



VIRTUAL/TELECONFERENCE
BOARD OF NURSING
Virtual, 4822 Madison Yards Way, Madison
Contact: Christine Poleski (608) 266-2112
December 10, 2020

The following agenda describes the issues that the Board plans to consider at the meeting. At the time of the meeting, items may be removed from the agenda. Please consult the meeting minutes for a record of the actions of the Board.

AGENDA

8:00 A.M.

OPEN SESSION – CALL TO ORDER – ROLL CALL

- A. Adoption of Agenda (1-5)**
- B. Approval of Minutes of November 12, 2020 (6-14)**
- C. 8:00 AM PUBLIC HEARING: Clearinghouse Rule (CR) 20-065 (N 4), Relating to Licensure of Nurse Midwives (15-31)**
 - 1) Review and Consider Clearinghouse Report and Public Comments
- D. 8:00 AM PUBLIC HEARING: CR 20-069 (N 1 to 8), Relating to Requirements in Emergency Situations (15, 32-41)**
 - 1) Review and Consider Clearinghouse Report and Public Comments
- E. Education and Examination Matters – Discussion and Consideration**
 - 1) Lakeland University Letter and Staffing Plan – December 2020 (42-62)
- F. Administrative Matters**
 - 1) Department, Staff and Board Updates
 - 2) Appointment of Liaisons and Alternates: Screening Panel Assignments 2021
 - 3) Board Members – Term Expiration Dates
 - a. Rosemary P. Dolatowski – 7/1/2022
 - b. Janice A. Edelstein – 7/1/2024
 - c. Jennifer L. Eklof – 7/1/2021
 - d. Peter J. Kallio – 7/1/2022
 - e. Lisa D. Pisney – 7/1/2023
 - f. Christian Saldivar – 7/1/2023
 - g. Luann Skarlupka – 7/1/2021
 - h. Robert Weinman – 7/1/2023
 - i. Emily Zentz – 7/1/2023
- G. Administrative Rule Matters – Discussion and Consideration (63)**

- 1) Permanent Rule Draft for N 1, Relating to Clinical Experience **(64-66)**
- 2) Emergency Rule Draft for N 1, Relating to Clinical Experience **(67-70)**
- 3) Pending or Possible Rulemaking Projects

H. COVID-19 – Discussion and Consideration

I. Credentialing Matters – Discussion and Consideration

- 1) Nurse Licensure Renewal Process and Nurse Workforce Survey – Action as Deemed Necessary

J. Speaking Engagements, Travel, or Public Relation Requests, and Reports

- 1) Consider Attendance at the Virtual 2021 NCSBN Scientific Symposium on March 22, 2021 **(71-72)**

K. Newsletter Planning – Discussion and Consideration

L. Nurse Licensure Compact (NLC) Update – Discussion and Consideration

M. Board of Nursing Liaison Reports – Discussion and Consideration

N. Discussion and Consideration of Items Added After Preparation of Agenda:

- 1) Introductions, Announcements and Recognition
- 2) Administrative Matters
- 3) Election of Officers
- 4) Appointment of Liaisons and Alternates
- 5) Delegation of Authorities
- 6) Education and Examination Matters
- 7) Credentialing Matters
- 8) Practice Matters
- 9) Legislative and Policy Matters
- 10) Administrative Rule Matters
- 11) Liaison Reports
- 12) Board Liaison Training and Appointment of Mentors
- 13) Informational Items
- 14) Division of Legal Services and Compliance (DLSC) Matters
- 15) Presentations of Petitions for Summary Suspension
- 16) Petitions for Designation of Hearing Examiner
- 17) Presentation of Stipulations, Final Decisions and Orders
- 18) Presentation of Proposed Final Decisions and Orders
- 19) Presentation of Interim Orders
- 20) Petitions for Re-Hearing
- 21) Petitions for Assessments
- 22) Petitions to Vacate Orders
- 23) Requests for Disciplinary Proceeding Presentations
- 24) Motions
- 25) Petitions
- 26) Appearances from Requests Received or Renewed
- 27) Speaking Engagements, Travel, or Public Relation Requests, and Reports

O. Public Comments

CONVENE TO CLOSED SESSION to deliberate on cases following hearing (s. 19.85(1)(a), Stats.); to consider licensure or certification of individuals (s. 19.85(1)(b), Stats.); to consider closing disciplinary investigations with administrative warnings (ss. 19.85(1)(b), and 440.205, Stats.); to consider individual histories or disciplinary data (s. 19.85(1)(f), Stats.); and to confer with legal counsel (s. 19.85(1)(g), Stats.).

P. Credentialing Matters

1) Application Reviews

- a. Deborah Le Sieur – Licensed Practice Nurse Applicant **(73-194)**
- b. MeShelle Settles – Registered Nurse Reinstatement Applicant **(195-293)**

Q. Deliberation on Division of Legal Services and Compliance Matters

1) Administrative Warnings

- a. 19 NUR 176 – D.C.M. **(294-295)**
- b. 20 NUR 332 – P.P.S. **(296-297)**
- c. 20 NUR 458 – R.L.W. **(298-299)**

2) Case Closings

- a. 18 NUR 611 – A.A.O. **(300-306)**
- b. 18 NUR 688 – P.A.E. **(307-311)**
- c. 18 NUR 714 – B.W. **(312-319)**
- d. 19 NUR 147 – K.M.D. **(320-325)**
- e. 19 NUR 185 – A.L.K. **(326-331)**
- f. 19 NUR 216 – J.L.M. **(332-339)**
- g. 19 NUR 226 – A.A.A. **(340-342)**
- h. 19 NUR 309 – E.J.I. **(343-348)**
- i. 19 NUR 654 – A.M.H. **(349-354)**
- j. 20 NUR 110 – S.B. **(355-358)**

3) Proposed Stipulations, Final Decisions, and Orders

- a. 18 NUR 521 – Sarah A. Riley, L.P.N. **(359-364)**
- b. 18 NUR 530 – Kelly F. Brand, R.N. **(365-370)**
- c. 18 NUR 580 – Lora L. Satterlee, R.N. **(371-379)**
- d. 18 NUR 606 – Heidi E. Petersen, R.N. **(380-386)**
- e. 18 NUR 759 – Yvonne K. Lutzke, L.P.N. **(387-393)**
- f. 19 NUR 004 – Jennifer H. Taylor, R.N., A.P.N.P. **(394-399)**
- g. 19 NUR 012 – Erin N. Leitz, R.N. **(400-408)**
- h. 19 NUR 088 – Heather R. Hasse, R.N. **(409-419)**
- i. 19 NUR 714 & 20 NUR 158 – Heather M. Kowaleski, R.N. **(420-431)**
- j. 20 NUR 121 – Michelle M. Plautz, R.N. **(432-437)**
- k. 20 NUR 315 – Melissa L. Kittredge, R.N. **(438-450)**
- l. 20 NUR 406 – Cindy L. Bauknecht, R.N. **(451-456)**

4) Monitoring Matters (457-458)

- a. Monitor Benisch
 1. Stephanie Green-Schlafer, R.N. – Requesting Full Licensure **(459-487)**
 2. Rachel Gunderson, R.N. – Requesting Full Licensure **(488-502)**
 3. Kawana Hickman, R.N. – Requesting Full Licensure **(503-515)**

- b. Monitor Cha
 - 1. Karleen Delikowski, R.N. – Requesting Review of Fitness to Practice Evaluation and Request for Direct Patient Care **(516-550)**
 - 2. Daniel Rosas, R.N. – Requesting a Reduction in Frequency of Reporting **(551-563)**
 - 3. Kimberly Sherfinski, R.N. – Requesting a Reduction in Drug and Alcohol Screens and AA/NA Meetings **(564-594)**
 - c. Monitor Hardin
 - 1. Sarah Larson (Hood), L.P.N. – Requesting Termination of Drug and Alcohol Testing **(595-607)**
 - 2. Susan Thiel (Petri), R.N. – Requesting Ability to Work in Home Health Settings, Access to Controlled Substances, Reduction in Drug and Alcohol Screens and a Reduction in AA/NA Meetings **(608-640)**
- R. Deliberation of Items Added After Preparation of the Agenda
- 1) Education and Examination Matters
 - 2) Credentialing Matters
 - 3) DLSC Matters
 - 4) Monitoring Matters
 - 5) Professional Assistance Procedure (PAP) Matters
 - 6) Petitions for Summary Suspensions
 - 7) Petitions for Designation of Hearing Examiner
 - 8) Proposed Stipulations, Final Decisions and Order
 - 9) Proposed Interim Orders
 - 10) Administrative Warnings
 - 11) Review of Administrative Warnings
 - 12) Proposed Final Decisions and Orders
 - 13) Matters Relating to Costs/Orders Fixing Costs
 - 14) Case Closings
 - 15) Board Liaison Training
 - 16) Petitions for Assessments and Evaluations
 - 17) Petitions to Vacate Orders
 - 18) Remedial Education Cases
 - 19) Motions
 - 20) Petitions for Re-Hearing
 - 21) Appearances from Requests Received or Renewed
- S. Consulting with Legal Counsel
- 1) Planned Parenthood of Wisconsin, Inc. v. Wisconsin Board of Nursing, Et Al; USDC, Western District of Wisconsin

RECONVENE TO OPEN SESSION IMMEDIATELY FOLLOWING CLOSED SESSION

- T. Vote on Items Considered or Deliberated Upon in Closed Session if Voting is Appropriate
- U. Open Session Items Noticed Above Not Completed in the Initial Open Session
- V. Board Meeting Process (Time Allocation, Agenda Items) – Discussion and Consideration
- W. Board Strategic Planning and its Mission, Vision and Values – Discussion and Consideration

ADJOURNMENT

NEXT MEETING: JANUARY 14, 2021

MEETINGS AND HEARINGS ARE OPEN TO THE PUBLIC, AND MAY BE CANCELLED
WITHOUT NOTICE.

Times listed for meeting items are approximate and depend on the length of discussion and voting. All meetings are held at 4822 Madison Yards Way, Madison, Wisconsin, unless otherwise noted. In order to confirm a meeting or to request a complete copy of the board's agenda, please call the listed contact person. The board may also consider materials or items filed after the transmission of this notice. Times listed for the commencement of disciplinary hearings may be changed by the examiner for the convenience of the parties. Requests for interpreters for the deaf or hard of hearing, or other accommodations, are considered upon request by contacting the Affirmative Action Officer, 608-266-2112, or the Meeting Staff at 608-266-5439.

**VIRTUAL/TELECONFERENCE
BOARD OF NURSING
MEETING MINUTES
NOVEMBER 12, 2020**

PRESENT: Rosemary Dolatowski, Janice Edelstein, Jennifer Eklof, Peter Kallio (*excused at 12:30 p.m.*), Lisa Pisney, Luann Skarlupka

EXCUSED: Christian Saldivar Frias, Robert Weinman, Emily Zentz

STAFF: Christine Poleski, Executive Director; Jameson Whitney, Legal Counsel; Dale Kleven, Administrative Rules Coordinator; Jon Derenne, Administrative Rules Coordinator; Kimberly Wood, Program Assistant Supervisor-Advanced; Daniel Betekhtin, Bureau Assistant; and other DSPS Staff

CALL TO ORDER

Peter Kallio, Chairperson, called the meeting to order at 8:01 a.m. A quorum was confirmed with six (6) members present.

ADOPTION OF THE AGENDA

Amendments to the Agenda

- Open Session: Under item “D. Administrative Matters; 2) Appointment of Liaisons and Alternates: Screening Panel Assignments” removing the words “Screening Panel Assignments”
- Open Session: Remove item E. 2018-2019 Wisconsin Center for Nursing: 2018-2019 Education and Faculty Survey Report
- Closed Session: Under item “Q. Credentialing Matters; 1) Application Reviews; c. Meshell L. Settles – Registered Nurse Applicant” amend name to MeShelle
- Closed Session: Remove item “R. Deliberation on Division of Legal Services and Compliance Matters; 2) Case Closings; s. 19 NUR 681 – C.A.N.

MOTION: Luann Skarlupka moved, seconded by Jennifer Eklof, to adopt the Agenda as amended. Motion carried unanimously.

APPROVAL OF MINUTES OF OCTOBER 8, 2020

MOTION: Lisa Pisney moved, seconded by Luann Skarlupka, to approve the Minutes of October 8, 2020 as published. Motion carried unanimously.

INTRODUCTIONS, ANNOUNCEMENTS AND RECOGNITION

Recognition

Elizabeth Smith Houskamp, Registered Nurse Member

MOTION: Rosemary Dolatowski moved, seconded by Jennifer Eklof, to recognize and Elizabeth Smith Houskamp for her years of dedicated service to the Board of Nursing and State of Wisconsin. Motion carried unanimously.

MOTION: Luann Skarlupka moved, seconded by Peter Kallio, to recognize and thank Sharon Henes for her 25 years of service to the Department in roles as Paralegal in DLSC, Department Monitor, Paralegal to Board Legal Counsel, and Administrative Rules Coordinator. The Board would like to also recognize her efforts towards achieving and maintaining Wisconsin's membership in the Enhanced Nurse Licensure Compact. Motion carried unanimously.

Welcome

Janice A. Edelstein, Registered Nurse Member

MOTION: Luann Skarlupka moved, seconded by Rosemary Dolatowski, to welcome Janice Edelstein to the Board of Nursing. Motion carried unanimously.

ADMINISTRATIVE MATTERS

Appointment of Liaisons and Alternates

LIAISON APPOINTMENTS	
Credentialing	Rosemary Dolatowski <i>Alternate: Jennifer Eklof</i>
Monitoring	Jennifer Eklof <i>Alternate: Emily Zentz</i>
Professional Assistance Procedure (PAP)	Peter Kallio <i>Alternate: Emily Zentz</i>
Legislative Liaison	Luann Skarlupka
Newsletter	Rosemary Dolatowski
Board Practice	Peter Kallio
Board Education	Janice Edelstein

	<i>Alternate:</i> Peter Kallio
Controlled Substances Board as per Wis. Stats. §15.405(5g)	Peter Kallio <i>Alternate:</i> Lisa Pisney
Wisconsin Coalition for Prescription Drug Abuse Reduction	Peter Kallio
Travel Liaison	Peter Kallio (Chair) <i>Alternate:</i> Lisa Pisney (Vice Chair)
COMMITTEE MEMBER APPOINTMENTS	
Rules and Legislation Committee	Luann Skarlupka (Chair) Peter Kallio, Jennifer Eklof, Lisa Pisney
BOARD APPOINTMENT TO THE INTERSTATE NURSE LICENSURE COMPACT COMMISSION	
Administrator of the Nurse Licensure Compact	Peter Kallio <i>Alternate:</i> Luann Skarlupka

SCREENING PANEL APPOINTMENTS	
January–March 2021	Janice Edelstein

EDUCATION AND EXAMINATION MATTERS

George Williams College of Aurora University School of Nursing – School Approval

MOTION: Peter Kallio moved, seconded by Janice Edelstein, to acknowledge and thank Dr. Janice Strom, PhD, MPH, RN, George Williams College of Aurora University, for her remote appearance before the Board. Motion carried unanimously.

MOTION: Peter Kallio moved, seconded by Janice Edelstein, to approve the request of George Williams College of Aurora University for final approval of its nursing school. Motion carried unanimously.

Herzing University Kenosha – School Approval

MOTION: Luann Skarlupka moved, seconded by Janice Edelstein, to acknowledge and thank Drs. David P. Zapencki, DNP, CNE, CCRN CSC CMC, RN, and Dina Hewett, Ph.D., R.N., NEA-BC, Herzing University Kenosha, for their remote appearance before the Board. Motion carried unanimously.

MOTION: Luann Skarlupka moved, seconded by Janice Edelstein, to approve the request of Herzing University Kenosha for final approval of its nursing schools. Motion carried unanimously.

ADMINISTRATIVE RULE MATTERS

Scope Statement for N 8 Relating to Prescribing Limitations

MOTION: Lisa Pisney moved, seconded by Rosemary Dolatowski, to approve the Scope Statement revising N 8, relating to prescribing limitations for APNPs, for submission to the Department of Administration and Governor's Office and for publication. Additionally, the Board authorizes the Chairperson to approve the Scope Statement for implementation no less than 10 days after publication. If the Board is directed to hold a preliminary public hearing on the Scope Statement, the Chairperson is authorized to approve the required notice of hearing. Motion carried unanimously.

Scope Statement for N 2 Relating to Reciprocal Credentials for Service Members, Former Service Members, and Their Spouses

MOTION: Luann Skarlupka moved, seconded by Lisa Pisney, to approve the Scope Statement revising N 2, relating to reciprocal credentials for service members, former service members, and their spouses, for submission to the Department of Administration and Governor's Office and for publication. Additionally, the Board authorizes the Chairperson to approve the Scope Statement for implementation no less than 10 days after publication. If the Board is directed to hold a preliminary public hearing on the Scope Statement, the Chairperson is authorized to approve the required notice of hearing. Motion carried unanimously.

COVID-19

MOTION: Janice Edelstein moved, seconded by Peter Kallio, to recognize the nurses in the State of Wisconsin for their hard work, for meeting safety requirements, for being professionals, and making sure standards are met. Motion carried unanimously.

CLOSED SESSION

MOTION: Peter Kallio moved, seconded by Lisa Pisney, to convene to Closed Session to deliberate on cases following hearing (s. 19.85(1)(a), Stats.); to consider licensure or certification of individuals (s. 19.85(1)(b), Stats.); to consider closing disciplinary investigation with administrative warnings (ss. 19.85(1)(b), Stats. and 440.205, Stats.); to consider individual histories or disciplinary data (s. 19.85(1)(f), Stats.); and, to confer with legal counsel (s. 19.85(1)(g), Stats.). Peter Kallio, Chairperson, read the language of the motion. The vote of each member was ascertained by voice vote. Roll Call Vote: Janice Edelstein-yes; Rosemary Dolatowski-yes; Jennifer Eklof-yes; Peter Kallio-yes; Lisa Pisney-yes; and Luann Skarlupka-yes. Motion carried unanimously.

The Board convened into Closed Session at 10:23 a.m.

CREDENTIALING MATTERS

Application Reviews

Ashley O'Leary

MOTION: Jennifer Eklof moved, seconded by Lisa Pisney, to deny the Registered Nurse Licensure application of Ashley O'Leary. **Reasons for Denial:** Applicant violated Wis. Stat. § 441.07(1g)(c), by committing acts which show Applicant to be negligent, unfit, or incompetent by reason of abuse of alcohol or other drugs, and Wis. Admin. Code § N 7.03(8)(e), by obtaining, possessing, or attempting to obtain or possess a drug without lawful authority. Motion carried unanimously.

Alisa Moore

MOTION: Rosemary Dolatowski moved, seconded by Jennifer Eklof, to approve the Registered Nurse Renewal application of Alisa Moore once all requirements are met. Motion carried unanimously.

MeShelle L. Settles

MOTION: Peter Kallio moved, seconded by Luann Skarlupka, to deny the Registered Nurse Licensure application of MeShelle L. Settles. **Reason for Denial:** Wis. Admin. Code §§ 7.03(1)(g), 7.03(2), 7.03(5)(c), and 7.03(6)(f). Motion carried unanimously.

DIVISION OF LEGAL SERVICES AND COMPLIANCE MATTERS

Administrative Warnings

MOTION: Jennifer Eklof moved, seconded by Peter Kallio, to issue an Administrative Warnings in the matter of the following cases:

1. 18 NUR 025 – S.S.Q.
2. 18 NUR 416 – A.L.Z.
3. 19 NUR 009 – H.E.Z.
4. 19 NUR 369 – D.K.S.
5. 20 NUR 173 – H.A.B.
6. 20 NUR 197 – A.L.W.
7. 20 NUR 209 – J.D.M.
8. 20 NUR 234 – F.C.H.
9. 20 NUR 285 – J.P.S.
10. 20 NUR 309 – K.A.O.
11. 20 NUR 311 – C.A.R.
12. 20 NUR 313 – M.M.N.
13. 20 NUR 347 – N.K.K.

Motion carried unanimously.

Case Closings

MOTION: Peter Kallio moved, seconded by Jennifer Eklof, to close the following DLSC Cases for the reasons outlined below:

1. 18 NUR 502 & 18 NUR 515 – B.S.C. – Prosecutorial Discretion (P5)
2. 18 NUR 516 – D.F.F. – Insufficient Evidence
3. 18 NUR 619 – D.T.K. – No Violation
4. 18 NUR 728 – K.D.D. – No Violation
5. 18 NUR 733 – B.A.C. & L.M.D. – Insufficient Evidence
6. 18 NUR 771 – B.L.G. & C.L.P. – Insufficient Evidence
7. 18 NUR 777 – A.G. – No Violation
8. 18 NUR 778 – M.C.M.B. – Insufficient Evidence
9. 19 NUR 047 – L.B.J. – No Violation
10. 19 NUR 062 – S.A.S. – No Violation
11. 19 NUR 097 – L.J.E. – Insufficient Evidence
12. 19 NUR 124 – M.J.R. – Insufficient Evidence
13. 19 NUR 271 – N.J.N. – Insufficient Evidence
14. 19 NUR 386 – M.L.T. – No Violation
15. 19 NUR 562 – T.T.C. – Lack of Jurisdiction (L2)
16. 19 NUR 640 – A.J.S. – Prosecutorial Discretion (P7)
17. 19 NUR 662 – R.J.C. – Prosecutorial Discretion (P5)
18. 19 NUR 677 – D.S.L. – No Violation
19. 19 NUR 681 – C.A.N. – Prosecutorial Discretion (P5)
20. 19 NUR 771 – R.P.H. – Prosecutorial Discretion (P7)
21. 20 NUR 050 – J.F.B. – Prosecutorial Discretion (P7)
22. 20 NUR 258 – D.P.S. – Prosecutorial Discretion (P5)

Motion carried unanimously.

Proposed Stipulations and Final Decisions and Orders

MOTION: Lisa Pisney moved, seconded by Janice Edelstein, to adopt the Findings of Fact, Conclusions of Law and Order in the matter of disciplinary proceedings of the following cases:

1. 18 NUR 476 – Jessica D. Piencikowski, R.N.
 2. 18 NUR 585 & 19 NUR 015 – Jeremiah R. Hendricks, L.P.N.
 3. 18 NUR 679 – Lolita Allen, R.N.
 4. 18 NUR 786 – Amber R. Rusert, L.P.N.
 5. 19 NUR 034 & 19 NUR 678 – Mary E. Kuntz, R.N.
 6. 19 NUR 069 – Melissa Mehrrens, L.P.N.
 7. 19 NUR 263 – Pamela L. Worthington, R.N.
 8. 20 NUR 221 – Joan S. Heath, R.N.
 9. 20 NUR 284 – Megan M. Gordon, R.N.
 10. 20 NUR 342 – Deserae J. Furst, L.P.N.
 11. 20 NUR 471 & 20 NUR 472 – Todd W. Mehrhoff, R.N., A.P.N.P.
- Motion carried unanimously.

18 NUR 641 – Kendra M. Martin, R.N.

MOTION: Peter Kallio moved, seconded by Rosemary Dolatowski, to reject the Findings of Fact, Conclusions of Law and Order in the matter of disciplinary proceedings against Kendra M. Martin, R.N., DLSC Case Number 18 NUR 641 and to return this matter to DLSC. Motion carried unanimously.

Monitoring Matters

Cynthia Borchardt, R.N. Requesting Full Licensure

MOTION: Peter Kallio moved, seconded by Jennifer Eklof, to deny the request of Cynthia Borchardt, R.N., for full licensure. **Reason for Denial:** Failure to demonstrate continuous and successful compliance under the terms of the Board Order (8/3/2018). Motion carried unanimously.

Heather Effertz, R.N.

Requesting Termination of Suspension and Review of Fit to Practice Evaluation

MOTION: Luann Skarlupka moved, seconded by Peter Kallio, to deny the request of Heather Effertz, R.N., for a termination of suspension. **Reason for Denial:** Insufficient time under the Board Order (9/8/2016) to demonstrate adequate compliance. Motion carried unanimously.

MOTION: Luann Skarlupka moved, seconded by Peter Kallio, to impose the following limitations to the license of Heather Effertz, R.N., pursuant to the fitness-to-practice evaluation:

- Quarterly work reports and treatment reports for a duration of no less than one (1) year following termination of suspension.
- AA/NA meeting attendance at a frequency of no less than two (2) per week.
- Petitioner shall initially complete a minimum of three (3) sessions with a Board approved treater prior to consideration of termination of suspension.

Motion carried unanimously.

Tanya Gonzalez, R.N.
Requesting Full Licensure

MOTION: Peter Kallio moved, seconded by Jennifer Eklof, to grant the request of Tanya Gonzalez, R.N., for full licensure. Motion carried unanimously.

Cheyenne Cochran (Cyr), R.N.
Requesting Idaho as Primary Monitoring State

MOTION: Peter Kallio moved, seconded by Jennifer Eklof, to grant the request of Cheyenne Cochran, R.N., for Idaho as the primary monitoring state. Motion carried unanimously.

Lorna Scholtens, R.N.
Requesting Reduction in Screens and Extension of Five-Hour Testing Window

MOTION: Luann Skarlupka moved, seconded by Janice Edelstein, to grant the request of Lorna Scholtens, R.N., for a reduction in the frequency of drug/alcohol screens to thirty-six (36) per year, plus 1 annual hair test, and to deny the request for an extension of the five-hour testing window. **Reason for Denial:** Testing window cannot be modified at this time. Motion carried unanimously.

Ann Zitke, R.N.
Requesting Full Licensure

MOTION: Peter Kallio moved, seconded by Rosemary Dolatowski, to grant the request of Ann Zitke, R.N., for full licensure. Motion carried unanimously.

RECONVENE TO OPEN SESSION

MOTION: Rosemary Dolatowski moved, seconded by Jennifer Eklof, to reconvene into Open Session. Motion carried unanimously.

The Board reconvened into Open Session at 12:23 p.m.

VOTING ON ITEMS CONSIDERED OR DELIBERATED UPON IN CLOSED SESSION

MOTION: Lisa Pisney moved, seconded by Rosemary Dolatowski, to affirm all motions made and votes taken in Closed Session. Motion carried unanimously.

(Be advised that any recusals or abstentions reflected in the Closed Session motions stand for the purposes of the affirmation vote.)

ADJOURNMENT

MOTION: Janice Edelstein moved, seconded by Jennifer Eklof, to adjourn the meeting. Motion carried unanimously.

The meeting adjourned at 12:29 p.m.

AGENDA REQUEST FORM

1) Name and title of person submitting the request: Jon Derenne, Administrative Rules Coordinator		2) Date when request submitted: November 30, 2020 <small>Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting</small>	
3) Name of Board, Committee, Council, Sections: Board of Nursing			
4) Meeting Date: December 10, 2020	5) Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? 1. Public hearing on CR 20-065 for N 4 relating to licensure of nurse midwives. -Review and consider clearinghouse report and public comments. 2. Public hearing on CR 20-069 for N 1 to 8 relating to requirements in emergency situations. -Review and consider clearinghouse report and public comments.	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	8) Is an appearance before the Board being scheduled? <i>(If yes, please complete Appearance Request for Non-DSPS Staff)</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	9) Name of Case Advisor(s), if required:	
10) Describe the issue and action that should be addressed:			
11) Authorization			
<i>Jon Derenne</i>		November 30, 2020	
Signature of person making this request		Date	
Supervisor (if required)		Date	
Executive Director signature (indicates approval to add post agenda deadline item to agenda)		Date	
Directions for including supporting documents: 1. This form should be attached to any documents submitted to the agenda. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			

STATE OF WISCONSIN
BOARD OF NURSING

IN THE MATTER OF RULE-MAKING : PROPOSED ORDER OF THE
PROCEEDINGS BEFORE THE : BOARD OF NURSING
BOARD OF NURSING : ADOPTING RULES
: (CLEARINGHOUSE RULE)

PROPOSED ORDER

An order of the Board of Nursing to repeal N 4.02 (2) and (6), 4.04 (2) to (4), 4.05 (6), and 4.10 (3) and (3) (Note); to renumber and amend N 4.01 (2), 4.04 (1) (intro.) and (a) to (d), 4.05 (1) and (4), and 4.08; to amend N 4.01 (1), 4.02 (2m) and (4), 4.03 (1) to (3), 4.04 (title), 4.05 (2), (3), and (7) (intro.), (a), and (b), 4.06 (1) to (4), 4.07 (1) to (4), and 4.10 (1) (intro.) and (2) (a) and (b); to repeal and recreate N 4.05 (5); and to create N 4.01 (2) (a) to (d), 4.025 (4), 4.04 (5), 4.043, 4.05 (1) (a) to (c), (6m), and (7) (d), 4.07 (2m), and 4.10 (2) (d) and (e), relating to licensure of nurse-midwives.

Analysis prepared by the Department of Safety and Professional Services.

ANALYSIS

Statutes interpreted: Section 441.15, Stats.

Statutory authority: Sections 15.08 (5) (b) and 441.15 (3) (c), Stats.

Explanation of agency authority:

Section 15.08 (5) (b), Stats., provides that each examining board “[s]hall promulgate rules for its own guidance and for the guidance of the trade or profession to which it pertains, and define and enforce professional conduct and unethical practices not inconsistent with the law relating to the particular trade or profession.”

Section 441.15 (3) (c), Stats., provides that “[t]he board shall promulgate rules necessary to administer this section, including the establishment of appropriate limitations on the scope of the practice of nurse-midwifery, the facilities in which such practice may occur and the granting of temporary permits to practice nurse-midwifery pending qualification for certification.”

Related statute or rule:

Chapter N 7 provides rules of conduct for licensees, including licensed nurse-midwives.

Plain language analysis:

The Board conducted a comprehensive review of ch. N 4 to ensure its provisions are statutorily compliant and current with professional standards and practices. As a result of this review, the following changes have been made:

- A definition of “bureau” and associated references to the Bureau of Health Service Professions within the Department of Safety and Professional Services are removed, as the Bureau no longer exists.

- A definition of “written agreement” is removed, as it contains substantive and self-evident criteria for the required written agreement under which a nurse-midwife works in collaboration with a physician.
- Sections N 4.03 and 4.05 are updated to reflect that the current accrediting body of educational programs in nurse-midwifery is the Accreditation Commission for Midwifery Education, and that the American Midwifery Certification Board is the current national certifying body.
- Section N 4.04 is revised to remove an obsolete requirement that an application be notarized.
- Section N 4.043 is created to specify the requirements for renewal of a license to practice nurse-midwifery.
- Section N 4.10, relating to malpractice insurance, is revised to be consistent with the exceptions to the malpractice insurance coverage requirements enumerated in s. 441.15 (5) (a), Stats.
- Provisions concerning licensure and temporary permits have been reorganized for connectivity and clarity.
- Other revisions throughout ch. N 4 have been made to provide clarity and comply with current drafting standards.

Summary of, and comparison with, existing or proposed federal regulation:

None.

Comparison with rules in adjacent states:

Illinois:

Rules of the Illinois Department of Financial and Professional Regulation address the practice of midwifery in Illinois (68 Ill. Adm. Code 1300). This includes requirements for licensure as an advanced practice registered nurse with certification as a nurse-midwife (68 Ill. Adm. Code 1300.400), the scope of practice of advanced practice registered nursing by certified nurse-midwives (68 Ill. Adm. Code 1300.440), requirements for written collaborative agreements (68 Ill. Adm. Code 1300.410), and requirements for late renewal and restoration of a license (68 Ill. Adm. Code 1300.50).

Iowa:

Rules of the Iowa Board of Nursing address the practice of midwifery in Iowa (655 IAC). This includes requirements for licensure as an advanced practice registered nurse with certification as a nurse-midwife (655 IAC 7.2), the scope and standards of advanced nursing practice by certified nurse-midwives (655 IAC 7.4 to 7.6), and requirements for late renewal and reactivation of a license (655 IAC 7.3). Advanced practice registered nurses practicing in Iowa are not required to enter into a collaborative agreement.

Michigan:

Rules of the Michigan Board of Nursing address the practice of midwifery in Michigan (Mich Admin Code, R 338). This includes requirements for licensure as a registered professional nurse with specialty certification as a nurse-midwife (Mich Admin Code, R 338.10203 to R 338.10205

and R 338.10404a), a definition of the practice of a nurse-midwife within the scope of practice of registered professional nursing (Mich Admin Code, R 338.10401), and requirements for late renewal and reregistration of a nurse-midwife specialty certification (Mich Admin Code, R 338.10405a). Registered professional nurses with specialty certification, including specialty certification as a nurse-midwife, practicing in Michigan are not required to enter into a collaborative agreement.

Minnesota:

Rules of the Minnesota Board of Nursing and the Minnesota Statutes address the practice of midwifery in Minnesota (Minnesota Rules, Parts 6305.0100 to 6305.0800 and 2019 Minnesota Statutes, Sections 148.171 to 148.285). This includes requirements for licensure as an advanced practice registered nurse with certification as a nurse-midwife (Minnesota Rules, Part 6305.0410), a definition of nurse-midwife practice (2019 Minnesota Statutes, Section 148.171, Subd. 10), and requirements for late registration and reregistration of a license (2019 Minnesota Statutes, Section 148.231). Advanced practice registered nurses with certification as a nurse-midwife practicing in Minnesota are not required to enter into a collaborative management agreement.

Summary of factual data and analytical methodologies:

The Board conducted a comprehensive review and update of ch. N 4 to ensure the chapter is statutorily compliant and current with professional standards and practices. This included a review of the accreditation criteria established by the Accreditation Commission for Midwifery Education and the *Standards for the Practice of Midwifery* issued by the American College of Nurse-Midwives.

Analysis and supporting documents used to determine effect on small business or in preparation of economic impact analysis:

The proposed rules were posted for a period of 14 days to solicit public comment on economic impact, including how the proposed rules may affect businesses, local government units, and individuals. No comments were received.

Fiscal Estimate and Economic Impact Analysis:

The Fiscal Estimate and Economic Impact Analysis is attached.

Effect on small business:

These proposed rules do not have an economic impact on small businesses, as defined in s. 227.114 (1), Stats. The Department’s Regulatory Review Coordinator may be contacted by email at Daniel.Hereth@wisconsin.gov, or by calling (608) 267-2435.

Agency contact person:

Jon Derenne, Administrative Rules Coordinator, Department of Safety and Professional Services, Division of Policy Development, P.O. Box 8366, Madison, Wisconsin 53708-8366; telephone 608-266-0955; email at DSPSAdminRules@wisconsin.gov.

Place where comments are to be submitted and deadline for submission:

Comments may be submitted to Jon Derenne, Administrative Rules Coordinator, Department of Safety and Professional Services, Division of Policy Development, 4822 Madison Yards Way, P.O. Box 8366, Madison, WI 53708-8366, or by email to DSPSAdminRules@wisconsin.gov. Comments must be received on or before the public hearing scheduled for 8:00 AM on December 10, 2020 to be included in the record of rule-making proceedings.

TEXT OF RULE

SECTION 1. N 4.01 (1) is amended to read:

N 4.01 (1) The rules in this chapter are adopted pursuant to authority of ss. 15.08 (5); ~~227.11 (b)~~ and 441.15 (3) (c), Stats., and interpret s. 441.15, Stats.

SECTION 2. N 4.01 (2) is renumbered N 4.01 (2) (intro.) and amended to read:

N 4.01 (2) (intro.) The intent of the board of nursing in adopting rules in this chapter, ~~interpreting s. 441.15, Stats., is to specify the requirements for obtaining licensure as a nurse-midwife; the scope of practice of nurse-midwifery; the types of facilities in which such practice may occur; and malpractice insurance requirements for nurse-midwives.~~ all of the following:

SECTION 3. N 4.01 (2) (a) to (d) are created to read:

N 4.01 (2) (a) Requirements for licensure as a nurse-midwife and renewal of a license to practice nurse-midwifery.

(b) The scope of practice of nurse-midwifery.

(c) Requirements for health care facilities where the practice of nurse-midwifery may occur.

(d) Malpractice insurance requirements for nurse-midwives.

SECTION 4. N 4.02 (2) is repealed.

SECTION 5. N 4.02 (2m) and (4) are amended to read:

N 4.02 (2m) "Collaboration" has the meaning ~~specified~~ given in s. 441.15 (1) (a), Stats.

(4) "Complications" means ~~those conditions which jeopardized~~ specified in a written agreement under s. N 4.06 (2) as being conditions that jeopardize the health or life of the a patient and which deviate from normal as defined in the written agreement consistent with the standards of practice of the American College of Nurse-Midwives.

SECTION 6. N 4.02 (6) is repealed.

SECTION 7. N 4.025 (4) is created to read:

N 4.025 (4) A license to practice nurse-midwifery shall be issued separately from a license to practice professional nursing.

SECTION 8. N 4.03 (1) to (3) are amended to read:

N 4.03 (1) Has completed an educational program in nurse-midwifery accredited by the ~~American College of Nurse-Midwives Accreditation Commission for Midwifery Education~~, or another accrediting body approved by the board.

(2) Holds a certificate issued by the ~~American College of Nurse-Midwives or the American College of Nurse-Midwives Certification Council~~ American Midwifery Certification Board, or another national certifying body approved by the board.

(3) Is currently licensed to practice as a professional nurse in ~~Wisconsin~~, this state or is currently licensed has the privilege to practice professional nursing in another state ~~which~~ that has adopted the nurse licensure compact.

SECTION 9. N 4.04 (title) is amended to read:

N 4.04 (title) Application ~~procedures~~ for licensure.

SECTION 10. N 4.04 (1) (intro.) and (a) to (d) are renumbered N 4.04 (intro.) and (1m) to (4m) and amended to read:

N 4.04 (intro.) An applicant for licensure a license to practice as a nurse-midwife nurse-midwifery shall file a completed, ~~notarized~~ application on a form provided by the ~~bureau~~ board. The application shall include all of the following:

(1m) Signature The signature of the applicant.

(2m) Fee The fee specified under s. 440.05 (1), Stats.

(3m) Evidence of completion of an educational program in nurse-midwifery approved by the ~~American College of Nurse-Midwives and evidence of certification as a nurse-midwife from the American College of Nurse-Midwives or the American College of Nurse-Midwives Certification Council~~ Accreditation Commission for Midwifery Education, or another accrediting body approved by the board.

(4m) Identification Evidence of current licensure as a professional nurse in ~~Wisconsin~~ this state or of current licensure privilege to practice professional nursing in another state ~~which~~ that has adopted the nurse licensure compact, including the license number and renewal information.

SECTION 11. N 4.04 (2) to (4) are repealed.

SECTION 12. N 4.04 (5) is created to read:

N 4.04 (5) Evidence of certification as a nurse-midwife from the American Midwifery Certification Board, or another national certifying body approved by the board.

SECTION 13. N 4.043 is created to read:

N 4.043 License renewal. An individual holding a license to practice nurse-midwifery may renew the license by doing all of the following:

(1) Pay the renewal fee as determined by the department under s. 440.03 (9) (a), Stats., the workforce survey fee, and any applicable late renewal fee.

(2) Complete the nursing workforce survey to the satisfaction of the board.

(3) Provide evidence of current certification as a nurse-midwife by the American Midwifery Certification Board, or another national certifying body approved by the board.

(4) If applicable, provide evidence to the board that the applicant maintains in effect malpractice insurance meeting the requirements under s. N 4.10 (1).

SECTION 14. N 4.05 (1) is renumbered N 4.05 (1) (intro.) and amended to read:

N 4.05 (1) (intro.) ELIGIBILITY APPLICATION. An applicant for licensure as a nurse-midwife ~~a license to practice nurse-midwifery who has completed an educational program in nurse-midwifery approved by the American college of nurse-midwives, who is currently licensed to practice as a professional nurse in Wisconsin and who has paid the fee specified in s. 440.05 (6), Stats.,~~ may be eligible for granted a temporary permit to practice nurse-midwifery. An application for a temporary permit to practice nurse-midwifery shall include all of the following:

SECTION 15. N 4.05 (1) (a) to (c) are created to read:

N 4.05 (1) (a) Verification the applicant has completed an educational program in nurse midwifery accredited by the Accreditation Commission for Midwifery Education, or another accrediting body approved by the board.

(b) Verification the applicant is currently licensed to practice as a professional nurse in this state or currently has the privilege to practice professional nursing in another state that has adopted the nurse licensure compact.

(c) The fee specified in s. 440.05 (1), Stats.

SECTION 16. N 4.05 (2) and (3) are amended to read:

N 4.05 (2) ISSUING A TEMPORARY PERMIT. The ~~bureau of health service professions board~~ shall issue a temporary permit to an eligible applicant within one week of the determination of eligibility.

(3) SUPERVISION REQUIRED. The holder of a temporary permit shall practice under the direct supervision of a nurse-midwife ~~certified~~ licensed under s. 441.15, Stats., or a physician. The holder may not practice beyond the scope of practice of a nurse-midwife as set forth in s. N 4.06.

SECTION 17. N 4.05 (4) is renumbered N 4.025 (3) and amended to read:

N 4.025 (3) The holder of a valid temporary permit under ~~this section~~ s. N 4.05 may use the title "graduate nurse-midwife" or the letters "G.N.M.".

SECTION 18. N 4.05 (5) is repealed and recreated to read:

N 4.05 (5) DURATION. **(a)** Except as provided under par. (b), a temporary permit is valid for a period of 6 months or until the permit holder receives notification of failing the examination required for certification under s. N 4.03 (2), whichever occurs first.

(b) If the holder of a temporary permit has also been granted a temporary permit to practice as a registered nurse under s. N 2.31, the temporary permit is valid for the period that coincides with the duration of the temporary permit under s. N 2.34 or until the permit holder

receives notification of failing the examination required for certification under s. N 4.03 (2), whichever occurs first.

(c) Practice under a temporary permit, including renewals under sub. (6m), may not exceed 12 months.

SECTION 19. N 4.05 (6) is repealed.

SECTION 20. N 4.05 (6m) is created to read:

N 4.05 (6m) RENEWALS. A temporary permit may be renewed twice for a period of 3 months for each renewal. A second renewal under this subsection may only be granted if the holder of the temporary permit is awaiting examination results or an affidavit is filed with the board identifying a hardship. As used in this subsection, "hardship" includes the inability to take or complete a scheduled examination because of illness, family illness or death, accident, or natural disaster.

SECTION 21. N 4.05 (7) (intro.), (a), and (b) are amended to read:

N 4.05 (7) (intro.) ~~REVOCATION DENIAL OR REVOCATION.~~ A temporary permit may, ~~after notice and hearing,~~ be denied or revoked by the board for any of the following reasons:

(a) Violation of any of the rules of conduct for registered nurses in ch. N 7 or for violation of the rules governing nurse-midwives under ~~ch. N 4~~ this chapter.

(b) Failure to pay ~~the required fees~~ a fee required under s. 440.05 (6) (1), Stats.

SECTION 22. N 4.05 (7) (d) is created to read:

N 4.05 (7) (d) Misrepresentation of being a nurse-midwife or a graduate nurse-midwife when applying for a temporary permit under this section.

SECTION 23. N 4.06 (1) to (4) are amended to read:

N 4.06 (1) The scope of practice of nurse-midwifery is the overall management of women's health care, pregnancy, childbirth, postpartum care for newborns, family planning, and gynecological services consistent with the standards of practice of the American College of Nurse-Midwives and the education, training, and experience of the nurse-midwife.

(2) ~~The~~ A nurse-midwife shall collaborate with a physician with postgraduate training in obstetrics pursuant to a written agreement with that physician.

(3) ~~The~~ A nurse-midwife shall consult with the ~~consulting~~ collaborating physician regarding any complications discovered by the nurse-midwife; or refer the patient pursuant to the written agreement under sub. (2).

(4) Upon referral under sub. (3), ~~the~~ a nurse-midwife may independently manage that part of the care ~~of the~~ for a patient which that is ~~appropriate to~~ consistent with the knowledge and skills education, training, and experience of the nurse-midwife.

SECTION 24. N 4.07 (1) and (2) are amended to read:

N 4.07 (1) ~~The~~ A nurse-midwife ~~shall~~ may not independently manage ~~those~~ complications that require referral pursuant to the written agreement under s. N 4.06 (2).

(2) ~~The A nurse-midwife may not perform deliveries by forceps or Caesarean section. The nurse-midwife may use vacuum extractors only in emergency delivery situations.~~

SECTION 25. N 4.07 (2m) is created to read:

N 4.07 (2m) A nurse-midwife may use vacuum extractors only in emergency delivery situations.

SECTION 26. N 4.07 (3) and (4) are amended to read:

N 4.07 (3) ~~The A nurse-midwife may not assume any responsibilities, either by physician delegation or otherwise, which he or she is not competent to perform by that are inconsistent with the education, training, or and experience of the nurse-midwife.~~

(4) Following notification of a physician as required by s. 441.15 (4), Stats., a nurse-midwife may continue to manage the a delivery ~~when complications occur~~ if emergency measures are required and the physician has not yet arrived.

SECTION 27. N 4.08 is renumbered N 4.025 and amended to read:

N 4.025 Licensure and ~~exception~~ exceptions.

(1) ~~No~~ Except as provided under subs. (2) and (3), unless licensed under this chapter no person may practice or attempt to practice nurse-midwifery or use the title or letters "Certified Nurse-Midwife", or "C.N.M.", "Nurse-Midwife", or "N.M.", ~~or anything else any other title or letters to indicate that he or she person is a nurse-midwife unless he or she is licensed under this chapter.~~

(2) ~~Nothing in this chapter shall be construed either to prohibit or to require a license under this chapter for any~~ Any person lawfully practicing professional nursing within the scope of a license granted under ch. 441, Stats., is not required to be licensed under this chapter.

SECTION 28. N 4.10 (1) (intro.) and (2) (a) and (b) are amended to read:

N 4.10 (1) (intro.) ~~Nurse-midwives~~ A nurse-midwife shall maintain have in effect malpractice insurance evidenced by one of the following:

(2) (a) A nurse-midwife who practices nurse-midwifery within the scope of employment as a federal, state, county, city, village, or town employee ~~who practices nurse-midwifery within the scope of his or her employment.~~

(b) A nurse-midwife who practices nurse-midwifery as an employee of the federal public health service under 42 USC 233 (g).

SECTION 29. N 4.10 (2) (d) and (e) are created to read:

N 4.10 (2) (d) A nurse-midwife whose employer has in effect malpractice liability insurance that provides coverage for the nurse-midwife in an amount equal to or greater than the amounts specified in sub. (1) (a) or (b).

(e) A nurse-midwife providing nurse-midwifery services under s. 257.03, Stats.

SECTION 30. N 4.10 (3) and (3) (Note) are repealed.

SECTION 31. EFFECTIVE DATE. The rules adopted in this order shall take effect on the first day of the month following publication in the Wisconsin Administrative Register, pursuant to s. 227.22 (2) (intro.), Stats.

(END OF TEXT OF RULE)

1. Type of Estimate and Analysis <input checked="" type="checkbox"/> Original <input type="checkbox"/> Updated <input type="checkbox"/> Corrected	2. Date October 29, 2020
3. Administrative Rule Chapter, Title and Number (and Clearinghouse Number if applicable) N 4	
4. Subject Licensure of nurse-midwives	
5. Fund Sources Affected <input type="checkbox"/> GPR <input type="checkbox"/> FED <input checked="" type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEG-S	6. Chapter 20, Stats. Appropriations Affected 20.165 (1) (g)
7. Fiscal Effect of Implementing the Rule <input type="checkbox"/> No Fiscal Effect <input type="checkbox"/> Increase Existing Revenues <input checked="" type="checkbox"/> Increase Costs <input type="checkbox"/> Decrease Costs <input type="checkbox"/> Indeterminate <input type="checkbox"/> Decrease Existing Revenues <input checked="" type="checkbox"/> Could Absorb Within Agency's Budget	
8. The Rule Will Impact the Following (Check All That Apply) <input type="checkbox"/> State's Economy <input type="checkbox"/> Specific Businesses/Sectors <input type="checkbox"/> Local Government Units <input type="checkbox"/> Public Utility Rate Payers <input type="checkbox"/> Small Businesses (if checked, complete Attachment A)	
9. Estimate of Implementation and Compliance to Businesses, Local Governmental Units and Individuals, per s. 227.137(3)(b)(1). \$0	
10. Would Implementation and Compliance Costs Businesses, Local Governmental Units and Individuals Be \$10 Million or more Over Any 2-year Period, per s. 227.137(3)(b)(2)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
11. Policy Problem Addressed by the Rule The Board conducted a comprehensive review of ch. N 4 to ensure its provisions are statutorily compliant and current with professional standards and practices. As a result of this review, the following changes have been made: <ul style="list-style-type: none"> • A definition of "bureau" and associated references to the Bureau of Health Service Professions within the Department of Safety and Professional Services are removed, as the Bureau no longer exists. • A definition of "written agreement" is removed, as it contains substantive and self-evident criteria for the required written agreement under which a nurse-midwife works in collaboration with a physician. • Sections N 4.03 and 4.05 are updated to reflect that the current accrediting body of educational programs in nurse-midwifery is the Accreditation Commission for Midwifery Education, and that the American Midwifery Certification Board is the current national certifying body. • Section N 4.04 is revised to remove an obsolete requirement that an application be notarized. • Section N 4.043 is created to specify the requirements for renewal of a license to practice nurse-midwifery. • Section N 4.10, relating to malpractice insurance, is revised to be consistent with the exceptions to the malpractice insurance coverage requirements enumerated in s. 441.15 (5) (a), Stats. • Provisions concerning licensure and temporary permits have been reorganized for connectivity and clarity. • Other revisions throughout ch. N 4 have been made to provide clarity and comply with current drafting standards. 	
12. Summary of the Businesses, Business Sectors, Associations Representing Business, Local Governmental Units, and Individuals that may be Affected by the Proposed Rule that were Contacted for Comments. The rule draft was posted on the department's website for 14 days to solicit economic impact comments from businesses, business sectors, associations representing business, local governmental units, and individuals. No comments were received.	
13. Identify the Local Governmental Units that Participated in the Development of this EIA. The rule draft was posted on the department's website for 14 days to solicit economic impact comments from businesses, business sectors, associations representing business, local governmental units, and individuals. No comments were received from local governmental units.	

14. Summary of Rule's Economic and Fiscal Impact on Specific Businesses, Business Sectors, Public Utility Rate Payers, Local Governmental Units and the State's Economy as a Whole (Include Implementation and Compliance Costs Expected to be Incurred)

A one time impact to DSPS of \$931.01 which could likely be absorbed in the agency's operating budget

15. Benefits of Implementing the Rule and Alternative(s) to Implementing the Rule

The benefit to implementing the rule is providing consistency with current professional standards and practices and applicable Wisconsin statutes. If the rule is not implemented, it will continue to reflect outdated standards and practices.

16. Long Range Implications of Implementing the Rule

The long range implication of implementing the rule is providing consistency with current professional standards and practices and applicable Wisconsin statutes.

17. Compare With Approaches Being Used by Federal Government

None

18. Compare With Approaches Being Used by Neighboring States (Illinois, Iowa, Michigan and Minnesota)

Illinois:

Rules of the Illinois Department of Financial and Professional Regulation address the practice of midwifery in Illinois (68 Ill. Adm. Code 1300). This includes requirements for licensure as an advanced practice registered nurse with certification as a nurse-midwife (68 Ill. Adm. Code 1300.400), the scope of practice of advanced practice registered nursing by certified nurse-midwives (68 Ill. Adm. Code 1300.440), requirements for written collaborative agreements (68 Ill. Adm. Code 1300.410), and requirements for late renewal and restoration of a license (68 Ill. Adm. Code 1300.50).

Iowa:

Rules of the Iowa Board of Nursing address the practice of midwifery in Iowa (655 IAC). This includes requirements for licensure as an advanced practice registered nurse with certification as a nurse-midwife (655 IAC 7.2), the scope and standards of advanced nursing practice by certified nurse-midwives (655 IAC 7.4 to 7.6), and requirements for late renewal and reactivation of a license (655 IAC 7.3). Advanced practice registered nurses practicing in Iowa are not required to enter into a collaborative agreement.

Michigan:

Rules of the Michigan Board of Nursing address the practice of midwifery in Michigan (Mich Admin Code, R 338). This includes requirements for licensure as a registered professional nurse with specialty certification as a nurse-midwife (Mich Admin Code, R 338.10203 to R 338.10205 and R 338.10404a), a definition of the practice of a nurse-midwife within the scope of practice of registered professional nursing (Mich Admin Code, R 338.10401), and requirements for late renewal and reregistration of a nurse-midwife specialty certification (Mich Admin Code, R 338.10405a). Registered professional nurses with specialty certification, including specialty certification as a nurse-midwife, practicing in Michigan are not required to enter into a collaborative agreement.

Minnesota:

Rules of the Minnesota Board of Nursing and the Minnesota Statutes address the practice of midwifery in Minnesota (Minnesota Rules, Parts 6305.0100 to 6305.0800 and 2019 Minnesota Statutes, Sections 148.171 to 148.285). This includes requirements for licensure as an advanced practice registered nurse with certification as a nurse-midwife (Minnesota Rules, Part 6305.0410), a definition of nurse-midwife practice (2019 Minnesota Statutes, Section 148.171, Subd. 10), and requirements for late registration and reregistration of a license (2019 Minnesota Statutes, Section 148.231). Advanced practice registered nurses with certification as a nurse-midwife practicing in Minnesota are not required to enter into a collaborative management agreement.

19. Contact Name

20. Contact Phone Number

This document can be made available in alternate formats to individuals with disabilities upon request.

ATTACHMENT A

1. Summary of Rule's Economic and Fiscal Impact on Small Businesses (Separately for each Small Business Sector, Include Implementation and Compliance Costs Expected to be Incurred)

2. Summary of the data sources used to measure the Rule's impact on Small Businesses

3. Did the agency consider the following methods to reduce the impact of the Rule on Small Businesses?

- Less Stringent Compliance or Reporting Requirements
 - Less Stringent Schedules or Deadlines for Compliance or Reporting
 - Consolidation or Simplification of Reporting Requirements
 - Establishment of performance standards in lieu of Design or Operational Standards
 - Exemption of Small Businesses from some or all requirements
 - Other, describe:
-

4. Describe the methods incorporated into the Rule that will reduce its impact on Small Businesses

5. Describe the Rule's Enforcement Provisions

6. Did the Agency prepare a Cost Benefit Analysis (if Yes, attach to form)

- Yes No
-



**WISCONSIN LEGISLATIVE COUNCIL
RULES CLEARINGHOUSE**

Scott Grosz
Clearinghouse Director

Anne Sappenfield
Legislative Council Director

Margit S. Kelley
Clearinghouse Assistant Director

CLEARINGHOUSE REPORT TO AGENCY

[THIS REPORT HAS BEEN PREPARED PURSUANT TO S. 227.15, STATS. THIS IS A REPORT ON A RULE AS ORIGINALLY PROPOSED BY THE AGENCY; THE REPORT MAY NOT REFLECT THE FINAL CONTENT OF THE RULE IN FINAL DRAFT FORM AS IT WILL BE SUBMITTED TO THE LEGISLATURE. THIS REPORT CONSTITUTES A REVIEW OF, BUT NOT APPROVAL OR DISAPPROVAL OF, THE SUBSTANTIVE CONTENT AND TECHNICAL ACCURACY OF THE RULE.]

CLEARINGHOUSE RULE 20-065

AN ORDER to repeal N 4.02 (2) and (6), 4.04 (2) to (4), 4.05 (6), and 4.10 (3) and (3) (Note); to renumber and amend N 4.01 (2), 4.04 (1) (intro.) and (a) to (d), 4.05 (1) and (4), and 4.08; to amend N 4.01 (1), 4.02 (2m) and (4), 4.03 (1) to (3), 4.04 (title), 4.05 (2), (3), and (7) (intro.), (a), and (b), 4.06 (1) to (4), 4.07 (1) to (4), and 4.10 (1) (intro.) and (2) (a) and (b); to repeal and recreate N 4.05 (5); and to create N 4.01 (2) (a) to (d), 4.025 (4), 4.04 (5), 4.043, 4.05 (1) (a) to (c), (6m), and (7) (d), 4.07 (2m), and 4.10 (2) (d) and (e), relating to licensure of nurse midwives.

Submitted by **BOARD OF NURSING**

10-30-2020 RECEIVED BY LEGISLATIVE COUNCIL.

11-23-2020 REPORT SENT TO AGENCY.

SG:SM

LEGISLATIVE COUNCIL RULES CLEARINGHOUSE REPORT

This rule has been reviewed by the Rules Clearinghouse. Based on that review, comments are reported as noted below:

1. STATUTORY AUTHORITY [s. 227.15 (2) (a)]

Comment Attached YES NO

2. FORM, STYLE AND PLACEMENT IN ADMINISTRATIVE CODE [s. 227.15 (2) (c)]

Comment Attached YES NO

3. CONFLICT WITH OR DUPLICATION OF EXISTING RULES [s. 227.15 (2) (d)]

Comment Attached YES NO

4. ADEQUACY OF REFERENCES TO RELATED STATUTES, RULES AND FORMS [s. 227.15 (2) (e)]

Comment Attached YES NO

5. CLARITY, GRAMMAR, PUNCTUATION AND USE OF PLAIN LANGUAGE [s. 227.15 (2) (f)]

Comment Attached YES NO

6. POTENTIAL CONFLICTS WITH, AND COMPARABILITY TO, RELATED FEDERAL REGULATIONS [s. 227.15 (2) (g)]

Comment Attached YES NO

7. COMPLIANCE WITH PERMIT ACTION DEADLINE REQUIREMENTS [s. 227.15 (2) (h)]

Comment Attached YES NO



WISCONSIN LEGISLATIVE COUNCIL RULES CLEARINGHOUSE

Scott Grosz
Clearinghouse Director

Anne Sappenfield
Legislative Council Director

Margit Kelley
Clearinghouse Assistant Director

CLEARINGHOUSE RULE 20-065

Comments

[NOTE: All citations to “Manual” in the comments below are to the Administrative Rules Procedures Manual, prepared by the Legislative Reference Bureau and the Legislative Council Staff, dated November 2020.]

2. Form, Style and Placement in Administrative Code

- a. Review the introductory material in SECTION 13 of the proposed rule to ensure that each subunit following an introduction forms a complete sentence when read with the introduction. [s. 1.11 (2), Manual.]
- b. In SECTION 14, the underscored text, “a license to practice nurse-midwifery”, should follow the stricken text ending, “~~...specified in s. 440.05 (6), Stats.,~~”.
- c. SECTION 20 appears to define the term “hardship”. Should a definition of “hardship” instead be included in s. N 4.02?

5. Clarity, Grammar, Punctuation and Use of Plain Language

- a. The material in SECTION 5 concerning the definition of “complications” could be edited for clarity, as using the word “conditions” twice is confusing. Perhaps the definition could provide that “complications” means “conditions specified in a written agreement under s. N 4.06 (2) that jeopardize the health or life of a patient and deviate from normal”.
- b. In SECTION 27, a comma should be added between “chapter” and “no”.

STATE OF WISCONSIN
BOARD OF NURSING

IN THE MATTER OF RULE-MAKING	:	PROPOSED ORDER OF THE
PROCEEDINGS BEFORE THE	:	BOARD OF NURSING
BOARD OF NURSING	:	ADOPTING RULES
	:	(CLEARINGHOUSE RULE)

PROPOSED ORDER

An order of the Board of Nursing to renumber and amend N 2.34; to amend N 1.08 (5m) (b), 2.31 (3), 2.33 (1), 2.35 (2), and 2.40 (3) (d) (intro.); and to create N 1.08 (5m) (c), 2.33 (3), 2.34 (2), 2.40 (3) (e), and 8.10 (8), relating to requirements in emergency situations.

Analysis prepared by the Department of Safety and Professional Services.

ANALYSIS

Statutes interpreted: Subchapter I of ch. 441, Stats.

Statutory authority: Sections 15.08 (5) (b), 441.01 (3), 441.16 (3), and 441.08, Stats.

Explanation of agency authority:

Section 15.08 (5) (b), Stats., provides an examining board “[s]hall promulgate rules for its own guidance and for the guidance of the trade or profession to which it pertains. . .”

Section 441.01 (3), Stats., provides “[t]he board may establish minimum standards for schools for professional nurses and schools for licensed practical nurses, including all related clinical units and facilities, and make and provide periodic surveys and consultations to such schools. It may also establish rules to prevent unauthorized persons from practicing professional nursing. It shall approve all rules for the administration of this chapter in accordance with ch. 227.”

Section 441.16 (3), Stats., requires the Board to promulgate rules necessary to administer the prescription privileges of nurses, including defining the scope of practice within which an advanced practice nurse may issue prescription orders.

Section 441.08, Stats., provides “[t]he board may promulgate rules limiting the use and duration of temporary permits and providing for revocation of temporary permits.”

Related statute or rule:

Subchapter I of ch. 441, Stats.

Plain language analysis:

The proposed rule will allow the Board to grant a waiver from or variance to the following requirements on a case-by-case basis, if a request for a waiver or variance is made due to a public health crisis, natural disaster, critical nursing workforce shortage, or similar emergency circumstances:

- The requirement under s. N 1.08 (5m) (b) that simulation be utilized for no more than 50% of the time designated for meeting clinical learning requirements.

- The requirement under s. N 2.31 (3) that an application for a temporary permit include an official transcript of nursing education.
- The requirement under s. N 2.33 (1) that the holder of a temporary permit practice only under the direct supervision of a registered nurse.
- The requirement under s. N 2.34 that practice under temporary permits, including renewals, may not exceed 6 months total duration.
- The requirement under s. N 2.40 (3) (d) that a person renewing a nursing credential after 5 years provide documentation of employment requiring a nursing license within the last 5 years or evidence of completion of a board approved nursing refresher course or education equivalent to a nursing refresher course.

The rule will also allow the Board to grant a temporary waiver of the requirement under s. N 8.10 (2) and (7) that an advanced practice nurse prescriber work in a collaborative relationship with at least one physician or dentist and document that relationship. The board may grant a waiver if a public health crisis, natural disaster, critical nursing workforce shortage, or similar emergency circumstances exist or have occurred that are federally declared or declared by the governor of Wisconsin or the governor's designee, and granting a waiver is necessary to protect the public health, safety, and welfare. A waiver must be for a stated term not to exceed 90 days; however, the board may extend the waiver if it determines an extension is necessary to protect the public health, safety, or welfare.

Summary of, and comparison with, existing or proposed federal regulation:

None.

Summary of public comments and feedback on the statement of scope and the Board's responses:

The Board held a public comment period and conducted a public hearing on April 9, 2020. The Board received testimony in support of the statement of scope from Gina Dennik-Champion on behalf of the Wisconsin Nurses Association. The Board also received written comments in support of the statement of scope from the Wisconsin Association of Nurse Anesthetists.

Comparison with rules in adjacent states:

Illinois:

Rules of the Illinois Department of Financial and Professional Regulation regulate the profession of nursing in Illinois (68 Ill. Adm. Code Part 1300). The Secretary of the Department may grant variances from the rules in individual cases when it is determined that:

- the provision from which the variance is granted is not statutorily mandated;
- no party will be injured by the granting of the variance; and
- the rule from which the variance is granted would, in the particular case, be unreasonable or unnecessarily burdensome.

The Secretary is required to notify the Illinois Board of Nursing of the granting of the variance, and the reason for granting the variance, at the next meeting of the Board (68 Ill. Adm. Code s. 1300.60).

Iowa:

Rules of the Iowa Board of Nursing regulate the profession of nursing in Illinois (655 IAC chs. 1 to 20). In response to a petition for waiver, the Board may in its sole discretion issue an order waiving in whole or in part the requirements of a rule if the Board finds, based on clear and convincing evidence, all of the following:

- The application of the rule would impose an undue hardship on the person for whom the waiver is requested.
- The waiver from the requirements of the rule in the specific case would not prejudice the substantial legal rights of any person.
- The provisions of the rule subject to the petition for waiver are not specifically mandated by statute or another provision of law.
- Substantially equal protection of public health, safety, and welfare will be afforded by a means other than that prescribed in the particular rule for which the waiver is requested (655 IAC 15.4).

Michigan:

Rules of the Michigan Department of Licensing and Regulatory Affairs regulate the profession of nursing in Michigan (Mich Admin Code, R 338.10101 to R 338.10705). The Michigan Board of Nursing may waive the requirement to provide evidence of attendance at educational programs as a condition to license renewal if, upon written application, the Board finds the failure of the licensee to attend was due to the licensee's disability, military service, absence from the continental United States, or a circumstance beyond the control of the licensee which the Board considers good and sufficient (Mich Admin Code, R 338.10601).

Minnesota:

Rules of the Minnesota Board of Nursing regulate the profession of nursing in Minnesota (Minnesota Rules, chs. 6301 to 6321). The Board must waive the requirement for licensure of graduation from an approved nursing program if:

- an applicant has been licensed by another jurisdiction based on requirements equivalent to the qualifications required in Minnesota at the time of the applicant's original licensure; or
- an applicant for licensed practical nurse licensure has been licensed by another jurisdiction and passed an acceptable examination as specified in subpart 12 and has had at least 4,000 clock hours of employment as a licensed practical nurse in the five years prior to application for licensure in Minnesota (Minnesota Rules, part 6305.0500, subpart 6).

In addition, on presentation of convincing evidence by a registration or reregistration applicant, the Board must grant a variance from the following requirements:

- For a receipt deadline, on presentation of convincing evidence of mail delay.
- For a fee, on presentation of convincing evidence of financial hardship.
- For document submission, on presentation of convincing evidence of loss of records through fire or other disaster.
- For the required number of continuing education contact hours, on presentation of convincing evidence of unexpected illness or personal tragedy (Minnesota Rules, part 6310.2800, subpart 9).

Summary of factual data and analytical methodologies:

In consultation with staff from the Department of Safety and Professional Services, the Board developed a proposed rule that gives it the ability to provide a waiver from or variance to certain requirements in the event of a public health crisis, natural disaster, critical nursing workforce shortage, or similar emergency circumstances.

Analysis and supporting documents used to determine effect on small business or in preparation of economic impact analysis:

The proposed rules will be posted for a period of 14 days to solicit public comment on economic impact, including how the proposed rules may affect businesses, local government units, and individuals.

Effect on small business:

These proposed rules do not have an economic impact on small businesses, as defined in s. 227.114 (1), Stats. The Department’s Regulatory Review Coordinator may be contacted by email at Daniel.Hereth@wisconsin.gov, or by calling (608) 267-2435.

Agency contact person:

Jon Derenne, Administrative Rules Coordinator, Department of Safety and Professional Services, Division of Policy Development, P.O. Box 8366, Madison, Wisconsin 53708-8366; telephone 608-266-0955; email at DSPSAdminRules@wisconsin.gov.

TEXT OF RULE

SECTION 1. N 1.08 (5m) (b) is amended to read:

N 1.08 (5m) (b) Simulation Except as provided under par. (c), simulation may not be utilized for more than 50% of the time designated for meeting clinical learning requirements.

SECTION 2. N 1.08 (5m) (c) is created to read:

N 1.08 (5m) (c) If requested by a school of nursing due to a public health crisis, natural disaster, critical nursing workforce shortage, or similar emergency circumstances, the board may temporarily allow simulation to be utilized for up to 100% of the time designated for meeting clinical learning requirements. The board shall consider each request under this paragraph individually on its merits, and the board may grant additional utilization of simulation for a period of time deemed necessary by the board to address the emergency circumstances.

SECTION 3. N 2.31 (3) is amended to read:

N 2.31 (3) An official transcript of nursing education submitted by the school of professional nursing or practical nursing directly to the department. If requested by an applicant due to a public health crisis, natural disaster, critical nursing workforce shortage, or similar emergency circumstances, the board may waive the requirement under this subsection. The board shall consider each request for a waiver individually on its merits, and the board may grant a waiver as deemed appropriate.

SECTION 4. N 2.33 (1) is amended to read:

N 2.33 (1) Except as provided ~~in sub-~~ under subs. (2) and (3), the holder of a temporary permit shall practice only under the direct supervision of a registered nurse.

SECTION 5. N 2.33 (3) is created to read:

N 2.33 (3) If requested by an applicant under s. N 2.31 or the holder of a temporary permit and the employer of the applicant or permit holder due to a public health crisis, natural disaster, critical nursing workforce shortage, or similar emergency circumstances, the board may grant a waiver of the requirement under sub. (1). The board shall consider each request for a waiver individually on its merits, and the board may grant a waiver for a period of time deemed necessary by the board to address the emergency circumstances.

SECTION 6. N 2.34 is renumbered N 2.34 (1) and amended to read:

N 2.34 (1) The temporary permit is valid for a period of 3 months or until the holder receives notification of failing the NCLEX, whichever occurs first. ~~Practice~~ Except as provided under sub. (2), practice under temporary permits, including renewals under s. N 2.35, may not exceed 6 months total duration.

SECTION 7. N 2.34 (2) is created to read:

N 2.34 (2) The holder of a temporary permit renewed under s. N 2.35 (2) may practice for the duration of the renewal period established by the board.

SECTION 8. N 2.35 (2) is amended to read:

N 2.35 (2) Subsequent renewals may be granted in hardship cases or emergency circumstances including illness, family illness or death, accident, natural disaster, or delay of verification from another state. The board shall consider each application for renewal under this subsection individually on its merits, and the board may grant a renewal as for a renewal period deemed appropriate necessary by the board to address the hardship or emergency circumstances.

SECTION 9. N 2.40 (3) (d) (intro.) is amended to read:

N 2.40 (3) (d) (intro.) ~~Meet~~ Except as provided under par. (e), meet one of the following requirements:

SECTION 10. N 2.40 (3) (e) is created to read:

N 2.40 (3) (e) If requested by an applicant due to a public health crisis, natural disaster, critical nursing workforce shortage, or similar emergency circumstances, the board may waive the requirements under par. (d). The board shall consider each request for a waiver individually on its merits, and may grant a waiver based on satisfactory evidence that granting renewal of the license would adequately protect public health, safety, and welfare.

SECTION 11. N 8.10 (8) is created to read:

N 8.10 (8) If a public health crisis, natural disaster, critical nursing workforce shortage, or similar emergency circumstances exist or have occurred that are federally declared or declared by the governor of this state or the governor's designee, the board may grant a temporary waiver of the requirements under subs. (2) and (7) if the board determines that granting a waiver is necessary to protect the public health, safety, or welfare. A waiver granted under this subsection shall be for a stated term not to exceed 90 days, except that the board may extend the waiver if it determines that an extension is necessary to protect the public health, safety, or welfare.

SECTION 12. EFFECTIVE DATE. The rules adopted in this order shall take effect on the first day of the month following publication in the Wisconsin Administrative Register, pursuant to s. 227.22 (2) (intro.), Stats.

(END OF TEXT OF RULE)

1. Type of Estimate and Analysis <input checked="" type="checkbox"/> Original <input type="checkbox"/> Updated <input type="checkbox"/> Corrected	2. Date November 5, 2020
3. Administrative Rule Chapter, Title and Number (and Clearinghouse Number if applicable) N 1 to 8	
4. Subject Requirements in emergency situations	
5. Fund Sources Affected <input type="checkbox"/> GPR <input type="checkbox"/> FED <input checked="" type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEG-S	6. Chapter 20, Stats. Appropriations Affected 20.165(1)(g)
7. Fiscal Effect of Implementing the Rule <input type="checkbox"/> No Fiscal Effect <input type="checkbox"/> Increase Existing Revenues <input checked="" type="checkbox"/> Increase Costs <input type="checkbox"/> Decrease Costs <input type="checkbox"/> Indeterminate <input type="checkbox"/> Decrease Existing Revenues <input checked="" type="checkbox"/> Could Absorb Within Agency's Budget	
8. The Rule Will Impact the Following (Check All That Apply) <input type="checkbox"/> State's Economy <input type="checkbox"/> Specific Businesses/Sectors <input type="checkbox"/> Local Government Units <input type="checkbox"/> Public Utility Rate Payers <input type="checkbox"/> Small Businesses (if checked, complete Attachment A)	
9. Estimate of Implementation and Compliance to Businesses, Local Governmental Units and Individuals, per s. 227.137(3)(b)(1). \$0	
10. Would Implementation and Compliance Costs Businesses, Local Governmental Units and Individuals Be \$10 Million or more Over Any 2-year Period, per s. 227.137(3)(b)(2)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
11. Policy Problem Addressed by the Rule The proposed rule will allow the Board to grant a waiver from or variance to the following requirements on a case-by-case basis, if a request for a waiver or variance is made due to a public health crisis, natural disaster, critical nursing workforce shortage, or similar emergency circumstances: <ul style="list-style-type: none"> • The requirement under s. N 1.08 (5m) (b) that simulation be utilized for no more than 50% of the time designated for meeting clinical learning requirements. • The requirement under s. N 2.31 (3) that an application for a temporary permit include an official transcript of nursing education. • The requirement under s. N 2.33 (1) that the holder of a temporary permit practice only under the direct supervision of a registered nurse. • The requirement under s. N 2.34 that practice under temporary permits, including renewals, may not exceed 6 months total duration. • The requirement under s. N 2.40 (3) (d) that a person renewing a nursing credential after 5 years provide documentation of employment requiring a nursing license within the last 5 years or evidence of completion of a board approved nursing refresher course or education equivalent to a nursing refresher course. <p>The rule will also allow the Board to grant a temporary waiver of the requirement under s. N 8.10 (2) and (7) that an advanced practice nurse prescriber work in a collaborative relationship with at least one physician or dentist and document that relationship. The board may grant a waiver if a public health crisis, natural disaster, critical nursing workforce shortage, or similar emergency circumstances exist or have occurred that are federally declared or declared by the governor of Wisconsin or the governor's designee, and granting a waiver is necessary to protect the public health, safety, and welfare. A waiver must be for a stated term not to exceed 90 days; however, the board may extend the waiver if it determines an extension is necessary to protect the public health, safety, or welfare.</p>	
12. Summary of the Businesses, Business Sectors, Associations Representing Business, Local Governmental Units, and Individuals that may be Affected by the Proposed Rule that were Contacted for Comments.	

The rule draft was posted on the department's website for 14 days to solicit economic impact comments from businesses, business sectors, associations representing business, local governmental units, and individuals. No comments were received.

13. Identify the Local Governmental Units that Participated in the Development of this EIA.

The rule draft was posted on the department's website for 14 days to solicit economic impact comments from local governmental units. No comments were received.

14. Summary of Rule's Economic and Fiscal Impact on Specific Businesses, Business Sectors, Public Utility Rate Payers, Local Governmental Units and the State's Economy as a Whole (Include Implementation and Compliance Costs Expected to be Incurred)

One time fiscal impact to DSPS of \$339 that could be absorbed within the agency's operating budget.

15. Benefits of Implementing the Rule and Alternative(s) to Implementing the Rule

The benefit to implementing the rule is providing the Board the ability to provide waivers from and variances to its rules in emergency situations. If the rule is not implemented, the Board's ability to respond to emergency situations will be limited.

16. Long Range Implications of Implementing the Rule

The long range implication of implementing the rule is providing the Board the ability to provide waivers from and variances to its rules in emergency situations.

17. Compare With Approaches Being Used by Federal Government

None

18. Compare With Approaches Being Used by Neighboring States (Illinois, Iowa, Michigan and Minnesota)

Illinois:

Rules of the Illinois Department of Financial and Professional Regulation regulate the profession of nursing in Illinois (68 Ill. Adm. Code Part 1300). The Secretary of the Department may grant variances from the rules in individual cases when it is determined that:

- the provision from which the variance is granted is not statutorily mandated;
- no party will be injured by the granting of the variance; and
- the rule from which the variance is granted would, in the particular case, be unreasonable or unnecessarily burdensome.

The Secretary is required to notify the Illinois Board of Nursing of the granting of the variance, and the reason for granting the variance, at the next meeting of the Board (68 Ill. Adm. Code s. 1300.60).

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Rules of the Iowa Board of Nursing regulate the profession of nursing in Illinois (655 IAC chs. 1 to 20). In response to a petition for waiver, the Board may in its sole discretion issue an order waiving in whole or in part the requirements of a rule if the Board finds, based on clear and convincing evidence, all of the following:

- The application of the rule would impose an undue hardship on the person for whom the waiver is requested.
- The waiver from the requirements of the rule in the specific case would not prejudice the substantial legal rights of any person.
- The provisions of the rule subject to the petition for waiver are not specifically mandated by statute or another provision of law.
- Substantially equal protection of public health, safety, and welfare will be afforded by a means other than that prescribed in the particular rule for which the waiver is requested (655 IAC 15.4).

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Rules of the Michigan Department of Licensing and Regulatory Affairs regulate the profession of nursing in Michigan (Mich Admin Code, R 338.10101 to R 338.10705). The Michigan Board of Nursing may waive the requirement to provide evidence of attendance at educational programs as a condition to license renewal if, upon written application, the

Board finds the failure of the licensee to attend was due to the licensee's disability, military service, absence from the continental United States, or a circumstance beyond the control of the licensee which the Board considers good and sufficient (Mich Admin Code, R 338.10601).

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Rules of the Minnesota Board of Nursing regulate the profession of nursing in Minnesota (Minnesota Rules, chs. 6301 to 6321). The Board must waive the requirement for licensure of graduation from an approved nursing program if:

- an applicant has been licensed by another jurisdiction based on requirements equivalent to the qualifications required in Minnesota at the time of the applicant's original licensure; or
- an applicant for licensed practical nurse licensure has been licensed by another jurisdiction and passed an acceptable examination as specified in subpart 12 and has had at least 4,000 clock hours of employment as a licensed practical nurse in the five years prior to application for licensure in Minnesota (Minnesota Rules, part 6305.0500, subpart 6).

In addition, on presentation of convincing evidence by a registration or reregistration applicant, the Board must grant a variance from the following requirements:

- For a receipt deadline, on presentation of convincing evidence of mail delay.
- For a fee, on presentation of convincing evidence of financial hardship.
- For document submission, on presentation of convincing evidence of loss of records through fire or other disaster.
- For the required number of continuing education contact hours, on presentation of convincing evidence of unexpected illness or personal tragedy (Minnesota Rules, part 6310.2800, subpart 9).

19. Contact Name	20. Contact Phone Number
Jon Derenne, Administrative Rules Coordinator	(608) 266-0955

This document can be made available in alternate formats to individuals with disabilities upon request.

ATTACHMENT A

1. Summary of Rule's Economic and Fiscal Impact on Small Businesses (Separately for each Small Business Sector, Include Implementation and Compliance Costs Expected to be Incurred)

2. Summary of the data sources used to measure the Rule's impact on Small Businesses

3. Did the agency consider the following methods to reduce the impact of the Rule on Small Businesses?

- Less Stringent Compliance or Reporting Requirements
 - Less Stringent Schedules or Deadlines for Compliance or Reporting
 - Consolidation or Simplification of Reporting Requirements
 - Establishment of performance standards in lieu of Design or Operational Standards
 - Exemption of Small Businesses from some or all requirements
 - Other, describe:
-

4. Describe the methods incorporated into the Rule that will reduce its impact on Small Businesses

5. Describe the Rule's Enforcement Provisions

6. Did the Agency prepare a Cost Benefit Analysis (if Yes, attach to form)

- Yes No
-

AGENDA REQUEST FORM

1) Name and Title of Person Submitting the Request: Joan Gage		2) Date When Request Submitted: 11/30/20 <small>Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting</small>	
3) Name of Board, Committee, Council, Sections: Board of Nursing			
4) Meeting Date: 12/11/2020	5) Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? Lakeland University Letter and Staffing Plan December 2020	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	8) Is an appearance before the Board being scheduled? Yes (<u>Fill out Board Appearance Request</u>) x No	9) Name of Case Advisor(s), if required:	
10) Describe the issue and action that should be addressed: As per the Wisconsin Board of Nursing: Guidelines for Nursing Program Approval, September 2018, provision III. Program Approval Process. Step 2: Authorization to admit “Until the school of nursing receives approval, the school of nursing shall provide to the Board evidence of employment of a sufficient number of faculty (meeting § N 1.08 (3) standards) to teach the courses offered four months from the date the report is due. The faculty reports are due on the first day of March, June, September, and December.” Kerry Hamm sent the accompanying letter and supporting documents support Lakeland University’s compliance with Provision III. Please note their ability to staff the RN to BSN Completion Program with experientially and educationally qualified nursing faculty.			
11) Authorization			
Signature of person making this request		Date	
Supervisor (if required)		Date	
Executive Director signature (indicates approval to add post agenda deadline item to agenda) Date			
Directions for including supporting documents: 1. This form should be attached to any documents submitted to the agenda. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			

November 30, 2020

Board of Nursing
Department of Safety and Professional Services
PO Box 8366
Madison, WI 53708-8366
dspsexaminationoffice@wisconsin.gov

Attn: Board of Nursing

Lakeland University and the RN to BSN Completion Program are submitting this letter and supporting documents as evidence of employment of a sufficient number of faculty (meeting § N 1.08 (3) standards) to teach the courses offered four months from December 1, 2020. In March 2019, the BON unanimously granted Lakeland University authorization to admit students to the RN to BSN Completion Program.

The following information is included with this Request for Authorization to Admit:

- A. Educational administrator qualifications
- B. Evidence of faculty
- C. Staff plan

If you desire additional information, please do not hesitate to contact us.

Respectfully,

Kerry Hamm

Kerry Hamm, MSN, RN.
Director of Nursing Program - Lakeland University
W3718 South Drive
Plymouth, WI 53073-4878
HammKL@lakeland.edu



LAKELAND
UNIVERSITY

Appendix A

Director of Nursing Program Documents

Wisconsin Department of Safety and Professional Services

Mail To: P.O. Box 8366 1400 E. Washington Avenue **Madison, WI 53708-8366**
 Madison, WI 53703 FAX #: (608) 266-2602 E-Mail: dsps@wisconsin.gov
Phone #: (608) 266-2112 Website: dsps.wisconsin.gov

BOARD OF NURSING

FACULTY / EDUCATIONAL ADMINISTRATOR QUALIFICATION RECORD

New nursing school seeking authorization to admit students: Completion of this form is required for each faculty member and the educational administrator. This form must be submitted to the Board of Nursing along with the request for authorization to admit students.

Nursing school approved by the Board of Nursing: Completion of this form is required for each faculty member and the educational administrator. The form must be kept on file in the school of nursing office and made available to the Board upon request for all faculty members and educational administrators hired by the nursing school.

Change in educational administrator: Institutions are required to notify the Board of Nursing within 48 hours of the termination, resignation or retirement of an educational administrator and designate an interim educational administrator (EA) within five (5) business days. Completion and submission of this form is required as part of the notification process.

Faculty/EA Name (*Last, First*): Hamm, Kerry WI RN License #: 137771-30

School of Nursing Employed By: Lakeland University

Type of Nursing Program(s) (ADN, PN, BSN, etc.): RN to BSN Completion Program (postlicensure bachelor's degree)

Position: Educational Administrator _____ Faculty

Appointment Effective Date: September 1, 2018

FACULTY APPOINTMENTS (complete Section A below).

Fully-qualified faculty must have a current, active Registered Nurse license or privilege to practice in Wisconsin that is not encumbered and a graduate degree with a major in nursing.

A. EDUCATIONAL PREPARATION

Name of Institution	Location City/State	Graduation Date	Degree Earned or # of Credits	Major	Minor

Wisconsin Department of Safety and Professional Services

EDUCATIONAL ADMINISTRATOR APPOINTMENTS

Fully-qualified educational administrator must have current, active Registered Nurse license or privilege to practice in Wisconsin that is not encumbered, a graduate degree with a major in nursing, knowledge of learning principles for adult education, including nursing curriculum development, administration and evaluation, current knowledge of nursing practice, and **either** educational preparation (master’s degree in nurse education or doctorate degree in nurse education) or at least two (2) years’ experience as an instructor in a nursing education program within the last five (5) years.

NOTE: Applicant must complete Section A below; complete Section B below only if teaching experience is being applied toward the requirements in lieu of an earned master’s or doctorate degree in nurse education.

List most recent education preparation and teaching experience first. Attach additional pages as necessary.

A. EDUCATIONAL PREPARATION

Name of Institution	Location City/State	Graduation Date	Degree Earned or # of Credits	Major	Minor
University of the Columbians	Williamsburg/KY		enrolled	Ph.D. in Leadership Studies	
Bellin College	Green Bay/WI	May 2008	Masters of Science in Nursing	Nursing – Nurse Educator	
Ohio University	Athens/OH	March 2001	Bachelors of Science in Nursing	Nursing	Business Administration
Ohio University – Chillicothe	Chillicothe/OH	June 1996	Associate Degree in Applied Science (AAS)	Nursing	

B. NURSING INSTRUCTION EXPERIENCE*

*Complete this section only if a master’s or doctorate degree in nurse education has not been earned and teaching experience is being applied in lieu of a master’s or doctorate degree in nursing.

From Month/Year	To Month/Year	Part-time or Full-Time	Employer/School	Location City/State	Position/Job Title

Kerry Hamm MSN, RN
Educational Administrator

Director of Nursing Program
Title

Kerry Hamm
Signature

November 30, 2020
Date

(920) 323-4181 (working remotely)
Telephone Number

HammKL@lakeland.edu
Email Address

Kerry L. Hamm, MSN, RN

1410 Whitewater Drive

Manitowoc, WI 54220

kerrylhamm@gmail.com

920-323-4181

LICENSURE/CERTIFICATIONS

2001 - Present	Registered Nurse; Wisconsin Department of Safety and Professional Services
1996 - 2001	Registered Nurse; Ohio Board of Nursing
2001 - 2003	Neonatal Resuscitation Program (NRP) Provider
2000 - 2002	Pediatric Advanced Life Support (PALS) Provider
1998 - 2002	Advanced Cardiovascular Life Support (ACLS) Program Provider
1995 - Present	Basic Life Support (BLS) for the Healthcare Provider

EDUCATION

University of the Cumberlands – Williamsburg, Kentucky

Ph.D. in Leadership Studies

Commence enrollment May 2020

Bellin College – Green Bay, Wisconsin

Master of Science in Nursing – *summa cum laude*

May 2008

Leadership Integration Project: Utilizing Simulation as a Teaching Tool to Develop Leadership, Demonstrate Decision Making, and Cultivate Critical Thinking

Ohio University – Athens, Ohio

Bachelor of Science in Nursing – *cum laude*

Business Administration minor

March 2001

Ohio University – Chillicothe, Ohio

Associate Degree in Applied Science Nursing

June 1996

HONORS and AWARDS

2014	See Your Greatness Award: Lakeshore Technical College
2008	Induction Sigma Theta Tau International: Honor Society of Nursing

PRESENTATIONS

2018	Test Item Writing Workshop – LTC Nursing Faculty, Developer and Facilitator
2017	Cooperative Learning Panel Discussion – LTC Faculty Professional Development
2017	Nursing Program Options Overview – LTC Health Division Open House
2016	Nursing as a Profession - Plymouth High School, Guest Speaker
2016	Cooperative Learning – WTCS Nursing Faculty Regional Meeting
2015	Pinning Ceremony – Faculty Guest Speaker
2014	WIDS Repository Navigation WTCS Regional Meeting
2011	Improving Student Retention in Intro to Clinical Practice WTCS Regional Meeting
2008/2009	Utilizing Simulation as a Teaching Tool to Develop Leadership, Demonstrate Decision Making, and Cultivate Critical Thinking Poster Presentation Bellin College of Nursing Alumni Luncheon and WTCS Nursing Faculty Statewide Meeting

NURSING DEPARTMENT and UNIVERSITY/COLLEGE COMMITTEE MEMBERSHIP (partial listing)

2020	Administrative Leadership Team and Board of Trustees Faculty Representative
2020	Academic Council, Member
2019 - 2020	Program Development Committee, Member
2019	Academic Structure Task Force, Member
2019	Search Committee Chair, Program Director Master of Arts in Counseling

2019	Shared Governance Ad Hoc Committee, Member
2018 - 2019	Institutional Review Board Committee, Member
2018	Simulation Committee, Member
2017 – 2018	EAC Visual Data Committee, Member
2017 – 2018	WTCS Concept Based Curriculum Committee, Member
2016	Transitions NCLEX Prep Committee, Chairperson
2016	Employee Performance Review Committee, Member
2016	Ad Hoc Calendar Committee, Member
2015 - 2018	Exit Exams and Student Learning Outcomes, Accreditation Standard 6 Committee, Member
2014 - 2016	Faculty mentor
2012 - 2018	Accreditation Standard 4 Committee, Chairperson
2012 - 2016	Wisconsin Technical College Nursing Curriculum Committee, Member and Wiki Master
2008 - 2012	Lakeshore Chapter of the Student Nurses Association, Advisor

PROFESSIONAL MEMBERSHIPS

2020	Master of Arts in Counseling Advisory Board member
2019 - Present	South High School's Health Care Pathway Committee member
2019 – Present	Program/Quality Improvement Committee, Lakeshore Community Health Care member
2018 – Present	Lakeshore Health Care Alliance chairperson (2020 – present)
2018 – Present	Administrators of Nursing Education of Wisconsin member
2017 - Present	American Nurses Association/Wisconsin Nurses Association member
2008 - Present	Sigma Theta Tau International: Honor Society of Nursing member
2007 - Present	National League of Nursing member
2003 - 2005	Preventative Cardiovascular Nurses Association member
1997 - 1999	American Nurses Association/Ohio Nurses Association member

PROFESSIONAL/INSTRUCTIONAL EXPERIENCE

Lakeland University – Plymouth, Wisconsin

Director of Nursing Program (September, 2018 – Present)

Teaching History

2020	Course coordinator for Informatics and Patient Care Technologies in Healthcare
2020	Course coordinator and lecturer for Research and Evidence-Based Practice in Nursing
2020	Course coordinator and lecturer for Healthcare Systems, Policy, Regulation, and Advocacy
2020	Course coordinator and lecturer for Comprehensive Health and Physical Assessment
2019	Course coordinator and lecturer for Professional Nursing Practice

Lakeshore Technical College – Cleveland, Wisconsin

Instructor – Associate Degree Nursing (August, 2007 – August, 2018)

Teaching History

2017	Course/Clinical faculty for second year Clinical Transitions
2015	Course/Clinical faculty for second year Advanced Clinical Practice
2014 – 2018	Course coordinator and lecturer for second year Complex Health Alterations I
2014 – 2018	Course coordinator and lecturer for second year Advanced Skills
2014 – 2018	Course/Clinical coordinator for second year Intermediate Clinical Practice
2013 – 2014	Course coordinator and lecturer for second year Complex Health Alterations II
2011 – 2014	Course coordinator and lecturer for second year Virtual Clinical for 3 rd Semester
2011 – 2014	Course faculty for first year Nursing Skills
2010	Lecturer for Medical Terminology, elective course
2009	Course/clinical coordinator and lecturer for Nursing Assistant
2007 – 2014	Course/Clinical faculty for first year Introduction to Clinical Practice
2007 – 2014	Course/Clinical faculty for first year Introduction to Clinical Care Management
2007 – 2014	Course/Clinical faculty for first year Clinical Care Across the Lifespan; hospital-based obstetrics/postpartum focus and long-term care focus
2007 – 2014	Developer and facilitator of simulation for Introduction to Clinical Care Management

Adjunct Instructor – Nursing Assistant (2002 – 2003)

PROFESSIONAL ACTIVITIES (partial listing)

2020	CCNE Workshop on Writing Self-Studies Webinar Series, CCNE
2020	Culturally Competent Nursing Care: A Cornerstone of Caring, US Department of HHS
2019	Tier 1 Training
2019	BUS – 310 Management Information Systems, Lakeland University
2019	MAT – 220 Probability and Statistics, Lakeland University
2019	Academic-Community-Public Health Partnerships to Improve Population Health: Webinar AACN
2019	Spring1819 EWO Instructor Orientation
2018	Population Health in Baccalaureate Education: Webinar AACN
2018	Project Management Foundations: Budgets: Certificate of Completion from Project Management Institute
2018	Introduction to Competency-Based Education, Nicolet College
2018	National Council of State Boards of Nursing Volunteer RN Item Writer
2017	National Council of State Boards of Nursing Volunteer RN Item Writer
2017	Accreditation Commission for Education in Nursing (ACEN) Self-Study Forum conference
2017	National League for Nursing: Simulation Pedagogy: What Every Nurse Educator needs to Know, Teaching and Learning Strategies, Evaluating Simulation, Debriefing Foundations
2016	National Council of State Boards of Nursing Test Development and Item Writing
2016	Advanced Student Engagement Techniques/Critical Thinking: Greg Hodges presenter
2016	Achieving the Dream and Accelerated/Cooperative Learning: Greg Hodges presenter
2016	Elsevier Faculty Development conference (Critical Thinking, Test Item Writing, Important Aspects of Concept Based Curriculum)
2015	Strategies to Apply QSEN Standards
2015	Developing and Implementing a Concept Based Curriculum WTCS Nursing Faculty Statewide Meeting: Linda Caputi presenter
2015	NCLEX and Critical Thinking-How Do I make the Connection? WTCS Nursing Faculty Statewide Meeting: Linda Caputi presenter

VOLUNTEER ACTIVITIES

2020	Career Mentor with Inspire Sheboygan County, volunteer
2020	Inspire Virtual Career Events, volunteer
2020	Career Expo, Manitowoc County Chamber of Commerce, volunteer
2018 - 2019	Middle School Math Meet, volunteer
2018	College Preview Night, Nursing Program Representative
2017	Health Division Open House, Nursing Program Representative
2014 – 2016	American Cancer Society Road to Recovery, Volunteer Driver
2011 – 2012	Meals on Wheels of Sheboygan County, Volunteer Route Driver
2011	American Cancer Society Relay for Life, Team Co-Captain

Appendix B
Nursing Faculty Program Documents

TAMMY M. SPOERL, MSN, RN

325 Euclid Ave. Sheboygan, WI 53083

Email: tammy.spoerl@gmail.com

Mobile: (920) 627-2946

PROFESSIONAL SUMMARY

My strengths include being a reliable, ethical healthcare educator with the ability to stay calm and intervene during crises. I am able to facilitate new nurses in their educational journey and collaborate on multidisciplinary teams. I have a proven ability to build positive relationships with patients, family members, co-workers, students, educators, physicians and other medical professionals.

EDUCATIONAL SUMMARY

Concordia University of Wisconsin

May 2013

- ❖ Masters of Science in Nursing Education

Coursework Completed: Evaluation and Testing In Evaluation, Curriculum Development, Human Learning and Motivation, Advanced Nurse Educator Practicum I, II, & III, Scholarly Project, Global Perspectives, Advanced Health Assessment, Bioethics for HealthCare, Nursing Research, Pathophysiology, Nursing Theory, Health Care in Context, and Statistics

Practicum Experience:

- ❖ Medical Surgical Unit focusing on clinical instruction of students caring for patient with joint replacement, stroke and various medical conditions
- ❖ Women's Health Unit care focused on women (ante partum, intra partum postpartum, recovery, newborns and premature infants)
- ❖ Children's Hospital of Wisconsin focusing on institutional education, which included new employee orientation/ education, opportunity to assist in safe sleep data collection and campaign.

Marian College

December 1998

- ❖ Bachelors of Science in Nursing: *Cum Laude*

TEACHING EXPERIENCE

Lakeland University

January 2020-Present

Lakeshore Technical College

May 2013- Present

Faculty: January 2015 –June 2019

- ❖ Clinical care across the lifespan; Nursing Health Promotion; and Simulations

Academic Specialist: August 2013- December 2014

- ❖ Supplemental Instruction, student retention as well as instructing Medical terminology and Introduction to Nursing Clinical

Adjunct Instructor:

- ❖ Medical Terminology summer of 2013

TEACHING EXPERIENCE- Con'td

Concordia University of Wisconsin

October 2010 - May 2011 & August- October 2013

Adjunct Clinical Instructor for BSN students

- ❖ Adjunct Clinical Instructor for Alterations in Wellness I: clinical instructor for eight students at Pine Haven Nursing Home and Sharon S. Richardson Hospice Care.
- ❖ Adjunct Clinical Instructor Health Promotions: clinical instructor t Columbia St. Mary's Milwaukee.

WORK EXPERIENCE

Aurora Sheboygan Memorial Medical Center

April 1998- February 2014 & July 2019-Present

Women's Health Services (WHS)

- ❖ *Lactation and Newborn Nurse (July 2019-present):* As a Certified Breast Specialist assist mothers and infants with feeding.
- ❖ *Staff Nurse (1998- February 2014):* Use of nursing process to care for the following patient population: women of childbearing age (L&D), Newborns; age 0-10 days, and women requiring other gynecological surgeries.
- ❖ *Transitional Leadership Team Member (August –December 2010):* Interim management team member until a unit manager was hired.
- ❖ *Lead Nurse (August 2009- April 2011):* Duties: managing shift staffing, patient assignments, assigning tasks to ancillary staff.
- ❖ *Preceptor (2005-2011):* Assisted in orientation (12-16 weeks) of new employees. (Labor & Delivery, Post-Partum, and Newborn Nursery).
- ❖ *Case Manager (2000-2003 & April 2011-12):* Managing the insurance verification/ clinical review process for WHS patients. Care planning and coordination of expected L&D patients, providing information for community services. Collaborated with community interpreters, adoption agencies, and worked closely with the social work department for at risk populations.

Kohler Company; Medical Department

February 2000 - October 2001

Occupational Health Nurse/ Emergency Medical Technician:

- ❖ Primary Duties included: pre-hire physicals, workers compensation and OSHA required data. Assessment of factory/work related injuries. Collaborating with facility First Responders, Orange Cross EMT's and Paramedics. Co-Pioneered the first offering of Freedom from Smoking Program at Kohler Co.

ACADEMIC QUALIFICATIONS, CERTIFICATIONS & AFFILIATIONS

- ❖ Inpatient Obstetric Nurse Certification (National Certification Corp- NCC)
- ❖ Basic Life Support for Professionals
- ❖ Neonatal Resuscitation Program Certification
- ❖ Certified Breast Specialist (preparing for the International Board Certification of Lactation Specialists)

PROFESSIONAL REFERENCES

- ❖ Megan Shvartsman
Manager of Women's Health Services
Advocate Aurora Sheboygan Memorial Medical Center
- ❖ Kathleen Lengyel, MSN, RN
Concordia University
- ❖ Donna Mayer, NP, RN
Aurora Health Care

VANNE, JILL

6670 Viceroy Road, Two Rivers, WI | 920-973-3139 | jillv920@gmail.com

EDUCATION

Jacksonville University Master of Science Nursing, Clinical Education	2012-2014
Chamberlain College of Nursing Bachelor Science of Nursing	2009-2011
Lakeshore Technical College Associate Degree Nursing	2003-2005

AWARDS

Nurse Excellence Award, Aurora Medical Center Manitowoc County	2013
Nurse Excellence Award, Aurora Medical Center Manitowoc County	2012

TEACHING EXPERIENCE

Lakeshore Technical College, Associate Degree Nursing Program:

Course/Clinical Instructor Intermediate and Advanced Clinical Practice	2015-present
Course Coordinator for Intermediate Clinical	2018-present
Course Coordinator/Lecturer Advanced Nursing Skills	2018-present
Course Coordinator/lecturer Nursing Pharmacology	2015-2019
Course/Clinical Instructor Nursing Transitions	2015-2019
Course/Clinical Instructor Mental Health	2015-2019
Course Clinical/Lecturer Complex Health Alterations I, Substitute	2017-present

PROFESSIONAL HISTORY

Lakeshore Technical College (LTC) Present 1290 North Avenue, Cleveland, WI 53015 Nursing Instructor ADN Program	2015-
Aurora Medical Center Manitowoc County (AMCMC) 5000 Memorial Drive, Two Rivers, WI 54241 Staff RN	2003-2014
Casual Present	2015-

COMMITTEES AND MEMBERSHIPS/PARTICIPATION

LTC

2019-Present	Job Description Committee
2015-Present	Adaptive Testing Committee
2015-Present	ACEN Accreditation Committee, Standard 4
2015-Present	Nursing Advisory Committee
2015-Present	National League of Nursing (NLN)
2016-Present	Simulation Committee
Present	Oncology Nursing Society (ONS)
2018-2019	WTCS Prior Credit for Learning Committee for Nursing Pharmacology
2015-2018	Lakeshore Chapter of Student Nurses Association (LCSNA Advisor)
2017	"Navigate" Software Pilot

AMCMC

2012-2014	Pain Resource Nursing (PRN) Co-Chair
2012-2016	Member American Society Pain Management Nursing (ASPMN)
2006-2014	Preceptor for new nurses and UW Oshkosh Excel Program
2013-2014	Credentialed EPIC Trainer for RN 100, 200, 300, and Beacon Springboard for the Acute Inpatient
2011	Participated in NDNQI study "Dissemination and Implementation of Evidence-Based Methods to Measure and Improve Pain Outcomes"

LICENSURE AND CERTIFICATION

RN Wisconsin #150696—030
 Basic Life Support (BLS) for the Healthcare Provider, American Heart Association
 ONS Chemo Certification, #368288
 Wisconsin Technical College System, Teaching Certified
 Safe Space Ally Diversity and Inclusion Certification, LTC

SEMINARS ATTENDED

2019	Frontline Leadership: Communication Skills (MRA), WI
2018	WNA Healthy Nurses for Wisconsin Conference, WI
2018	Safe Space, Diversity and Inclusion (LTC)
2015-2018	WTCS State Conferences, WI
2016	WSNA (Wisconsin Student Nurses Assoc) State Conference, WI
2016	Nuts and Bolts of Nursing Education, MN
2016	Greg Hodges Cooperative Learning, WI
2013	ASPMN National Pain Conference, IN
2013	EPIC Credentialed Training, WI
2012	Basic and Advanced Pediatric Nursing Seminar, St. Lukes, WI
2011	PRN Course, Aurora Baycare, WI
2009	Beyond the Nuts and Bolts of Nursing, St. Lukes, WI
2008	Promoting Excellence in End of Life Care, St. Lukes, WI
2008	ONS Chemo Administration, Aurora Baycare, WI
2007	Preceptor Training, St. Lukes, WI
2006-2007	Planetree Retreats, St. Lukes, WI

COMMUNITY SERVICE

College Preview Night, ADN Program Representative
 Health Division Open House, AND Program Representative

LTC New Student Orientation Tour Guide

Aurora Healthcare TR 10-Mile Volunteer

Optimist/Jr. Optimist Club of Two Rivers (Service Club)

Relay for Life, Manitowoc County

Two Rivers School District Band Boosters/Track and Cross Country Boosters

Committed to Equal Opportunity in Employment and Licensing

Wisconsin Department of Safety and Professional Services

EDUCATIONAL ADMINISTRATOR APPOINTMENTS

Fully-qualified educational administrator must have current, active Registered Nurse license or privilege to practice in Wisconsin that is not encumbered, a graduate degree with a major in nursing, knowledge of learning principles for adult education, including nursing curriculum development, administration and evaluation, current knowledge of nursing practice, and **either** educational preparation (master’s degree in nurse education or doctorate degree in nurse education) or at least two (2) years experience as an instructor in a nursing education program within the last five (5) years.

NOTE: Applicant must complete Section A below; complete Section B below only if teaching experience is being applied toward the requirements in lieu of an earned master’s or doctorate degree in nurse education.

List most recent education preparation and teaching experience first. Attach additional pages as necessary.

A. EDUCATIONAL PREPARATION

Name of Institution	Location City/State	Graduation Date	Degree Earned or # of Credits	Major	Minor

B. NURSING INSTRUCTION EXPERIENCE*

*Complete this section only if a master’s or doctorate degree in nurse education has not been earned and teaching experience is being applied in lieu of a master’s or doctorate degree in nursing.

From Month/Year	To Month/Year	Part-time or Full-Time	Employer/School	Location City/State	Position/Job Title

Kerry Hamm, MSN, RN
Educational Administrator

Kerry Hamm
Signature

920-565-1000 ext. 2903
Telephone Number

Director of the Nursing Program
Title

November 30, 2020
Date

HammKL@lakeland.edu
Email Address

Wisconsin Department of Safety and Professional Services

Mail To: P.O. Box 8366
Madison, WI 53708-8366

FAX #: (608) 266-2602
Phone #: (608) 266-2112

1400 E. Washington Avenue
Madison, WI 53703

E-Mail: dsps@wisconsin.gov
Website: dsps.wisconsin.gov

BOARD OF NURSING

FACULTY / EDUCATIONAL ADMINISTRATOR QUALIFICATION RECORD

New nursing school seeking authorization to admit students: Completion of this form is required for each faculty member and the educational administrator. This form must be submitted to the Board of Nursing along with the request for authorization to admit students.

Nursing school approved by the Board of Nursing: Completion of this form is required for each faculty member and the educational administrator. The form must be kept on file in the school of nursing office and made available to the Board upon request for all faculty members and educational administrators hired by the nursing school.

Change in educational administrator: Institutions are required to notify the Board of Nursing within 48 hours of the termination, resignation or retirement of an educational administrator and designate an interim educational administrator (EA) within five (5) business days. Completion and submission of this form is required as part of the notification process.

Faculty/EA Name (*Last, First*): Vanne, Jill WI RN License #: 150696-30

School of Nursing Employed By: Lakeland University

Type of Nursing Program(s) (ADN, PN, BSN, etc.): RN to BSN Completion Program

Position: _____ Educational Administrator X Faculty

Appointment Effective Date: November 20, 2019

FACULTY APPOINTMENTS (complete Section A below).

Fully-qualified faculty must have a current, active Registered Nurse license or privilege to practice in Wisconsin that is not encumbered and a graduate degree with a major in nursing.

A. EDUCATIONAL PREPARATION

Name of Institution	Location City/State	Graduation Date	Degree Earned or # of Credits	Major	Minor
Lakeshore Tech. Coll.	Cleveland, WI	05/2005	Assoc. Deg. Nursing	Nursing	
Chamberlain College	Chicago, IL	05/2010	BSN	Nursing	
Jacksonville University	Jacksonville, FL	05/2014	MSN	Nursing Education	

Wisconsin Department of Safety and Professional Services

EDUCATIONAL ADMINISTRATOR APPOINTMENTS

Fully-qualified educational administrator must have current, active Registered Nurse license or privilege to practice in Wisconsin that is not encumbered, a graduate degree with a major in nursing, knowledge of learning principles for adult education, including nursing curriculum development, administration and evaluation, current knowledge of nursing practice, and **either** educational preparation (master's degree in nurse education or doctorate degree in nurse education) or at least two (2) years experience as an instructor in a nursing education program within the last five (5) years.

NOTE: Applicant must complete Section A below; complete Section B below only if teaching experience is being applied toward the requirements in lieu of an earned master's or doctorate degree in nurse education.

List most recent education preparation and teaching experience first. Attach additional pages as necessary.

A. EDUCATIONAL PREPARATION

Name of Institution	Location City/State	Graduation Date	Degree Earned or # of Credits	Major	Minor

B. NURSING INSTRUCTION EXPERIENCE*

*Complete this section only if a master's or doctorate degree in nurse education has not been earned and teaching experience is being applied in lieu of a master's or doctorate degree in nursing.

From Month/Year	To Month/Year	Part-time or Full-Time	Employer/School	Location City/State	Position/Job Title

Kerry Hamm, MSN, RN

 Educational Administrator

Kerry Hamm

 Signature

920-565-1000 ext. 2903

 Telephone Number

Director of the Nursing Program

 Title

November 30, 2020

 Date

HammKL@lakeland.edu

 Email Address

Appendix C
RN to BSN Completion Program Staffing Plan
Spring 2021

Faculty Staffing Plan Spring 2021

Course	NUR 301 – Professional Nursing Practice	NUR 330 – Healthcare Systems, Policy, Regulation, and Advocacy	NUR 320 – Comprehensive Health and Physical Assessment	NUR 401 – System Leadership for Quality Improvement	NUR 420 – Community and Population-Focused Nursing	NUR 430 – Community and Population Health Practicum, WI
Type	Didactic (3 hrs/week) and BlendEd Live 7W1 - Wednesday	Didactic (3 hrs/week) and BlendEd Live 7W2 - Tuesday	Didactic (3 hrs/week) and BlendEd Live 7W1 - Monday	Didactic (3 hrs/week) and BlendEd Live 7W2 - Monday	Didactic (3 hrs/week) and BlendEd Live 7W1 - Tuesday	Practicum (virtual and online)
Sections (capacity)	1 section (30 students)	1 section (30 students)	1 section (30 students)	1 section (25 students)	1 section (25 students)	12W (10 students) 7W2 (1 student)
Faculty	Adjunct Faculty: Tammy Spoerl MSN, RN	Adjunct Faculty: Tammy Spoerl MSN, RN	Adjunct Faculty: Jill Vanne MSN, RN	Adjunct Faculty: Jill Vanne MSN, RN	Adjunct Faculty: Tammy Spoerl MSN, RN	Director of the Nursing Program: Kerry Hamm MSN, RN
Contingency Plan	Director of the Nursing Program: Kerry Hamm MSN, RN	Director of the Nursing Program: Kerry Hamm MSN, RN	Adjunct Faculty: Tammy Spoerl MSN, RN	Adjunct Faculty: Tammy Spoerl MSN, RN	Adjunct Faculty: Jill Vanne MSN, RN	Adjunct Faculty: Tammy Spoerl MSN, RN

AGENDA REQUEST FORM

1) Name and title of person submitting the request: Jon Derenne, Administrative Rules Coordinator		2) Date when request submitted: November 30, 2020 <small>Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting</small>	
3) Name of Board, Committee, Council, Sections: Board of Nursing			
4) Meeting Date: December 10, 2020	5) Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? 1. Permanent rule draft for N 1 relating to clinical experience. 2. Emergency rule draft for N 1 relating to clinical experience. 3. Status update on pending rules.	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	8) Is an appearance before the Board being scheduled? <i>(If yes, please complete Appearance Request for Non-DSPS Staff)</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	9) Name of Case Advisor(s), if required:	
10) Describe the issue and action that should be addressed: 1-2. Review and consider permanent and emergency rule drafts for N 1 relating to clinical experience.			
11) Authorization			
<i>Jon Derenne</i>		November 30, 2020	
Signature of person making this request		Date	
Supervisor (if required)		Date	
Executive Director signature (indicates approval to add post agenda deadline item to agenda) Date			
Directions for including supporting documents: 1. This form should be attached to any documents submitted to the agenda. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			

STATE OF WISCONSIN
BOARD OF NURSING

IN THE MATTER OF RULEMAKING : PROPOSED ORDER OF THE
PROCEEDINGS BEFORE THE : BOARD OF NURSING
BOARD OF NURSING : ADOPTING RULES
: (CLEARINGHOUSE RULE)

PROPOSED ORDER

An order of the Board of Nursing to repeal s. N 1.08 (5m) (a) 3., relating to clinical learning simulations.

Analysis prepared by the Department of Safety and Professional Services.

ANALYSIS

Statutes interpreted: s. 441.01 (3), Stats.

Statutory authority: ss. 15.08 (5) (b) and 441.01 (3), Stats.

Explanation of agency authority:

Section 15.08 (5) (b), Stats., provides that an examining board “[s]hall promulgate rules for its own guidance and for the guidance of the trade or profession to which it pertains...”

Section 441.01 (3), Stats., provides that “[t]he board may establish minimum standards for schools for professional nurses and schools for licensed practical nurses, including all related clinical units and facilities...”

Related statute or rule: None.

Plain language analysis:

This rule project removes the requirement that a simulation used to meet clinical requirements must provide an opportunity for each student to participate while in the role of the nurse.

Summary of, and comparison with, existing or proposed federal regulation: None.

Summary of public comments received on statement of scope and a description of how and to what extent those comments and feedback were taken into account in drafting the proposed rule: N/A.

Comparison with rules in adjacent states:

Illinois:

Illinois administrative rules do not discuss the use of simulations for clinical learning purposes. The Illinois Board of Nursing has issued guidelines for the use of simulation in nursing programs:

http://nursing.illinois.gov/PDF/2015-11-06_IDFPR_BON_Simulation_Guidelines.pdf

The guidelines do not specify that each student participant in the simulation be required to play the role of the nurse.

Iowa:

The Iowa Board of Nursing provides that nursing programs with a simulation component must ensure that simulation does not exceed 50% of total clinical hours in a course. There is no requirement that each student participant in the simulation be required to play the role of the nurse (655 IAC s. 2.10 (7)).

Michigan:

The Michigan Board of Nursing limits the use of clinical simulation to being used to meet no more than 50% of the required clinical experience. The Board adopts the International Nursing Association for Clinical Simulation and Learning's "Standards of Best Practice: Simulation" 2016 (Mich. Admin. Rules R 338.10308 (2)). Those standards do not require each student participant in the simulation be required to play the role of the nurse.

Minnesota:

The Minnesota Board of Nursing allows for the use of "high-fidelity simulation" to meet no more than 50% of the clinical learning requirement. The simulation must provide each student "an opportunity to demonstrate clinical competence while in the role of the nurse" (MN Admin Rules 6301.2340 (3) (B) (4)).

Summary of factual data and analytical methodologies:

This rule project removes the requirement that a simulation used to meet clinical requirements must provide an opportunity for each student to participate while in the role of the nurse. The board considers this requirement to be unnecessary given that there is significant evidence that students learn as much from playing the patient role or observing the simulation as they do playing the role of the nurse.

Analysis and supporting documents used to determine effect on small business or in preparation of economic impact analysis:

The proposed rule will be posted on the department's website for 14 days to solicit economic impact comments from small businesses.

Fiscal Estimate and Economic Impact Analysis:

The Fiscal Estimate and Economic Impact Analysis will be attached upon completion.

Effect on small business:

The proposed rule will be posted on the department's website for 14 days to solicit economic impact comments from small businesses.

Agency contact person:

Jon Derenne, Administrative Rules Coordinator, Department of Safety and Professional Services, Division of Policy Development, 4822 Madison Yards Way, P.O. Box 8366, Madison, Wisconsin 53708; telephone 608-266-0955; email at DSPSAdminRules@wisconsin.gov.

Place where comments are to be submitted and deadline for submission:

Comments may be submitted to Jon Derenne, Administrative Rules Coordinator, Department of Safety and Professional Services, Division of Policy Development, 4822 Madison Yards Way, P.O. Box 8366, Madison, WI 53708-8366, or by email to DSPSAdminRules@wisconsin.gov. Comments must be received on or before the public hearing to be held by the board on January 14, 2021 at 8:00 AM to be included in the record of rule-making proceedings.

TEXT OF RULE

SECTION 1. N 1.08 (5m) (a) 3. is repealed.

SECTION 2. EFFECTIVE DATE. The rules adopted in this order shall take effect on the first day of the month following publication in the Wisconsin Administrative Register, pursuant to s. 227.22 (2) (intro.), Stats.

(END OF TEXT OF RULE)

STATE OF WISCONSIN
BOARD OF NURSING

IN THE MATTER OF RULEMAKING : ORDER OF THE
PROCEEDINGS BEFORE THE : BOARD OF NURSING
BOARD OF NURSING : ADOPTING EMERGENCY RULES

The statement of scope for this rule, SS 134-20, was approved by the Governor on October 9, 2020, published in Register 778A3 on October 19, 2020, and approved by the Board of Nursing on November 10, 2020. This emergency rule was approved by the Governor on TBD

ORDER

An order of the Board of Nursing to repeal N 1.08 (5m) (b) relating to limits on the use of simulation to meet clinical experience requirements.

Analysis prepared by the Department of Safety and Professional Services.

FINDING OF EMERGENCY

The Board of Nursing finds that an emergency exists and that this rule is necessary for the immediate preservation of the public peace, health, safety, or welfare. A statement of facts constituting the emergency is:

Administrative rules require schools of nursing to provide patient experiences that occur in a variety of clinical or simulated settings of nursing practice, and limit simulation to no more than 50% of the time designated for meeting clinical learning requirements. The spread of COVID-19 and the resulting closures and safety precautions have severely limited the ability of schools to adhere to the limitation on simulation as a means for students to complete clinical learning requirements. An expeditious promulgation of the proposed rule is in the best interest of Wisconsin's economy and public welfare, as it will help ensure the opportunity for nursing students to graduate and begin a nursing career in Wisconsin is not delayed or denied.

ANALYSIS

Statutes interpreted: s. 441.01 (3), Stats.

Statutory authority: ss. 15.08 (5) (b) and 441.01 (3), Stats.

Explanation of agency authority:

Section 15.08 (5) (b), Stats., provides that an examining board “[s]hall promulgate rules for its own guidance and for the guidance of the trade or profession to which it pertains...”

Section 441.01 (3), Stats., provides that “[t]he board may establish minimum standards for schools for professional nurses and schools for licensed practical nurses, including all related clinical units and facilities...”

Related statute or rule: There is a related permanent rule project pending to remove the requirement that in every simulation each student participate in the role of the nurse. That permanent rule and this emergency rule are both being promulgated under SS 134-20.

Plain language analysis:

In light of the current state and federally declared public health emergency, this emergency rule project repeals the requirement that simulation not be used to meet more than 50% of the clinical learning requirement for a nursing school.

Summary of, and comparison with, existing or proposed federal regulation: None.

Comparison with rules in adjacent states:

Illinois:

Illinois administrative rules do not discuss the use of simulations for clinical learning purposes. The Illinois Board of Nursing has issued guidelines for the use of simulation in nursing programs:

http://nursing.illinois.gov/PDF/2015-11-06_IDFPR_BON_Simulation_Guidelines.pdf

The guidelines recommend no more than 25% of the clinical learning in a program come from simulations.

Iowa:

The Iowa Board of Nursing provides that nursing programs with a simulation component must ensure that simulation does not exceed 50% of total clinical hours in a course (655 IAC s. 2.10 (7)).

Michigan:

The Michigan Board of Nursing limits the use of clinical simulation to being used to meet no more than 50% of the required clinical experience. The Board adopts the International Nursing Association for Clinical Simulation and Learning’s “Standards of Best Practice: Simulation” 2016 (Mich. Admin. Rules R 338.10308 (2)).

Minnesota:

The Minnesota Board of Nursing allows for the use of “high-fidelity simulation” to meet no more than 50% of the clinical learning requirement (MN Admin Rules 6301.2340 (3) (B) (4)).

Summary of factual data and analytical methodologies:

The current public health emergency has restricted the ability of nursing students to obtain clinical nursing experience with live patients, thus necessitating a greater use (possibly more than 50%) of simulations to meet clinical learning requirements. As a result, the board has elected to repeal the requirement that no more than 50% of a student’s clinical learning experience be derived from simulations.

Fiscal Estimate:

The fiscal estimate will be attached upon completion.

Effect on small business:

These proposed rules do not have an economic impact on small businesses, as defined in s. 227.114 (1), Stats. The Department’s Regulatory Review Coordinator may be contacted by email at Daniel.Hereth@wisconsin.gov, or by calling (608) 267-2435.

Agency contact person:

Jon Derenne, Administrative Rules Coordinator, Department of Safety and Professional Services, Division of Policy Development, 4822 Madison Yards Way, P.O. Box 8366, Madison, Wisconsin 53708; telephone 608-266-0955; email at DSPSAdminRules@wisconsin.gov.

Place where comments are to be submitted and deadline for submission:

Comments may be submitted to Jon Derenne, Administrative Rules Coordinator, Department of Safety and Professional Services, Division of Policy Development, 4822 Madison Yards Way, P.O. Box 8366, Madison, WI 53708-8366, or by email to DSPSAdminRules@wisconsin.gov. Comments must be received on or before the public hearing to be held by the board on January 14, 2021 at 8:00 AM to be included in the record of rule-making proceedings.

TEXT OF RULE

SECTION 1. N 1.08 (5m) (b) is repealed.

SECTION 2. EFFECTIVE DATE. The rules adopted in this order shall take effect upon publication in the official state newspaper, pursuant to s. 227.22 (2) (c), Stats.

(END OF TEXT OF RULE)

Dated _____

Agency _____

Chairperson
Board of Nursing

2021 NCSBN Scientific Symposium

March 22, 2021 | Virtual

From Data to Policy

Event Summary

NCSBN invites nurse regulators, researchers, educators and practitioners to its 2021 Scientific Symposium. This one-of-a-kind event features diverse national and international studies that advance the science of nursing policy and increase the body of evidence for regulatory decision making.

Program Schedule



10:00 – 11:00 am
The Jennifer K. Hayden Keynote Address
 –
Patricia Flatley Brennan, PhD, RN
 Director, National Library of Medicine
 National Institutes of Health
 U.S. Department of Health and Human Services

11:00 – 11:05 am **Break**

11:05 am – 12:35 pm **Breakout Session 1**

Regulation	Practice	Education
State Nurse Practitioner Scope-of-Practice Regulation and Access to Health Care in Rural and Primary Care Health Professional Shortage Areas Ying Xue, DNSc, RN Associate Professor University of Iowa College of Nursing	Sleep, Stress, and Substance Use: A Qualitative Study of New Nurses Amy Witkoski Stimpfel, PhD, MS Assistant Professor New York University	Pre-Licensure Nursing Program Database Nancy Spector, PhD, RN, FAAN Director, Regulatory Innovations, NCSBN
Substance Use Disorder in Nurses: Exploring Psychological Trauma as a Risk Factor Karen J. Foli, PhD, RN, FAAN Associate Professor Purdue University School of Nursing	APRN COVID-19 Waiver Study Brendan Martin, PhD Director, Research NCSBN	International Clinical Experiences for Required Clinical Contact Hours: What is Happening in U.S. Schools of Nursing? Tamara McKinnon, DNP, RN, APHN Lecturer, Global Programs Chair San Jose State University Research Foundation
Board of Nursing Case Administration/Discipline Efficiency Study Brendan Martin	Nurse Practitioner Roles in Addressing the Opioid Crisis: Impact of State Scope of Practice Regulations on Provision of Medication-Assisted Treatment Joanne Spetz, PhD, FAAN Professor University of California-San Francisco	Nurses' Readiness and Motivation to Provide Care for Patients Who Use Alcohol and Opioids: Informing Nursing Education and Practice Regulations Khadejah F. Mahmoud, PhD, MSN Postdoctoral Research Fellow in Health Policy and Management, University of Pittsburgh Graduate School of Public Health

12:35 – 1:05 pm **Break**

1:05 – 2:35 pm **Breakout Session 2**

Regulation	Practice	Education
Guidelines for Monitoring Substance Use Disorders in Nurses Richard Smiley, MS, MA Senior Statistician NCSBN	Prescriptive Authority and Nurse Practitioner Opioid Prescribing Practices Ulrike Muench, PhD, RN Assistant Professor The Regents of the University of California-San Francisco	Challenges to Prelicensure RN Programs During the COVID-19 Pandemic Nicole K. Ozturk, PhD, MA Research Scientist I NCSBN
2019 NCSBN Criminal Convictions Cohort Study Elizabeth Zhong, PhD, MEd Research Scientist I NCSBN	Global Regulatory Response to the COVID-19 Pandemic: A Descriptive Study Nicole K. Ozturk	Are there Outcome Differences between NMNEC ADN, BSN, and ADN/BSN Co-enrolled Students: Testing an Educational Model for Academic Progression in Nursing Judy Liesveld, PhD, PPCNP-BC, RN Associate Professor Education Chair University of New Mexico Health Sciences Center College of Nursing
Adverse Event Decision Pathway (AEDP): Two Canadian Case Studies Brendan Martin	Keeping Patients Safe: Examining Predictors of Nurses' Fatigue and the Moderating Effect of Inter-shift Recovery on Patient Safety Outcomes Amany Farag, PhD, MSN, RN Assistant Professor University of Iowa College of Nursing	An Update on the Status of Simulation Regulation Richard Smiley

2:35 – 2:45 pm **Break**

Regulation	Practice	Education
Results from the 2020 National Nursing Workforce Survey Richard Smiley Clark Ruttinger, MPA, MBA President The National Forum of State Nursing Workforce Centers	Fatigue Among Health Care Workers: Do Solutions Exist? Beverly Hittle, PhD, RN Assistant Professor University of Cincinnati	National Study of Clinical Education in Family Nurse Practitioner Programs Kristina Thomas Dreifuerst, PhD, RN, CNE, ANEF Associate Professor Marquette University
Work Satisfaction Intent to Stay: A Mixed Methods Approach to Inform Policy and Regulation Patricia Moulton Burwell, PhD Executive Director North Dakota Center for Nursing Rhonda Owens, PhD, RN Assistant Professor, University of North Dakota, College of Nursing and Professional Disciplines	Hiring, Credentialing, and Privileging of Nurse Practitioners as Hospitalists: A National Workforce and Employment Analysis Louise Kaplan, PhD, ARNP, FNP-BC, FAANP, FAAN Associate Professor Washington State University Tracy Klein, PhD, ARNP, FNP-BC, FAANP, FAAN, FRE Assistant Professor Washington State University	Nurse Practitioner Supply, Practice, and Economic Efficiency to Benefit the Underserved and Medicaid Patients Lusine Poghosyan, PhD, MPH, RN, FAAN Assistant Professor The Trustees of Columbia University in the City of New York
A Bibliographic Exploration of the Influence of Nursing Regulation on Continuing Professional Development Lynette Cusack, PhD, RN/Midwife Associate Professor Adelaide Nursing School, The University of Adelaide	Patient Outcomes, Inpatient Costs, and Hospital Performance During a Disaster: The Implications for the Nurse Licensure Compact Jeannie P. Cimiotti, PhD, RN, FAAN Associate Professor Emory University	