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**VIRTUAL/TELECONFERENCE**  
**PHYSICAL THERAPY EXAMINING BOARD**  
**Virtual, 4822 Madison Yards Way, Madison**  
**Contact: Tom Ryan (608) 266-2112**  
**November 29, 2023**

*The following agenda describes the issues that the Board plans to consider at the meeting. At the time of the meeting, items may be removed from the agenda. Please consult the meeting minutes for a description of the actions of the Board.*

**AGENDA**

**8:30 A.M.**

**OPEN SESSION – CALL TO ORDER – ROLL CALL**

- A. Adoption of Agenda (1-3)**
- B. Approval of Minutes of August 9, 2023 (4-7)**
- C. Reminders: Conflicts of Interest, Scheduling Concerns
- D. Introductions, Announcements and Recognition
- E. Administrative Matters – Discussion and Consideration**
  - 1) Department, Staff and Board Updates
  - 2) Board Members – Term Expiration Dates
    - a. Brewer, Kate – 7/1/2024
    - b. Bulkow, Brad – 7/1/2027
    - c. Carter, Barbara – 7/1/2025
    - d. Johnson, Steven W. – 7/1/2025
    - e. McEldowney, Todd – 7/1/2025
- F. Physical Therapy Compact Update – Discussion and Consideration
- G. Board Outreach – Discussion and Consideration (8)**
- H. Legislative and Policy Matters – Discussion and Consideration
- I. Administrative Rule Matters – Discussion and Consideration (9)**
  - 1) Scope Statement: PT 1 and 5, relating to telehealth and supervision of PTA's. **(10-11)**
  - 2) Possible Rulemaking Projects
- J. Speaking Engagements, Travel, or Public Relation Requests, and Reports**
  - 1) Travel Report: FSBPT Annual Meeting Report – October 19-21, 2023 **(12-14)**
- K. Federation of State Boards of Physical Therapy (FSBPT) Matters – Discussion and Consideration

L. Liaison Reports – Discussion and Consideration

M. Discussion and Consideration of Items Added After Preparation of Agenda

- 1) Introductions, Announcements and Recognition
- 2) Administrative Matters
- 3) Election of Officers
- 4) Appointment of Liaisons and Alternates
- 5) Delegation of Authorities
- 6) Education and Examination Matters
- 7) Credentialing Matters
- 8) Practice Matters
- 9) Legislative and Policy Matters
- 10) Administrative Rule Matters
- 11) Liaison Reports
- 12) Board Liaison Training and Appointment of Mentors
- 13) Public Health Emergencies
- 14) Informational Items
- 15) Division of Legal Services and Compliance (DLSC) Matters
- 16) Presentations of Petitions for Summary Suspension
- 17) Petitions for Designation of Hearing Examiner
- 18) Presentation of Stipulations, Final Decisions and Orders
- 19) Presentation of Proposed Final Decisions and Orders
- 20) Presentation of Interim Orders
- 21) Petitions for Re-Hearing
- 22) Petitions for Assessments
- 23) Petitions to Vacate Orders
- 24) Requests for Disciplinary Proceeding Presentations
- 25) Motions
- 26) Petitions
- 27) Appearances from Requests Received or Renewed
- 28) Speaking Engagements, Travel, or Public Relation Requests, and Reports

N. Public Comments

**CONVENE TO CLOSED SESSION to deliberate on cases following hearing (s. 19.85(1)(a), Stats.); to consider licensure or certification of individuals (s. 19.85(1)(b), Stats.); to consider closing disciplinary investigations with administrative warnings (ss. 19.85(1)(b), and 440.205, Stats.); to consider individual histories or disciplinary data (s. 19.85(1)(f), Stats.); and to confer with legal counsel (s. 19.85(1)(g), Stats.).**

O. Deliberation on Division of Legal Services and Compliance (DLSC) Matters

P. Deliberation of Items Added After Preparation of the Agenda

1. Education and Examination Matters
2. Credentialing Matters
3. DLSC Matters
4. Monitoring Matters
5. Professional Assistance Procedure (PAP) Matters
6. Petitions for Summary Suspensions
7. Petitions for Designation of Hearing Examiner
8. Proposed Stipulations, Final Decisions and Orders
9. Proposed Interim Orders

10. Administrative Warnings
11. Review of Administrative Warnings
12. Proposed Final Decisions and Orders
13. Matters Relating to Costs/Orders Fixing Costs
14. Case Closings
15. Board Liaison Training
16. Petitions for Assessments and Evaluations
17. Petitions to Vacate Orders
18. Remedial Education Cases
19. Motions
20. Petitions for Re-Hearing
21. Appearances from Requests Received or Renewed

Q. Consulting with Legal Counsel

**RECONVENE TO OPEN SESSION IMMEDIATELY FOLLOWING CLOSED SESSION**

R. Vote on Items Considered or Deliberated Upon in Closed Session if Voting is Appropriate

S. Open Session Items Noticed Above Not Completed in the Initial Open Session

T. Delegation and Ratification of Examinations, Licenses and Certificates

**ADJOURNMENT**

**NEXT MEETING: FEBRUARY 7, 2024**

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MEETINGS AND HEARINGS ARE OPEN TO THE PUBLIC, AND MAY BE CANCELLED WITHOUT NOTICE.

Times listed for meeting items are approximate and depend on the length of discussion and voting. All meetings are held virtually unless otherwise indicated. In-person meetings are typically conducted at 4822 Madison Yards Way, Madison, Wisconsin, unless an alternative location is listed on the meeting notice. In order to confirm a meeting or to request a complete copy of the board's agenda, please visit the Department website at <https://dps.wi.gov>. The board may also consider materials or items filed after the transmission of this notice. Times listed for the commencement of disciplinary hearings may be changed by the examiner for the convenience of the parties. Requests for interpreters for the hard of hearing, or other accommodations, are considered upon request by contacting the Affirmative Action Officer, or reach the Meeting Staff by calling 608-267-7213.

**VIRTUAL/TELECONFERENCE  
PHYSICAL THERAPY EXAMINING BOARD  
MEETING MINUTES  
AUGUST 9, 2023**

**PRESENT:** Kate Brewer, PT; Brad Bulkow, PT; Barbara Carter, PTA; Steven Johnson, PT;

**EXCUSED:** Todd McEldowney

**STAFF:** Tom Ryan, Executive Director; Jameson Whitney, Legal Counsel; Sofia Anderson, Administrative Rule Coordinator; Brenda Taylor, Board Services Supervisor; and other Department Staff

**CALL TO ORDER**

Steve Johnson, called the meeting to order at 8:30 a.m. A quorum was confirmed with four (4) members present.

**ADOPTION OF AGENDA**

**Amendments to the Agenda**

Add agenda item D. Introductions, Announcements and Recognition, New Member Introductions, Brad Bulkow, Physical Therapist Member

**MOTION:** Barbara Carter moved, seconded by Steven Johnson, to adopt the Agenda as amended. Motion carried unanimously.

**APPROVAL OF MINUTES OF MAY 3, 2023**

**MOTION:** Barbara Carter moved, seconded by Steven Johnson, to approve the Minutes of May 3, 2023 as published. Motion carried unanimously.

**INTRODUCTIONS, ANNOUNCEMENTS AND RECOGNITION**

**Resignations and Replacements**

**MOTION:** Barbara Carter moved, seconded by Steven Johnson, to recognize and thank Shari Berri for her years of dedicated service to the Board and State of Wisconsin. Motion carried unanimously.

**MOTION:** Barbara Carter moved, seconded by Kate Brewer, to recognize and thank John Greany for his years of dedicated service to the Board and State of Wisconsin. Motion carried unanimously.

**Election of Officers**

***Chairperson***

**NOMINATION:** Barbara Carter nominated Steven Johnson for the Office of Chairperson. Steven Johnson accepted the nomination.

Steven Johnson was elected as Chairperson by unanimous voice vote.

*Vice Chairperson*

**NOMINATION:** Barbara Carter nominated Kate Brewer for the Office of Vice Chairperson. Kate Brewer accepted the nomination.

Kate Brewer was elected as Vice Chairperson by unanimous voice vote.

<b>ELECTION RESULTS</b>	
<b>Chairperson</b>	Steven Johnson
<b>Vice Chairperson</b>	Kate Brewer
<b>Secretary (stet)</b>	Barbara Carter

**Appointment of Liaisons and Alternates**

<b>LIAISON APPOINTMENTS</b>	
<b>Credentialing Liaison(s)</b>	Barbara Carter, Brad Bulkow <i>Alternate: Kate Brewer</i>
<b>Education and Examinations Liaison(s)</b>	Barbara Carter, Steven Johnson <i>Alternate: Brad Bulkow</i>
<b>Monitoring Liaison(s)</b>	Steven Johnson <i>Alternate: Todd McEldowney</i>
<b>Professional Assistance Procedure (PAP) Liaison(s)</b>	Steven Johnson <i>Alternate: Todd McEldowney</i>
<b>Legislative Liaison(s)</b>	Steven Johnson <i>Alternate: Barbara Carter</i>
<b>Travel Authorization Liaison(s)</b>	Barbara Carter <i>Alternate: Steven Johnson</i>
<b>Website Liaison(s)</b>	Barbara Carter, Brad Bulkow <i>Alternate: Todd McEldowney</i>
<b>Compact Liaison</b>	Barbara Carter <i>Alternate: Kate Brewer</i>
<b>Screening Panel</b>	Todd McEldowney, Steven Johnson <i>Alternate: Kate Brewer</i>

**ADMINISTRATIVE RULE MATTERS**

**Pending or Possible Rulemaking Matters**

**MOTION:** Kate Brewer moved, seconded by Steven Johnson, to request DSPS staff draft a Scope Statement revising PT 5, relating to supervision of physical therapist assistants. Motion carried unanimously.

## CLOSED SESSION

**MOTION:** Barbara Carter moved, seconded by Brad Bulkow, to convene to Closed Session to deliberate on cases following hearing (s. 19.85(1)(a), Stats.); to consider licensure or certification of individuals (s. 19.85(1)(b), Stats.); to consider closing disciplinary investigations with administrative warnings (ss. 19.85(1)(b), Stats. and 440.205, Stats.); to consider individual histories or disciplinary data (s. 19.85(1)(f), Stats.); and to confer with legal counsel (s. 19.85(1)(g), Stats.). Steven Johnson, Chairperson, read the language of the motion aloud for the record. The vote of each member was ascertained by voice vote. Roll Call Vote: Kate Brewer-yes; Brad Bulkow-yes; Barbara Carter-yes; Steven Johnson-yes. Motion carried unanimously.

The Board convened into Closed Session at 9:26 a.m.

### DELIBERATION ON DIVISION OF LEGAL SERVICES AND COMPLIANCE (DLSC) MATTERS

#### Proposed Stipulation and Interim Decision and Order

##### *22 PHT 014 – John A. Ziglar, P.T.*

**MOTION:** Steven Johnson moved, seconded by Barbara Carter, to adopt the Findings of Fact, Conclusions of Law and Interim Order in the matter of disciplinary proceedings against John A. Ziglar, P.T., DLSC Case Number 22 PHT 014. Motion carried unanimously.

### CREDENTIALING MATTERS

#### Application Review

##### **Brian Weitz – CIB Review for Physical Therapy Assistant License Renewal**

**MOTION:** Barbara Carter moved, seconded by Steven Johnson, to approve the Physical Therapy Assistant License Renewal application of Brian Weitz, once all requirements are met, and to refer this matter to the Division of Legal Services and Compliance for any appropriate follow up. Motion carried unanimously.

### RECONVENE TO OPEN SESSION

**MOTION:** Steven Johnson moved, seconded by Brad Bulkow, to reconvene into Open Session. Motion carried unanimously.

The Board reconvened into Open Session at 10:09 a.m.

### VOTE ON ITEMS CONSIDERED OR DELIBERATED UPON IN CLOSED SESSION IF VOTING IS APPROPRIATE

**MOTION:** Steven Johnson moved, seconded by Brad Bulkow, to affirm all motions made and votes taken in Closed Session. Motion carried unanimously.

**DELEGATION AND RATIFICATION OF EXAMINATIONS,  
LICENSES AND CERTIFICATES**

**MOTION:** Barbara Carter moved, seconded by Kate Brewer, to delegate ratification of examination results to DSPS staff and to delegate and ratify all licenses and certificates as issued. Motion carried unanimously.

**ADJOURNMENT**

**MOTION:** Steven Johnson moved, seconded by Kate Brewer, to adjourn the meeting. Motion carried unanimously.

The meeting adjourned at 10:11 a.m.

DRAFT

**State of Wisconsin  
Department of Safety & Professional Services**

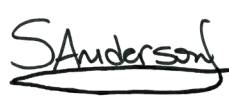
**AGENDA REQUEST FORM**

<b>1) Name and title of person submitting the request:</b> Steve Johnson, Board Chair		<b>2) Date when request submitted:</b> 11/10/2023 Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting	
<b>3) Name of Board, Committee, Council, Sections:</b> Physical Therapy Examining Board			
<b>4) Meeting Date:</b> 11/1292023	<b>5) Attachments:</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<b>6) How should the item be titled on the agenda page?</b> Board Outreach - Discussion	
<b>7) Place Item in:</b> <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	<b>8) Is an appearance before the Board being scheduled?</b> <i>(If yes, please complete <a href="#">Appearance Request</a> for Non-DSPS Staff)</i>  <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<b>9) Name of Case Advisor(s), if applicable:</b> N/A	
<b>10) Describe the issue and action that should be addressed:</b> Chair Johnson would like to discuss proactive education and outreach opportunities.			
<b>11) Authorization</b>			
Signature of person making this request			Date
Supervisor (Only required for post agenda deadline items)			Date
Executive Director signature (Indicates approval for post agenda deadline items)			Date
<b>Directions for including supporting documents:</b> 1. This form should be saved with any other documents submitted to the <a href="#">Agenda Items</a> folders. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			



**State of Wisconsin  
Department of Safety & Professional Services**

**AGENDA REQUEST FORM**

<b>1) Name and title of person submitting the request:</b> Sofia Anderson, Administrative Rules Coordinator		<b>2) Date when request submitted:</b> 11/16/23 Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting	
<b>3) Name of Board, Committee, Council, Sections:</b> Physical Therapy Examining Board			
<b>4) Meeting Date:</b> November 29, 2023	<b>5) Attachments:</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>6) How should the item be titled on the agenda page?</b> Administrative Rule Matters – Discussion and Consideration  1. Scope Statement: PT 1 and 5, relating to telehealth and supervision of PTAs.  2. Pending or Possible Rulemaking Projects.	
<b>7) Place Item in:</b> <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	<b>8) Is an appearance before the Board being scheduled?</b> <i>(If yes, please complete <a href="#">Appearance Request</a> for Non-DSPS Staff)</i>  <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<b>9) Name of Case Advisor(s), if required:</b> N/A	
<b>10) Describe the issue and action that should be addressed:</b>  Attachments: <ul style="list-style-type: none"> <li>• Scope Statement: PT 1 and 5, relating to telehealth and supervision of PTAs</li> </ul>			
<b>11) Authorization</b>			
		7/28/23	
Signature of person making this request		Date	
Supervisor (if required)		Date	
Executive Director signature (indicates approval to add post agenda deadline item to agenda)			
Date			
<b>Directions for including supporting documents:</b> 1. This form should be attached to any documents submitted to the agenda. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			

# STATEMENT OF SCOPE

## PHYSICAL THERAPY EXAMINING BOARD

**Rule No.:** PT 1 and 5

**Relating to:** Telehealth and supervision of PTAs

**Rule Type:** Permanent

**1. Finding/nature of emergency (Emergency Rule only):**

N/A

**2. Detailed description of the objective of the proposed rule:**

The Board's primary objective is to review the supervision requirements in chapter PT 5 in order to bring it up to current standards of practice in supervising physical therapist assistants according to new telehealth practice. The Board will also conduct a comprehensive review of chapter PT 1 and 5 to implement the changes of 2021 Wisconsin Act 121 and make revisions to ensure statutory compliance.

**3. Description of the existing policies relevant to the rule, new policies proposed to be included in the rule, and an analysis of policy alternatives:**

Section PT 5.01 contains requirements for supervision of physical therapist assistants, including requirements that a physical therapist providing general supervision of a physical therapist assistant needs to provide on-site assessment and reevaluation of each patient a minimum of one time per calendar month or every tenth treatment day, whichever is sooner. This creates a problem for patients who are using telehealth because they are required to schedule an in-person clinic visit to comply with this provision.

The alternative to promulgating rules would be to not update the rules. This would leave the rules as they are, which is causing access problems for patients, and it would also leave the rules inconsistent with statutory provisions.

**4. Detailed explanation of statutory authority for the rule (including the statutory citation and language):**

Section 15.08 (5) (b), Stats., provides an examining board “[s]hall promulgate rules for its own guidance and for the guidance of the trade or profession to which it pertains. . .”

Section 227.11 (2) (a), Stats., provides that “[e]ach agency may promulgate rules interpreting the provisions of any statute enforced or administered by the agency, if the agency considers it necessary to effectuate the purpose of the statute...”

Section 440.17, Stats., provides that “[i]f the department, an examining board, or an affiliated credentialing board promulgates rules related to telehealth, the department, the examining board, or the affiliated credentialing board shall define ‘telehealth’ to have the meaning given in s. 440.01 (1) (hm).”

Section 448.56 (6), Stats., provides that “[a] physical therapist assistant may assist a physical therapist in the practice of physical therapy if the physical therapist provides direct or general supervision of the physical therapist assistant. The examining board shall promulgate rules defining ‘direct or general supervision’ for purposes of this subsection. Nothing in this subsection interferes with delegation authority under any other provision of this chapter.”

**5. Estimate of amount of time that state employees will spend developing the rule and of other resources necessary to develop the rule:**

80 hours

**6. List with description of all entities that may be affected by the proposed rule:**

Physical therapists, physical therapist assistants, entities employing physical therapists and physical therapist assistants, and individuals accessing physical therapy services.

**7. Summary and preliminary comparison with any existing or proposed federal regulation that is intended to address the activities to be regulated by the proposed rule:**

None

**8. Anticipated economic impact of implementing the rule (note if the rule is likely to have a significant economic impact on small businesses):**

The proposed rule will have minimal to no economic impact on small businesses and the state's economy as a whole.

**Contact Person:** Sofia Anderson, [DSPSAdminRules@wisconsin.gov](mailto:DSPSAdminRules@wisconsin.gov)

Approved for publication:

Approved for implementation:

\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Date Submitted

\_\_\_\_\_  
Date Submitted

**State of Wisconsin  
Department of Safety & Professional Services**

**AGENDA REQUEST FORM**

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<b>3) Name of Board, Committee, Council, Sections:</b> Physical Therapy Examining Board			
<b>4) Meeting Date:</b> 11/29/2023	<b>5) Attachments:</b> <input checked="" type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<b>6) How should the item be titled on the agenda page?</b> Federation of State Boards of Physical Therapy Annual Meeting Report	
<b>7) Place Item in:</b> <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	<b>8) Is an appearance before the Board being scheduled?</b> <i>(If yes, please complete <a href="#">Appearance Request</a> for Non-DSPS Staff)</i>  <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<b>9) Name of Case Advisor(s), if applicable:</b> N/A	
<b>10) Describe the issue and action that should be addressed:</b> Board Chair Steve Johnson will deliver a report on the FSBPT Annual Meeting.			
<b>11) Authorization</b>			
Signature of person making this request			Date
Supervisor (Only required for post agenda deadline items)			Date
Executive Director signature (Indicates approval for post agenda deadline items)			Date
<b>Directions for including supporting documents:</b> 1. This form should be saved with any other documents submitted to the <a href="#">Agenda Items</a> folders. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			

## FSBPT Annual Meeting Report (October 19<sup>th</sup> -21<sup>st</sup> , 2023)

The following is a summary of topics discussed and information shared at the FSBPT Annual Meeting. The Board election results were as follows:

Director #2: Steven Scherger (MN)

Director #3: Michelle Sigmund-Gaines (OR)

Nominating Committee: Adrienne (Stacy) Price (GA)

CBA Chair: Missy Anthony (OH)

CBA Nominating Committee: Erin DeTomaso (MN)

Next Years Annual Meeting - October 31-November 2, 2024 Cedar Rapids, Iowa

### Thursday

Combined Board Chairs and Admins Meeting- Topics discussed included **DEI-B** efforts at a board level and challenges around CAPTE definitions of diversity, APTA definitions, or other? **Foreign Trained PT Licensure** are there things a state can do to clear the path for clinical practice in appropriate situations. **Zero-Based Regulation** an effort to reduce duplicative language and streamline regulation. Pros and cons of doing this. **Professional Board Executive Director vs Regulatory Board** discussed the opportunity for better communication with our professional association counterparts.

Jurisdiction Board Chairs- Is there an opportunity for FSBPT student resources presentation to students in PT programs in WI. Regulatory discussion of PTAs in the delivery of health care. Model Practice Act and its impact with jurisdictions. Compact Privilege process and discussion of challenges with compact. Board vacancies

### Friday

Presidents State of the Federation- NPTE in new format is available with some practice items. Candidate Forum- heard from the candidates regarding their role and thoughts on issues facing FSBPT. Responding to Boundary Violations- An expert delivered some thoughts on why infractions often occur in individuals who would otherwise know better. Some reasons: emotional state vs intellectual rational thinking, life events such as stress and trauma, history of prior behavior, and social/professional isolation. Archetypes of therapists who commit boundary violations. Some discussion of can we prevent boundary violations? Normalizing and modeling behaviors, remediation and corrective action for transgressions, finding courses which truly address boundary violations not just ethics. FSBPT Initiatives- Boundaries resources available for jurisdictions on the FSBPT website including Power Imbalance position paper and patient resources. Exam Licensure & Discipline Database (ELDD) development. PT Compact updates an increase in reporting as more jurisdictions participating <https://ptcompact.org/> . Model Practice Act (MPA) 7<sup>th</sup>, updated telehealth position paper, Universal Recognition position paper describing alternate paths to legal practice are all resources available to members on the board page. Reentry task force has created a return to practice checklist to aid jurisdictions with process to assess readiness to practice after time away. NPTE updates change in structure for inclusion of scenarios and videos, noted decrease nationally in first time pass rates. Discussion of licensure & practice requirements for academic institution faculty.

THC and impaired practitioner- difficult to test chemically for impairment must rely on observed behavior. Panel discussion described how other jurisdictions use a decision matrix but panelists also urged boards to be careful to look at each case individually vs being tied into a decision matrix. Also a role with how do clinicians handle consultative questions about THC from patients. Safe Havens for Impaired Practitioners- professionals are susceptible to hidden or masked issues. Giving people the ability to self-report and access services can be effective. Board mandated referral for assessment and treatment often a last step. DEI-B- Discussion surrounding the effort to promote diversity equity and inclusion.

## Saturday

Professional Self-Regulation- Identifying professionals who can be steered back on course without administrative reprimand/punishment. Data collected regarding physician practice complaints noted 5% of physicians result in 35% of care complaints. Disrespectful care providers result in negative outcomes in a variety of situations and settings. The CORS national database tracking 100,000 + physicians found less than 1% require disciplinary action (374). A rapid process to determine needs for investigation is a crucial part of public protection. <https://www.vumc.org/patient-professional-advocacy/what-we-do> **Is there an opportunity for proactive education by the PTEB?** Some factors which are associated with competence: # years in practice, solo practitioner, and where you were educated all influence likelihood of incompetence. The role of peers in continuous professional development. Prioritizing incentives over punishment. NPTE Updates- Things being looked at by NPTE: Pass rates, AI tools to augment development, fairness. At the testing phase of the 5yr cycle for vetting the new content. Content emphasis is shifting slightly based on clinical practice patterns. Increases in Cardiovascular, Pulmonary, Neuro muscular examination. Decrease in neuro intervention (ie NDT), endocrine, and physical modalities. Addition of video items (10 sec or less, able to replay multiple times, slow speed, and no audio). Scenario items pushing focus to more critical thinking and drawing exam takers to pulling together insight and synthesizing material. Test Taker response to trial video and scenario items were overwhelmingly favorable. Trauma Informed Interviewing- discussion of how each individual will react and respond in their own (and unpredictable ways) to trauma which can make interviewing delicate. Details can change or appear later in an investigation. Alternative Pathways to Legal Practice- Universal Recognition of Licensure (URL) was discussed and emphasized that it was not equivalent to Compact Privilege. It was noted that if your jurisdiction will pursue URL, be sure to have language which avoids conflict with the compact or undue requirement for licensees. Telehealth position paper is an FSBPT resource, there are currently 6 states with a telehealth registry. **Presenters noted that requiring statutory in-person supervisory visits can be an encumbrance to the practice of telehealth.** Workforce Data- cross profession minimum data set (CPMDS) tool <https://www.hrri.org/workforce-cpmds> is a usable framework which standardizes questions and data collection for easier comparison to other jurisdictions etc. (18 questions + 6 supplementary questions, approximately 7 min to complete). There is a roadmap/implementation process for jurisdictions looking to undertake this. Would be interesting to compare WI workforce data collection to CPMDS?

- *Submitted by Steve W Johnson PT*