



BOARD OF NURSING

Room 121A, 1400 East Washington Avenue, Madison
Contact: Dan Williams (608) 266-2112
October 8, 2015

Notice: The following agenda describes the issues that the Board plans to consider at the meeting. At the time of the meeting, items may be removed from the agenda. Please consult the meeting minutes for a description of actions and deliberation of the Board.

8:00 A.M.

AGENDA

CALL TO ORDER – ROLL CALL – OPEN SESSION

- A. **Adoption of the Agenda (1-4)**
- B. **Approval of the Minutes of August 13, 2015 (5-9)**
- C. **Administrative Matters – Discussion and Consideration**
 - 1) Staff Updates
 - 2) Board Member – Term Expiration Date
 - a. Paul Abegglen – 7/1/2019
 - b. Jodi Johnson – 7/1/2019
 - c. Maria Joseph – 7/1/2013
 - d. Sheryl Krause – 7/1/ 2018
 - e. Jeffrey Miller – 7/1/2016
 - f. Peter Kallio – 7/1/ 2018
 - g. Lillian Nolan – 7/1/2019
 - h. Luann Skarlupka – 7/1/2017
 - i. Cheryl Streeter – 7/1/2017
- D. **8:00 A.M. PUBLIC HEARING: Clearinghouse Rule 15-067 Relating to Grounds for Denying a Credential (10-20)**
 - 1) Review and Respond to Clearinghouse Report and Public Hearing Comments
- E. Education and Examination Matters
- F. **Legislative and Administrative Rule Matters – Discussion and Consideration (21-24)**
 - 1) N 5,6 Relating to Renewal and Standards of Practice
 - 2) Update on Legislation and Pending or Possible Rulemaking Projects
- G. **NCSBN Survey – Discussion and Consideration (25-27)**

H. **Speaking Engagement(s), Travel, or Public Relations Request(s) – Discussion and Consideration**

- 1) American Association of Colleges of Nursing(AACN) Invite **(28-29)**
- 2) Verbal Report from NCSBN Annual Meeting – August 18-21, 2015
- 3) Report from Chair as to CSB Meeting

I. **Discussion and Consideration of Items Received After Preparation of the Agenda**

- 1) Introductions, Announcements, and Recognition
- 2) Election of Board Officers
- 3) Appointment of Board Liaison(s)
- 4) Informational Item(s)
- 5) Division of Legal Services and Compliance Matters
- 6) Education and Examination Matters
- 7) Credentialing Matters
- 8) Practice Matters
- 9) Legislation / Administrative Rule Matters
- 10) Liaison Report(s)
- 11) Presentations of Petition(s) for Summary Suspension
- 12) Presentation of Proposed Stipulation(s), Final Decision(s) and Order(s)
- 13) Presentation of Final Decision and Order(s)
- 14) Speaking Engagement(s), Travel, or Public Relations Request(s)

J. **Public Comments**

CONVENE TO CLOSED SESSION to deliberate on cases following hearing (s. 19.85(1)(a), Stats.); to consider licensure or certification of individuals (s. 19.85(1)(b), Stats.); to consider closing disciplinary investigations with administrative warnings (ss. 19.85 (1)(b), and 440.205, Stats.); to consider individual histories or disciplinary data (s. 19.85 (1)(f), Stats.); and to confer with legal counsel (s. 19.85(1)(g), Stats.).

K. **APPEARANCE: DLSC Staff - Administrative Warning Review (WARN00000352)(DLSC case # 13 NUR 714 – G.G.) (30-66)**

L. **Deliberation of Credentialing Matters**

- 1) **APPEARANCE: Amy Edwards – Discipline Review (67-98)**
- 2) Sherry LaTourneau – Conviction Review **(99-151)**
- 3) Loida Lumbyan – Education Equivalent Review **(152-171)**

M. **Deliberation on Division of Legal Services and Compliance (DLSC) Matters**

- 1) **Attorney Amanda Florek**
 - a. *Administrative Warnings*
 1. 15 NUR 221 (L.M.L.E.) **(172-173)**
 2. 15 NUR 299 (K.M.D.) **(174-175)**
 - b. *Proposed Stipulations, Final Decisions and Orders*
 1. 14 NUR 210 (M.J.K.) **(176-187)**
 2. 14 NUR 640 (R.E.R.) **(188-194)**
 3. 15 NUR 080 (M.M.D.) **(195-200)**
 4. 15 NUR 093 (R.L.H.) **(201-209)**
 5. 15 NUR 168 (A.C.B.) **(210-221)**
 6. 15 NUR 215 (G.D.N.) **(222-230)**
 7. 15 NUR 294 (W.J.B.) **(231-236)**
 8. 15 NUR 317 (S.A.M.) **(237-242)**

2) **Attorney Kim Kluck**

a. ***Administrative Warnings***

1. 15 NUR 142 (S.D.P.) **(243-244)**
2. 15 NUR 366 (T.M.L.) **(245-246)**
3. 15 NUR 394 (C.L.S.) **(247-248)**
4. 15 NUR 402 (G.L.D.) **(249-250)**
5. 15 NUR 418 (J.J.R.) **(251-252)**

b. ***Proposed Stipulations, Final Decisions and Orders***

1. 14 NUR 050 (J.M.S.) **(253-260)**
2. 14 NUR 276 (M.L.B.) **(261-266)**
3. 14 NUR 675 and 15 NUR 188 (D.M.G.) **(267-278)**
4. 15 NUR 068 (A.O.G.) **(279-285)**
5. 15 NUR 164 (K.D.S.) **(286-292)**
6. 15 NUR 173 (K.A.V.) **(293-298)**
7. 15 NUR 242 (C.R.S.) **(299-305)**
8. 15 NUR 245 (E.A.R.) **(306-311)**
9. 15 NUR 275 (M.R.O.) **(312-323)**
10. 15 NUR 372 (C.A.N.) **(324-329)**

c. ***Petition to Rescind Interim Order***

1. 15 NUR 148 – Tamera R. Packhard, R.N. **(330-332)**

3) **Case Closures**

4) **Monitoring (333-641)**

- a. Melissa Anderson, R.N. – Requesting Full Licensure **(334-353)**
- b. Chester Borowski, R.N. – Requesting Termination of Suspension **(354-382)**
- c. Nikkolee Grabow, R.N. – Requesting Reduction in Screens **(383-402)**
- d. Heidi Hargis, R.N. – Requesting Reduction in Screens **(403-424)**
- e. Kristine Kennedy, R.N. – Requesting Access to Controlled Substances, Termination of Direct Supervision, and Reduction in Screens **(425-450)**
- f. Jennifer Kofler, R.N. – Requesting Reduction in Screens **(451-460)**
- g. Mark Kongshaug, R.N. – Requesting Termination of Direct Supervision **(461-477)**
- h. Timothy Murphy, R. N. – Requesting Full Licensure of Alternatives **(478-506)**
- i. David Ortiz, R.N. – Requesting Reduction in Screens, Reduction in AA/NA Meetings, and Access to Controlled Substances **(507-530)**
- j. Christy Pullara, R.N. – Requesting Termination of Suspension **(531-548)**
- k. Angelica Rowin-Fox, R.N. – Requesting Full Licensure **(549-577)**
- l. Jamie Soteropoulos, R.N. – Requesting Reduction in Screens **(578-599)**
- m. Ann Stanton, R.N. – Requesting Full Licensure or Alternatives **(600-621)**
- n. Regina Young, R.N. – Requesting Access to Controlled Substances **(622-641)**

N. **Deliberation of Proposed Final Decision(s) and Order(s) in the Matter(s) of Disciplinary Proceedings Against:**

- 1) Nicole A. Hunt, R.N., Respondent (DHA case # SPS-15-0064)(DLSC case # 15 NUR 276) **(642-657)**
- 2) Kim M. Lippold, L.P.N., Respondent (DHA case # SPS-15-0031)(DLSC case # 14 NUR 524) **(658-671)**

- O. **Order(s) Fixing Costs in the Matter of Disciplinary Proceedings Against:**
- 1) Nickea C. Connolly, R.N., Respondent (ORDER0004219)(DHA case # SPS-15-0021)(DLSC case # 14 NUR 196) **(672-680)**
 - 2) Frederick B. Gilhams (ORDER0004191)(DHA case # SPS-15-0046)(DLSC case # 13 NUR 128) **(681-688)**
 - 3) Sandra Graham (ORDER0003596)(DHA case # SPS-14-0067)(DLSC case # 13 NUR 470) **(689-695)**
 - 4) Coretta Harris (ORDER0003226)(DHA case # SPS-13-0045)(DLSC case # 13 NUR 002) **(696-701)**
 - 5) Vicki L. Harris (ORDER0003227)(DHA case # SPS-13-0044)(DLSC case # 12 NUR 300) **(702-708)**
 - 6) Diane L. Hiller (ORDER0003278)(DHA case # SPS-13-0011)(DLSC case # 12 NUR 019) **(709-719)**
 - 7) Kathleen Turner (ORDER0003277)(DHA case # SPS-13-0033)(DLSC case # 13 NUR 022) **(720-731)**

P. **Deliberation of Items Received After Preparation of the Agenda**

- 1) Professional Assistance Procedure (PAP) Matters
- 2) Division of Legal Services and Compliance Matters
- 3) Monitoring Matters
- 4) Credentialing Matters
- 5) Education and Examination Matters
- 6) Administrative Warnings
- 7) Review of Administrative Warnings
- 8) Proposed Stipulations, Final Decisions and Orders
- 9) Proposed Final Decisions and Orders
- 10) Orders Fixing Costs/Matters Related to Costs
- 11) Petitions for Summary Suspension
- 12) Petitions for Designation of Hearing Examiner
- 13) Petitions for Re-hearings
- 14) Appearances from Requests Received or Renewed
- 15) Motions

Q. **Consult with Legal Counsel**

RECONVENE INTO OPEN SESSION IMMEDIATELY FOLLOWING CLOSED SESSION

Voting on Items Considered or Deliberated on in Closed Session, If Voting is Appropriate

R. **Board Meeting Process (Time Allocation, Agenda Items) – Discussion and Consideration**

S. **Board Strategic Planning and its Mission, Vision, and Values – Discussion and Consideration**

ADJOURNMENT

The next scheduled meeting is November 12, 2015.

**BOARD OF NURSING
MEETING MINUTES
August 13, 2015**

PRESENT: Paul Abegglen, Jodi Johnson, Maria Joseph, Peter Kallio, Sheryl Krause, Jeffrey Miller, Lillian Nolan, Luann Skarlupka, Cheryl Streeter

STAFF: Dan Williams, Executive Director; Nilajah Madison-Head, Bureau Assistant; and other DSPS Staff

CALL TO ORDER

Jeffrey Miller called the meeting to order at 8:01 a.m. A quorum was confirmed.

ADOPTION OF THE AGENDA

Amendments to the Agenda

- *Under I.3)a.: Add Item "7. 14 NUR 575 (M.C.B.)"*

MOTION: Luann Skarlupka moved, seconded by Paul Abegglen, to adopt the agenda as amended. Motion carried unanimously.

APPROVAL OF MINUTES OF JULY 9, 2015

MOTION: Peter Kallio moved, seconded by Luann Skarlupka, to approve the minutes of July 9, 2015 as published. Motion carried unanimously.

EDUCATION AND EXAMINATION MATTERS

Silver Lake College of the Holy Family Request for Authorization to Plan a School of Nursing

MOTION: Sheryl Krause moved, seconded by Peter Kallio, to acknowledge and thank Brianna Neuser from Silver Lake College of the Holy Family for her appearance before the Board. Motion carried unanimously.

MOTION: Sheryl Krause moved, seconded by Luann Skarlupka, to approve the request of Silver Lake College of the Holy Family for authorization to plan a School of Nursing. Motion carried unanimously.

LEGISLATIVE AND ADMINISTRATIVE RULE MATTERS

Update on Legislation and Pending or Possible Rulemaking Projects

MOTION: Paul Abegglen moved, seconded by Jodi Johnson, to designate the Chair to approve the Scope Statement on N 3 relating to Examining Councils for submission to the Governor's Office and publication, and to authorize the Chair to approve the scope for implementation no less than 10 days after publication. Motion carried unanimously.

CLOSED SESSION

MOTION: Maria Joseph moved, seconded by Peter Kallio, to convene to closed session to deliberate on cases following hearing (s. 19.85(1)(a), Stats.); to consider licensure or certification of individuals (s. 19.85 (1)(b), Stats.); to consider closing disciplinary investigation with administrative warning (ss.19.85(1)(b), Stats. and 440.205, Stats.); to consider individual histories or disciplinary data (s. 19.85 (1)(f), Stats.); and, to confer with legal counsel (s.19.85(1)(g), Stats.). Jeffrey Miller, Chair, read the language of the motion. The vote of each member was ascertained by voice vote. Roll Call Vote: Paul Abegglen-yes; Jodi Johnson-yes; Maria Joseph-yes; Peter Kallio-yes; Sheryl Krause-yes; Jeffrey Miller-yes; Lillian Nolan-yes; Luann Skarlupka-yes; and Cheryl Streeter-yes. Motion carried unanimously.

The Board convened into Closed Session at 8:27 a.m.

RECONVENE TO OPEN SESSION

MOTION: Maria Joseph moved, seconded by Luann Skarlupka, to reconvene into open session. Motion carried unanimously.

The Board reconvened into Open Session at 11:42 a.m.

VOTING ON ITEMS CONSIDERED OR DELIBERATED ON IN CLOSED SESSION

MOTION: Peter Kallio moved, seconded by Maria Joseph, to affirm all motions made in closed session. Motion carried unanimously.

DIVISION OF LEGAL SERVICES AND COMPLIANCE (DLSC) MATTERS

Monitoring

APPEARANCE – Laura Manriquez, L.P.N. – Requesting Modifications

MOTION: Luann Skarlupka moved, seconded by Peter Kallio, to grant Laura Manriquez full licensure as a Licensed Practical Nurse. Motion carried unanimously.

Karen Costigan, R.N. – Requesting Modification

MOTION: Cheryl Streeter moved, seconded by Jodi Johnson, to deny the request of Karen Costigan for a reduction in drug and alcohol screens. **Reason for Denial:** Failure to demonstrate continuous and successful compliance under the terms of the Board Order (05/08/2012). Per the Board Order, Respondent may only petition the Board once per year. Motion carried unanimously.

Vyacheslav Dubrovsky, R.N. – Requesting Interruption in Testing

MOTION: Sheryl Krause moved, seconded by Maria Joseph, to grant the request of Vyacheslav Dubrovsky, R.N. for an interruption in testing starting 01/05/16. Drug and alcohol testing shall resume on 01/17/16 at 14 tests per year and one annual hair. Motion carried unanimously.

Daniel Peters, R.N. – Requesting Full Licensure

MOTION: Lillian Nolan moved, seconded by Maria Joseph, to grant the request of Daniel Peters, R.N. for full licensure. Motion carried.

Kristin Hewitt, R.N. – Request to Surrender License

MOTION: Peter Kallio moved, seconded by Luann Skarlupka, to grant the request of Kristin Hewitt, R.N. for surrender of her Registered Nurse license. Motion carried unanimously.

DLSC Attorney Amanda Florek

Proposed Stipulations, Final Decisions and Orders

MOTION: Sheryl Krause moved, seconded by Maria Joseph, to adopt the Findings of Fact, Conclusions of Law and Order in the matter of disciplinary proceedings against:

1. 14 NUR 249 (S.A.J.)
2. 14 NUR 490 (S.L.L.)
3. 15 NUR 089 (J.A.D.)
4. 15 NUR 190 (M.J.D.)
5. 15 NUR 229 (N.A.K.)
6. 15 NUR 269 (S.L.H.)

Motion carried unanimously.

DLSC Attorney Kim Kluck

Proposed Stipulations, Final Decisions and Orders

MOTION: Cheryl Streeter moved, seconded by Peter Kallio, to accept the Findings of Fact, Conclusions of Law and Order in the matter of disciplinary proceedings against:

1. 14 NUR 025 (S.N.S.)
2. 14 NUR 446 (J.B.F.)
3. 15 NUR 029 (M.G.V.)
4. 15 NUR 069 (L.L.)
5. 15 NUR 278 (A.L.W.)
6. 15 NUR 285 (L.A.D.)

Motion carried unanimously.

15 NUR 575 – M.C.B.

MOTION: Paul Abegglen moved, seconded by Maria Joseph, to adopt the Findings of Fact, Conclusions of Law and Order in the matter of disciplinary proceedings against Mae C. Bynum, R.N., DLSC case number 14 NUR 575. Motion carried unanimously.

Case Closures

MOTION: Peter Kallio moved, seconded by Jodi Johnson, to close the DLSC cases for the reasons outlined below:

1. 15 NUR 167 – Insufficient Evidence (IE)
2. 15 NUR 334 – Lack of Jurisdiction (L2)
3. 14 NUR 292 – No Violation (NV)
4. 15 NUR 177 – Insufficient Evidence (IE)

5. 15 NUR 250 – Insufficient Evidence (IE)
6. 14 NUR 229 – Prosecutorial Discretion (P2)
7. 14 NUR 446 (V.L.C.) – No Violation (NV)
8. 15 NUR 227 – Prosecutorial Discretion (P2)

Motion carried unanimously.

PROPOSED FINAL DECISION(S) AND ORDER(S)

Nickea Connolly, R.N., Respondent (DHA case # SPS-15-0021)(DLSC case # 14 NUR 196)

MOTION: Peter Kallio moved, seconded by Luann Skarlupka, to adopt the Findings of Fact, Conclusions of Law, and Proposed Decision and Order in the matter of disciplinary proceedings against Nickea Connolly, R.N., Respondent (DHA case # SPS-15-0021)(DLSC case # 14 NUR 196), with the following variance. The Board finds that it is appropriate for the Respondent to pay 100 percent of the cost of this investigation and proceedings. Motion carried. Recused: Lillian Nolan

(Lillian Nolan recused herself and left the room for deliberation, and voting in the matter concerning Nickea Connolly, R.N., Respondent (DHA case # SPS-15-0021)(DLSC case # 14 NUR 196).)

Frederick B. Gilhams, R.N., Respondent (DHA case # SPS-15-0046)(DLSC case # 13 NUR 128)

MOTION: Cheryl Streeter moved, seconded by Jodi Johnson, to adopt the Findings of Fact, Conclusions of Law, and Proposed Decision and Order in the matter of disciplinary proceedings against Frederick B. Gilhams, R.N., Respondent (DHA case # SPS-15-0046)(DLSC case # 13 NUR 128). Motion carried unanimously.

Kristine P. Roseki, L.P.N., Respondent (DHA case # SPS-15-0016)(DLSC case # 14 NUR 049)

MOTION: Peter Kallio moved, seconded by Paul Abegglen, to adopt the Findings of Fact, Conclusions of Law, and Proposed Decision and Order in the matter of disciplinary proceedings against Kristine P. Roseki, L.P.N., Respondent (DHA case # SPS-15-0016)(DLSC case # 14 NUR 049), with the following variance. The Board finds that it is appropriate for the Respondent to pay 100 percent of the cost of this investigation and proceedings. Motion carried unanimously.

ORDER(S) FIXING COSTS

Nancy Brenden, R.N., Respondent (ORDER0004108)(DHA Case # SPS-14-0085)(DLSC Case # 14 NUR 003)

MOTION: Paul Abegglen moved, seconded by Sheryl Krause, to adopt the Order Fixing Costs in the matter of disciplinary proceedings against Nancy Brenden, R.N., Respondent (ORDER0004108)(DHA Case # SPS-14-0085)(DLSC Case # 14 NUR 003). Motion carried unanimously.

Terri S. Gratz, R.N., Respondent (ORDER0004132)(DHA Case # SPS-15-0038)(DLSC Case # 13 NUR 548)

MOTION: Paul Abegglen moved, seconded by Sheryl Krause, to adopt the Order Fixing Costs in the matter of disciplinary proceedings against Terri S. Gratz, R.N., Respondent (ORDER0004132)(DHA Case # SPS-15-0038)(DLSC Case # 13 NUR 548). Motion carried unanimously.

Cheryl Smokowicz Salceda, R.N., Respondent (ORDER0003025)(DHA Case # SPS-12-0079)(DLSC Case #10 NUR 239)

MOTION: Paul Abegglen moved, seconded by Sheryl Krause, to adopt the Order Fixing Costs in the matter of disciplinary proceedings against Cheryl Smokowicz Salceda, R.N., Respondent (ORDER0003025)(DHA Case # SPS-12-0079)(DLSC Case #10 NUR 239). Motion carried unanimously.

Catherine Stuempges, R.N., Respondent (ORDER0004142)(DHA Case # SPS-15-0037)(DLSC Case # 14 NUR 407)

MOTION: Paul Abegglen moved, seconded by Sheryl Krause, to adopt the Order Fixing Costs in the matter of disciplinary proceedings against Catherine Stuempges, R.N., Respondent (ORDER0004142)(DHA Case # SPS-15-0037)(DLSC Case # 14 NUR 407). Motion carried unanimously.

DELIBERATION OF CREDENTIALING MATTERS

Philip Jacobs – Termination Review

MOTION: Peter Kallio moved, seconded by Paul Abegglen, to table the Registered Nurse application of Philip Jacobs. Motion carried unanimously.

Andrew Mittag – Conviction Review

MOTION: Maria Joseph moved, seconded by Sheryl Krause, to table the Registered Nurse application of Andrew Mittag. Motion carried unanimously.

Cherilyn Mooney – Discipline Review

MOTION: Peter Kallio moved, seconded by Maria Joseph, to issue an intent to deny the Registered Nurse application of Cherilyn Mooney. **Reason for Intent to Deny:** Denial of full licensure per Wis. Stat. § 441.07(1g) and Wis. Admin. Code § N 7.03 (1)(b). Motion carried unanimously.

ADJOURNMENT

MOTION: Luann Skarlupka moved, seconded by Sheryl Krause, to adjourn the meeting. Motion carried unanimously.

The meeting adjourned at 11:50 a.m.

**State of Wisconsin
Department of Safety & Professional Services**

AGENDA REQUEST FORM

1) Name and Title of Person Submitting the Request: Sharon Henes Administrative Rules Coordinator		2) Date When Request Submitted: 1 October 2015 Items will be considered late if submitted after 12:00 p.m. on the deadline date: ▪ 8 business days before the meeting	
3) Name of Board, Committee, Council, Sections: Board of Nursing			
4) Meeting Date: 8 October 2015	5) Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? Public Hearing on Clearinghouse Rule 15-067 relating to grounds for denying a credential Review and respond to Clearinghouse Report and Public Hearing comments	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session <input type="checkbox"/> Both	8) Is an appearance before the Board being scheduled? <input type="checkbox"/> Yes (Fill out Board Appearance Request) <input type="checkbox"/> No	9) Name of Case Advisor(s), if required:	
10) Describe the issue and action that should be addressed: Hold Public Hearing at 8:00 a.m. Discuss any public hearing comments. Review, discuss and respond to any Clearinghouse comments.			
11) Authorization			
<i>Sharon Henes</i>		<i>1 October 2015</i>	
Signature of person making this request		Date	
Supervisor (if required)		Date	
Executive Director signature (indicates approval to add post agenda deadline item to agenda)		Date	
Directions for including supporting documents: 1. This form should be attached to any documents submitted to the agenda. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, Provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			

Notice of Hearing

The Board of Nursing announces that it will hold a public hearing on a permanent rule to amend N 7.01 (2) and N 7.03 (intro) relating to grounds for denying a credential, at the time and place shown below.

Hearing Information

Date: October 8, 2015
Time: 8:00 a.m.
Location: 1400 East Washington Avenue, Room 121A
Madison, Wisconsin

Appearances at the Hearing and Submittal of Written Comments

Comments may be submitted to Sharon Henes, Administrative Rules Coordinator, Department of Safety and Professional Services, Division of Board Services, 1400 East Washington Avenue, Room 151, P.O. Box 8366, Madison, WI 53708-8366, or by email to Sharon.Henes@wisconsin.gov. Comments must be received at or before the hearing to be held at 8:00 a.m. on October 8, 2015 to be included in the record of rule-making proceedings.

The rule may be reviewed and comments made at <http://dsps.wi.gov/Boards-Councils/Rulemaking/Public-Hearing-Comments> no later than October 8, 2015 at 8:00 a.m.

Initial Regulatory Flexibility Analysis

The proposed rule will not have an effect on small businesses, as defined under s. 227.114 (1).

Agency Small Business Regulatory Coordinator

Eric Esser, (608) 266-2435, Eric.Esser@wisconsin.gov

STATE OF WISCONSIN
BOARD OF NURSING

IN THE MATTER OF RULE-MAKING : PROPOSED ORDER OF THE
PROCEEDINGS BEFORE THE : BOARD OF NURSING
BOARD OF NURSING : ADOPTING RULES
: (CLEARINGHOUSE RULE)

PROPOSED ORDER

An order of the Board of Nursing to amend N 7.01 (2) and N 7.03 (intro) relating to grounds for denying a credential.

Analysis prepared by the Department of Safety and Professional Services.

ANALYSIS

Statutes interpreted: s. 441.07

Statutory authority: ss. 15.08 (5) (b) and 441.01 (3), Stats.

Explanation of agency authority:

The board shall promulgate rules for the guidance of the profession and define and enforce professional conduct and unethical practices not inconsistent with the law relating to nursing.

The board may establish rules to prevent unauthorized persons from practicing professional nursing and approve all rules for the administration of ch. 441, Stats.

Related statute or rule: Ch. N 7

Plain language analysis:

This rule clarifies that ch. N 7 also provides grounds for denying an initial license or certificate. 2013 Act 114 amended s. 441.07, Stats to give authority to the board to deny an initial license or certificate. This rule updates s. N 7.01 (2) and N 7.03 (intro) to reflect that change in authority.

Summary of, and comparison with, existing or proposed federal regulation: None

Comparison with rules in adjacent states:

Illinois: Illinois specifies unethical or unprofessional conduct is grounds for discipline as well as grounds for refusing to issue a license.

Iowa: Iowa does not specify that the grounds for discipline are the same for denying an initial license.

Michigan: Michigan does not specify that the grounds for discipline are the same for denying an initial license.

Minnesota: Minnesota specifies the grounds for discipline are the same grounds for denying an initial license.

Summary of factual data and analytical methodologies:

The board incorporated the authority to deny an initial license into rules of conduct chapter.

Analysis and supporting documents used to determine effect on small business or in preparation of economic impact analysis:

The rule was posted for economic comments for 14 days and none were received.

Fiscal Estimate and Economic Impact Analysis:

The Fiscal Estimate and Economic Impact Analysis is attached.

Effect on small business:

These proposed rules do not have an economic impact on small businesses, as defined in s. 227.114 (1), Stats. The Department's Regulatory Review Coordinator may be contacted by email at Eric.Esser@wisconsin.gov, or by calling (608) 267-2435.

Agency contact person:

Sharon Henes, Administrative Rules Coordinator, Department of Safety and Professional Services, Division of Board Services, 1400 East Washington Avenue, Room 151, P.O. Box 8366, Madison, Wisconsin 53708; telephone 608-261-2377; email at Sharon.Henes@wisconsin.gov.

Place where comments are to be submitted and deadline for submission:

Comments may be submitted to Sharon Henes, Administrative Rules Coordinator, Department of Safety and Professional Services, Division of Board Services, 1400 East Washington Avenue, Room 151, P.O. Box 8366, Madison, WI 53708-8366, or by email to Sharon.Henes@wisconsin.gov. Comments must be received at or before the hearing to be held at 8:00 a.m. on October 8, 2015 to be included in the record of rule-making proceedings.

TEXT OF RULE

SECTION 1. N 7.01(2) is amended to read:

N 7.01 (2) The intent of the board of nursing in adopting this chapter is to specify grounds for denying an initial license or certificate or limiting, suspending, revoking, or denying renewal of a license or certificate or for reprimanding a licensee or certificate holder.

SECTION 2. N 7.03 (intro) is amended to read:

N 7.03 Grounds for denying ~~renewal~~ or disciplinary action. The grounds for denying ~~renewal~~ or taking disciplinary action on a license or certificate are any of the following:

SECTION 3. **EFFECTIVE DATE.** The rules adopted in this order shall take effect on the first day of the month following publication in the Wisconsin administrative register, pursuant to s. 227.22 (2) (intro.), Stats.

(END OF TEXT OF RULE)

ADMINISTRATIVE RULES Fiscal Estimate & Economic Impact Analysis

1. Type of Estimate and Analysis

Original Updated Corrected

2. Administrative Rule Chapter, Title and Number

N 7.01(2) and 7.03(intro)

3. Subject

Grounds for denying a credential

4. Fund Sources Affected

GPR FED PRO PRS SEG SEG-S

5. Chapter 20, Stats. Appropriations Affected

20.165(1)(g)

6. Fiscal Effect of Implementing the Rule

No Fiscal Effect Increase Existing Revenues Increase Costs
 Indeterminate Decrease Existing Revenues Could Absorb Within Agency's Budget
 Decrease Cost

7. The Rule Will Impact the Following (Check All That Apply)

State's Economy Specific Businesses/Sectors
 Local Government Units Public Utility Rate Payers
 Small Businesses (if checked, complete Attachment A)

8. Would Implementation and Compliance Costs Be Greater Than \$20 million?

Yes No

9. Policy Problem Addressed by the Rule

The rule clarifies that ch N 7 also provides grounds for denying an initial license or certificate. 2013 Act 114 amended s. 441.07, Stats. to give authority to the board to deny an initial license or certificate. This rule updates s. N 7.01(2) and N 7.03(intro) to reflect that change in authority.

10. Summary of the businesses, business sectors, associations representing business, local governmental units, and individuals that may be affected by the proposed rule that were contacted for comments.

This rule was posted for economic comments for a period of 14 days and none were received.

11. Identify the local governmental units that participated in the development of this EIA.

None.

12. Summary of Rule's Economic and Fiscal Impact on Specific Businesses, Business Sectors, Public Utility Rate Payers, Local Governmental Units and the State's Economy as a Whole (Include Implementation and Compliance Costs Expected to be Incurred)

This rule updates the authority section of the chapter and has no economic or fiscal impact.

13. Benefits of Implementing the Rule and Alternative(s) to Implementing the Rule

The benefit is to create clarity to the credential holders and the public.

14. Long Range Implications of Implementing the Rule

The benefit is to create clarity to the credential holders and the public.

15. Compare With Approaches Being Used by Federal Government

None

16. Compare With Approaches Being Used by Neighboring States (Illinois, Iowa, Michigan and Minnesota)

Illinois specifies unethical or unprofessional conduct is grounds for discipline as well as grounds for refusing to issue a license. Minnesota specifies the grounds for discipline are the same grounds for denying an initial license. Iowa and Michigan do not specify that the grounds for discipline are the same for denying an initial license.

ADMINISTRATIVE RULES
Fiscal Estimate & Economic Impact Analysis

17. Contact Name

Sharon Henes

18. Contact Phone Number

(608) 261-2377

This document can be made available in alternate formats to individuals with disabilities upon request.

ADMINISTRATIVE RULES
Fiscal Estimate & Economic Impact Analysis

ATTACHMENT A

1. Summary of Rule's Economic and Fiscal Impact on Small Businesses (Separately for each Small Business Sector, Include Implementation and Compliance Costs Expected to be Incurred)

2. Summary of the data sources used to measure the Rule's impact on Small Businesses

3. Did the agency consider the following methods to reduce the impact of the Rule on Small Businesses?

- Less Stringent Compliance or Reporting Requirements
 - Less Stringent Schedules or Deadlines for Compliance or Reporting
 - Consolidation or Simplification of Reporting Requirements
 - Establishment of performance standards in lieu of Design or Operational Standards
 - Exemption of Small Businesses from some or all requirements
 - Other, describe:
-

4. Describe the methods incorporated into the Rule that will reduce its impact on Small Businesses

5. Describe the Rule's Enforcement Provisions

6. Did the Agency prepare a Cost Benefit Analysis (if Yes, attach to form)

- Yes No
-



WISCONSIN LEGISLATIVE COUNCIL RULES CLEARINGHOUSE

Scott Grosz
Clearinghouse Director

Margit S. Kelley
Clearinghouse Assistant Director

Terry C. Anderson
Legislative Council Director

Jessica Karls-Ruplinger
Legislative Council Deputy Director

CLEARINGHOUSE REPORT TO AGENCY

[THIS REPORT HAS BEEN PREPARED PURSUANT TO S. 227.15, STATS. THIS IS A REPORT ON A RULE AS ORIGINALLY PROPOSED BY THE AGENCY; THE REPORT MAY NOT REFLECT THE FINAL CONTENT OF THE RULE IN FINAL DRAFT FORM AS IT WILL BE SUBMITTED TO THE LEGISLATURE. THIS REPORT CONSTITUTES A REVIEW OF, BUT NOT APPROVAL OR DISAPPROVAL OF, THE SUBSTANTIVE CONTENT AND TECHNICAL ACCURACY OF THE RULE.]

CLEARINGHOUSE RULE **15-067**

AN ORDER to amend N 7.01 (2) and 7.03 (intro.), relating to grounds for denying a credential.

Submitted by **BOARD OF NURSING**

09-03-2015 RECEIVED BY LEGISLATIVE COUNCIL.

09-30-2015 REPORT SENT TO AGENCY.

SG:JEO

LEGISLATIVE COUNCIL RULES CLEARINGHOUSE REPORT

This rule has been reviewed by the Rules Clearinghouse. Based on that review, comments are reported as noted below:

1. STATUTORY AUTHORITY [s. 227.15 (2) (a)]

Comment Attached YES NO

2. FORM, STYLE AND PLACEMENT IN ADMINISTRATIVE CODE [s. 227.15 (2) (c)]

Comment Attached YES NO

3. CONFLICT WITH OR DUPLICATION OF EXISTING RULES [s. 227.15 (2) (d)]

Comment Attached YES NO

4. ADEQUACY OF REFERENCES TO RELATED STATUTES, RULES AND FORMS [s. 227.15 (2) (e)]

Comment Attached YES NO

5. CLARITY, GRAMMAR, PUNCTUATION AND USE OF PLAIN LANGUAGE [s. 227.15 (2) (f)]

Comment Attached YES NO

6. POTENTIAL CONFLICTS WITH, AND COMPARABILITY TO, RELATED FEDERAL REGULATIONS [s. 227.15 (2) (g)]

Comment Attached YES NO

7. COMPLIANCE WITH PERMIT ACTION DEADLINE REQUIREMENTS [s. 227.15 (2) (h)]

Comment Attached YES NO



WISCONSIN LEGISLATIVE COUNCIL RULES CLEARINGHOUSE

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CLEARINGHOUSE RULE 15-067

Comments

[NOTE: All citations to “Manual” in the comments below are to the Administrative Rules Procedures Manual, prepared by the Legislative Reference Bureau and the Legislative Council Staff, dated December 2014.]

1. Statutory Authority

In the explanation, the agency should consider removing or revising the final phrase in the last paragraph. The statutory language provides that the board may establish rules to prevent unauthorized persons from practicing professional nursing, and that it *shall* approve all rules for the administration of ch. 441, Stats., *in accordance with ch. 227*. This is a slightly different meaning than “The board may establish rules... and approve all rules for the administration of ch. 441, Stats.”.

4. Adequacy of References to Related Statutes, Rules and Forms

In the plain language analysis, the reference to “authority to deny an initial license or certificate” could be qualified to more accurately reflect the statute, which allows denial for certain types of misconduct, subject to department rules promulgated pursuant to s. 440.03 (1), Stats.

5. Clarity, Grammar, Punctuation and Use of Plain Language

In s. N 7.01 (2), the agency added “denying an initial license or certificate” as a separate phrase from “denying renewal of a license or certificate”. Should the same structure be used in s. N 7.03 (intro.) instead of deleting “renewal”?

**State of Wisconsin
Department of Safety & Professional Services**

AGENDA REQUEST FORM

1) Name and Title of Person Submitting the Request: Sharon Henes Administrative Rules Coordinator		2) Date When Request Submitted: 1 October 2015 Items will be considered late if submitted after 12:00 p.m. on the deadline date: ▪ 8 business days before the meeting	
3) Name of Board, Committee, Council, Sections: Board of Nursing			
4) Meeting Date: 8 October 2015	5) Attachments: <input type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? Legislation and Rule Matters – Discussion and Consideration 1. N 5, 6 Relating to Renewal and Standards of Practice 2. Update on Legislation and Pending or Possible Rulemaking Projects	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session <input type="checkbox"/> Both	8) Is an appearance before the Board being scheduled? <input type="checkbox"/> Yes (Fill out Board Appearance Request) <input type="checkbox"/> No	9) Name of Case Advisor(s), if required:	
10) Describe the issue and action that should be addressed:			
11) Authorization			
<i>Sharon Henes</i>		<i>1 October 2015</i>	
Signature of person making this request		Date	
Supervisor (if required)		Date	
Executive Director signature (indicates approval to add post agenda deadline item to agenda)		Date	
Directions for including supporting documents: 1. This form should be attached to any documents submitted to the agenda. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, Provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			

TEXT OF RULE

SECTION 1. N 2 Subchapter V is created to read:

SUBCHAPTER V
RENEWAL

N 2.40 **Renewal.** (1) **GENERAL.** A person with an expired credential may not reapply for a credential using the initial application process.

(2) **RENEWAL WITHIN 5 YEARS.** A person renewing the license within 5 years shall do all of the following:

- (a) Pay the renewal fee as determined by the department under s. 440.03(9)(a), Stats. and any applicable late renewal fee.
- (b) Pay a nursing workforce survey fee of \$4.
- (c) Complete the nursing workforce survey to the satisfaction of the board.

(3) **RENEWAL AFTER 5 YEARS.** This subsection does not apply to credential holders who have unmet disciplinary requirements or whose credential has been surrendered or revoked. A person renewing the credential after 5 years shall do all of the following:

- (a) Pay the renewal fee as determined by the department under s. 440.03(9)(a), Stats. and the late renewal fee.
- (b) Pay a nursing workforce survey fee of \$4.
- (c) Complete the nursing workforce survey to the satisfaction of the board.
- (d) Meet one of the following requirements:
 - 1. Documentation of employment requiring a nursing license within the last five years.
 - 2. Completion of a board approved nursing refresher course or education equivalent to a nursing refresher course. A nursing refresher course requires a limited license for the purpose of completing the clinical component of the course.

N 2.41 **Reinstatement.** A credential holder who has unmet disciplinary requirements and failed to renew the credential within 5 years or whose credential has been surrendered or revoked may apply to have the credential reinstated in accordance with all of the following:

- (1) Evidence of completion of the requirements in N 2.40(3) if the license has not been active within 5 years.
- (2) Evidence of completion of the disciplinary requirements, if applicable.
- (3) Evidence of rehabilitation or change in circumstances warranting reinstatement.
- (4) A revoked license may not be reinstated earlier than one year following revocation. This subsection does not apply to a license that is revoked under s. 440.12.

SECTION 2. Chapter N 5 is repealed.

SECTION 3. N 6.02 (1) is renumbered to N 6.02 (1m).

SECTION 4. N 6.02(1) is created to read:

N 6.02 (1) “Advanced practice nurse prescriber” means a registered nurse who holds an advance practice nurse prescriber certificate under 441.16, Stats.

SECTION 3. N 6.02 (4) is repealed.

SECTION 4. N 6.02 (5) is repealed and recreated to read:

N 6.02 (5) “Delegated act” means acts delegated to a registered nurse or licensed practical nurse.

SECTION 5. N 6.02 (11) is amended to read:

N 6.02 (11) “R.N.” means a registered nurse licensed under ch. 441, Stats. or a nurse who has a privilege to practice in Wisconsin under s. 441.50, Stats.

SECTION 6. N 6.02 (12) is amended to read:

N 6.02 (12) “L.P.N.” means a licensed practical nurse licensed under ch. 441, Stats. or a nurse who has a privilege to practice in Wisconsin under s. 441.50, Stats.

SECTION 7. N 6.03 (2) and (3) are amended to read:

N 6.03 (2) PERFORMANCE OF DELEGATED ~~MEDICAL~~ ACTS. In the performance of delegated ~~medical~~ acts an R.N. shall do all of the following:

- (a) Accept only those delegated ~~medical~~ acts for which there are protocols or written or verbal orders;
- (b) Accept only those delegated ~~medical~~ acts for which the R.N. is competent to perform based on his or her nursing education, training or experience;
- (c) Consult with a physician, podiatrist, dentist, ~~or optometrist~~ or advanced practice nurse prescriber in cases where the R.N. knows or should know a delegated medical act may harm a patient; ~~and,~~
- (d) Perform delegated ~~medical~~ acts under the general supervision or direction of a ~~physician, podiatrist, dentist or optometrist~~ of the person who delegates the act to the registered nurse.

(3) SUPERVISION AND DIRECTION OF DELEGATED ~~NURSING~~ ACTS. In the supervision and direction of delegated ~~nursing~~ acts an R.N. shall do all of the following:

- (a) Delegate tasks commensurate with educational preparation and demonstrated abilities of the person supervised;
- (b) Provide direction and assistance to those supervised;
- (c) Observe and monitor the activities of those supervised; ~~and,~~
- (d) Evaluate the effectiveness of acts performed under supervision.

SECTION 8. N 6.04 (1) is amended to read:

N 6.04 Standards of practice for licensed practical nursing. (1) PERFORMANCE OF ACTS IN BASIC PATIENT SITUATIONS. In the performance of acts in basic patient situations, the L.P.N.,

shall, under the general supervision of an R.N. or the direction of a physician, podiatrist, dentist ~~or~~, optometrist or advanced practice nurse prescriber do all of the following:

- (a) Accept only patient care assignments which the L.P.N. is competent to perform;
- (b) Provide basic nursing care;
- (c) Record nursing care given and report to the appropriate person changes in the condition of a patient;
- (d) Consult with an R.N., physician, podiatrist, dentist or optometrist in cases where an L.P.N. knows or should know a delegated ~~nursing or medical~~ act may harm a patient; ~~and~~.
- (e) Perform the following other acts when applicable:
 - 1. Assist with the collection of data;
 - 2. Assist with the development and revision of a nursing care plan;
 - 3. Reinforce the teaching provided by an R.N., physician, podiatrist, dentist or optometrist and provide basic health care instruction; ~~or~~.
 - 4. Participate with other health team members in meeting basic patient needs.

SECTION 8. N 6.04 (2) (intro) is amended to read:

N 6.04 (2) PERFORMANCE OF ACTS IN COMPLEX PATIENT SITUATIONS. In the performance of acts in complex patient situations the L.P.N. shall do all of the following:

SECTION 9. N 6.04 (2) (b) is amended to read:

N 6.04 (2) (b) Perform delegated ~~nursing or medical~~ acts beyond basic nursing care under the direct supervision of an R.N., physician, podiatrist, dentist or optometrist. An L.P.N. shall, upon request of the board, provide documentation of his or her nursing education, training or experience which prepares the L.P.N. to competently perform these assignments.

SECTION 9. N 6.04 (3) (intro), (a) and (b) are amended to read:

N 6.04 (3) ASSUMPTION OF CHARGE NURSE POSITION IN NURSING HOMES. In assuming the position of charge nurse in a nursing home as defined in s. 50.04 (2) (b), Stats., an L.P.N. shall do all of the following:

- (a) Follow written protocols and procedures developed and approved by an R.N.;
- (b) Manage and direct the nursing care and other activities of L.P.N.s and nursing support personnel under the general supervision of an R.N.; ~~and~~.

SECTION 9. N 6.04 (3) is repealed and recreated to read:

N 6.04 (3) (c) Accept the charge nurse position only if prepared for the responsibilities of charge nurse based upon education, training and experience beyond the practical nurse curriculum. The L.P.N. shall, upon request of the board, provide documentation of the nursing education, training or experience which prepared the L.P.N. to competently assume the position of charge nurse.

**State of Wisconsin
Department of Safety & Professional Services**

AGENDA REQUEST FORM

1) Name and Title of Person Submitting the Request: Dan Williams		2) Date When Request Submitted: Items will be considered late if submitted after 4:30 p.m. and less than: <ul style="list-style-type: none"> ▪ 10 work days before the meeting for Medical Board ▪ 14 work days before the meeting for all others 	
3) Name of Board, Committee, Council, Sections: Wisconsin Board of Nursing			
4) Meeting Date:	5) Attachments: <input type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? NCSBN Survey – Discussion and consideration	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session <input type="checkbox"/> Both	8) Is an appearance before the Board being scheduled? If yes, who is appearing? <input type="checkbox"/> Yes by <input checked="" type="checkbox"/> No	9) Name of Case Advisor(s), if required: N/A	
10) Describe the issue and action that should be addressed: <p>From: Nancy Spector [mailto:noreply@gemailserver.com] Sent: Friday, September 18, 2015 10:31 AM To: Williams, Dan - DSPS Subject: Education Consultants Emerging Issues Survey...</p> <p>Dear BON Primary Education Contacts,</p> <p>As you know, at NCSBN we do an annual environmental report on the state of nursing, as well as health care in general. A big part of this report is nursing education. I gather lots of data, including data from BONs. As a primary education contact at your BON, I am hoping you will complete this survey to let us know about emerging issues at your BONs. Please provide me with data about issues during 2015, as well as issues you see coming down the pike.</p> <p>Thank you so much!</p> <p>Nancy</p> <p><i>Nancy Spector, PhD, RN, FAAN, Director, Regulatory Innovations National Council of State Boards of Nursing 111 E. Wacker Dr., Suite 2900, Chicago, IL 60601 312-525-3657 (Direct)</i></p>			



Education Consultant's Name

Member Board

What are the top 3 education issues that your BON dealt with during 2015? Please provide details on the problems they caused and on what you did about them.

What emerging education issues do you anticipate in the next few years? Why?

Has anyone contacted you about starting a high school- based RN program?

- Yes
- No

Does your state/jurisdiction allow community colleges to offer a baccalaureate degree?

Yes

No

Does your state/jurisdiction allow simulation as a substitute for traditional clinical experiences in prelicensure nursing education?

Yes

No

Are there any plans to change your regulations regarding the percentage of simulation that your state/jurisdiction allows as a substitute for traditional clinical experiences?

Yes

No

Does your state/jurisdiction require (by law or regulations) prelicensure nursing education programs to be accredited by a national nursing accreditation body (CCNE, ACEN, or CNEA)?

Yes

No

Is there any other data on nursing education that you'd like to provide for our annual environmental scan? If so, please comment.



**State of Wisconsin
Department of Safety & Professional Services**

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3) Name of Board, Committee, Council, Sections: Wisconsin Board of Nursing			
4) Meeting Date:	5) Attachments: <input type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? AACN invite – Discussion	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session <input type="checkbox"/> Both	8) Is an appearance before the Board being scheduled? If yes, who is appearing? <input type="checkbox"/> Yes by <input checked="" type="checkbox"/> No	9) Name of Case Advisor(s), if required: N/A	
10) Describe the issue and action that should be addressed: Dear Wisconsin Board of Nursing leadership: The American Association of Colleges of Nursing (AACN) and the American Nurses Association (ANA) cordially invite two representatives from your organization to attend an APRN stakeholder meeting. As we near the 11 th anniversary of the first stakeholder meeting in December 2004, and the target date (December 2015) for implementation of the Consensus Model, ANA and AACN invite all stakeholders to return to Silver Spring for a one-day meeting to: <ul style="list-style-type: none"> • Celebrate the successes and impact of the Consensus Model implementation; as well as • Continue progress toward full implementation of the model Further details are included in the attached document. To register, please click here: http://www.cvent.com/d/8rq6vv We look forward to reconvening the APRN community and continuing our collaborative efforts to increase access to the much needed APRN care! Please feel free to contact me with any questions or concerns. Thank you and best regards, Shyloe K. Jones Assistant, Education Policy American Association of Colleges of Nursing (AACN) 1 Dupont Circle, NW, Suite 530 Washington, DC 20036-1135 (202) 463-6930 ext.250 sjones@aacn.nche.edu			

Return of the APRN Stakeholders: Where are we now?

[REGISTER](#)

Summary



On December 16, 2004, the American Association of Colleges of Nursing (AACN) and the American Nurses Association (ANA) co-hosted the first APRN stakeholder meeting to address issues that had been identified at the APN Consensus meeting earlier that year. Dr. Gretta Styles provided a framework and definition for APRN regulation that informed the eventual Consensus Model for APRN Regulation: Licensure, Accreditation, Certification and Education.

As we near the 11th anniversary of that meeting, and the target date (December 2015) for implementation of the Consensus Model, ANA and AACN invite all stakeholders to return to Silver Spring for a one-day meeting to:

- Celebrate the successes and impact of the Consensus Model implementation
- Continue progress toward full implementation of the model

We look forward to reconvening the APRN community and continuing our collaborative efforts to increase access to the much needed APRN care!

Outcome

One outcome of the meeting will be to create a historical yet futuristic resource for APRNs and other stakeholders (employers, policy makers, etc.) that addresses the questions:

- What is the APRN Consensus Model & why was it developed?
- Where are we in implementing the Model?
- What has the impact been thus far?
- What are next steps?