

**PSYCHOLOGY EXAMINING BOARD  
MEETING MINUTES  
OCTOBER 6, 2010**

**PRESENT:** Rebecca Anderson, Ph.D.; Linda Caldart-Olson, Bruce Erdmann, Ph.D.; Erica Serlin, Ph.D.

**EXCUSED:** Teresa Rose; Melissa Westendorf, J.D., Ph.D.

**STAFF:** Jeff Scanlan, Bureau Director; Colleen Baird, General Counsel; Kimberly Wood Bureau Assistant and other DRL Staff

**GUESTS:** Sarah Bowen, Wisconsin Psychological Association (WPA)

**CALL TO ORDER**

Bruce Erdmann, Ph.D., Chair, called the meeting to order at 9:20 a.m. A quorum of four (4) members was present.

**APPROVAL OF AGENDA**

**Amendments to the Agenda:**

**MOTION:** Erica Serlin, Ph.D. moved, seconded by Rebecca Anderson, Ph.D., to approve the October 6, 2010 agenda as amended. Motion carried unanimously.

**APPROVAL OF MINUTES OF AUGUST 11, 2010**

**Amendments to the Minutes:**

- Page 2 of the Minutes: Under the header titled “Update to Board on Prescriptive Authority for Psychologists in Wisconsin – Stephen Seaman, Ph.D.”, amend the second sentence of the third paragraph as follows: “He explained that the WPA has been revising its **proposed** legislation ~~on~~ **draft** in order...”
- Page 3 of the Minutes: Under the header titled “Review of Final Report of DRL Audit of Continuing Education Hours for Renewal at End of 2007 – 2009 Psychology Licensure Biennium” make the following revisions:
  - Amend the third sentence of the first paragraph as follows: “The Board was advised that the individuals...”
  - Remove the recording time marker and hyphen at the beginning of the first paragraph.

**MOTION:** Linda Caldart-Olson moved, seconded by Erica Serlin, Ph.D., to approve the minutes of August 11, 2010 as amended. Motion carried unanimously.

### **ELECTION OF OFFICERS FOR 2011**

#### **Chair, Vice Chair, Secretary**

**NOMINATION:** Rebecca Anderson, Ph.D. nominated the 2010 slate of officers to continue in 2011. Nomination carried by unanimous vote.

Bruce Erdmann, Ph.D., Chair, called three (3) times for other nominations.

<b>2011 ELECTION RESULTS</b>	
Board Chair	Bruce Erdmann, Ph.D.
Vice Chair	Erica Serlin, Ph.D.
Secretary	Linda Caldart-Olson

### **ADMINISTRATIVE REPORT**

Jeff Scanlan informed the Board that as a result of the gubernatorial election, the Department's administration is likely to change.

#### **2011 Meeting Dates**

The Board reviewed its 2011 meetings schedule.

**MOTION:** Linda Caldart-Olson moved, seconded by Rebecca Anderson, Ph.D., to approve the proposed 2011 meeting date schedule as published. Motion carried unanimously.

### **CREATION OF PROVISIONAL PSYCHOLOGY LICENSURE IN WISCONSIN**

The Board discussed various concerns that have been raised in regard to psychology applicant training, especially in the post doctoral year. Erica Serlin provided the Board with an overview of comments made by Stephen Seaman, Ph.D. and Charles Lindsey, LPC – Professional Counselors Section at the last meeting.

Bruce Erdmann indicated that there has been a long standing issue since the Board implemented requirements for the post doctoral year. He indicated that there is rarely sufficient program availability for obtaining the required year of post doctoral experience and there are no provisions in law that would guarantee that these individuals can obtain reimbursement. Dr. Erdmann indicated that it appears that the statutes would allow the Board to eliminate the requirement for the post doctoral year.

The Board explored its options in terms of provisional licensure or elimination of the post doctoral year and discussed the feasibility of these options. Sarah Bowen spoke to provisions within the ASPPB Model Licensure Act that are relevant to the topic of provisional licensure. She indicated that APA Model Licensure Act does not require one year of post doctoral experience. She stated that WPA might be reticent to support or take action to eliminate the post doctoral requirement because of the time and effort it took to establish this requirement.

The Board discussed its requirements for supervision in pre and post doctoral experience, to be conducted by different primary supervisors in different locations thus allowing for diversity of experience. The Board noted that recent applications show increased numbers of applicants staying on in one location, perhaps changing their supervisor, but not necessarily changing their duties. The Board discussed acceptable post doctoral activities, the requirement for 1500 face-to-face hours and for one hour of supervision per week within an organized program. The Board noted that there is no definition of an organized program and discussed the broad guidelines that outline an organized program.

The Board discussed concerns about use of the professional counselor license by post doctoral applicants in terms of the potential for these individuals to face complaints that they are exceeding their scope of practice under the professional counselor license. The Board discussed the inability of post doctoral psychologists to gain reimbursement while working to meet the supervised experience required for licensure. The Board explored the connection between such issues and discussed what effect, if any, provisional licensure would have to resolve these issues.

The Board discussed the pursuit of legislation which would implement provisional licensure. Bruce Erdmann suggested that this is a topic that will require the Board to pursue revision of its licensing law. He added that statutory revision would be required for a number of other issues the Board is currently facing and that these items should be addressed as a package. Dr. Erdmann spoke to the limited ability of the Board to pursue legislation and spoke to the need for an outside support.

### **FEASIBILITY OF PSYCHOLOGY EXAMINING BOARD CHANGING LICENSE REQUIREMENTS TO INCLUDE ONE YEAR OF IN PROGRAM RESIDENCY**

The Board discussed a legal interpretation drafted by Colleen Baird relating to the feasibility of writing rules that would require a one (1) year residency as a degree requirement for licensure. Bruce Erdmann clarified that this matter is more related to creating a requirement that individuals have a residency on campus and not for psychology residency programs. He indicated that there are provisions for academic residency requirements within the APA and ASPPB model laws which are more clearly defined. The Board discussed its concerns relating to online programs that utilize compressed internships, of an intensive nature, as an academic year of internship. The Board reviewed licensure requirements and explored its authority in the implementation of requirements for one year of full time residency at the institution. The Board determined that s. 445.04 (1)(c), Wis. Stats., would prohibit Board action without the pursuit of legislation.

## **REVIEW OF BOARD DRAFT POSITION PAPER ON USE OF TITLES**

The Board reviewed a draft position paper regarding the use of titles and discussed the issue of title usage concessions made by the Board for certain state agencies. Bruce Erdmann provided background on this topic. The Board discussed revisions to be made to this draft. Sarah Bowen provided comments to the Board during the course of this discussion.

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, that Bruce Erdmann, Ph.D. and Erica Serlin, Ph.D. be authorized to conduct the final review of the draft position paper on behalf of the Board and that this document be posted to the Department Website once approval has been granted. Motion carried unanimously.

## **PRACTICE QUESTIONS**

### **Discussion: What Are the Boundaries for Issues to Which the Board Will Respond or What are the Boundaries of the Board's Mission?**

The Board discussed which questions it can respond to. Jeff Scanlan indicated that the Department receives questions regarding specific situations that may be experienced by licensees and noted that he has concerns in responding to some of these situations. These questions often contain limited information and the majority of the time the information provided to the Department only presents the perspective of one person. Colleen Baird advised the Board that it is beyond the duty of the Board to provide counsel in matters such as legal issues or ethical obligations. Colleen Baird advised of the potential for the Board to be challenged due to advice provided by the Board in such matters. She indicated that the focus of the Board is licensure, professional standards, professional conduct and the protection of the public and not to provide individual services of this nature.

The Board discussed resources available to license holders in terms of obtaining guidance or advice about an ethics issue. The Board explored its ability to develop general guidelines regarding how to approach an ethically challenging situation and outlining the available resources. The Board noted that a practice question was attached to the materials for discussion, but did not discuss this letter during the course of conversation as the matter in question highlights that in the Board's opinion, this matter is outside of the Board's purview.

### **Discussion – Teaching Hours Counted as Supervised Practice Hours Required for Psychology Licensure**

The Board suspended discussion of this matter until its next meeting.

## **DISCUSSION AND REVIEW OF APPLICATION FORMS FOR PSYCHOLOGY LICENSURE**

- **Review of Proposed Nature-Of-Intended Practice Forms**
- **Discussion on Nature of Intended-Practice, Related Statute and Administrative Code**
- **Criteria for a Go/No Go Decision on the Quality of Supervision**

The Board suspended discussion of this matter until its next meeting.

## **FINAL DRAFT OF ASSOCIATION OF STATE & PROVINCIAL PSYCHOLOGY BOARDS (ASPPB) MODEL LICENSING ACT**

The Board suspended discussion of this matter until its next meeting.

## **REVIEW OF APA ARTICLE, “RECOGNIZING ASSESSING AND INTERVENING WITH PROBLEMS OF PROFESSIONAL COMPETENCE”**

The Board suspended discussion of this matter until its next meeting.

## **STATUS OF RULES AND STATUTES FOR ALL PENDING LEGISLATION**

The Board did not have adequate time to address this agenda item at this meeting.

## **ASPPB REPORT**

The Board did not have adequate time to address this agenda item at this meeting.

## **PUBLIC COMMENTS**

Sarah Bowen, WPA, informed the Board that she is still receiving comments of concern regarding a recent continuing education audit and confusion surrounding the current interpretation of the 20 hour program limitation. The Board identified that its interpretation of this requirement may have differed from its predecessors and worked to clarify its standing in this regard. However, Sarah Bowen reported that the comments she is receiving, both from those individuals who completed the audit successfully and from those that did not, is that a clarification of the prior interpretation has not been received. Ms. Bowen asked if the Board could act to distribute communication clarifying its interpretation of its continuing education requirements. The Board indicated that it will discuss a FAQ draft, to be prepared by Bruce Erdmann, relating to the requirement for continuing education at a subsequent meeting. The Board will also consider the distribution of a letter providing clarifications regarding the continuing education 20 hour program limitation. In an effort to communicate this clarification

to as many licensees as possible, the Board inquired whether the WPA has the ability to include this information in its newsletter.

### **CLOSED SESSION**

**MOTION:** Erica Serlin, Ph.D. moved, seconded by Rebecca Anderson, Ph.D., to adjourn to closed session pursuant to Wisconsin State statutes 19.85(1)(a)(b)(f) and (g), for the purpose of conducting oral interviews, reviewing monitoring requests, requests to extend practice, application reviews, consulting with Legal Counsel and Division of Enforcement case status reports. Roll Call Vote: Rebecca Anderson, Ph.D.-yes; Linda Caldart-Olson-yes; Bruce Erdmann, Ph.D.-yes; Erica Serlin, Ph.D.-yes. Motion carried unanimously.

The Board convened into Closed Session at 11:13 a.m.

### **RECONVENE TO OPEN SESSION**

**MOTION:** Linda Caldart-Olson moved, seconded by Rebecca Anderson, Ph.D., to reconvene into open session. Motion carried unanimously.

The Board reconvened into Open Session at 5:36 p.m.

### **VOTING ON ITEMS CONSIDERED OR DELIBERATED ON IN CLOSED SESSION IF VOTING IS APPROPRIATE**

**MOTION:** Erica Serlin, Ph.D. moved, seconded by Linda Caldart-Olson, to reaffirm all motions made in closed session. Motion carried unanimously.

### **REVIEW OF ORAL INTERVIEW PROCESS AND QUESTIONS ASKED IN ORAL INTERVIEW, BOARD DEVELOPMENT OF ADDITIONAL QUESTIONS FOR REVIEW**

This item will be addressed by the Board at its December meeting.

## MONITORING

Timothy Kabara, School Psychologist, appeared before the Board in support of his request for reinstatement of licensure.

**MOTION:** Erica Serlin, Ph.D. moved, seconded by Rebecca Anderson, Ph.D., to deny the request for reinstatement of private practice school psychology license of Timothy Kabara, to deny the plan for compliance for completion of continuing education due to failure to comply with Psy 4.02, Wis. Admin. Code, and approve the application of the 20 hours of the remaining continuing education to the 2009-2011 biennium. The Board requires the petitioner to submit a new plan for completion of the remaining credits (65 total) with monitoring liaison to pre-approve programs. Motion carried unanimously.

## EDUCATION AND EXAMINATION MATTERS

### Request for Postponement/Waiver of Continuing Education Requirements under Wis. Admin. Code § Psy 4.02(1)(g) – Cathryn Silver, Psy.D.

**MOTION:** Linda Caldart-Olson moved, seconded by Erica Serlin, Ph.D., to accept the course titled “Mindful Based Stress Reduction” and indicated that this six (6) credit course be counted to meet the requirement for the 2007-2009 biennium with a reminder that these hours cannot be counted for the 2009-2011 biennium. Motion carried unanimously.

## REVIEW OF ADDITIONAL INFORMATION REQUESTED OF APPLICANTS FOR LICENSURE

### HEATHER HURD, PH.D.

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to accept the additional information submitted by Heather Hurd, Ph.D. Motion carried unanimously.

### KATHRYN KELLER, PH.D.

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to accept the additional information submitted by Kathryn Keller, Ph.D. Motion carried unanimously.

**TIMOTHY MCMANUS, PSY.D.**

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to accept the additional information submitted by Timothy McManus, Psy.D. Motion carried unanimously.

**KATIE OLBINSKI, PSY.D.**

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to accept the additional information submitted by Katie Olbinski, Psy.D. Motion carried unanimously.

**TIFFANY PRATHER, PSY.D.**

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to accept the additional information submitted by Tiffany Prather, Psy.D. Motion carried unanimously.

**COREY RAY-SUBRAMANIAN, PH.D.**

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to accept the additional information submitted by Corey Ray-Subramanian, Ph.D. Motion carried. Abstained: Erica Serlin, Ph.D.

**JESSICA THULL, PH.D.**

**MOTION:** Erica Serlin, Ph.D. moved, seconded by Linda Caldart-Olson, to accept the additional information submitted by Jessica Thull, Ph.D. Motion carried. Abstained: Rebecca Anderson, Ph.D.

**REVIEW ADDITIONAL INFORMATION SUBMITTED AFTER THE MAILING OF  
THE AGENDA**

None.

## ORAL INTERVIEW OF APPLICANTS FOR LICENSURE – FINAL APPROVAL FOR LICENSURE

**MOTION:** Linda Caldart-Olson moved, seconded by Rebecca Anderson, Ph.D., to grant licensure to practice psychology to Jessica Chapin, Ph.D.; Stephanie Graham, Ph.D.; Tammy Hietpas-Wilson, Ph.D.; Heather Hurd, Ph.D.; Kathryn Keller, Ph.D.; Denise Lash, Ph.D.; Susan Leyes, Ph.D.; Ariane Machin, Ph.D.; Timothy McManus, Psy.D.; Katie Olbinski, Psy.D.; Tiffany Prather, Psy.D.; Stephanie Stowman, Ph.D.; Sara Williams, Ph.D. Motion carried unanimously.

**MOTION:** Linda Caldart-Olson moved, seconded by Rebecca Anderson, Ph.D., to grant licensure to practice psychology to Corey Ray-Subramanian, Ph.D. Motion carried. Abstained: Erica Serlin, Ph.D.

**MOTION:** Erica Serlin, Ph.D. moved, seconded by Linda Caldart-Olson, to grant licensure to practice psychology to Jessica Thull, Ph.D. and Heidi Christianson, Ph.D. Motion carried. Abstained: Rebecca Anderson, Ph.D.

## REVIEW OF APPLICATIONS FOR LICENSURE

### RACHEL BAKER, PH.D.

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to admit to Ethics, Jurisprudence Exam and Oral Interview Rachel Baker, Ph.D., with a request to send a letter indicating that the Board expressed concerns about competence in the area(s) of working with adults, inpatient hospital setting; behavioral modification and family therapy with a reminder of the requirement to limit practice to those areas in which competence is established by adequate education, training, and experience. Motion carried unanimously.

### STACY BRAUN, PH.D.

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to admit to Ethics, Jurisprudence Exam and Oral Interview Stacy Braun, Ph.D. Motion carried unanimously.

### ZOUA CHANG, PH.D.

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to admit to Ethics, Jurisprudence Exam and Oral Interview Zoua Chang, Ph.D. Motion carried unanimously.

**WENDY CLOSE, PH.D.**

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to admit to Ethics, Jurisprudence Exam and Oral Interview Wendy Close, Ph.D., with a request to send a letter indicating that the Board expressed concerns about competence in the area(s) of evaluation, psychological assessment, group therapy, program evaluation and development, and the Board requested the submission of a plan describing her plan for moving back into clinical practice after being absent from practice for five (5) years with a reminder of the requirement to limit practice to those areas in which competence is established by adequate education, training, and experience. Motion carried unanimously.

**KARIN FLODSTROM, PSY.D.**

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to admit to Ethics, Jurisprudence Exam and Oral Interview Karin Flodstrom, Psy.D., with a request to send a letter indicating that the Board requested that she submit documentation of forty (40) continuing education hours and requires the submission of this information no later than 11/15/2010 in order to gain admission, with the reminder of the requirement to limit practice to those areas in which competence is established by adequate education, training, and experience. Motion carried unanimously.

**JULIE GRIEVES, PH.D.**

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to admit to Ethics, Jurisprudence Exam and Oral Interview Julie Grievess, Ph.D., with a request to send a letter indicating that the Board expressed concerns about competence in the area(s) of therapy, geriatric with a reminder of the requirement to limit practice to those areas in which competence is established by adequate education, training, and experience. Motion carried unanimously.

**LORI HILT, PH.D.**

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to admit to Ethics, Jurisprudence Exam and Oral Interview Lori Hilt, Ph.D., with a request to send a letter indicating that the Board expressed concerns about competence in the area(s) of evaluation, consultation, family therapy with a reminder of the requirement to limit practice to those areas in which competence is established by adequate education, training, and experience. Motion carried. Abstained: Erica Serlin, Ph.D.

**ANNA LONEY, PSY.D**

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to admit to Ethics, Jurisprudence Exam and Oral Interview Anna Loney, Psy.D., with a request to send a letter indicating that the Board expressed concerns about competence in the area(s) of consultation, children, geriatric, behavioral modification, family therapy with a reminder of the requirement to limit practice to those areas in which competence is established by adequate education, training, and experience. Motion carried unanimously.

**ERIN MCKEE, PSY.D.**

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to admit to Ethics, Jurisprudence Exam and Oral Interview Erin McKee, Psy.D. contingent upon submission of an explanation, no later than 11/15/2010, of how she received the required diversity of experience between her pre-doctoral and post-doctoral experience given that she had the same supervision and placement. Motion carried unanimously.

**KATHRYN MOSS, PH.D.**

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to admit to Ethics, Jurisprudence Exam and Oral Interview Kathryn Moss, Ph.D., contingent upon submission of an explanation, no later than 11/15/2010, of how she received the required diversity of experience given that her pre-doctoral and post-doctoral experiences were conducted at the same site. Motion carried unanimously.

**DANIELLE OAKLEY, PH.D.**

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to admit to Ethics, Jurisprudence Exam and Oral Interview Danielle Oakley, Ph.D. Motion carried unanimously.

**SEASON SCHWARZBROTT, PSY.D.**

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to admit to Ethics, Jurisprudence Exam and Oral Interview Season Schwarzbrott, Psy.D., with a request to send a letter indicating that the Board expressed concerns about competence in the area(s) of therapy, consultation, group therapy with a reminder of the requirement to limit practice to those areas in which competence is established by adequate education, training, and experience. Motion carried unanimously.

**LAURA SHANK, PSY.D.**

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to admit to Ethics, Jurisprudence Exam and Oral Interview Laura Shank, Psy.D., with a request to send a letter indicating that the Board expressed concerns about competence in the area(s) of biofeedback with a reminder of the requirement to limit practice to those areas in which competence is established by adequate education, training, and experience. Motion carried unanimously.

**REBECCA THOMPSON, PH.D.**

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to admit to Ethics, Jurisprudence Exam and Oral Interview Rebecca Thompson, Ph.D., with a request to send a letter indicating that the Board expressed concerns about competence in the area(s) of adolescence, group therapy, play therapy, substance abuse addictions with a reminder of the requirement to limit practice to those areas in which competence is established by adequate education, training, and experience. Motion carried unanimously.

**APPLICATION REVIEWS THAT MAY COME IN AFTER MAILING OF AGENDA**

**STACEY GERKEN, PH.D.**

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to admit to Ethics, Jurisprudence Exam and Oral Interview Stacey Gerken, Ph.D., contingent upon submission, no later than 11/15/2010, of information; Ms. Gerken's APA program should have records of internship, and a director of training or supervisor at the worksite should complete the appropriate application forms as Ms. Gerken needs to supply some form of evidence of post-doctoral experience. Motion carried unanimously.

**CARA RAYMOND, PH.D.**

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Linda Caldart-Olson, to admit to Ethics, Jurisprudence Exam and Oral Interview Cara Raymond, Ph.D. Motion carried unanimously.

**DELIBERATION OF PROPOSED ADMINISTRATIVE WARNINGS**

1. 10 PSY 004
2. 10 PSY 023
3. 10 PSY 024
4. 10 PSY 025
5. 10 PSY 027
6. 10 PSY 032

**MOTION:** Rebecca Anderson, Ph.D. moved, seconded by Erica Serlin, Ph.D., to issue an administrative warning in the matter of case #'s: 10 PSY 004, 10 PSY 023, 10 PSY 024, 10 PSY 025, 10 PSY 027, and 10 PSY 032. Motion carried unanimously.

**DIVISION OF ENFORCEMENT  
CASE STATUS REPORT & CASE CLOSINGS**

**09 PSY 031**

**MOTION:** Erica Serlin, Ph.D. moved, seconded by Linda Caldart-Olson, to close case 09 PSY 031 for insufficient evidence. Motion carried unanimously.

**OTHER BOARD BUSINESS**

The Board inquired of the possibility for it to meet via teleconference prior to the Board's December meeting. This additional meeting was requested for the purpose of addressing the issues that the Board did not have time to discuss at this meeting. Jeff Scanlan indicated that he would work to determine the possibility of holding an additional meeting of the Board via virtual technology or teleconference.

**ADJOURNMENT**

**MOTION:** Erica Serlin, Ph.D. moved, seconded by Linda Caldart-Olson, to adjourn the meeting. Motion carried unanimously.

The meeting adjourned at 5:39 p.m.