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**VIRTUAL/TELECONFERENCE**  
**BOARD OF NURSING**  
**Virtual, 4822 Madison Yards Way, Madison**  
**Contact: Brad Wojciechowski (608) 266-2112**  
**October 13, 2022**

*The following agenda describes the issues that the Board plans to consider at the meeting. At the time of the meeting, items may be removed from the agenda. Please consult the meeting minutes for a record of the actions of the Board.*

**AGENDA**

**8:00 A.M.**

**OPEN SESSION – CALL TO ORDER – ROLL CALL**

- A. Adoption of Agenda (1-5)**
- B. Approval of Minutes of September 8, 2022 (6-13)**
- C. Reminders: Conflicts of Interests, Scheduling Concerns**
- D. Introductions, Announcements and Recognition – Discussion and Consideration**
- E. Administrative Matters – Discussion and Consideration**
  - 1) Department, Staff and Board Updates
  - 2) Appointment of Liaisons and Alternates **(14-16)**
  - 3) Board Members – Term Expiration Dates
    - a. Anderson, John – 7/1/2025
    - b. Edelstein, Janice A. – 7/1/2024
    - c. Guyton, Vera L. – 7/1/2025
    - d. McFarland, Rosalyn L. – 7/1/2026
    - e. Saldivar Frias, Christian – 7/1/2023
    - f. Scott, Linda D. – 7/1/2023
    - g. Weinman, Robert W. – 7/1/2023
    - h. Zentz, Emily – 7/1/2023
- F. Education and Examination Matters – Discussion and Consideration**
  - 1) WI Nurse Practice Act Course Review Process and NCSBN Course Completion Statistics (9/1/2021 – 9/1/2022) **(17-18)**
- G. Legislative and Policy Matters – Discussion and Consideration**
  - 1) 2021 Wisconsin Act 158, Relating to Practice of Certain Skilled Health Services by Military Medical Personnel and Granting Rule Making Authority
- H. Administrative Rule Matters – Discussion and Consideration**
  - 1) Scope Statement: N 2, Relating to Board Approval to Take the NCLEX **(19-21)**

2) Pending and Possible Rulemaking Projects (22-24)

**I. Board Opioid Abuse Goal Setting and Report Pursuant to Wis. Stat § 440.035(2m)(c) – Discussion and Consideration (25-30)**

**J. Newsletter Matters – Discussion and Consideration (31-50)**

K. Speaking Engagements, Travel, Public Relation Requests, and Reports – Discussion and Consideration

L. COVID-19 – Discussion and Consideration

M. Nurse Licensure Compact (NLC) Update – Discussion and Consideration

N. Liaison Reports – Discussion and Consideration

O. Discussion and Consideration of Items Added After Preparation of Agenda:

- 1) Introductions, Announcements and Recognition
- 2) Administrative Matters
- 3) Election of Officers
- 4) Appointment of Liaisons and Alternates
- 5) Delegation of Authorities
- 6) Education and Examination Matters
- 7) Credentialing Matters
- 8) Practice Matters
- 9) Legislative and Policy Matters
- 10) Administrative Rule Matters
- 11) Liaison Reports
- 12) Board Liaison Training and Appointment of Mentors
- 13) Informational Items
- 14) Division of Legal Services and Compliance (DLSC) Matters
- 15) Presentations of Petitions for Summary Suspension
- 16) Petitions for Designation of Hearing Examiner
- 17) Presentation of Stipulations, Final Decisions and Orders
- 18) Presentation of Proposed Final Decisions and Orders
- 19) Presentation of Interim Orders
- 20) Petitions for Re-Hearing
- 21) Petitions for Assessments
- 22) Petitions to Vacate Orders
- 23) Requests for Disciplinary Proceeding Presentations
- 24) Motions
- 25) Petitions
- 26) Appearances from Requests Received or Renewed
- 27) Speaking Engagements, Travel, Public Relation Requests, and Reports

**P. Public Comments**

**CONVENE TO CLOSED SESSION to deliberate on cases following hearing (s. 19.85(1)(a), Stats.); to consider licensure or certification of individuals (s. 19.85(1)(b), Stats.); to consider closing disciplinary investigations with administrative warnings (ss. 19.85(1)(b), and 440.205, Stats.); to consider individual histories or disciplinary data (s. 19.85(1)(f), Stats.); and to confer with legal counsel (s. 19.85(1)(g), Stats.).**

**Q. Presentation of Petitions for Summary Suspension**

- 1) 9:00 A.M. APPEARANCE – Matthew Valley, DLSC Attorney; Samantha M. Sommers, R.N., Respondent
  - a. 21 NUR 737 – Samantha M. Sommers, R.N. **(51-126)**

**R. Deliberation on Petitions for Summary Suspension and Designation of Hearing Official**

- 1) 21 NUR 737 – Samantha M. Sommers, R.N. **(127-130)**

**S. Credentialing Matters**

- 1) **Application Reviews**
  - a. Christa J. Morris, R.N. – Registered Nurse Renewal Applicant **(131-157)**

**T. Deliberation on Division of Legal Services and Compliance Matters**

- 1) **Administrative Warnings**
  - a. 22 NUR 102 – S.L.N. **(158-159)**
  - b. 22 NUR 329 – K.A.S. **(160-161)**
  - c. 22 NUR 433 – B.L.P. **(162-163)**
- 2) **Case Closings**
  - a. 19 NUR 694 – R.A.S. **(164-166)**
  - b. 21 NUR 179 – R.R.G. **(167-171)**
  - c. 21 NUR 638 – S.R.F. **(172-176)**
  - d. 21 NUR 678 – D.S.B. **(177-180)**
  - e. 21 NUR 787 – K.L.R. **(181-184)**
  - f. 22 NUR 133 – C.A.E. **(185-189)**
  - g. 22 NUR 220 – S.L.Q. **(190-193)**
  - h. 22 NUR 239 – M.A.S. **(194-197)**
  - i. 22 NUR 279 – M.D.L. **(198-201)**
  - j. 22 NUR 328 – J.A.H. **(202-215)**
  - k. 22 NUR 388 – S.J.M. **(216-218)**
  - l. 22 NUR 472 – A.S.S. **(219-224)**
  - m. 22 NUR 502 – S.L.N. **(225-231)**
- 3) **Proposed Stipulations, Final Decisions, and Orders**
  - a. 19 NUR 543 – Ray A. Stone, R.N. **(232-237)**
  - b. 21 NUR 129 – Bonnie L. Litrenta, L.P.N., R.N. **(238-244)**
  - c. 21 NUR 143 – Sarah E. Miller, R.N. **(245-256)**
  - d. 21 NUR 504 – Stephanie M. Petersen, R.N. **(257-262)**
  - e. 21 NUR 531 – Elizabeth A. Schwartz, R.N. **(263-268)**
  - f. 21 NUR 595 – Lisa M. Engelbrecht, R.N. **(269-274)**
  - g. 21 NUR 598 – Jamie L. McKelvey, R.N. **(275-280)**
  - h. 21 NUR 654 – Margaret C. Cina, R.N. **(281-289)**
  - i. 21 NUR 684 – Cynthia K. Zelenka, R.N. **(290-295)**
  - j. 21 NUR 693 – William R. Marshall, R.N. **(296-301)**
  - k. 21 NUR 711 – Patricia L. Huston, R.N., A.P.N.P. **(302-307)**
  - l. 22 NUR 051 – Kristine A. Stellmach, L.P.N. **(308-313)**
  - m. 22 NUR 149 – Evelyn B. Harrell, R.N. **(314-322)**
  - n. 22 NUR 171 – Sandra L. Nevala, R.N. **(323-333)**

- o. 22 NUR 213 – Dvija Cardine, L.P.N. **(334-340)**
- p. 22 NUR 298 – Beverly A. Patterson, L.P.N. **(341-347)**
- q. 22 NUR 301 – Jeffrey F. Gruenke, R.N. **(348-354)**
- 4) **Proposed Stipulations and Interim Orders**
  - a. 21 NUR 751 – Dawn M. Drum, R.N. **(355-359)**
- 5) **Monitoring Matters (360-361)**
  - a. **Monitor Wagner**
    - 1. Amy Gunderson, R.N. – Requesting Full Licensure **(362-397)**
    - 2. James Moore, R.N. – Requesting Full Licensure **(398-426)**
    - 3. Sara Wise, R.N. – Requesting Full Licensure **(427-455)**
  - b. **Monitor Kane**
    - 1. Jennifer M. Amble, R.N., A.P.N.P. – Requesting Full Licensure **(456-468)**
    - 2. Lori Cuene, R.N. – Requesting to be Allowed to Seek Employment as a Homecare and/or Hospice R.N. and Termination of AA/NA Log Requirement **(469-494)**
    - 3. Leslie A. Haapoja, R.N. – Requesting a Reduction in Drug/Alcohol Screens and Access to Controlled Substances **(495-508)**
    - 4. Nadine M. Kakuk, R.N. – Requesting a Reduction in Drug/Alcohol Screens and Access to Controlled Substances at Work **(509-523)**
    - 5. Shane Renner, R.N. – Requesting Termination of Direct Supervision and/or Requesting a Reduction in Drug/Alcohol Screens **(524-554)**
  - c. **Monitor Heller**
    - 1. Rachael Dickenson, L.P.N., R.N. – Requesting Full Licensure for Both L.P.N. and R.N. Credentials **(555-575)**
    - 2. Jessica Hernandez, L.P.N. – Requesting Full Licensure per 3. A. of the Order **(576-596)**
    - 3. Cherie Jess, R.N. – Requesting Full Licensure and/or Suspend Drug Testing Until Board Requests are Completed **(597-645)**
    - 4. Christy Maloney, R.N. – Requesting to Terminate the Treatment Requirement and/or Reduction in Drug Frequency **(646-670)**
    - 5. Angela Peters, R.N. – Requesting Monitoring Duties to New Hampshire Professionals Health Program and Accepting New Hampshire's Compliance to Meet the Terms of the Wisconsin Order **(671-690)**
    - 6. Peggy Sadowski, R.N. – Requesting a Reduction in Drug Frequency and/or Termination of Treatment **(691-708)**
    - 7. Amy Uebelacker, R.N. – Requesting Full Licensure **(709-729)**

**U. Deliberation on Proposed Final Decision and Orders**

- 1) Sonya R. Murtaugh, L.P.N., Respondent – DHA Case Number SPS-22-0018/DLSC Case Numbers 19 NUR 409, 21 NUR 067 **(730-742)**
- 2) Lindsey M. Wilda, R.N., Respondent – DHA Case Number SPS-22-0026/DLSC Case Number 21 NUR 240 **(743-754)**

**V. Deliberation of Items Added After Preparation of the Agenda**

- 1) Education and Examination Matters
- 2) Credentialing Matters
- 3) DLSC Matters

- 4) Monitoring Matters
- 5) Professional Assistance Procedure (PAP) Matters
- 6) Petitions for Summary Suspensions
- 7) Petitions for Designation of Hearing Examiner
- 8) Proposed Stipulations, Final Decisions and Order
- 9) Proposed Interim Orders
- 10) Administrative Warnings
- 11) Review of Administrative Warnings
- 12) Proposed Final Decisions and Orders
- 13) Matters Relating to Costs/Orders Fixing Costs
- 14) Case Closings
- 15) Board Liaison Training
- 16) Petitions for Assessments and Evaluations
- 17) Petitions to Vacate Orders
- 18) Remedial Education Cases
- 19) Motions
- 20) Petitions for Re-Hearing
- 21) Appearances from Requests Received or Renewed

**W. Consulting with Legal Counsel**

- 1) Planned Parenthood of Wisconsin, Inc. v. Wisconsin Board of Nursing, Et Al; USDC, Western District of Wisconsin

**RECONVENE TO OPEN SESSION IMMEDIATELY FOLLOWING CLOSED SESSION**

- X. Vote on Items Considered or Deliberated Upon in Closed Session if Voting is Appropriate
- Y. Open Session Items Noticed Above Not Completed in the Initial Open Session
- Z. Board Meeting Process (Time Allocation, Agenda Items) – Discussion and Consideration
- AA. Board Strategic Planning and its Mission, Vision and Values – Discussion and Consideration

**ADJOURNMENT**

**NEXT MEETING: NOVEMBER 10, 2022**

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 MEETINGS AND HEARINGS ARE OPEN TO THE PUBLIC, AND MAY BE CANCELLED WITHOUT NOTICE.

Times listed for meeting items are approximate and depend on the length of discussion and voting. All meetings are held virtually unless otherwise indicated. In-person meetings are typically conducted at 4822 Madison Yards Way, Madison, Wisconsin, unless an alternative location is listed on the meeting notice. In order to confirm a meeting or to request a complete copy of the board’s agenda, please visit the Department website at <https://dsps.wi.gov>. The board may also consider materials or items filed after the transmission of this notice. Times listed for the commencement of disciplinary hearings may be changed by the examiner for the convenience of the parties. Requests for interpreters for the hard of hearing, or other accommodations, are considered upon request by contacting the Affirmative Action Officer at 608-266-2112, or the Meeting Staff at 608-266-5439.

**VIRTUAL/TELECONFERENCE  
BOARD OF NURSING  
MEETING MINUTES  
SEPTEMBER 8, 2022**

**PRESENT:** John Anderson, Janice Edelstein, Vera Guyton, Rosalyn McFarland (*disconnect at 10:13 a.m., reconnected at 10:21 a.m.*), Linda Scott, Robert Weinman, Emily Zentz

**EXCUSED:** Christian Saldivar Frias

**STAFF:** Brad Wojciechowski, Executive Director; Jameson Whitney, Legal Counsel; Sofia Anderson, Administrative Rules Coordinator; Katlin Schwartz, Bureau Assistant; Dialah Azam, Bureau Assistant; Kimberly Wood, Program Assistant Supervisor-Adv.; and other Department Staff

**CALL TO ORDER**

Robert Weinman, Chairperson, called the meeting to order at 8:05 a.m. A quorum was confirmed with seven (7) members present.

**ADOPTION OF THE AGENDA**

**Amendments to the Agenda**

- **OPEN SESSION:** Under item E. “Administrative Matters” 2) “Board Members – Term Expiration Dates” **ADD:** “John Anderson – 7/1/2025”

**MOTION:** Janice Edelstein moved, seconded by Linda Scott, to adopt the Agenda as amended. Motion carried unanimously.

**APPROVAL OF MINUTES AUGUST 11, 2022**

**MOTION:** Vera Guyton moved, seconded by Rosalyn McFarland, to approve the Minutes of August 11, 2022 as published. Motion carried unanimously.

**BOARD OF NURSING REPORT ON OPIOID ABUSE**

**MOTION:** Janice Edelstein moved, seconded by Rosalyn McFarland, to designate Emily Zentz to work with DSPS staff to develop and approve the 2022 Opioid Report to the legislature and Governor and to delegate authority to the Chairperson to approve the final report for submission. Motion carried unanimously.

## ADMINISTRATIVE RULE MATTERS

### Pending and Possible Rulemaking Projects

**MOTION:** Janice Edelstein moved, seconded by Linda Scott, to authorize Robert Weinman to speak on behalf of the Board regarding the following pending scope statements: N 8 relating to APNP prescribing limitations, N 8 relating to Collaboration with other health care providers, N 2 relating to temporary permits, and regarding the status of CR 20-069. Motion carried unanimously.

### **SPEAKING ENGAGEMENTS, TRAVEL, PUBLIC RELATION REQUESTS, AND REPORTS**

#### NCLEX Item Review Subcommittee – September 14-16, 2022

**MOTION:** Janice Edelstein moved, seconded by John Anderson, to designate Robert Weinman, as the Board's delegate, to attend the NCLEX Item Review Subcommittee on September 14-16, 2022 virtually. Motion carried unanimously.

### **LEGISLATURE AGENDA REQUEST: STATUS OF KRATOM**

**MOTION:** Rosalyn McFarland moved, seconded by Robert Weinman, to designate Robert Weinman and Rosalyn McFarland to review current information regarding the subject of whether kratom should be a scheduled controlled substance and to report back to the Board at the November meeting. Motion carried unanimously.

### **CLOSED SESSION**

**MOTION:** Linda Scott moved, seconded by Vera Guyton, to convene to Closed Session to deliberate on cases following hearing (s. 19.85(1)(a), Stats.); to consider licensure or certification of individuals (s. 19.85(1)(b), Stats.); to consider closing disciplinary investigation with administrative warnings (ss. 19.85(1)(b), Stats. and 440.205, Stats.); to consider individual histories or disciplinary data (s. 19.85(1)(f), Stats.); and, to confer with legal counsel (s. 19.85(1)(g), Stats.). Robert Weinman, Chairperson, read the language of the motion. The vote of each member was ascertained by voice vote. Roll Call Vote: John Anderson-yes; Janice Edelstein-yes; Vera Guyton-yes; Rosalyn McFarland-yes; Linda Scott-yes; Robert Weinman-yes; and Emily Zentz-yes. Motion carried unanimously.

The Board convened into Closed Session at 9:24 a.m.

## DIVISION OF LEGAL SERVICES AND COMPLIANCE MATTERS

### Case Closings

**MOTION:** Robert Weinman moved, seconded by Linda Scott, to close the following DLSC Cases for the reasons outlined below:

1. 21 NUR 122 – V.A.P. – No Violation
2. 21 NUR 287, 21 NUR 415 – A.R.P. – Insufficient Evidence
3. 21 NUR 401 – J.S.K. – Prosecutorial Discretion (P7)
4. 21 NUR 445 – T.C.H., C.M.O., A.L.B., S.A.L., L.A.W., A.R.S., C.A.K. – Insufficient Evidence
5. 21 NUR 609 – J.L.L. – No Violation
6. 21 NUR 658 – M.L.M. – Insufficient Evidence
7. 21 NUR 668 – R.S. – Lack of Jurisdiction (L2)
8. 21 NUR 731 – C.L.M. – No Violation
9. 22 NUR 147 – J.A.M. – No Violation
10. 22 NUR 320 – L.S.R. – Prosecutorial Discretion (P7)
11. 22 NUR 374 – E.C.P. – No Violation
12. 22 NUR 377 – Y.L. – Insufficient Evidence
13. 22 NUR 425 – P.A.Z. – No Violation

Motion carried unanimously.

### Proposed Stipulations and Final Decisions and Orders

**MOTION:** Robert Weinman moved, seconded by Vera Guyton, to adopt the Findings of Fact, Conclusions of Law and Order in the matter of disciplinary proceedings of the following cases:

1. 21 NUR 252 – Marchellie C. Sheldon, R.N.
2. 21 NUR 494, 21 NUR 625 – Carrie E. Boerema, L.P.N.
3. 21 NUR 590 – Angela D. Ramos, R.N.
4. 21 NUR 623 – Ian F. Conradt, R.N.
5. 21 NUR 656 – Lindsay L. Felda, R.N.
6. 21 NUR 724 – Amy M. Leffler, R.N.
7. 21 NUR 727 – Sherri L. Konzal, R.N.
8. 22 NUR 105 – Terry R. Dulle, R.N.
9. 22 NUR 132 – Lisa K. O’Farrell, R.N.
10. 22 NUR 166 – Cindy M. Park, R.N.
11. 22 NUR 209 – Rachel M. Kansier, L.P.N., R.N.
12. 22 NUR 264 – Ariel M. Pierringer, R.N.
13. 22 NUR 286 – Kelly K. Passo-Fasel, R.N.

Motion carried unanimously.



## **Proposed Stipulations and Interim Orders**

*20 NUR 003, 22 NUR 417, 22 NUR 504 – Alyssa M. Gates, R.N.*

**MOTION:** Janice Edelstein moved, seconded by Robert Weinman, to adopt the Findings of Fact, Conclusions of Law and Interim Order in the matter of disciplinary proceedings against Alyssa M. Gates, R.N., DLSC Case Numbers 20 NUR 003, 22 NUR 417, 22 NUR 504. Motion carried unanimously.

*(Emily Zentz recused herself and left the room for deliberation and voting in the matter concerning Alyssa M. Gates, R.N., DLSC Case Numbers 20 NUR 003, 22 NUR 417, 22 NUR 504.)*

## **Monitoring Matters**

### **Carrie Buhr, R.N. Requesting Full Licensure**

**MOTION:** Janice Edelstein moved, seconded by Robert Weinman, to deny the request of Carrie Buhr, R.N., for full licensure. **Reason for Denial:** Failure to demonstrate continuous and successful compliance under the terms of the Board Order (8/13/2020). Motion carried unanimously.

### **Michelle Chadwick, L.P.N. Requesting Full Licensure and/or Reduction in Drug Screens**

**MOTION:** John Anderson moved, seconded by Robert Weinman, to deny the request of Michelle Chadwick, L.P.N., for full licensure, but to grant a reduction in drug screens to 36 screens per year. **Reason for Denial:** Insufficient time under the Board Order (8/12/2021) to demonstrate adequate compliance. Motion carried unanimously.

*(Roselyn McFarland lost connection at 10:13 a.m.)*

### **Katie Fischer, R.N. Requesting Termination of C.8., Termination of Work Setting Restrictions, Access to Controlled Substances with Direct Supervisor and/or Termination of Drug Screens or Reduction in Drug Screens or Treater Drug Testing in Lieu of the Approved Program**

**MOTION:** Robert Weinman moved, seconded by Linda Scott, to deny the request of Katie Fischer, R.N., for termination of C.8. Termination of Work Setting Restrictions, Access to Controlled Substances with Direct Supervisor and/or Termination of Drug Screens or Treater Drug Testing in Lieu of the Approved Program, but to grant a reduction in drug screens to 36 screens per year. **Reason for Denial:** Insufficient time under the Board Order (8/12/2021) to demonstrate adequate compliance. Motion carried unanimously.

*(Rosalyn McFarland reconnected at 10:21 a.m.)*

**Cheire Jess, R.N.  
Requesting Full Licensure**

**MOTION:** Robert Weinman moved, seconded by John Anderson, to table the request of Cheire Jess, R.N., for full licensure, and to request she complete a fitness to practice evaluation. Motion carried unanimously.

**Amy Nelson, R.N.  
Requesting Monitoring Duties to MN-HPSP Program**

**MOTION:** Linda Scott moved, seconded by Robert Weinman, to grant the request of Amy Nelson, R.N., for monitoring duties to MN-HPSP Program. Motion carried unanimously.

**Karla Price, L.P.N.  
Requesting Full Licensure and/or Reduction in Drug Screens**

**MOTION:** Janice Edelstein moved, seconded by Vera Guyton, to deny the request of Karla Price, L.P.N., for full licensure and/or a reduction in drug screens. **Reason for Denial:** Failure to demonstrate continuous and successful compliance (i.e. missed and positive tests). Respondent needs to fully comply with the complete terms and conditions of the original Board Order (8/12/2021). Motion carried unanimously.

**Jason Schuckert, R.N.  
Requesting Reduction in Drug Screens**

**MOTION:** Emily Zentz moved, seconded by Rosalyn McFarland, to grant the request of Jason Schuckert, R.N., for a reduction in drug screens to 36 screens per year. Motion carried unanimously.

**Ashleigh A. Suhajda, R.N.  
Requesting Full Licensure**

**MOTION:** John Anderson moved, seconded by Rosalyn McFarland, to grant the request of Ashleigh A. Suhajda, R.N., for full licensure. Motion carried unanimously.

**Andrea K. Olson, R.N.**

**Requesting a Reduction in Drug Test Frequency, Change from Direct to General Supervision, and/or a Reduction in AA/NA Meetings from 2x Per Week to 1x Per Week**

**MOTION:** Robert Weinman moved, seconded by Vera Guyton, to deny the request of Andrea K. Olson, R.N., for Change from Direct to General Supervision, but to grant a reduction in drug test frequency to 36 screens per year plus one annual hair test and to grant a reduction in AA/NA Meetings from 2x Per Week to 1x Per Week. **Reason for Denial:** Insufficient time under the Board Order (8/12/2021) to demonstrate adequate compliance. Motion carried unanimously.

**Clayton Reimer, R.N.**

**Requesting a Reduction in Drug Test Frequency from 36 Per Year to 28 Per Year and/or Reduction of AA/NA Meetings from 2x Per Week to 1x Per Week**

**MOTION:** Linda Scott moved, seconded by Robert Weinman, to grant the request of Clayton Reimer, R.N., for a Reduction in Drug Test Frequency from 36 Per Year to 28 Per Year plus one annual hair test and a Reduction of AA/NA Meetings from 2x Per Week to 1x Per Week. Motion carried unanimously.

**Terry Hensel, R.N.**

**Requesting Full Licensure**

**MOTION:** Robert Weinman moved, seconded by Janice Edelstein, to grant the request of Terry Hensel, R.N., for full licensure. Motion carried unanimously.

**Leah Morgan, R.N.**

**Requesting a Reduction in Drug Test Frequency, Change from Direct to Indirect (General) Supervision, and/or Access to Controlled Substances**

**MOTION:** Linda Scott moved, seconded by Vera Guyton, to deny the request of Leah Morgan, R.N., for a Reduction in Drug Test Frequency, Change from Direct to Indirect (General) Supervision, but to grant Access to Controlled Substances. **Reason for Denial:** Insufficient time under the Board Order (3/14/2019) to demonstrate adequate compliance. Motion carried unanimously.

**Allyson Rossi, R.N.**

**Requesting Access to Controlled Substances, Decrease in AODA Treatment from Twice Per Month to Once Per Quarter, and/or a Reduction in Drug Test Frequency**

**MOTION:** Robert Weinman moved, seconded by John Anderson, to deny the request of Allyson Rossi, R.N., for Access to Controlled Substances, Decrease in AODA Treatment from Twice Per Month to Once Per Quarter, but to grant a Reduction in Drug Test Frequency to 36 screens per year. **Reason for Denial:** Insufficient time under the Board Order (2/13/2014) to demonstrate adequate compliance. Motion carried unanimously.

**DELIBERATION ON PROPOSED FINAL DECISIONS AND ORDERS**

**Clifton W. Davison, R.N., Respondent – DHA Case Number SPS-22-0028/DLSC Case Number 19 NUR 504**

**MOTION:** Emily Zentz moved, seconded by Linda Scott, to adopt the Findings of Fact, Conclusions of Law, and Proposed Decision and Order, in the matter of disciplinary proceedings against Clifton W. Davison, R.N., Respondent – DHA Case Number SPS-22-0028/DLSC Case Number 19 NUR 504. Motion carried unanimously.

*(Robert Weinman recused himself and left the room for deliberation and voting in the matter concerning Clifton W. Davison, R.N., Respondent – DHA Case Number SPS-22-0028/DLSC Case Number 19 NUR 504. Emily Zentz, Vice Chairperson presided for the duration of the Chairperson's recusal.)*

**CREDENTIALING MATTERS**

**Application Reviews**

***James Weinert, Registered Nurse Renewal Applicant***

**MOTION:** Janice Edelstein moved, seconded by Robert Weinman, to deny the Registered Nurse Renewal application of James Weinert. **Reason for Denial:** Pursuant to WI Statutes 440.08 (4) the Board finds that denial is the least restrictive means to protect the public health safety and welfare. Motion carried unanimously.

**RECONVENE TO OPEN SESSION**

**MOTION:** Robert Weinman moved, seconded by Linda Scott, to reconvene into Open Session. Motion carried unanimously.

The Board reconvened into Open Session at 11:51 a.m.

## **VOTING ON ITEMS CONSIDERED OR DELIBERATED UPON IN CLOSED SESSION**

**MOTION:** Janice Edelstein moved, seconded by Emily Zentz, to affirm all motions made and votes taken in Closed Session. Motion carried unanimously.

*(Be advised that any recusals or abstentions reflected in the Closed Session motions stand for the purposes of the affirmation vote.)*

## **ADJOURNMENT**

**MOTION:** Rosalyn McFarland moved, seconded by Robert Weinman, to adjourn the meeting. Motion carried unanimously.

The meeting adjourned at 11:53 a.m.

DRAFT

**State of Wisconsin  
Department of Safety & Professional Services**

AGENDA REQUEST FORM

1) Name and title of person submitting the request: Katlin Schwartz, Bureau Assistant		2) Date when request submitted: 10/3/2022 <small>Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting</small>	
3) Name of Board, Committee, Council, Sections: Board of Nursing			
4) Meeting Date: 10/13/2022	5) Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? Appointment of Liaisons and Alternates	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	8) Is an appearance before the Board being scheduled? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	9) Name of Case Advisor(s), if applicable: N/A	
10) Describe the issue and action that should be addressed: The Chairperson should review and assign liaisons and alternates as needed.			
11) Authorization			
<b>Katlin Schwartz</b>		<b>10/3/2022</b>	
Signature of person making this request		Date	
Supervisor (Only required for post agenda deadline items)		Date	
Executive Director signature (Indicates approval for post agenda deadline items)		Date	
Directions for including supporting documents: 1. This form should be saved with any other documents submitted to the <a href="#">Agenda Items</a> folders. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			

## BOARD OF NURSING

### 2022 Elections, Appointments and Delegations

ELECTION RESULTS	
<b>Chairperson</b>	Robert Weinman
<b>Vice Chairperson</b>	Emily Zentz
<b>Secretary</b>	Janice Edelstein

### Appointments of Liaisons and Alternates

LIAISON APPOINTMENTS	
<b>Credentialing</b>	Rosalyn McFarland <i>Alternate: Vera Guyton</i>
<b>Monitoring</b>	Emily Zentz <i>Alternate: Robert Weinman</i>
<b>Professional Assistance Procedure (PAP)</b>	Linda Scott <i>Alternate: Emily Zentz</i>
<b>Legislative Liaison</b>	Janice Edelstein, Robert Weinman
<b>Newsletter Liaison</b>	Janice Edelstein
<b>Board Practice Liaison</b>	Robert Weinman
<b>Board Education Liaison</b>	Linda Scott <i>Alternate: Janice Edelstein</i>
<b>Controlled Substances Board as per Wis. Stats. §15.405(5g)</b>	Robert Weinman) <i>Alternate:</i> Rosalyn McFarland (Primary), Emily Zentz (Secondary)
<b>Wisconsin Coalition for Prescription Drug Abuse Reduction</b>	Rosalyn McFarland
<b>Travel Authorization Liaison</b>	Robert Weinman (Chair) <i>Alternate:</i> Emily Zentz (Vice Chair)

<b>COMMITTEE MEMBER APPOINTMENTS</b>	
<b>Legislation and Rules Committee</b>	Janice Edelstein, Rosalyn McFarland, Robert Weinman (Chair)
<b>BOARD APPOINTMENT TO THE INTERSTATE NURSE LICENSURE COMPACT COMMISSION</b>	
<b>Administrator of the Nurse Licensure Compact</b>	Robert Weinman <i>Alternate:</i> Janice Edelstein

<b>SCREENING PANEL APPOINTMENTS</b>	
<b>Alternates</b>	Robert Weinman
<b>2022 Screening Panel Rotation</b>	
<b>January – March</b>	Janice Edelstein, Vera Guyton
<b>April – June</b>	Robert Weinman, Paul Hinkfuss
<b>July – September</b>	Emily Zentz, Christian Saldivar Frias
<b>October – December</b>	Robert Weinman, Linda Scott



**State of Wisconsin  
Department of Safety & Professional Services**

AGENDA REQUEST FORM

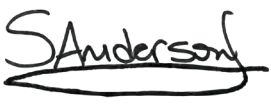
1) Name and title of person submitting the request: Joan Gage, Program Manager, OEE		2) Date when request submitted: 9/3/2022 <small>Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting</small>	
3) Name of Board, Committee, Council, Sections: Board of Nursing			
4) Meeting Date: 10/13/2022	5) Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? Education and Examination Matters <ul style="list-style-type: none"> <li>• WI Nurse Practice Act Course Review Process and NCSBN Course Completion Statistics (9/1/21 – 9/1/22)</li> </ul>	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	8) Is an appearance before the Board being scheduled? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	9) Name of Case Advisor(s), if applicable: N/A	
10) Describe the issue and action that should be addressed: Joan Gage will address the Board regarding the review of the WI Nurse Practice Act Course content review process and NCSBN course completion statistics.			
11) Authorization			
Signature of person making this request Joan Gage		Date 10/03/2022	
Supervisor (Only required for post agenda deadline items)		Date	
Executive Director signature (Indicates approval for post agenda deadline items)		Date	
Directions for including supporting documents: 1. This form should be saved with any other documents submitted to the <a href="#">Agenda Items</a> folders. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			

**Nurse Practice Act Course Scores (9/1/21 – 9/1/22)**

<b>Full name</b>	<b>Overall Course Scores</b>
Student 1	85
Student 2	Incomplete
Student 3	90
Student 4	100
Student 5	90
Student 6	75
Student 7	90
Student 8	85
Student 9	100

**State of Wisconsin  
Department of Safety & Professional Services**

AGENDA REQUEST FORM

1) Name and title of person submitting the request: Sofia Anderson, Administrative Rules Coordinator		2) Date when request submitted: 9/29/2022 <small>Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting</small>	
3) Name of Board, Committee, Council, Sections: Board of Nursing			
4) Meeting Date: October 13, 2022	5) Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? Administrative Rules Matters – Discussion and Consideration 1. Scope Statement: N 2, relating to Board approval to take the NCLEX 2. Pending and Possible rulemaking projects	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	8) Is an appearance before the Board being scheduled? <i>(If yes, please complete <a href="#">Appearance Request for Non-DSPS Staff</a>)</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	9) Name of Case Advisor(s), if required: N/A	
10) Describe the issue and action that should be addressed: Attachments:  1. Scope Statement: N 2, relating to Board approval to take the NCLEX. 2. Nursing rule projects chart.			
11) Authorization <div style="display: flex; justify-content: space-between; align-items: flex-end; margin-top: 20px;"> <div style="text-align: center;">   <hr/>           Signature of person making this request         </div> <div style="text-align: center;">           9/29/2022  <hr/>           Date         </div> </div> <div style="display: flex; justify-content: space-between; align-items: flex-end; margin-top: 10px;"> <div style="width: 60%;">Supervisor (if required)</div> <div style="width: 35%;">Date</div> </div> <div style="display: flex; justify-content: space-between; align-items: flex-end; margin-top: 10px;"> <div style="width: 65%;">Executive Director signature (indicates approval to add post agenda deadline item to agenda)</div> <div style="width: 30%;">Date</div> </div>			
Directions for including supporting documents: 1. This form should be attached to any documents submitted to the agenda. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			

# STATEMENT OF SCOPE

## BOARD OF NURSING

**Rule No.:** N 2

**Relating to:** Board approval to take the NCLEX

**Rule Type:** Emergency and Permanent

### **1. Finding/nature of emergency (Emergency Rule only):**

This rule is necessary for the public by increasing health care access by allowing nurse applicants to take the National Council Licensure Examination (NCLEX) without Board approval. An expeditious promulgation of the proposed rule is in the best interest of Wisconsin's economy and public welfare, as it will help ensure the opportunity for nurses to start practicing faster in Wisconsin by meeting one of the many licensure requirements without having to wait for approval.

### **2. Detailed description of the objective of the proposed rule:**

The Board's primary objective is to promulgate an emergency and permanent rule that will revise the requirement that the Board needs to make applicants for licensure eligible to take the NCLEX, which has created delays in licensure due to the extended application processing times.

### **3. Description of the existing policies relevant to the rule, new policies proposed to be included in the rule, and an analysis of policy alternatives:**

Section N 2 contains the application procedures for single state and multistate licenses, which includes the provision that the Board of Nursing will make the applicants eligible to take the NCLEX upon receiving the required education verifications. The Board of Nursing would like to remove this requirement in an effort to make nurse applications go through the licensure process much faster than in the past, which will benefit the state of Wisconsin by having more nurses join the workforce.

The alternative is to not remove this requirement, which will maintain the current delays in the application process and delay the entrance of nurses into the workforce.

### **4. Detailed explanation of statutory authority for the rule (including the statutory citation and language):**

Section 15.08 (5) (b), Stats., provides an examining board "[s]hall promulgate rules for its own guidance and for the guidance of the trade or profession to which it pertains. . ."

Section 227.24 (1) (a), Stats., provides "[a]n agency may, except as provided in s. 227.136 (1), promulgate a rule as an emergency rule without complying with the notice, hearing, and publication requirements under this chapter if preservation of the public peace, health, safety, or welfare necessitates putting the rule into effect prior to the time it would take effect if the agency complied with the procedures."

Section 441.01 (3), Stats., provides "[t]he board may establish minimum standards for schools for professional nurses and schools for licensed practical nurses, including all related clinical units and facilities, and make and provide periodic surveys and consultations to such schools. It may also establish rules to prevent unauthorized persons from practicing professional nursing. It shall approve all rules for the administration of this chapter in accordance with ch. 227."

**5. Estimate of amount of time that state employees will spend developing the rule and of other resources necessary to develop the rule:**

80 hours

**6. List with description of all entities that may be affected by the proposed rule:**

Nursing students, nursing school graduates, entities that hire or may hire nursing students and nursing school graduates, and individuals accessing health care services.

**7. Summary and preliminary comparison with any existing or proposed federal regulation that is intended to address the activities to be regulated by the proposed rule:**

None

**8. Anticipated economic impact of implementing the rule (note if the rule is likely to have a significant economic impact on small businesses):**

The proposed rule will have minimal to no economic impact on small businesses and the state's economy as a whole.

**Contact Person:** Sofia Anderson, Administrative Rules Coordinator, [DSPSAdminRules@wisconsin.gov](mailto:DSPSAdminRules@wisconsin.gov), (608) 261-4463.

Approved for publication:

Approved for implementation:

\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Date Approved

\_\_\_\_\_  
Date Approved

**Board of Nursing  
Rule Projects (Updated 9/29/2022)**

<b>Clearinghouse Rule Number</b>	<b>Scope #</b>	<b>Scope Expiration</b>	<b>Date Scope Requested by Board</b>	<b>Rules Affected</b>	<b>Relating Clause</b>	<b>Synopsis</b>	<b>Stage of Rule Process</b>	<b>Next step</b>
	044-22	11/23/2024	N/A	Med 26	Military Medical Personnel	Medical Board rule project would create provisions in order to implement 2021 WI Act 158.	Drafting rule	EIA Comment Period
	049-22	12/20/2024	N/A	SPS 11	Military Medical Personnel	Rule project would create provisions in SPS code relating to the operation and administration of the military medical personnel program.	Drafting rule	EIA Comment Period

**Permanent Rules**

<b>Clearinghouse Rule Number</b>	<b>Scope #</b>	<b>Scope Expiration</b>	<b>Date Scope Requested by Board</b>	<b>Rules Affected</b>	<b>Relating Clause</b>	<b>Synopsis</b>	<b>Stage of Rule Process</b>	<b>Next step</b>
20-069	014-20	9/30/2022	3/25/2020	N 1 to 8	Requirements in emergency situations	Comprehensive review of the Board's rules with the objective of establishing waivers and alternate requirements that the Board may utilize to respond to emergency situations.	Final rule and legislative report submitted to Governor's Office, 1/12/21.	Once Governor approves, it can be sent for Legislative review.

**Board of Nursing  
Scope Statements**

Clearinghouse Rule Number	Scope #	Scope Expiration	Date Scope Requested by Board	Rules Affected	Relating Clause	Synopsis	Stage of Rule Process	Next step
			8/11/2022	N 2	Board approval to take the NCLEX	The Board would like to revise the requirement that the Board needs to make applicants for licensure eligible to take the NCLEX in order to speed up the application process. <b>This is for an emergency and permanent rule.</b>	Scope ready for review at the October meeting.	If scope is approved, it will be submitted to Governor's Office for review.
			10/8/2020	N 8	APNP prescribing limitations	Review of limitations in N8 regarding APNPs prescribing certain drugs.	Scope submitted to Governor's Office, 11/24/20.	
			7/30/2020	N 8	Collaboration with other health care providers	Review of the collaboration requirements in N8 and other changes throughout the chapter.	Scope submitted to Governor's Office, 10/15/20.	
			6/11/2020	N 2	Temporary permits	Requirements for temporary permits to respond to a future emergency and may promulgate a permanent rule to allow the Board to grant a waiver of or variance to the requirements in emergency situations.	Scope submitted to Governor's Office on 10/15/20	

**Board of Nursing**

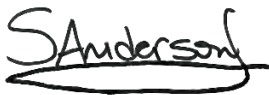
**Emergency Rules**

<b>EMR Number</b>	<b>Rules Affected</b>	<b>Rule</b>	<b>Stage of Rule Process</b>	<b>Brief Synopsis of Rule</b>	<b>Stage Details</b>	<b>Next step</b>
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**State of Wisconsin  
Department of Safety & Professional Services**

AGENDA REQUEST FORM

1) Name and title of person submitting the request: Sofia Anderson, Administrative Rule Coordinator		2) Date when request submitted: 9/29/2022 <small>Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting</small>	
3) Name of Board, Committee, Council, Sections: Board of Nursing			
4) Meeting Date: October 13, 2022	5) Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? Board Opioid Abuse Goal Setting and Report Pursuant to Wis. Stat. § 440.035(2m)(c)	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	8) Is an appearance before the Board being scheduled? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	9) Name of Case Advisor(s), if applicable: N/A	
10) Describe the issue and action that should be addressed: <p>Pursuant to <a href="#">Wis. Stat. § 440.035(2m)(c)</a> the Board is required to annually set and act on goals to address the issue of opioid abuse. Additionally, this statute requires the Board to submit a report detailing efforts taken to achieve its goals. The reporting timeframe runs from November 1 thru October 31 of the following year.</p> <p>Board Action: Designate an Opioid Abuse Report liaison to work with staff to draft a report for 2022 (11/1/2021-10/31/2022) and approve the report for submission to the legislature.</p> <p>Attachments:</p> <ul style="list-style-type: none"> <li>• 2021 Report (includes 2022 goals)</li> <li>• 2022 Report draft (includes 2023 goals)</li> </ul>			
11) Authorization <div style="display: flex; justify-content: space-between; align-items: flex-end; margin-top: 20px;"> <div style="text-align: center;">   <hr/>           Signature of person making this request         </div> <div style="text-align: right;">           9/29/2022  <hr/>           Date         </div> </div> <div style="display: flex; justify-content: space-between; align-items: flex-end; margin-top: 10px;"> <div style="width: 60%;"> <hr/>           Supervisor (Only required for post agenda deadline items)         </div> <div style="width: 35%;"> <hr/>           Date         </div> </div> <div style="display: flex; justify-content: space-between; align-items: flex-end; margin-top: 10px;"> <div style="width: 60%;"> <hr/>           Executive Director signature (Indicates approval for post agenda deadline items)         </div> <div style="width: 35%;"> <hr/>           Date         </div> </div>			
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**Peter Kallio**  
Chairperson

**Rosemary Dolatowski**  
Vice Chairperson

**Robert Weinman**  
Secretary

## WISCONSIN BOARD OF NURSING



4822 Madison Yards Way  
PO Box 8366  
Madison WI 53708-8366

Email: [dsps@wisconsin.gov](mailto:dsps@wisconsin.gov)  
Voice: 608-266-2112  
FAX: 608-251-3032

### REPORT ON OPIOID ABUSE

#### **Proactive Efforts Taken by the Board of Nursing to Address Opioid Abuse**

- 1. Controlled Substances Prescribing Guidelines** – The Board of Nursing adopted Best Practices for Prescribing Controlled Substances Guidelines (Guidelines) on January 12, 2017. The Guidelines were developed using the following:
  - Centers for Disease Control’s *Guideline for Prescribing Opioids for Chronic Pain*.
  - American Association of Nurse Anesthetists’ *Chronic Pain Management Guidelines*.
  - American Nurses Association’s *Nursing’s Role in Addressing Nation’s Opioid Crisis*.
  - Federal Drug Administration’s *Blueprint for Prescriber Education for Extended-Release and Long-Acting Opioid Analgesics*.
  - Wisconsin Medical Examining Board’s *Opioid Prescribing Guideline*.
  - Michigan’s *Guidelines for the Use of Controlled Substances for the Treatment of Pain*.
  - The Joint Commission’s *Statement on Pain Management*.
  - National Transportation Safety Board recommendations for advising patients of the effect-controlled substances may have on their ability to safely operate a vehicle.The Board of Nursing published the Guidelines in their newsletter and provided a copy of the Guidelines to every advanced practice nurse prescriber with an active license and an email on file with the Department of Safety and Professional Services. The Guidelines are available at <https://dsps.wi.gov/Documents/BoardCouncils/NUR/BONGuidelinesV1.pdf>.
- 2. Controlled Substances Continuing Education** – The Board of Nursing requires each advanced practice nurse prescriber to complete 2 hours of the required 16 hours of continuing education in the topic of responsible prescribing of controlled substances.
- 3. Prescription Drug Monitoring Program (PDMP) Information in Newsletter** – The Board of Nursing has highlighted information regarding the Prescription Drug Monitoring Program in their newsletter.
- 4. PDMP Prescribing Metrics for Prescribing Practice Complaints** – The Board of Nursing Screening Panel reviews the PDMP Prescribing Metrics Summary for any advanced practice nurse prescriber who has a complaint relating to the advanced practice nurse prescriber’s prescribing practices.
- 5. Membership on the Controlled Substances Board** – A member of the Board of Nursing is designated as a standing member of the Controlled Substances Board (CSB). The CSB is instrumental in the efforts to combat opioid abuse, primarily through its involvement with the PDMP and the scheduling of controlled substances under Wisconsin’s Controlled Substances Act.

## **Goals for Addressing the Issue of Opioid Abuse as it Relates to the Practice of Nursing**

- 1. Compliance with the PDMP Provider Review Requirement** –The Board of Nursing will continue its effort to increase compliance by raising awareness of the PDMP provider review requirement.
- 2. Education** – The Board of Nursing will continue to explore opportunities to expand on its educational outreach in the areas of safe opioid prescribing and opioid abuse.
- 3. PDMP Outreach** – The Board of Nursing will continue to work with PDMP staff to provide information concerning the PDMP to its licensees.
- 4. PDMP Prescribing Outliers** – The Board of Nursing will continue to review referrals of advanced practice nurse prescribers from the Controlled Substances Board to identify those advance practice nurse prescribers whose prescribing practices are outliers. In addition, the Board of Nursing Screening Panel will continue to review the PDMP Prescribing Metrics Summary for any advanced practice nurse prescriber who has a complaint relating to the advance practice nurse prescriber’s prescribing practices.

## **Actions Taken by the Board of Nursing to Achieve the Goals Identified in Previous Reports**

- 1. Compliance with Provider Review Requirement** – The Board of Nursing’s goal was to continue its effort to increase compliance by raising awareness of the PDMP provider review requirement. As a means of facilitating this effort, the Board has requested PDMP staff to provide data on waivers for advanced practice nurse prescribers.
- 2. Education** – The Board of Nursing’s goal was to explore opportunities to expand on its educational outreach in the areas of safe opioid prescribing and opioid abuse. The Board has requested PDMP staff to provide opioid abuse statistics coming out of the COVID-19 public health emergency, as the Board anticipates this information will produce opportunities to expand on its educational outreach.
- 3. PDMP Outreach** – The Board of Nursing’s goal was to continue to work with PDMP staff to provide information concerning the PDMP to its licensees. As a member of the Controlled Substances Board, an appointed member of the Board of Nursing, regularly meets with and receives updates from PDMP staff. During the current reporting period, licensees received an update informing them that Gabapentin is now a monitored drug.
- 4. PDMP prescribing outliers** – The Board of Nursing’s goal was to continue to review referrals of advanced practice nurse prescribers from the Controlled Substances Board (CSB) to identify those advance practice nurse prescribers whose prescribing practices are outliers.

The Controlled Substances Board referred a total of eight providers to the Board of Nursing for the current reviewing period. (Status: DLSC intake)

Another goal was for the Board of Nursing Screening Panel to continue to review the PDMP Prescribing Metrics Summary for any advanced practice nurse prescriber who has a complaint relating to the advance practice nurse prescriber’s prescribing practices. The Screening Panel continues this practice as part of its review of a complaint. The Board requested the PDMP prescribing monitoring reports of two providers in April and June respectively as part of this process.

**Robert Weinman**  
Chairperson

**Emily Zentz**  
Vice Chairperson

**Janice Edelstein**  
Secretary

## WISCONSIN BOARD OF NURSING



4822 Madison Yards Way  
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### REPORT ON OPIOID ABUSE

#### **Proactive Efforts Taken by the Board of Nursing to Address Opioid Abuse**

- 1. Controlled Substances Prescribing Guidelines** – The Board of Nursing adopted Best Practices for Prescribing Controlled Substances Guidelines (Guidelines) on January 12, 2017. The Guidelines were developed using the following:
  - Centers for Disease Control’s *Guideline for Prescribing Opioids for Chronic Pain*.
  - American Association of Nurse Anesthetists’ *Chronic Pain Management Guidelines*.
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  - The Joint Commission’s *Statement on Pain Management*.
  - National Transportation Safety Board recommendations for advising patients of the effect-controlled substances may have on their ability to safely operate a vehicle.

The Board of Nursing published the Guidelines in their newsletter and provided a copy of the Guidelines to every advanced practice nurse prescriber with an active license and an email on file with the Department of Safety and Professional Services. The Guidelines are available at <https://dsps.wi.gov/Documents/BoardCouncils/NUR/BONGuidelinesV1.pdf>.

- 2. Controlled Substances Continuing Education** – The Board of Nursing requires each advanced practice nurse prescriber to complete 2 hours of the required 16 hours of continuing education in the topic of responsible prescribing of controlled substances.
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## 2023 Goals for Addressing the Issue of Opioid Abuse as it Relates to the Practice of Nursing

1. **Compliance with the PDMP Provider Review Requirement** –The Board of Nursing will continue its effort to increase compliance by raising awareness of the PDMP provider review requirement.
2. **Education** – The Board of Nursing will continue to explore opportunities to expand on its educational outreach in the areas of safe opioid prescribing and opioid abuse.
3. **PDMP Outreach** – The Board of Nursing will continue to work with PDMP staff to provide information concerning the PDMP to its licensees.
4. **PDMP Prescribing Outliers** – The Board of Nursing will continue to review referrals of advanced practice nurse prescribers from the Controlled Substances Board to identify those advanced practice nurse prescribers whose prescribing practices are outliers. In addition, the Board of Nursing Screening Panel will continue to review the PDMP Prescribing Metrics Summary for any advanced practice nurse prescriber who has a complaint relating to the advanced practice nurse prescriber’s prescribing practices.
5. **Controlled Substances Prescribing Guidelines.** Currently, the CDC is working on a project to re-evaluate their Clinical Practice Guidelines for Prescribing Opioids. They anticipate to release the updated final Guideline by late 2022. The Board of Nursing will update its own Guideline document to reflect all pertinent updates.

## Actions Taken by the Board of Nursing to Achieve the Goals Identified in Previous Reports

1. **Compliance with Provider Review Requirement** – The Board of Nursing’s goal was to continue its effort to increase compliance by raising awareness of the PDMP provider review requirement. As a means of facilitating this effort, the Board has requested PDMP staff to provide data on waivers for advanced practice nurse prescribers.
2. **Education** – The Board of Nursing’s goal was to explore opportunities to expand on its educational outreach in the areas of safe opioid prescribing and opioid abuse. The Board has requested PDMP staff to provide opioid abuse statistics coming out of the COVID-19 public health emergency, as the Board anticipates this information will produce opportunities to expand on its educational outreach.
3. **PDMP Outreach** – The Board of Nursing’s goal was to continue to work with PDMP staff to provide information concerning the PDMP to its licensees. As a member of the Controlled Substances Board, an appointed member of the Board of Nursing, regularly meets with and receives updates from PDMP staff. During the current reporting period, PDMP staff provided the following updates on the enhancement of the Enhanced Prescription Drug Monitoring Program (ePDMP) at the CSB meetings January to September 2022:

1. **WI ePDMP advanced analytics enhancement:** By removing buprenorphine products commonly used to treat opioid use disorder from the calculation of prescribing metrics and certain patient history alerts, the system has been improved to better capture Buprenorphine prescribed to treat pain and inform practitioners of potential opioid abuse.
2. **New pricing models of EHR integration:** DSPS introduced the elimination of start-up and monthly fees associated with integrating into electronic health record systems, expanding access to the ePDMP while simultaneously combating prescription opioid

misuse.

3. **National Provider Identifier (NPI) to be required for ePDMP User Accounts in 2023:** This requirement will enable the ePDMP to accept dispensing of gabapentin or any non-scheduled drug to be monitored in the future particularly those that are prescribed by a provider who does not have an active DEA number. The NPI key will then be used to match dispensing records when DEA number is not present.
4. **CSB PDMP quarterly reports:** 2021 yearly and 2022 Q1 and Q2 reports were completed and made available on the CSB website.

Please note that the representative of BON member is responsible for conveying information presented to the CSB. The PDMP staff are unable to comment on what PDMP updates have been shared by the representative with the BON. Brad in his capacity of being the ED of the board might be in a better position to shed light on that matter.

4. **PDMP prescribing outliers** – The Board of Nursing’s goal was to continue to review referrals of advanced practice nurse prescribers from the Controlled Substances Board (CSB) to identify those advanced practice nurse prescribers whose prescribing practices are outliers.

The Controlled Substances Board referred a total of four Advanced Practice Nurse Prescribers to the Division of Legal Services and Compliance (DLSC) Intake for further proceedings during the current reviewing period.

Please note that PDMP staff are unable to comment on the status of the DLSC Intake investigation or whether further actions have been taken by the BON as a result of the investigation.

**State of Wisconsin  
Department of Safety & Professional Services**

AGENDA REQUEST FORM

1) Name and title of person submitting the request: Kimberly Wood, Program Assistant Supervisor		2) Date when request submitted: 9/28/2022 <small>Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting</small>	
3) Name of Board, Committee, Council, Sections: Board of Nursing			
4) Meeting Date: 10/13/2022	5) Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? Newsletter Matters <ul style="list-style-type: none"> <li>• WI Nursing Today Webpage Update</li> <li>• September 2022 Newsletter Distribution Report</li> <li>• Future Planning</li> </ul>	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	8) Is an appearance before the Board being scheduled? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	9) Name of Case Advisor(s), if applicable: N/A	
10) Describe the issue and action that should be addressed: <u>BON Newsletter Webpage Update</u> (Attachment) The Nursing newsletter webpage has reformatted for aesthetic and functional purposes. <u>September 2022 Newsletter Distribution Report</u> (Attachments) The Board should review the enclosed distribution report for the most recently transmitted newsletter. Review and discuss as needed. <u>Newsletter Future Planning:</u> Based on the typical schedule of the Board, the next newsletter will be due out in January 2023 with a deadline for article submission on December 23, 2022. A newsletter deadline reminder will be sent to article authors on December 16, 2022. The Board should discuss topics for the next newsletter and consider the topic list as outlined below. Articles/Ideas: <ul style="list-style-type: none"> <li>• <b>Chair's Corner</b> – Robert Weinman             <ul style="list-style-type: none"> <li>○ Rotating Articles on Professional Nursing Roles – Emily Zentz (January 2023) &amp; Linda Scott (May 2023)</li> </ul> </li> <li>• New Member Introduction Articles/Photos             <ul style="list-style-type: none"> <li>○ New Members (subject to new member appointments and oath receipts)</li> </ul> </li> <li>• Rotating Articles on Administrative Code – Robert Weinman (N7)</li> </ul>			
11) Authorization			
<i>Kimberly Wood</i>		<b>9/28/2022</b>	
Signature of person making this request		Date	
Supervisor (Only required for post agenda deadline items)		Date	
Executive Director signature (Indicates approval for post agenda deadline items)		Date	
Directions for including supporting documents: 1. This form should be saved with any other documents submitted to the <a href="#">Agenda Items</a> folders. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			

Wisconsin Nursing Today – Board of Nursing Newsletters:  
<https://dps.wi.gov/Pages/BoardsCouncils/Nursing/Newsletter.aspx>

DSPS Website – Wisconsin Nursing Today: Original Page

The screenshot shows the original layout of the Wisconsin Nursing Today newsletter page. The main heading is "Wisconsin Nursing Today - Board of Nursing Newsletters". Below the heading is a grid of newsletter issues organized by year. The years 2022, 2021, 2020, and 2019 are in the top row. 2018, 2017, 2016, and 2015 are in the second row. 2014 is in a separate section below. Each year has a list of issues with dates and document icons. To the right of the grid are two sections: "Additional Resources" with links for "Board Page", "Suggest an Agenda Item", and "Statutes and Administrative Code"; and "Related Links" with links for "A-Z Profession List", "Check for Pending Rules", "Orders and Disciplinary Actions", "Professional Assistance Procedure", "Monitoring", and "File a Complaint". At the bottom left, there is a link: "Manage your Subscription to the Board of Nursing Newsletter and Other Topics".

DSPS Website – Wisconsin Nursing Today: Revised Page

The screenshot shows the revised layout of the Wisconsin Nursing Today newsletter page. The main heading is "Wisconsin Nursing Today - Board of Nursing Newsletters". Below the heading is a vertical list of years from 2022 down to 2014. The year 2022 is currently selected and highlighted in black with a minus sign (-) on the right. The other years (2021, 2020, 2019, 2018, 2017, 2016, 2015, 2014) have a plus sign (+) on the right. Under the 2022 section, two issues are listed: "September 2022" and "February 2022". To the right of the year list are two sections: "Additional Resources" with links for "Board Page", "Suggest an Agenda Item", and "Statutes and Administrative Code"; and "Related Links" with links for "A-Z Profession List", "Check for Pending Rules", "Orders and Disciplinary Actions", "Professional Assistance Procedure", "Monitoring", and "File a Complaint". At the bottom left, there is a link: "Manage your Subscription to the Board of Nursing Newsletter and Other Topics".



# GovDelivery (Granicus)

## Information on Review of Bulletin Detail Reports

### Channel and Deployment Summary

In this section of the report, you can see how many subscribers received the bulletin, which channels were used to send the bulletin, the percent delivered, and the percentage of Pending, Bounced, Opens and Clicks.

Recipient Number	Number of subscribers who received the bulletin
Channels	A green check mark indicates whether the bulletin was sent via Email, SMS, Facebook, Twitter, and/or RSS
Pending	The percentage of bulletins that are pending delivery
Open Rate	Percentage of emails that were opened (Unique Emails Opened divided by Emails Delivered).
Click Rate	The percentage of unique clicks out of all recipients of the message.

# Landing Page Links

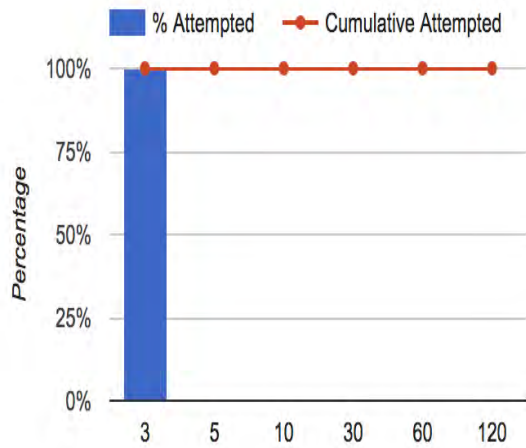
If your bulletin included links to one or more [Landing Pages](#), there will be an additional section in this report listing the landing page links in your bulletin, which anchor they point to (if any), and the number of unique and total clicks for each of the links. This makes it easy to see and track the engagement of your landing pages. This information is also included at the bottom of the report in the [Bulletin Link Overview](#).

Landing Page Links			
NAME	ANCHOR	UNIQUE CLICKS	TOTAL CLICKS
<a href="#">Summer Fundraiser Page</a>	#Donate-CAD	3	3
<a href="#">Summer Fundraiser Page</a>	#Donate-USD	3	3
<a href="#">Summer Fundraiser Page</a>	#Donate-EUR	1	1
<a href="#">Summer Fundraiser Page</a>	#Donate-GBP	1	1

# Email Delivery Stats

The Email Delivery Stats section will show how quickly the email was delivered over time. In the example below, the bulletin fully deployed within 3 minutes.

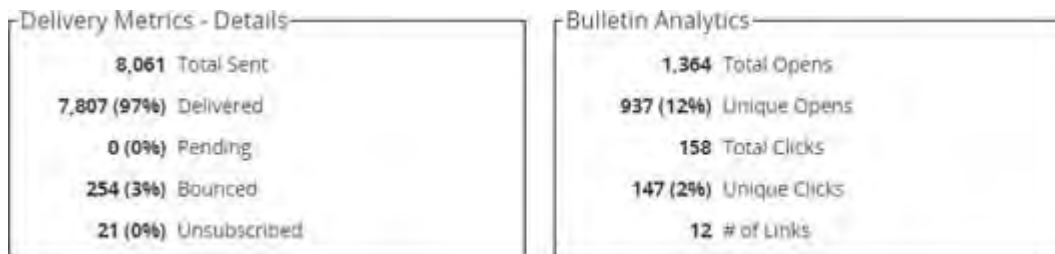
## Email Delivery Stats



Minutes	Cumulative Attempted
3	100%
5	100%
10	100%
30	100%
60	100%
120	100%

## Delivery Metrics and Bulletin Analytics

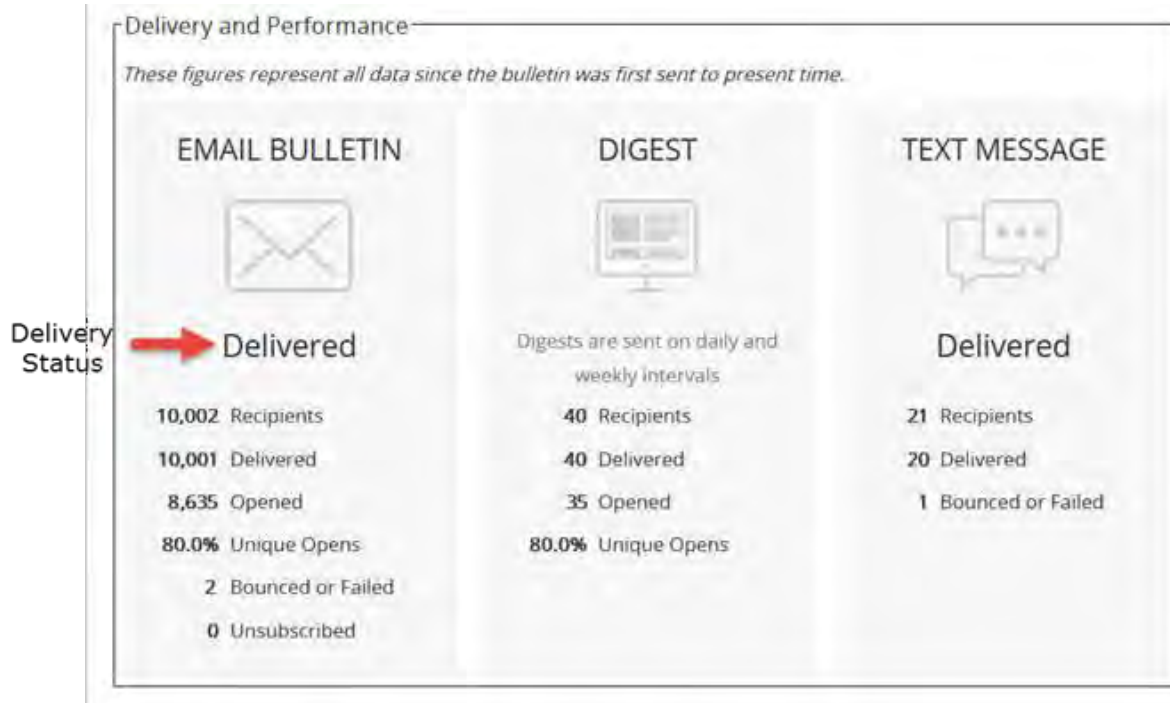
This section shows information relating to the bulletin delivery and subscriber engagement activity with the bulletin. The metrics include:



- **Total Sent** - The number of bulletins sent from your account; includes all email, wireless, and digested message recipients.
- **Delivered** - The number of bulletins successfully delivered to the recipients' email server or wireless service; includes all email, wireless, and digested message recipients.
- **Pending** - The number of recipients whose bulletins are pending delivery.
- **Bounced** - The number of messages that failed to be successfully handed off to the recipients' servers
- **Unsubscribed** - The total number of recipients who unsubscribed from a topic using the one-click unsubscribe link found in the standard footer of a message delivered with govDelivery. Note that your organization has the option of customizing your message footers and excluding this link. For more information about one-click unsubscribe, see Reserved Macros in [Macros](#).
- **Cumulative Attempted** - The cumulative percentage of emails marked in their final state as either 'delivered' or 'failed' since the time the bulletin started.
- **Total Opens** - Number of emails that were opened by immediate email recipients.
- **Unique Opens** - Number of bulletins opened by recipients. For the open to be recorded, the embedded web beacon included in the bulletin must render. Therefore, this value does not include bulletins opened in text-only email clients or many wireless devices. Only the unique opens are counted (i.e., if a recipient opens the bulletin three times, only one open will be counted).
- **Total Clicks** - Total number of links clicked by immediate email recipients. **Note:** This section only collects link tracking metrics for 15 days after the bulletin is sent. For more up-to-date link tracking, see the Bulletin Links Overview section of this report.
- **Unique Clicks** - The number of recipients who clicked a link included in the bulletin. The link must contain the redirect (tracking code) added by govDelivery and the mail sender. The link will typically open the client's site. **Note:** This section only collects link tracking metrics for 15 days after the bulletin is sent. For more up-to-date link tracking, see the Bulletin Links Overview section of this report.
- **# of Links** - Number of links that were included in the bulletin. For example, a bulletin that includes 2 links was sent to 100 recipients. Thus, the Bulletin Links Included count is 2.

## Delivery Performance Overview

The Delivery Performance section lets you see the volume of subscribers receiving bulletins through these channels and monitor delivery and open metrics for each. These metrics include:



- **Delivery Status (unlabeled)** - The status will display as **Sending** until all bulletins have been delivered through this channel. Once all bulletins have been sent, this status will change to **Delivered**. This status doesn't apply to digest bulletins.
- **Recipients** - The total number of potential recipients through this channel.
- **Delivered** - The total number of recipients to whom bulletins were successfully delivered through this channel. This metric excludes all failed/bounced bulletins.
- **Opened** - This metric reflects the number of bulletins opened by recipients. For the open to be recorded, the embedded web beacon included in the bulletin must render. Therefore, this value does not include bulletins opened in text-only email clients or many wireless devices. Only the unique opens are counted (i.e., if a recipient opens the bulletin three times, only one open will be counted).
- **Unique Opens** - This metric is the percentage of emails that were opened (Unique Opens divided by Total Delivered).
- **Bounced or Failed** - The number of messages that failed to be successfully handed off to the recipients' servers.
- **Unsubscribed** - The number of recipients who unsubscribed from the topic from a bulletin sent via this channel.

## Bulletin Link Overview

In the Bulletin Link Overview, see the web addresses for each link that was included in the bulletin, how many Unique Clickers and Total Clicks each link received, and the email addresses for those who clicked. You can also click through the web address URL to see link performance across other bulletins (if the particular link was used in previously sent bulletins). Click through the numbers in the click columns to see the email addresses for those who clicked on the associated link.

Link URL	Unique Clicks	Total Clicks
<a href="https://www.govdelivery.com/blog/plain-language-series-part-1-planning-m...">https://www.govdelivery.com/blog/plain-language-series-part-1-planning-m...</a>	56	61
<a href="https://www.govdelivery.com/blog/important-acronym-youve-never-heard/">https://www.govdelivery.com/blog/important-acronym-youve-never-heard/</a>	39	45
<a href="https://www.govdelivery.com/blog/tips-optimizing-internal-communications/">https://www.govdelivery.com/blog/tips-optimizing-internal-communications/</a>	40	44
<a href="https://www.govdelivery.com/blog/govdelivery-named-2016-international-da...">https://www.govdelivery.com/blog/govdelivery-named-2016-international-da...</a>	24	25
<a href="https://www.govdelivery.com/blog/?utm_content=mktg&amp;utm_medium=bulletin&amp;u...">https://www.govdelivery.com/blog/?utm_content=mktg&amp;utm_medium=bulletin&amp;u...</a>	24	24
<a href="https://content.govdelivery.com/accounts/GD_MKTG/bulletins/14e9a0a">https://content.govdelivery.com/accounts/GD_MKTG/bulletins/14e9a0a</a>	18	21
<a href="https://www.govdelivery.com/blog/welcome-govdeliverys-new-user-experience/">https://www.govdelivery.com/blog/welcome-govdeliverys-new-user-experience/</a>	19	19
<a href="https://public.govdelivery.com/accounts/GD_MKTG/subscriber/one_click_uns...">https://public.govdelivery.com/accounts/GD_MKTG/subscriber/one_click_uns...</a>	16	16
<a href="http://www.govdelivery.com?utm_content=mktg&amp;utm_medium=bulletin&amp;utm_name...">http://www.govdelivery.com?utm_content=mktg&amp;utm_medium=bulletin&amp;utm_name...</a>	7	7
<a href="https://public.govdelivery.com/accounts/GD_MKTG/subscriber/new?preferenc...">https://public.govdelivery.com/accounts/GD_MKTG/subscriber/new?preferenc...</a>	3	3
<a href="http://www.linkedin.com/company/42382?utm_content=mktg&amp;utm_medium=bullet...">http://www.linkedin.com/company/42382?utm_content=mktg&amp;utm_medium=bullet...</a>	2	3
<a href="http://www.govdelivery.com/?utm_content=mktg&amp;utm_medium=bulletin&amp;utm_nam...">http://www.govdelivery.com/?utm_content=mktg&amp;utm_medium=bulletin&amp;utm_nam...</a>	2	2
<a href="http://www.facebook.com/govdelivery?utm_content=mktg&amp;utm_medium=bulletin...">http://www.facebook.com/govdelivery?utm_content=mktg&amp;utm_medium=bulletin...</a>	1	1
<a href="https://subscriberhelp.govdelivery.com/">https://subscriberhelp.govdelivery.com/</a>	1	1
<a href="http://www.twitter.com/govdelivery?utm_content=mktg&amp;utm_medium=bulletin&amp;...">http://www.twitter.com/govdelivery?utm_content=mktg&amp;utm_medium=bulletin&amp;...</a>	0	0

Last Updated on 06/23/2016 10:40 AM CDT

The "Last Updated" stamp at the bottom of the report, just below the Bulletin Link Overview Box, communicates when the statistics for that individual bulletin were last made current. You can use this date and time to know exactly how up-to-date your deliveries, opens, clicks and more.

Subject: Wisconsin Nursing Today  
 Sent: 09/28/2022 05:59 AM CDT  
 Sent By: Kimberly.Wood@wisconsin.gov  
 Sent To: Subscribers of Board of Nursing

**167,493**

Recipients

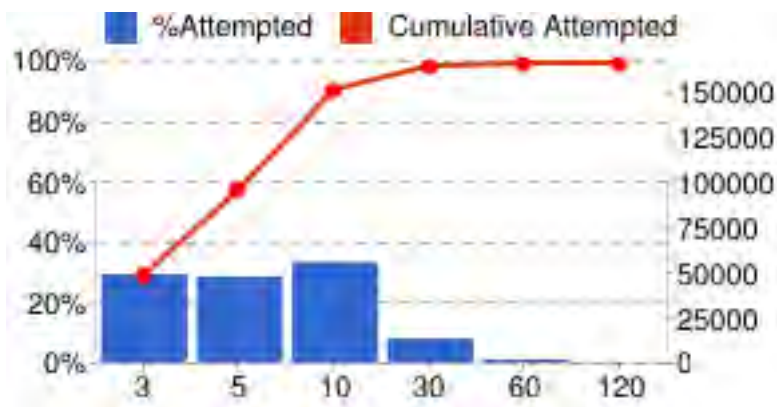
- ✓ Email
- ✗ SMS
- ✗ Facebook
- ✗ Twitter
- ✓ RSS

**97%**

Delivered

- 0% Pending
- 3% Bounced
- 39% Open Rate
- 16% Click Rate

Email Delivery Stats



Minutes	Cumulative Attempted
3	29%
5	58%
10	91%
30	99%
60	99%
120	100%

Delivery Metrics - Details

**167,493** Total Sent  
**162,772 (97%)** Delivered  
**0 (0%)** Pending  
**4,721 (3%)** Bounced  
**0 (0%)** Unsubscribed

Bulletin Analytics

**85,260** Total Opens  
**62941 (39%)** Unique Opens  
**31,282** Total Clicks  
**25951 (16%)** Unique Clicks  
**305** # of Links

## Delivery and performance

*These figures represent all data since the bulletin was first sent to present time.*

	Progress	% Delivered	Recipients	# Delivered	Opened Unique	Bounced/Failed	Unsubscribes
<b>Email Bulletin</b>	Delivered	97.2%	167,493	162,772	62941 / 38.7%	4,721	0
<b>Digest</b>	n/a	n/a	0	0	0 / 0.0%	0	0
<b>SMS Message</b>	Delivered	0.0%	0	0	n/a	0	n/a

Link URL	Unique Clicks	Total Clicks
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0003024-000...">https://online.drl.wi.gov/decisions/2022/ORDER0003024-000...</a>	911	1,090
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008011-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008011-000...</a>	534	739
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007424-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007424-000...</a>	439	609
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006935-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006935-000...</a>	453	526
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007539-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007539-000...</a>	377	452
<a href="https://dsps.wi.gov/Pages/SelfService/OrdersDisciplinaryActio...">https://dsps.wi.gov/Pages/SelfService/OrdersDisciplinaryActio...</a>	338	432
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006804-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006804-000...</a>	347	420
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008152-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008152-000...</a>	300	397
<a href="https://public.govdelivery.com/accounts/WIDSPS/subscriber/e...">https://public.govdelivery.com/accounts/WIDSPS/subscriber/e...</a>	317	381
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007510-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007510-000...</a>	311	370
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008102-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008102-000...</a>	257	338
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007545-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007545-000...</a>	268	325
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007529-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007529-000...</a>	274	321
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006416-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006416-000...</a>	240	309
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008007-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008007-000...</a>	250	300
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008117-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008117-000...</a>	206	295
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007867-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007867-000...</a>	267	293
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008157-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008157-000...</a>	242	290
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007704-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007704-000...</a>	241	287
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0004806-000...">https://online.drl.wi.gov/decisions/2022/ORDER0004806-000...</a>	243	283
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0005213-000...">https://online.drl.wi.gov/decisions/2022/ORDER0005213-000...</a>	229	281
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0003543-000...">https://online.drl.wi.gov/decisions/2022/ORDER0003543-000...</a>	207	277



<b>Link URL</b>	<b>Unique Clicks</b>	<b>Total Clicks</b>
<a href="https://heab.state.wi.us/?utm_medium=email&amp;utm_source=...">https://heab.state.wi.us/?utm_medium=email&amp;utm_source=...</a>	177	273
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007974-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007974-000...</a>	209	273
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007677-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007677-000...</a>	228	264
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007883-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007883-000...</a>	207	260
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007530-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007530-000...</a>	214	256
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007590-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007590-000...</a>	194	255
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007916-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007916-000...</a>	203	255
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006098-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006098-000...</a>	203	243
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008150-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008150-000...</a>	206	240
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008010-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008010-000...</a>	190	228
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007826-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007826-000...</a>	190	226
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008154-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008154-000...</a>	187	225
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007967-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007967-000...</a>	188	223
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007916-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007916-000...</a>	158	223
<a href="https://dsps.wi.gov/Pages/Professions/NursingSchools.aspx?u...">https://dsps.wi.gov/Pages/Professions/NursingSchools.aspx?u...</a>	181	221
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008149-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008149-000...</a>	180	210
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008158-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008158-000...</a>	165	207
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007866-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007866-000...</a>	175	206
<a href="https://evers.wi.gov/Pages/Application_Process.aspx?utm_me...">https://evers.wi.gov/Pages/Application_Process.aspx?utm_me...</a>	170	202
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007975-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007975-000...</a>	169	193
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008155-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008155-000...</a>	160	191
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008160-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008160-000...</a>	160	184
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008153-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008153-000...</a>	151	184
<a href="https://dsps.wi.gov/Documents/BoardCouncils/NUR/BONGuid...">https://dsps.wi.gov/Documents/BoardCouncils/NUR/BONGuid...</a>	120	180
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008151-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008151-000...</a>	153	177
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007974-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007974-000...</a>	135	172
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007631-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007631-000...</a>	151	172
<a href="https://dsps.wi.gov/Pages/RulesStatutes/Nursing.aspx?utm_...">https://dsps.wi.gov/Pages/RulesStatutes/Nursing.aspx?utm_...</a>	136	166
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008148-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008148-000...</a>	141	166

<b>Link URL</b>	<b>Unique Clicks</b>	<b>Total Clicks</b>
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008159-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008159-000...</a>	141	160
<a href="https://pdmp.wi.gov/?utm_medium=email&amp;utm_source=gov...">https://pdmp.wi.gov/?utm_medium=email&amp;utm_source=gov...</a>	125	142
<a href="https://dsps.wi.gov/Pages/BoardsCouncils/Nursing/Meetings.a...">https://dsps.wi.gov/Pages/BoardsCouncils/Nursing/Meetings.a...</a>	105	142
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007254-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007254-000...</a>	109	141
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007631-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007631-000...</a>	124	139
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008114-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008114-000...</a>	103	139
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007514-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007514-000...</a>	112	134
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006938-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006938-000...</a>	94	133
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007876-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007876-000...</a>	109	133
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007888-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007888-000...</a>	95	132
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007773-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007773-000...</a>	113	129
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007411-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007411-000...</a>	107	129
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006972-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006972-000...</a>	102	123
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007449-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007449-000...</a>	90	123
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007253-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007253-000...</a>	104	120
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008110-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008110-000...</a>	91	120
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007104-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007104-000...</a>	92	116
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008118-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008118-000...</a>	83	114
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0002476-000...">https://online.drl.wi.gov/decisions/2022/ORDER0002476-000...</a>	107	114
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008096-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008096-000...</a>	95	112
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008142-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008142-000...</a>	84	108
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007216-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007216-000...</a>	89	107
<a href="https://www.ncsbn.org/nurse-licensure-compact.htm?utm_m...">https://www.ncsbn.org/nurse-licensure-compact.htm?utm_m...</a>	100	105
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007712-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007712-000...</a>	96	105
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007630-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007630-000...</a>	83	105
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007407-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007407-000...</a>	78	103
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008115-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008115-000...</a>	80	103
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007713-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007713-000...</a>	84	102
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007519-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007519-000...</a>	87	102

<b>Link URL</b>	<b>Unique Clicks</b>	<b>Total Clicks</b>
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0005206-000...">https://online.drl.wi.gov/decisions/2022/ORDER0005206-000...</a>	77	102
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008112-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008112-000...</a>	82	100
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0005847-000...">https://online.drl.wi.gov/decisions/2022/ORDER0005847-000...</a>	83	100
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008161-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008161-000...</a>	76	99
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007882-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007882-000...</a>	83	98
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007918-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007918-000...</a>	75	97
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006522-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006522-000...</a>	76	94
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007878-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007878-000...</a>	83	93
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008089-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008089-000...</a>	80	93
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007186-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007186-000...</a>	69	93
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007533-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007533-000...</a>	73	93
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008073-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008073-000...</a>	59	92
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007890-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007890-000...</a>	72	92
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007369-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007369-000...</a>	76	90
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007629-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007629-000...</a>	68	90
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006571-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006571-000...</a>	77	90
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007921-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007921-000...</a>	73	90
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0002422-000...">https://online.drl.wi.gov/decisions/2022/ORDER0002422-000...</a>	73	90
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008097-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008097-000...</a>	76	89
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007520-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007520-000...</a>	81	88
<a href="https://dsps.wi.gov/Pages/BoardsCouncils/Nursing/AnnualRep...">https://dsps.wi.gov/Pages/BoardsCouncils/Nursing/AnnualRep...</a>	78	88
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0002476-000...">https://online.drl.wi.gov/decisions/2022/ORDER0002476-000...</a>	77	88
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007628-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007628-000...</a>	73	87
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007263-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007263-000...</a>	71	87
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0005847-000...">https://online.drl.wi.gov/decisions/2022/ORDER0005847-000...</a>	73	87
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008113-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008113-000...</a>	66	86
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007378-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007378-000...</a>	67	86
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007911-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007911-000...</a>	71	84
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008099-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008099-000...</a>	67	84

<b>Link URL</b>	<b>Unique Clicks</b>	<b>Total Clicks</b>
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<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007887-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007887-000...</a>	67	83
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007263-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007263-000...</a>	67	83
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008103-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008103-000...</a>	71	83
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008156-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008156-000...</a>	67	83
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008086-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008086-000...</a>	62	81
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008037-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008037-000...</a>	67	81
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007518-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007518-000...</a>	62	80
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007884-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007884-000...</a>	68	80
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006571-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006571-000...</a>	75	80
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0005469-000...">https://online.drl.wi.gov/decisions/2022/ORDER0005469-000...</a>	69	79
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007888-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007888-000...</a>	69	78
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007468-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007468-000...</a>	70	78
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007827-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007827-000...</a>	69	77
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007878-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007878-000...</a>	69	77
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007250-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007250-000...</a>	65	77
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007884-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007884-000...</a>	63	76
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008003-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008003-000...</a>	66	76
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007240-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007240-000...</a>	62	76
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007485-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007485-000...</a>	65	76
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007970-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007970-000...</a>	63	76
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0003587-000...">https://online.drl.wi.gov/decisions/2022/ORDER0003587-000...</a>	68	75
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007879-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007879-000...</a>	61	74
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008093-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008093-000...</a>	50	74
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006168-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006168-000...</a>	60	74
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007515-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007515-000...</a>	60	74
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007268-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007268-000...</a>	59	73
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008094-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008094-000...</a>	67	73
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008090-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008090-000...</a>	60	73

<b>Link URL</b>	<b>Unique Clicks</b>	<b>Total Clicks</b>
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<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007889-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007889-000...</a>	63	72
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008087-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008087-000...</a>	57	72
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007728-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007728-000...</a>	61	72
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007397-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007397-000...</a>	61	72
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006712-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006712-000...</a>	65	71
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007971-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007971-000...</a>	66	71
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007118-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007118-000...</a>	67	71
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008002-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008002-000...</a>	62	71
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007969-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007969-000...</a>	57	70
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008101-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008101-000...</a>	55	70
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008001-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008001-000...</a>	60	70
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008010-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008010-000...</a>	54	70
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007891-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007891-000...</a>	60	69
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0003727-000...">https://online.drl.wi.gov/decisions/2022/ORDER0003727-000...</a>	60	69
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008098-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008098-000...</a>	58	69
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008085-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008085-000...</a>	55	69
<a href="https://content.govdelivery.com/accounts/WIDSPS/bulletins/3...">https://content.govdelivery.com/accounts/WIDSPS/bulletins/3...</a>	62	69
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007709-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007709-000...</a>	51	68
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008011-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008011-000...</a>	63	67
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007518-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007518-000...</a>	50	67
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008092-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008092-000...</a>	52	66
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007917-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007917-000...</a>	54	66
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0005877-000...">https://online.drl.wi.gov/decisions/2022/ORDER0005877-000...</a>	48	65
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007968-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007968-000...</a>	45	64
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006971-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006971-000...</a>	55	64
<a href="https://mailchi.mp/ncsb/nlc-tip-of-the-week-n8jeeostu8?e=9...">https://mailchi.mp/ncsb/nlc-tip-of-the-week-n8jeeostu8?e=9...</a>	53	64
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007280-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007280-000...</a>	58	64
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006613-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006613-000...</a>	57	64

<b>Link URL</b>	<b>Unique Clicks</b>	<b>Total Clicks</b>
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<a href="https://online.drl.wi.gov/decisions/2022/ORDER0005842-000...">https://online.drl.wi.gov/decisions/2022/ORDER0005842-000...</a>	49	63
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006642-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006642-000...</a>	54	63
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008091-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008091-000...</a>	50	62
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008109-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008109-000...</a>	49	62
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007713-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007713-000...</a>	54	61
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007592-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007592-000...</a>	53	60
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007826-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007826-000...</a>	48	60
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008003-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008003-000...</a>	58	60
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006540-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006540-000...</a>	53	60
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007687-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007687-000...</a>	53	59
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008105-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008105-000...</a>	52	59
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008001-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008001-000...</a>	52	59
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007370-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007370-000...</a>	49	59
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007608-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007608-000...</a>	54	58
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006582-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006582-000...</a>	49	58
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008108-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008108-000...</a>	49	58
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008008-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008008-000...</a>	56	58
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<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008026-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008026-000...</a>	52	57
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<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008048-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008048-000...</a>	49	56
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<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007517-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007517-000...</a>	49	54
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007881-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007881-000...</a>	48	53
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006612-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006612-000...</a>	48	53
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008088-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008088-000...</a>	52	53
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006767-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006767-000...</a>	45	53
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006773-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006773-000...</a>	50	53
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007516-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007516-000...</a>	49	53
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006647-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006647-000...</a>	47	52
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006768-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006768-000...</a>	46	52
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<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006772-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006772-000...</a>	49	52
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<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008049-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008049-000...</a>	50	51
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<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008037-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008037-000...</a>	46	49
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007972-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007972-000...</a>	44	48
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007973-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007973-000...</a>	43	48
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<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006180-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006180-000...</a>	42	46
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<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007905-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007905-000...</a>	41	44
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<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006979-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006979-000...</a>	40	44
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<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007911-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007911-000...</a>	38	43
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006976-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006976-000...</a>	39	43
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<a href="https://online.drl.wi.gov/decisions/2022/ORDER0005072-000...">https://online.drl.wi.gov/decisions/2022/ORDER0005072-000...</a>	39	43
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007884-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007884-000...</a>	43	43
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007964-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007964-000...</a>	36	42
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007563-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007563-000...</a>	36	42
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007880-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007880-000...</a>	38	42
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007973-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007973-000...</a>	40	42
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<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007880-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007880-000...</a>	38	41
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<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007919-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007919-000...</a>	36	40
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<a href="https://dsps.wi.gov/Pages/SelfService/Default.aspx?utm_med...">https://dsps.wi.gov/Pages/SelfService/Default.aspx?utm_med...</a>	27	35
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006738-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006738-000...</a>	30	34
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0006719-000...">https://online.drl.wi.gov/decisions/2022/ORDER0006719-000...</a>	34	34
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0008004-000...">https://online.drl.wi.gov/decisions/2022/ORDER0008004-000...</a>	30	32
<a href="https://subscriberhelp.govdelivery.com/">https://subscriberhelp.govdelivery.com/</a>	29	31
<a href="https://online.drl.wi.gov/decisions/2022/ORDER0007563-000...">https://online.drl.wi.gov/decisions/2022/ORDER0007563-000...</a>	30	30
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<a href="https://online.drl.wi.gov/decisions/2022/ORDER0005945-000...">https://online.drl.wi.gov/decisions/2022/ORDER0005945-000...</a>	26	26
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<a href="https://subscriberhelp.granicus.com/?utm_medium=email&amp;u...">https://subscriberhelp.granicus.com/?utm_medium=email&amp;u...</a>	16	16
<a href="https://docs.legis.wisconsin.gov/statutes/statutes/440/i/03/13...">https://docs.legis.wisconsin.gov/statutes/statutes/440/i/03/13...</a>	12	12