



VIRTUAL/TELECONFERENCE
BOARD OF NURSING
Virtual, 4822 Madison Yards Way, Madison
Contact: Carl Hampton (608) 266-2112
June 10, 2021

The following agenda describes the issues that the Board plans to consider at the meeting. At the time of the meeting, items may be removed from the agenda. Please consult the meeting minutes for a record of the actions of the Board.

AGENDA

8:00 A.M.

OPEN SESSION – CALL TO ORDER – ROLL CALL

- A. Adoption of Agenda (1-5)**
- B. Approval of Minutes of May 13, 2021 (6-14)**
- C. Reminders: Conflicts of Interests, Scheduling Concerns**
- D. Introductions, Announcements and Recognition**
 - 1) Recognition: Lisa Pisney, Registered Nurse Member
 - 2) Recognition: Luann Skarlupka, Public Member
- E. Administrative Matters**
 - 1) Department, Staff and Board Updates
 - 2) Election of Officers (Vice Chairperson & Secretary)
 - 3) Appointment of Liaisons and Alternates
 - 4) Board Members – Term Expiration Dates
 - a. Dolatowski, Rosemary P. – 7/1/2022
 - b. Edelstein, Janice A. – 7/1/2024
 - c. Eklof, Jennifer L. – 7/1/2021
 - d. Kallio, Peter J. – 7/1/2022
 - e. Pisney, Lisa D. – 7/1/2023
 - f. Saldivar Frias, Christian – 7/1/2023
 - g. Skarlupka, Luann – 7/1/2021
 - h. Weinman, Robert W. – 7/1/2023
 - i. Zentz, Emily – 7/1/2023
- F. Presentation and Consideration of the Heroes for Healthcare Proposed Military Medics and Corpsmen Program (15-36)**
- G. Education and Examination Matters – Discussion and Consideration**
 - 1) Lakeland University – Faculty Staffing Report (RN to BSN) June to September 2021
(37-77)

- H. Administrative Rule Matters – Discussion and Consideration (78)**
 - 1) Pending and Possible Rulemaking Projects
- I. Legislative and Policy Matters – Discussion and Consideration**
 - 1) Other Legislation
- J. Credentialing Matters – Discussion and Consideration**
 - 1) Nurse Licensure Renewal Process and Nurse Workforce Survey – Action as Deemed Necessary
 - 2) Credentialing Statistics and License Counts (79-82)
- K. Newsletter Distribution Report and Future Planning – Discussion and Consideration (83-89)**
- L. Speaking Engagements, Travel, Public Relation Requests, and Reports**
 - 1) Consider Attendance: National Council of State Boards of Nursing (NCSBN) Virtual 2021 Annual Meeting on August 18-19, 2021
- M. COVID-19 – Discussion and Consideration**
- N. Nurse Licensure Compact (NLC) Update – Discussion and Consideration
- O. Board of Nursing Liaison Reports – Discussion and Consideration
- P. Discussion and Consideration of Items Added After Preparation of Agenda:
 - 1) Introductions, Announcements and Recognition
 - 2) Administrative Matters
 - 3) Election of Officers
 - 4) Appointment of Liaisons and Alternates
 - 5) Delegation of Authorities
 - 6) Education and Examination Matters
 - 7) Credentialing Matters
 - 8) Practice Matters
 - 9) Legislative and Policy Matters
 - 10) Administrative Rule Matters
 - 11) Liaison Reports
 - 12) Board Liaison Training and Appointment of Mentors
 - 13) Informational Items
 - 14) Division of Legal Services and Compliance (DLSC) Matters
 - 15) Presentations of Petitions for Summary Suspension
 - 16) Petitions for Designation of Hearing Examiner
 - 17) Presentation of Stipulations, Final Decisions and Orders
 - 18) Presentation of Proposed Final Decisions and Orders
 - 19) Presentation of Interim Orders
 - 20) Petitions for Re-Hearing
 - 21) Petitions for Assessments
 - 22) Petitions to Vacate Orders
 - 23) Requests for Disciplinary Proceeding Presentations
 - 24) Motions
 - 25) Petitions
 - 26) Appearances from Requests Received or Renewed
 - 27) Speaking Engagements, Travel, Public Relation Requests, and Reports

Q. Public Comments

CONVENE TO CLOSED SESSION to deliberate on cases following hearing (s. 19.85(1)(a), Stats.); to consider licensure or certification of individuals (s. 19.85(1)(b), Stats.); to consider closing disciplinary investigations with administrative warnings (ss. 19.85(1)(b), and 440.205, Stats.); to consider individual histories or disciplinary data (s. 19.85(1)(f), Stats.); and to confer with legal counsel (s. 19.85(1)(g), Stats.).

R. Credentialing Matters

1) Application Reviews

- a. Lisa Hawkins, Registered Nurse Applicant **(90-143)**

S. Deliberation on Division of Legal Services and Compliance Matters

1) Administrative Warnings

- a. 18 NUR 579 – L.L.R. **(144-145)**
- b. 19 NUR 146 – A.A.A. **(146-147)**
- c. 19 NUR 341 – L.D.W. **(148-149)**
- d. 21 NUR 005 – N.E.G. **(150-151)**
- e. 21 NUR 134 – C.A.B. **(152-153)**
- f. 21 NUR 191 – H.J.T. **(154-155)**

2) Case Closings

- a. 19 NUR 098 – B.B.M. **(156-160)**
- b. 19 NUR 155 – L.F.N. **(161-165)**
- c. 19 NUR 489 – J.E.F. **(166-171)**
- d. 19 NUR 590 – C.K.A. **(172-174)**
- e. 19 NUR 685 – N.E.G. **(175-178)**
- f. 19 NUR 751 – J.L.S. **(179-181)**
- g. 20 NUR 218 – E.R.R. **(182-191)**
- h. 20 NUR 339 – S.M.P. **(192-202)**
- i. 20 NUR 343 – R.L.B. **(203-211)**
- j. 20 NUR 413 – L.D. **(212-215)**
- k. 21 NUR 178 – N.N.W. **(216-218)**
- l. 21 NUR 203 – D.S.W. **(219-221)**
- m. 21 NUR 234 – P.D.H. **(222-225)**
- n. 21 NUR 242 – L.E.W. **(226-228)**

3) Proposed Stipulations, Final Decisions, and Orders

- a. 18 NUR 237 and 19 NUR 315 – Robert J. Fox, R.N., A.P.N.P., L.Ac., D.O.M. **(229-252)**
- b. 18 NUR 586 – Lametra D. Bilbo, L.P.N. **(253-258)**
- c. 18 NUR 641 – Kendra M. Martin, R.N. **(259-266)**
- d. 19 NUR 084 and 20 NUR 057 – Lisa E. Rihn, L.P.N. **(267-272)**
- e. 19 NUR 171 – Jamie A. Stroede, R.N. **(273-278)**
- f. 19 NUR 178 – Barbara A. Adams, R.N. **(279-284)**
- g. 19 NUR 301 – Darlene S. Wilkey, R.N., A.P.N.P. **(285-291)**
- h. 19 NUR 487 – Laurie M. Meyer, L.P.N. **(292-297)**
- i. 19 NUR 487 – Natalie R. Windham, R.N. **(298-303)**

- j. 19 NUR 616 – Ashtyn E. Andrus, R.N. **(304-309)**
 - k. 19 NUR 753 – Rhonda L. Pace, L.P.N. **(310-315)**
 - l. 20 NUR 164 – Kimberley L. Harrison, R.N. **(316-322)**
 - m. 20 NUR 191 – Lisa A. Barton, R.N. **(323-329)**
 - n. 20 NUR 324 and 21 NUR 014 – Brian K. Bailey, L.P.N. **(330-335)**
 - o. 20 NUR 359 – Angela K. Pettis, R.N. **(336-341)**
 - p. 20 NUR 440 – Virginia E. Puig, R.N. **(342-347)**
 - q. 20 NUR 485 – Kelly A. Lilja, R.N. **(348-353)**
 - r. 20 NUR 493 – Deserae A. Lessard, R.N. **(354-364)**
 - s. 20 NUR 508 – Sarah M. Splitter, R.N. **(365-376)**
 - t. 20 NUR 509 and 20 NUR 614 – Misty R. DeMark, R.N. **(377-388)**
 - u. 21 NUR 008 – Desiree Sims, R.N. **(389-399)**
 - v. 21 NUR 054 – Ana M. Ramirez, R.N. **(400-406)**
 - w. 21 NUR 081 – Melanie R. Randolph, R.N. **(407-417)**
- 4) **Monitoring Matters (418-419)**
- a. **Monitor Benisch**
 - 1. Jamie Bahling, R.N. – Requesting Full Licensure **(420-432)**
 - 2. Mary Ervin, R.N. – Requesting Full Licensure **(433-459)**
 - 3. Melissa Kamp, R.N. – Requesting Full Licensure **(460-486)**
 - 4. Jennifer Rosenbaum, R.N. – Requesting Access to Controlled Substances **(487-523)**
 - 5. Lucas Stier, R.N. – Requesting Termination or Reduction in Drug Screens and Termination or Reduction in Work Reports **(524-539)**
 - 6. Regina Young, R.N. – Requesting Full Licensure **(540-580)**
 - b. **Monitor Schramm**
 - 1. Christine Hamilton, R.N. – Compliance Review **(581-612)**
 - 2. Leslie Wilcox, L.P.N. – Requesting Full Licensure **(613-631)**

T. Deliberation on Proposed Final Decision and Orders

- 1) Philip M. Lemon, Sr., L.P.N. – DHA Case Number SPS-21-0011/DLSC Case Number 18 NUR 412 **(632-644)**

U. Deliberation on Matters Relating to Orders Fixing Costs

- 1) Amanda R. Nieuwenhuis, R.N. – DHA Case Number SPS-20-0022/DLSC Case Numbers 17 NUR 346 and 18 NUR 750 **(645-679)**
- 2) Janelle F. Biegert, L.P.N. – DHA Case Number SPS-19-0043/DLSC Case Numbers 18 NUR 235, 18 NUR 293, 18 NUR 459, and 18 NUR 693 **(680-719)**
- 3) Erin E. Hansen, R.N. – DHA Case Number SPS-19-0030/DLSC Case Number 18 NUR 264 **(720-746)**

V. Deliberation of Items Added After Preparation of the Agenda

- 1) Education and Examination Matters
- 2) Credentialing Matters
- 3) DLSC Matters
- 4) Monitoring Matters
- 5) Professional Assistance Procedure (PAP) Matters
- 6) Petitions for Summary Suspensions

- 7) Petitions for Designation of Hearing Examiner
- 8) Proposed Stipulations, Final Decisions and Order
- 9) Proposed Interim Orders
- 10) Administrative Warnings
- 11) Review of Administrative Warnings
- 12) Proposed Final Decisions and Orders
- 13) Matters Relating to Costs/Orders Fixing Costs
- 14) Case Closings
- 15) Board Liaison Training
- 16) Petitions for Assessments and Evaluations
- 17) Petitions to Vacate Orders
- 18) Remedial Education Cases
- 19) Motions
- 20) Petitions for Re-Hearing
- 21) Appearances from Requests Received or Renewed

W. Consulting with Legal Counsel

- 1) Planned Parenthood of Wisconsin, Inc. v. Wisconsin Board of Nursing, Et Al; USDC, Western District of Wisconsin

RECONVENE TO OPEN SESSION IMMEDIATELY FOLLOWING CLOSED SESSION

- X. Vote on Items Considered or Deliberated Upon in Closed Session if Voting is Appropriate
- Y. Open Session Items Noticed Above Not Completed in the Initial Open Session
- Z. Board Meeting Process (Time Allocation, Agenda Items) – Discussion and Consideration
- AA. Board Strategic Planning and its Mission, Vision and Values – Discussion and Consideration

ADJOURNMENT

NEXT MEETING: JULY 8, 2021

 MEETINGS AND HEARINGS ARE OPEN TO THE PUBLIC, AND MAY BE CANCELLED WITHOUT NOTICE.

Times listed for meeting items are approximate and depend on the length of discussion and voting. All meetings are held at 4822 Madison Yards Way, Madison, Wisconsin, unless otherwise noted. In order to confirm a meeting or to request a complete copy of the board’s agenda, please call the listed contact person. The board may also consider materials or items filed after the transmission of this notice. Times listed for the commencement of disciplinary hearings may be changed by the examiner for the convenience of the parties. Requests for interpreters for the deaf or hard of hearing, or other accommodations, are considered upon request by contacting the Affirmative Action Officer, 608-266-2112, or the Meeting Staff at 608-266-5439.

**VIRTUAL/TELECONFERENCE
BOARD OF NURSING
MEETING MINUTES
MAY 13, 2021**

PRESENT: Rosemary Dolatowski, Janice Edelstein, Jennifer Eklof (*arrived at 8:04 a.m.*), Lisa Pisney, Luann Skarlupka, Robert Weinman, Emily Zentz

EXCUSED: Peter Kallio, Christian Saldivar Frias

STAFF: Christine Poleski, Executive Director; Jameson Whitney, Legal Counsel; Cassandra Walbrun, Administrative Rules Coordinator; Kimberly Wood, Program Assistant Supervisor-Advanced; and other Department Staff

CALL TO ORDER

Lisa Pisney, Vice Chairperson, called the meeting to order at 8:00 a.m. A quorum was confirmed with six (6) members present.

ADOPTION OF THE AGENDA

Amendments to the Agenda

- Open Session: Under “Education and Examination Matters” update “Herzing University” to read as “Herzing University-Madison”
- Closed Session: Under “Division of Legal Services and Compliance Matters; Deliberation on Stipulations and Interim Orders; 20 NUR 602 – Erin M. Kunz, R.N.” correct the case number to “20 NUR 604”
- Closed Session: Under “Division of Legal Services and Compliance Matters; Monitoring Matters; Sara Schmidt, R.N.” correct to “Sara Schmidt, R.N.”

MOTION: Luann Skarlupka moved, seconded by Emily Zentz, to adopt the Agenda as amended. Motion carried unanimously.

(Jennifer Eklof arrived at 8:04 a.m.)

APPROVAL OF MINUTES OF APRIL 8, 2021

MOTION: Rosemary Dolatowski moved, seconded by Janice Edelstein, to approve the Minutes of April 8, 2021 as published. Motion carried unanimously.

APPEARANCE: JOHN SAUER, EXECUTIVE DIRECTOR, LEADING AGE WISCONSIN: 2020 LONG-TERM CARE WORKFORCE CRISIS REPORT

MOTION: Luann Skarlupka moved, seconded by Robert Weinman, to acknowledge and thank John Sauer, Executive Director, Leading Age Wisconsin, for his presentation and remote appearance before the Board. Motion carried unanimously.

EDUCATION AND EXAMINATION MATTERS

Herzing University-Madison – Request for Authorization to Plan a School of Nursing

MOTION: Luann Skarlupka moved, seconded by Janice Edelstein, to acknowledge and thank Dr. Dina Hewett, PhD, RN, NEA-BC, and Tina Dorau, MSN, RN, CRRN, CNE, CHSE, Herzing University-Madison, for their remote appearance before the Board. Motion carried unanimously.

MOTION: Luann Skarlupka moved, seconded by Janice Edelstein, that the Board appreciates receiving information regarding Herzing University-Madison's addition of an LPN program. Because Herzing University-Madison has already been approved by the Board as a school, the Board deems that no further action is necessary for Herzing University-Madison to add a LPN program. Motion carried unanimously.

DIVISION OF LEGAL SERVICES AND COMPLIANCE (DLSC) MATTERS

Review of the Board of Nursing DLSC Annual Report – January 1, 2020-December 31, 2020

MOTION: Rosemary Dolatowski moved, seconded by Lisa Pisney, to request that the DLSC Annual Report be provided on an annual basis at the April meeting. Motion carried unanimously.

ADMINISTRATIVE RULE MATTERS

EmR 2107 – N1-N8, Emergency Rule Extension Request

MOTION: Janice Edelstein moved, seconded by Robert Weinman, to request the submission of a letter requesting an extension for EmR 2107 (N1-N8) to the Joint Committee on Review of Administrative Rules and to authorize the Vice Chairperson to sign the request. Motion carried unanimously.

Pending and Possible Rulemaking Projects

Status Update of Ongoing Rule Projects

MOTION: Robert Weinman moved, seconded by Lisa Pisney, to authorize the Legislative Liaison(s) to draft a letter from the Board to the Governor's Office requesting an update on scope statements relating to N8 and renewing the request for approval. Motion carried unanimously.

LEGISLATIVE AND POLICY MATTERS

Senate Bill 169/Assembly Bill 166 – Temporary Practice by Registered Nurses at Summer Camps

MOTION: Emily Zentz moved, seconded by Robert Weinman, to authorize the Chairperson or Vice Chairperson to approve and sign a letter to the Governor informing him of the Board's concerns in relation to Senate Bill 169 and Assembly Bill 166. Motion carried unanimously.

MOTION: Lisa Pisney moved, seconded by Emily Zentz, to designate the Legislative Liaison(s) to draft the letter to the Governor relating to Senate Bill 169 and Assembly Bill 166. Motion carried unanimously.

CLOSED SESSION

MOTION: Janice Edelstein moved, seconded by Rosemary Dolatowski, to convene to Closed Session to deliberate on cases following hearing (s. 19.85(1)(a), Stats.); to consider licensure or certification of individuals (s. 19.85(1)(b), Stats.); to consider closing disciplinary investigation with administrative warnings (ss. 19.85(1)(b), Stats. and 440.205, Stats.); to consider individual histories or disciplinary data (s. 19.85(1)(f), Stats.); and, to confer with legal counsel (s. 19.85(1)(g), Stats.). Lisa Pisney, Vice Chairperson, read the language of the motion. The vote of each member was ascertained by voice vote. Roll Call Vote: Rosemary Dolatowski-yes; Janice Edelstein-yes; Jennifer Eklof-yes; Lisa Pisney-yes; Luann Skarlupka-yes; Robert Weinman-yes; and Emily Zentz-yes. Motion carried unanimously.

The Board convened into Closed Session at 11:17 a.m.

CREDENTIALING MATTERS

Application Reviews

*Jennifer Korich, R.N.
Renewal Applicant*

MOTION: Rosemary Dolatowski moved, seconded by Lisa Pisney, to table the Registered Nurse renewal application of Jennifer Korich, R.N., and to request that the applicant submit the results of a new AODA assessment within 60 days of the date of the letter. The Board delegates this matter back to the Credentialing Liaison for final determination. Motion carried unanimously.

DIVISION OF LEGAL SERVICES AND COMPLIANCE MATTERS

Administrative Warnings

- MOTION:** Luann Skarlupka moved, seconded by Janice Edelstein, to issue Administrative Warnings in the matter of the following cases:
- a. 18 NUR 648 – T.J.B.
 - b. 19 NUR 451 – C.T.C.
 - c. 20 NUR 072 – J.K.
 - d. 20 NUR 287 – B.J.S.
 - e. 20 NUR 321 – M.K.G.
 - f. 20 NUR 334 – B.L.W.D.
 - g. 20 NUR 334 – R.K.B.
 - h. 20 NUR 396 – P.L.B.
 - i. 21 NUR 060 – A.M.L.
 - j. 21 NUR 084 – A.D.N.
 - k. 21 NUR 099 – S.M.K.
 - l. 21 NUR 188 – E.A.M.
- Motion carried unanimously.

Case Closings

- MOTION:** Emily Zentz moved, seconded by Robert Weinman, to close the following DLSC Cases for the reasons outlined below:
- a. 18 NUR 752 – J.A.J. – Prosecutorial Discretion (P2)
 - b. 19 NUR 021 – T.L. – No Violation
 - c. 19 NUR 217 – B.P. – Prosecutorial Discretion (P5)
 - d. 19 NUR 273 – B.A.I. – No Violation
 - e. 19 NUR 376 – B.O.C., V.A.I. – No Violation
 - f. 19 NUR 440 – K.A.T. – No Violation
 - g. 19 NUR 459 – J.A.B. – Insufficient Evidence
 - h. 19 NUR 571 – C.Y. – Lack of Jurisdiction (L2)
 - i. 19 NUR 682 – C.M.B. – Prosecutorial Discretion (P7)
 - j. 20 NUR 039 – L.J.B. – Insufficient Evidence
 - k. 20 NUR 084 – D.E.D. – Insufficient Evidence
 - l. 20 NUR 201 – C.T.L. – Insufficient Evidence
 - m. 20 NUR 349 – K.T.K. – No Violation
 - n. 20 NUR 397 – S.E.E. – Insufficient Evidence
 - o. 20 NUR 547 – S.L.G. – Prosecutorial Discretion (P7)
 - p. 21 NUR 001 – V.L.F. – Insufficient Evidence
 - q. 21 NUR 049 – R.M.H. – Prosecutorial Discretion (P7)
 - r. 21 NUR 239 – T.R.V.S. – Prosecutorial Discretion (P2)
- Motion carried unanimously.

Proposed Stipulations and Final Decisions and Orders

MOTION: Janice Edelstein moved, seconded by Robert Weinman, to adopt the Findings of Fact, Conclusions of Law and Orders in the matter of disciplinary proceedings of the following cases:

- a. 17 NUR 484 – Karen M. Gray, R.N.
- b. 17 NUR 484 – Amanda L. Ocacio, L.P.N.
- c. 17 NUR 561, 18 NUR 665, 19 NUR 111 – Timothy J. Harrington, R.N.
- d. 19 NUR 005 – James E. Hansen, R.N.
- e. 19 NUR 679, 20 NUR 033, 20 NUR 283 – David W. Kososki, R.N.
- f. 19 NUR 723 – Jaclyn M. Hebein, L.P.N.
- g. 20 NUR 018 – Joseph E. Braun, R.N.
- h. 20 NUR 330 – Kadee M. Russell, R.N.
- i. 20 NUR 510 – Jamie L. Carver, R.N.
- j. 21 NUR 068 – Jayne K. McPhail, R.N.

Motion carried unanimously.

Stipulations and Interim Orders

20 NUR 604 – Erin M. Kunz, R.N.

MOTION: Robert Weinman moved, seconded by Janice Edelstein, to adopt the Findings of Fact, Conclusions of Law and Interim Order in the matter of disciplinary proceedings against Erin M. Kunz, R.N., DLSC Case Number 20 NUR 604. Motion carried unanimously.

(Lisa Pisney recused herself and disconnected for deliberation and voting in the matter concerning Erin M. Kunz, R.N., DLSC Case Number 20 NUR 604.)

21 NUR 081 – Melanie R. Randolph, R.N.

MOTION: Luann Skarlupka moved, seconded by Robert Weinman, to adopt the Findings of Fact, Conclusions of Law and Interim Order in the matter of disciplinary proceedings against Melanie R. Randolph, R.N., DLSC Case Number 21 NUR 081. Motion carried unanimously.

Deliberation of Petition for Summary Suspension

20 NUR 006 – Jaclyn A. Dionysius, R.N.

MOTION: Rosemary Dolatowski moved, seconded by Emily Zentz, to find that notice was given to Jaclyn A. Dionysius, R.N., DLSC Case Number 20 NUR 006, of the Summary Suspension proceedings pursuant to Wis. Admin. Code SPS § 6.05. Motion carried unanimously.

MOTION: Rosemary Dolatowski moved, seconded by Emily Zentz, to confirm a finding of probable cause to believe that Jaclyn A. Dionysius, R.N., Respondent, has engaged in or is likely to engage in conduct such that the public health, safety or welfare imperatively requires emergency suspension of the Respondent's license and to issue the Order for Summary Suspension in the matter of disciplinary proceedings against Respondent, DLSC Case Number 20 NUR 006, pursuant to Wis. Admin. Code § SPS 6.06. Motion carried unanimously.

MOTION: Rosemary Dolatowski moved, seconded by Emily Zentz, to designate a Hearing Official for any hearing to show cause in the matter of the Summary Suspension of Jaclyn A. Dionysius, R.N., Respondent, DLSC Case Number 20 NUR 006, pursuant to Wis. Admin. Code §§ SPS 6.09 and 6.11. Motion carried unanimously.

MOTION: Rosemary Dolatowski moved, seconded by Emily Zentz, to authorize the Board Chairperson (or in absence of the Chairperson, the highest-ranking eligible officer or longest serving board member in that succession) as having the authority to act on behalf of the Board to review, approve, and sign the Summary Suspension Order and Order Designating Hearing Official in the matter of the Summary Suspension of Jaclyn A. Dionysius, R.N., Respondent, DLSC Case Number 20 NUR 006. Motion carried unanimously.

(Lisa Pisney recused herself and disconnected for deliberation and voting in the matter concerning Jaclyn A. Dionysius, R.N., DLSC Case Number 20 NUR 006.)

Monitoring Matters

Patricia Adler, R.N. Review of AODA Assessment

MOTION: Luann Skarlupka moved, seconded by Lisa Pisney, to request additional information in the matter of Patricia Adler, R.N. and to obtain more details on the evaluator's recommendation and any counseling or treatment since the assessment. Motion carried unanimously.

Cynthia Borchardt, R.N. Requesting Full Licensure

MOTION: Luann Skarlupka moved, seconded by Lisa Pisney, to grant the request of Cynthia Borchardt, R.N., for full licensure. Motion carried unanimously.

**Peter Meekma, L.P.N.
Requesting Full Licensure**

MOTION: Luann Skarlupka moved, seconded by Janice Edelstein, to grant the request of Peter Meekma, L.P.N., for full licensure. Motion carried unanimously.

**Jennifer Rosenbaum, R.N.
Requesting Full Licensure or Reduction in Screens**

MOTION: Luann Skarlupka moved, seconded by Janice Edelstein, to deny the requests of Jennifer Rosenbaum, R.N., for full licensure and a reduction in the frequency of drug and alcohol screens. Respondent may petition the Board for other modifications prior to her annual petition. **Reason for Denial:** Insufficient time under the Board Order (10/19/2016) to demonstrate adequate compliance. Motion carried unanimously.

**Kathleen Sayles, R.N.
Requesting Full Licensure**

MOTION: Luann Skarlupka moved, seconded by Robert Weinman, to table the request of Kathleen Sayles, R.N., to request additional information Motion carried unanimously.

**Sara Schmidt, L.P.N.
Requesting Reduction in the Number of Check-ins and/or Drug and Alcohol Screens**

MOTION: Emily Zentz moved, seconded by Rosemary Dolatowski, to grant the request of Sara Schmidt, L.P.N., for a reduction in the frequency of drug and alcohol screens to twenty-eight (28) per year, plus one (1) annual hair test. Motion carried unanimously.

**Sara Wise, R.N.
Review of AODA Assessment and Fitness to Practice Evaluation**

MOTION: Luann Skarlupka moved, seconded by Lisa Pisney, to impose an additional limitation on the license of Sara Wise, R.N., to require submission of quarterly work reports for a period of one year beginning with the 2nd quarter of 2021. Motion carried unanimously.

**Charles Bower, R.N.
Requesting Reduction in Drug Screens and AA/NA Attendance**

MOTION: Rosemary Dolatowski moved, seconded by Janice Edelstein, to table the request of Charles Bower, R.N. Motion carried unanimously.

**Jennifer Klug, R.N.
Requesting Full Licensure**

MOTION: Luann Skarlupka moved, seconded by Jennifer Eklof, to deny the request of Jennifer Klug, R.N., for full licensure. Respondent may petition the Board after one year of full compliance with the Board Order. **Reason for Denial:** Failure to demonstrate continuous and successful compliance under the terms of the Board Order (5/6/2019). Motion carried unanimously.

**Joan Swope, R.N.
Requesting Full Licensure**

MOTION: Luann Skarlupka moved, seconded by Jennifer Eklof, to deny the request of Joan Swope, R.N., for full licensure. **Reason for Denial:** Failure to demonstrate continuous and successful compliance under the terms of the Board Order (6/13/2013). Motion carried unanimously.

DELIBERATION ON PROPOSED FINAL DECISIONS AND ORDERS

Shantell L. Grenier, L.P.N. (DHA Case Number SPS-20-0025/DLSC Case Number 18 NUR 653)

MOTION: Luann Skarlupka moved, seconded by Lisa Pisney, to adopt the Findings of Fact, Conclusions of Law, and Proposed Decision and Order in the matter of disciplinary proceedings against Shantell L. Grenier, L.P.N. (DHA Case Number SPS-20-0025/DLSC Case Number 18 NUR 653). Motion carried unanimously.

RECONVENE TO OPEN SESSION

MOTION: Luann Skarlupka moved, seconded by Lisa Pisney, to reconvene into Open Session. Motion carried unanimously.

The Board reconvened into Open Session at 2:52 p.m.

VOTING ON ITEMS CONSIDERED OR DELIBERATED UPON IN CLOSED SESSION

MOTION: Rosemary Dolatowski moved, seconded by Janice Edelstein, to affirm all motions made and votes taken in Closed Session. Motion carried unanimously.

(Be advised that any recusals or abstentions reflected in the Closed Session motions stand for the purposes of the affirmation vote.)

ADJOURNMENT

MOTION: Lisa Pisney moved, seconded by Jennifer Eklof, to adjourn the meeting.
Motion carried unanimously.

The meeting adjourned at 2:56 p.m.

DRAFT

**State of Wisconsin
Department of Safety & Professional Services**

AGENDA REQUEST FORM

1) Name and title of person submitting the request: Kimberly Wood, Program Assistant Supervisor-Adv. on behalf of Carl Hampton, Interim Executive Director		2) Date when request submitted: 6/3/2021 Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting	
3) Name of Board, Committee, Council, Sections: Board of Nursing			
4) Meeting Date: 6/10/2021	5) Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? Presentation and Consideration of the Heroes for Healthcare Proposed Military Medics and Corpsmen Program	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	8) Is an appearance before the Board being scheduled? <input checked="" type="checkbox"/> Yes <u>Joyce Mallory, Heroes for Healthcare</u> <input type="checkbox"/> No	9) Name of Case Advisor(s), if required: N/A	
10) Describe the issue and action that should be addressed: The Board will receive a presentation from Joyce Mallory, Heroes for Healthcare, consider the presented proposal and take any action it deems necessary.			
11) Authorization			
<i>Kimberly Wood</i>		6/3/2021	
Signature of person making this request		Date	
Supervisor (if required)		Date	
Executive Director signature (indicates approval to add post agenda deadline item to agenda)		Date	
Directions for including supporting documents: 1. This form should be attached to any documents submitted to the agenda. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			



Proposed Wisconsin Military
Medical & Corpsmen Program
(WIS-MAC),
June 2021



Aligning people, passion and purpose.

Background & Program Goal

Over 200,00 military service members annually separate from the military. Healthcare holds promise as a target industry with jobs for service members with healthcare training and experience.

With support of the Wisconsin Department of Veterans Affairs, Heroes for Healthcare is planning a pilot program based on the [Commonwealth of Virginia Military Medics and Corpsmen Program](#).

Program Goal

Offer career and credential pathway for transitioning service members and veterans seeking employment in Wisconsin's healthcare system.



Program Planning

- The thirty-Five Member Roundtable is comprised of volunteer representatives from healthcare organizations, human resources, veterans service organizations, and higher education institutions.
- Created Task Groups:
- - * Legislative
 - * Education
 - * Credential & Regulations
 - * Agreement/Scope of Practice: To review Virginia's Program model and to recommend program design for the Proposed Wisconsin Military Medics & Corpsmen (WIS-MAC) Program.
- Task groups meet monthly. Roundtable meets bi-monthly.



Career Pathways

1).

Military Medics & Corpsmen Qualified:

- Honorable/Generally Discharged Army Medic, Navy Corpsmen, Air Force Aerospace Medical Technician.
- Able to perform clinical skills outlined in General Scope of Practice within 12 months of application date.
- May practice clinical skills without civilian credentials.
- Wisconsin MAC will require program applicants to agree to a timeline to complete credential requirement.

2).

No Veteran Left Behind:

- Honorable/Generally Discharged
- Majority of Clinical Skills in General Scope of Practice Not Practiced Within 12 Months of Discharge Date.
- Clinical or Non-Clinical Experience or Credentialing in RT, Lab, PT, IT, HR, Supply Chain, Safety/Security etc.

3).

Healthcare Leadership:

- Honorable/Generally Discharged after Command level experience
- Clinical Operations or Management Experience and/or Advanced Degree.



General Scope of Practice

Two levels of approval:

- Master Approval: is allowed to provide all the medical procedures listed in the Memorandum of Agreement/General Scope of Practice.

- Limited Approval: authority initials the box next to each procedure. The WIS-MAC hire may perform only those medical procedures listed.

- In Virginia 75% of the Partner Healthcare Systems Approved the General Scope of Practice at the Master Level & 25% at the Limited Approval level.



Partner Healthcare Systems

- Recruit Potential Healthcare Systems, including hospitals in rural, urban, and underserved communities to participate in Program.
- Program will provide an additional solution to some of their staffing needs, reduce recruitment costs and hiring cycle time.
- The Program will make direct referrals of employment-ready veterans who meet Partner Healthcare Systems job qualifications and will market employment vacancies in all regions of the state.
- The Wisconsin Military Medics & Corpsmen Program will foster a new awareness and appreciation of veterans and what they offer the healthcare workforce.
- Veterans hired in healthcare with support of the WIS-MAC will directly contribute to the state and local tax base, economy, and the communities where they relocate.



Employment Process

Step One: Recruit

- World-Wide Pool: Veterans, Transitioning Service Members with healthcare experience seeking to use their military experience and education in civilian healthcare in Wisconsin.
- Target military bases with large medical facilities and Medics, Corpsmen and Medical Technicians training & Advanced training programs.

Step Two: Applicant Review

- Honorable/General Discharge and DD214 Required
- Application and General Scope of Practice Reviewed to Determine if WIS-MAC Qualified or best WI-MAC Pathway.
- Civilian -Style Resume Reviewed and Improved/Created if Needed.

Step Three: Refer Applicant

- Open healthcare positions curated.
- Applicant Matched to WI-MAC Partner Healthcare System & Region/City Requested.
- Resume and General Scope of Practice sent to healthcare HR Point of Contact by WIS-MAC.
- Partner Healthcare Systems hire WI-MAC Qualified applicants.



Promotion

- **Medics & Corpsmen:**
 - Pathways to Civilian Careers
 - Continued Caring
 - Clinical Credentials
- Videos – Why Wisconsin
- Digital & Social Media Platforms
- Targeted Print & Online Ads
- Print, Rack Cards & Posters
- Opportunity Value: Offers a wide-range of healthcare jobs in both urban and rural areas of State.
- Partner with [Hiring Our Heroes](#) to expand reach on Military Bases.



Virginia MMAC Program Results & Personal Experiences

- **Total Hires – 269**
- ✓ MMAC Qualified – 108
- ✓ No Veteran Left Behind – 119
- ✓ Healthcare Leadership – 42

**“MMAC gave me the chance to keep practicing medicine at a decent pay while getting my education; make my transition almost seamless.”
(Navy Corpsman)**

**“Our MMAC-referred employees are very efficient in emergency situations and know what needs to be done and are able to step in to complete the task. They are accustomed to chaos and do not get rattled. They are methodical, calm, helpful, and kind. They can provide the back up and moral support needed in many situations. MMAC is a great clinical pathway for Veterans.”
(Dr. Susan Lee, Carillion Clinic)**



Contact

Heroes for Healthcare welcomes your feedback and questions about the WIS-MAC Program!

* Please contact Joyce Mallory, Community Engagement Manager, by phone (833)511-4718 or by email: Joyce@heroesforhealthcare.org.

Visit our website for more information: <http://heroesforhealthcare.org>.



1 AN ACT to amend 441.06 (4); and to create 20.485 (2) (e)^[RAD1], 45.25, 441.01 (3m), 448.03 (2) (bm), 448.40 (1m) and 448.62 (8)^[RAD2] of the statutes; relating to: practice of medicine and nursing (delete surgery) by military medical personnel, granting rule-making authority, and making an appropriation.

Analysis by the Legislative Reference Bureau

This bill allows certain persons who have recently served as an Army Medic, Navy Corpsmen, and or Air Force Aerospace Medical Technician^[RAD3] shall to be allowed to perform delegated medical procedures or nursing care as part of a Program facilitated by the Wisconsin Department of Veteran Affairs (WDVA) without having to obtain a credential. Under current law, with some exceptions, no person may engage in the practice of medicine and or professional nursing without first receiving a license or credential from the Medical Examining Board or the Board of Nursing. This bill directs WDVA, in collaboration with the Department of Safety and Professional Services, to establish a program in which military medical personnel, as defined in the bill, may perform delegated medical procedures or nursing care under the direction or supervision of a Physician, Registered Nurse, Podiatrist, or Advanced Nurse Practitioner/Advanced Practice Nurse Prescriber who holds an active, unrestricted license in Wisconsin. Such activities shall reflect the level of training and experience of the military medical personnel. The supervising Physician shall retain responsibility for the care of the patient. Further, the bill allows military medical personnel as defined in the bill, to perform delegated medical procedures and professional nursing while participating in the program without having obtain a credential or license. ^[RAD4] Military medical personnel who participate in the program are required to establish a timeline with their employer for the successful completion of the necessary educational requirements for an unrestricted credential or licensure-license^[RAD5] in the State of Wisconsin. "Military medical personnel" is defined in the bill as a person who has recently (12 months after discharged) served as Army Medic, Navy Corpsmen and Air Force Aerospace Medical Technician and who was discharged or released from such services under honorable conditions.

Section 3. 45.25 of the statutes is created to read:

45.25 Military Medic and Corpsmen Program. (1) In this section:

(a) "Military medical personnel" means a person who has recently served as an Army Medic, Navy Corpsmen, Air Force Aerospace Medical Technician in the U.S. Armed Forces^[RAD6] and who was discharged or released from such service under conditions other than dishonorable under honorable conditions.

Physician

Podiatrist (a supervising physician could be a podiatrist, especially in rural hospitals)

Allowed to perform delegated medical procedures

Keep Professional Nursing

Add – Advanced Practice Nurse Prescriber~~Advanced Nurse Practitioner~~

(2) 6-7 Under the program, ~~a~~-participating military personnel shall be supervised by a physician, Registered Nurse, Advanced Nurse Practitioner, or Podiatrist. The supervising Physician shall retain responsibility for the care of the patient.

Section 4 441.01 (3m) of the statutes is created to read:

441.01 **(3m)** The board (~~shall~~) establish minimum standards for military medical personnel, as defined in s. 45.25 (1) (a), who perform acts that constitute professional nursing under s. 45.25.

**MEMORANDUM OF AGREEMENT/GENERAL SCOPE OF PRACTICE
Relating to the Virginia Department of Veterans Services
Military Medics and Corpsmen Program and ____**

This Memorandum of Agreement (MOA) is between the Virginia Department of Veterans Services (DVS) and, ____referred to in this document as “Partner Healthcare System” (PHS). The agreement details the specific understandings, desires, and intentions of DVS regarding the DVS Military Medic and Corpsmen Program (MMAC) referred to in this document as MMAC. It includes approval options for the MMAC General Scope of Practice (MMAC GSOP) of the Clinical Care Technicians (CCT) participating in MMAC and referred to the PHS for potential employment.

MMAC and PHS desire to establish a public-private partnership. The goal of this partnership is to recruit, screen, refer and employ qualified veterans, transitioning service members and members of the US Guard and Reserve.

Both parties agree as follows:

This agreement shall be effective starting July 1, 2018 and shall remain in effect until one or both parties give written notice of intent to terminate agreement.

MMAC and PHS understand and intend that the MMAC GSOP is incorporated herein by reference in its entirety as though it were fully set forth within this MOA. However, if there is a conflict between this MOA and the MMAC GSOP this MOA shall govern.

This agreement does not constitute an obligation on the part of the PHS to employ, retain or provide educational opportunities or financial support for candidates approved by MMAC and referred to the PHS.

MMAC and PHS will ensure the procedures, actions, and processes that the CCT undertake are in keeping with the provisions of *The Code of Virginia* sections in this document.

MMAC AND PHS UNDERSTAND that the Military Medics and Corpsmen Program provides the framework to carry out the Virginia General Assembly's mandate as outlined in Virginia Code Section 2.2-2001.4 and that DVS shall remain the lead agency to administer MMAC.

MMAC AND PHS UNDERSTAND that the Virginia General Assembly has in *The Code of Virginia*:

An Act to amend and reenact §§ 2.2-2001.4, 54.1-2901, and 54.1-3001 of the Code of Virginia, relating to military medical personnel program; supervision. [H 915]

Be it enacted by the General Assembly of Virginia:

1. That §§ 2.2-2001.4, 54.1-2901, and 54.1-3001 of the Code of Virginia are amended and reenacted as follows:

§ 2.2-2001.4. Military medical personnel; program.

A. For the purposes of this section, "military medical personnel" means an individual who has recently served as a medic in the United States Army, medical technician in the United States Air Force, or corpsman in the United States Navy or the United States Coast Guard and who was discharged or released from such service under conditions other than dishonorable.

B. The Department, in collaboration with the Department of Health Professions, shall establish a program in which military medical personnel may practice and perform certain delegated acts that constitute the practice of medicine or nursing in accordance with subsection B of § 54.1-2901 or subsection B of § 54.1-3001. Such activities shall reflect the level of training and experience of the military medical personnel. The supervising physician or podiatrist shall retain responsibility for the care of the patient.

C. Any licensed physician or podiatrist, a professional corporation or partnership of any licensee, any hospital, or any commercial enterprise having medical facilities for its employees that are supervised by one or more physicians or podiatrists may participate in such program.

D. The Department shall establish general requirements for participating military medical personnel, licensees, and employers.

§ 54.1-2901. Exceptions and exemptions generally.

B. Notwithstanding any provision of law or regulation to the contrary, military medical personnel, as defined in § 2.2-2001.4, while participating in a pilot program established by the Department of Veterans Services pursuant to § 2.2-2001.4, may practice under the supervision of a licensed physician or podiatrist or the chief medical

officer of an organization participating in such program, or his designee who is a licensee of the Board and supervising within his scope of practice.

§ 54.1-3001. Exemptions.

B. Notwithstanding any provision of law or regulation to the contrary, military medical personnel, as defined in § 2.2-2001.4, while participating in a program established by the Department of Veterans Services pursuant to § 2.2-2001.4, may practice under the supervision of a licensed physician or podiatrist or the chief medical officer of an organization participating in such program. The chief medical officer of an organization participating in a program established pursuant to § 2.2-2001.4 may, in consultation with the chief nursing officer of such organization, designate a registered nurse licensed by the Board or practicing with a multistate licensure privilege to supervise military personnel participating in a program established pursuant to § 2.2-2001.4 in the practice of nursing.

Eligible candidates will be transitioning US military service members, eligible for or on terminal leave, or other than dishonorably discharged veterans who served in the capacity of a medic, medical technician or corpsmen. Members of the US Guard and Reserve serving in the capacity of a medic, medical technician or corpsmen may also participate.

Eligible candidates shall be evaluated and approved by MMAC following established guidelines prior to acceptance in program and referral to PHS.

The eligible candidates shall have last applied the majority of the hands-on patient care skills as indicated in the MMAC GSOP no later than 12-months prior to MMAC application date. They will be classified as “MMAC Qualified” candidates.

Upon request of the PHS, candidates who are not MMAC Qualified may be referred to the PHS for potential employment under the MMAC classification, “No Medic or Corpsmen Left Behind.” These candidates will be referred to the PHS by MMAC for existing positions within the PHS and will only operate within the scope of practice of those positions.

The title of Clinical Care Technician (CCT) referenced in this document may vary by PHS. This will be communicated by MMAC to all candidates.

Unless otherwise approved in writing by PHS and MMAC at the time of acceptance in the program, eligible candidates shall be available for full time, part-time, per-diem or PRN employment by the PHS.

The PHS will designate one primary Human Resources and one primary Clinical point of contact to serve as a liaison between MMAC staff and PHS.

MMAC will not issue licensure, certifications or credentialing or provide educational or other direct financial assistance to eligible candidates. Educational and/or credentialing activities may be provided at the discretion of the PHS and are not implied or automatically provided to eligible MMAC-referred employees. Any agreements for the provision of licensing, credentialing or educational services, tuition waivers, fee waivers or financial support shall be at the control and desire of PHS. However, MMAC, the PHS, and their community partners and stakeholders will encourage and support licensure, credentialing and educational opportunities for the CCT employed by the PHS.

On a mutually agreed upon date, time and location, the PHS will provide MMAC the opportunity to deliver a minimum of one face-to-face briefing/Q&A session for HR and one for Clinical staff per year. In addition, the PHS will offer a minimum of one yearly opportunity for MMAC to provide a webinar or other electronic presentation not to last over 30 minutes delivered via internet, intranet or at regularly scheduled in-service education sessions.

Responsibilities and Functions: The responsibilities of the CCT must “*reflect the level of training and experience of the military medical personnel*” (2.2-2001.4). Patient care is carried out within the framework of the CCT’s competencies, job description and established facility policy. The CCT may assist with or perform the health care procedures within the MMAC GSOP and approved by the PHS in this MOA. These procedures will be under the supervision of a physician/podiatrist or RN designee named by the Chief Medical Officer in consultation with the Chief Nursing Officer. The supervising physician/podiatrist retain responsibility for the care of the patient.

The CCT may perform other duties as assigned outside the MMAC GSOP within the level of training and experience of the CCT and for which they have been deemed competent by the supervising physician/podiatrist or RN designee named by the Chief Medical Officer in consultation with the Chief Nursing Officer. Any such duties assigned are at the discretion of the PHS and outside the scope of this agreement.

The administration of controlled substances (Schedules II through VI) may only be administered in accordance with 54.1-3408 of *The Code of Virginia*, which authorizes a prescriber to “*cause drugs or devices to be administered by...Persons trained to administer drugs and devices to patients in state-owned or state-operated hospitals or facilities licensed as hospitals by the Board of Health or psychiatric hospitals licensed by the Department of Behavioral Health and Developmental Services who administer drugs under the control and supervision of the prescriber or a pharmacist.*” There is no statutory authority for the administration of drugs outside of a licensed hospital or apart from the control and supervision of a prescriber.

PHS understands that Virginia Code Section 2.2-2001.4 grants authority for CCT to, “practice and perform certain delegated acts that constitute the practice of medicine or nursing.” These practices will not adversely impact the PHS licensure or Center For Medicare and Medicare Services (CMS) reimbursement for care provided.

The physician/podiatrist or RN designee named by the Chief Medical Officer in consultation with the Chief Nursing Officer may at any time review and evaluate the competency of the CCT to perform health care procedures.

General Scope of Practice: If the PHS Clinical Authority initials the Master Approval box below, the CCT is allowed to provide all the medical procedures listed in the MMAC GSOP. If the PHS Clinical Authority initials the Limited Approval box below and in the box next to each procedure, the CCT may perform only those medical procedures listed.

- Master Approval: The CCT may perform **all** the procedures listed below.
- Limited Approval: The CCT may perform **only** the procedures listed below.

Under the supervision of a physician/podiatrist or RN designee named by the Chief Medical Officer in consultation with the Chief Nursing Officer, the CCT may:

- Obtain patient health history, chief complaints, medication history, and identification of health related conditions that may impact the patient’s health status.
- Evaluate patients for emergency medical conditions, recommend appropriate diagnostic studies and perform a wide range of treatment procedures under the direction of the supervising physician/podiatrist.
- Monitor patient status to keep the supervising physician/podiatrist informed of any change or need for additional treatment.
- Assist in behavioral/psychiatric situations to include crisis intervention, management of aggressive or suicidal psychiatric patients, and one-to-one observations.
- Recognize life threatening situations and act to correct these according to established national or facility protocols. Must be able to operate specialized medical equipment such as defibrillators, electrocardiographs, and oxygen apparatus.

- Assist physician/podiatrist with complex, specialized, and potentially life threatening procedures such as defibrillation, cardioversions, insertion of chest drainage tubes, or initiation of mechanical ventilation to restore normal physiological function or prevent deterioration of patient's condition.
- Perform triage duties as assigned. In this situation have expertise in the use of specific triage tools, the Emergency Severity Index (ESI) triage tool, or be trained in its use prior to conducting triage evaluations.
- Conduct or assist with the training of personnel in CPR, basic, and advanced emergency medical care techniques, if appropriately trained and qualified.
- Conduct or assist with community health programs, blood pressure and glucose screenings, flu immunizations.
- Transport monitored and unmonitored patients to diagnostic procedures and/or inpatient units in the facility.

Skilled Care:

- Perform airway management using Bi Level Positive Airway Pressure (BIPAP) and advanced airway techniques, to include the use of Laryngeal Mask Airway (LMA) and oral intubations using laryngoscope, if properly trained, credentialed and privileged. This requires understanding in the use of pulse oximetry, capnometry, capnography, or other secondary confirmation methods to ensure correct placement of emergency advanced airway devices.
- Perform dressing changes, wound management, suture removal, and repair of simple lacerations, Foley catheter insertion, splint, binder and bandage applications, and performance of tracheotomy care.
- Conduct specimen collection, preparation and transfer to the lab for processing of blood, tissue, urine, stool and sputum.
- Monitor and obtain test results as soon as available and informs physicians/podiatrist promptly to facilitate patient care.
- Start peripheral and EJ IVs.
- Perform venipuncture.
- Perform ear irrigation.

- Perform nasogastric lavage.
- Perform incision and drainage of abscesses.
- Administer enemas.
- Perform splinting.

Simple Wound Care:

- Provide suture removal.
- Perform nail removal.
- Conduct suturing of simple one-layer lacerations not on face, neck, or hands.
- Perform skin stapling - scalp lacerations.
- Apply Steristrips™.
- Apply Dermabond™.

Diagnostics:

- Obtain vital signs.
- Perform EKG.
- Apply rapid strep swabs.
- Perform urine dip.
- Perform urine pregnancy test.
- Perform visual acuity test.

Medication Administration:

- Administer Oxygen.

- Administer basic IV fluids.
- Administer nebulizer medications.
- Administer limited PO meds.
- Administer IM meds.
- Administer IM Immunizations/vaccines.

MOA/GSOP Signed and Agreed to By:

Representing PHS Clinical Authority:

(Name)

(Title)

(Date)

Representing PHS Human Resources Authority:

(Name)

(Title)

(Date)

Representing Department of Veterans Services Authority:

(Name)

(Commissioner)

(Date)

- END -

DRAFT

**State of Wisconsin
Department of Safety & Professional Services**

AGENDA REQUEST FORM

1) Name and Title of Person Submitting the Request: Joan Gage, Program Manager		2) Date When Request Submitted: 6/1/2021	
Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting			
3) Name of Board, Committee, Council, Sections: Board of Nursing			
4) Meeting Date: 6/10/2021	5) Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? Education and Examination Matters 1) Lakeland University – Faculty Staffing Report (RN to BSN) June - September 2021	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	8) Is an appearance before the Board being scheduled? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	9) Name of Case Advisor(s), if required:	
10) Describe the issue and action that should be addressed: See the attached Lakeland University (RN to BSN) Faculty Staffing Report for the June to September 2021 timeframe Kerry Hamm, MSN, RN Director of Nursing Program Lakeland University			
11) Authorization			
Joan Gage		6/1/2021	
Signature of person making this request		Date	
Supervisor (if required)		Date	
Executive Director signature (indicates approval to add post agenda deadline item to agenda)		Date	
Directions for including supporting documents: 1. This form should be attached to any documents submitted to the agenda. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			



June 1, 2021

Board of Nursing
Department of Safety and Professional Services
PO Box 8366
Madison, WI 53708-8366
dspsexaminationsoffice@wisconsin.gov

Attn: Board of Nursing

Lakeland University and the RN to BSN Completion Program are submitting this letter and supporting documents as evidence of employment of a sufficient number of faculty (meeting § N 1.08 (3) standards) to teach the courses offered four months from June 1, 2021. In March 2019, the BON unanimously granted Lakeland University authorization to admit students to the RN to BSN Completion Program.

The following information is included with this Request for Authorization to Admit:

- A. Educational administrator qualifications
- B. Evidence of faculty
- C. Staff plan

If you desire additional information, please do not hesitate to contact us.

Respectfully,

Kerry Hamm

Kerry Hamm, MSN, RN.
Director of Nursing Program - Lakeland University
W3718 South Drive
Plymouth, WI 53073-4878
HammKL@lakeland.edu



**LAKELAND
UNIVERSITY**

Appendix A

Director of Nursing Program Documents

Wisconsin Department of Safety and Professional Services

Mail To: P.O. Box 8366 1400 E. Washington Avenue Madison, WI 53708-8366
Madison, WI 53703 FAX #: (608) 266-2602 E-Mail: dsps@wisconsin.gov
Phone #: (608) 266-2112 Website: dsps.wisconsin.gov

BOARD OF NURSING

FACULTY / EDUCATIONAL ADMINISTRATOR QUALIFICATION RECORD

New nursing school seeking authorization to admit students: Completion of this form is required for each faculty member and the educational administrator. This form must be submitted to the Board of Nursing along with the request for authorization to admit students.

Nursing school approved by the Board of Nursing: Completion of this form is required for each faculty member and the educational administrator. The form must be kept on file in the school of nursing office and made available to the Board upon request for all faculty members and educational administrators hired by the nursing school.

Change in educational administrator: Institutions are required to notify the Board of Nursing within 48 hours of the termination, resignation or retirement of an educational administrator and designate an interim educational administrator (EA) within five (5) business days. Completion and submission of this form is required as part of the notification process.

Faculty/EA Name (*Last, First*): Hamm, Kerry WI RN License #: 137771-30

School of Nursing Employed By: Lakeland University

Type of Nursing Program(s) (ADN, PN, BSN, etc.): RN to BSN Completion Program (postlicensure bachelor's degree)

Position: Educational Administrator Faculty

Appointment Effective Date: September 1, 2018

FACULTY APPOINTMENTS (complete Section A below).

Fully-qualified faculty must have a current, active Registered Nurse license or privilege to practice in Wisconsin that is not encumbered and a graduate degree with a major in nursing.

A. EDUCATIONAL PREPARATION

Name of Institution	Location City/State	Graduation Date	Degree Earned or # of Credits	Major	Minor

Wisconsin Department of Safety and Professional Services

EDUCATIONAL ADMINISTRATOR APPOINTMENTS

Fully-qualified educational administrator must have current, active Registered Nurse license or privilege to practice in Wisconsin that is not encumbered, a graduate degree with a major in nursing, knowledge of learning principles for adult education, including nursing curriculum development, administration and evaluation, current knowledge of nursing practice, and **either** educational preparation (master's degree in nurse education or doctorate degree in nurse education) or at least two (2) years' experience as an instructor in a nursing education program within the last five (5) years.

NOTE: Applicant must complete Section A below; complete Section B below only if teaching experience is being applied toward the requirements in lieu of an earned master's or doctorate degree in nurse education.

List most recent education preparation and teaching experience first. Attach additional pages as necessary.

A. EDUCATIONAL PREPARATION

Name of Institution	Location City/State	Graduation Date	Degree Earned or # of Credits	Major	Minor
University of the Cumberlands	Williamsburg/KY		Enrolled 5/2020 30 credits earned	Ph.D. in Leadership Studies	
Bellin College	Green Bay/WI	May 2008	Master of Science in Nursing	Nursing – Nurse Educator	
Ohio University	Athens/OH	March 2001	Bachelor of Science in Nursing	Nursing	Business Administration
Ohio University – Chillicothe	Chillicothe/OH	June 1996	Associate Degree in Applied Science (AAS)	Nursing	

B. NURSING INSTRUCTION EXPERIENCE*

*Complete this section only if a master's or doctorate degree in nurse education has not been earned and teaching experience is being applied in lieu of a master's or doctorate degree in nursing.

From Month/Year	To Month/Year	Part-time or Full-Time	Employer/School	Location City/State	Position/Job Title

Kerry Hamm MSN, RN
Educational Administrator

Kerry Hamm
Signature

(920) 323-4181 (working remotely)
Telephone Number

Director of Nursing Program
Title

June 1, 2021
Date

HammKL@lakeland.edu
Email Address

Kerry L. Hamm, MSN, RN

1410 Whitewater Drive
Manitowoc, WI 54220
kerrylhamm@gmail.com
920-323-4181

LICENSURE/CERTIFICATIONS

2001 - Present	Registered Nurse; Wisconsin Department of Safety and Professional Services
1996 - 2001	Registered Nurse; Ohio Board of Nursing
2001 - 2003	Neonatal Resuscitation Program (NRP) Provider
2000 - 2002	Pediatric Advanced Life Support (PALS) Provider
1998 - 2002	Advanced Cardiovascular Life Support (ACLS) Program Provider
1995 - Present	Basic Life Support (BLS) for the Healthcare Provider

EDUCATION

University of the Cumberlands – Williamsburg, Kentucky
Ph.D. in Leadership Studies
Commence enrollment May 2020

Bellin College – Green Bay, Wisconsin

Master of Science in Nursing – *summa cum laude*
May 2008

Leadership Integration Project: Utilizing Simulation as a Teaching Tool to Develop Leadership, Demonstrate Decision Making, and Cultivate Critical Thinking

Ohio University – Athens, Ohio

Bachelor of Science in Nursing – *cum laude*
Business Administration minor
March 2001

Ohio University – Chillicothe, Ohio

Associate Degree in Applied Science Nursing
June 1996

HONORS and AWARDS

2014	See Your Greatness Award: Lakeshore Technical College (LTC)
2008	Induction Sigma Theta Tau International: Honor Society of Nursing

PRESENTATIONS

2018	Test Item Writing Workshop – LTC Nursing Faculty, Developer, and Facilitator
2017	Cooperative Learning Panel Discussion – LTC Faculty Professional Development
2017	Nursing Program Options Overview – LTC Health Division Open House
2016	Nursing as a Profession - Plymouth High School, Guest Speaker
2016	Cooperative Learning – WTCS Nursing Faculty Regional Meeting
2015	Pinning Ceremony – Faculty Guest Speaker
2014	WIDS Repository Navigation WTCS Regional Meeting
2011	Improving Student Retention in Intro to Clinical Practice WTCS Regional Meeting
2008/2009	Utilizing Simulation as a Teaching Tool to Develop Leadership, Demonstrate Decision Making, and Cultivate Critical Thinking Poster Presentation Bellin College of Nursing Alumni Luncheon and WTCS Nursing Faculty Statewide Meeting

NURSING DEPARTMENT and UNIVERSITY/COLLEGE COMMITTEE MEMBERSHIP (partial listing)

2020 – Present	Administrative Leadership Team and Board of Trustees, faculty representative
2020 – Present	Academic Council, member
2020 – Present	Interdisciplinary Studies (IDS) Steering Committee, member
2020 – Present	Kellett School Curriculum and Policy Committee, member
2019 - 2020	Program Development Committee, member

2019	Academic Structure Task Force, member
2019	Search Committee Chair, Program Director Master of Arts in Counseling, chair
2019	Shared Governance Ad Hoc Committee, member
2018 - 2019	Institutional Review Board Committee, member
2018	Simulation Committee, member
2017 – 2018	EAC Visual Data Committee, member
2017 – 2018	WTCS Concept-Based Curriculum Committee, member
2016	Transitions NCLEX Prep Committee, chairperson
2016	Employee Performance Review Committee, member
2016	Ad Hoc Calendar Committee, member
2015 - 2018	Exit Exams and Student Learning Outcomes, Accreditation Standard 6 Committee, member
2014 - 2016	Faculty mentor
2012 - 2018	Accreditation Standard 4 Committee, chairperson
2012 - 2016	Wisconsin Technical College Nursing Curriculum Committee, member, and Wiki Master
2008 - 2012	Lakeshore Chapter of the Student Nurses Association, advisor

PROFESSIONAL MEMBERSHIPS

2021 – Present	MATC Nursing RN PN Advisory Board, member
2020 – Present	Wisconsin Organization of Nurse Leaders, member
2020 – Present	Master of Arts in Counseling Advisory Board, member
2019 – Present	South High School's Health Care Pathway Committee, member
2019 – Present	Program/Quality Improvement Committee, Lakeshore Community Health Care, member
2018 – Present	Lakeshore Health Care Alliance, member (2018-present) chairperson (2020 – present)
2018 – Present	Administrators of Nursing Education of Wisconsin, member
2017 – Present	American Nurses Association/Wisconsin Nurses Association, member
2008 – Present	Sigma Theta Tau International: Honor Society of Nursing, member
2007 – Present	National League of Nursing, member
2003 – 2005	Preventative Cardiovascular Nurses Association, member

PROFESSIONAL/INSTRUCTIONAL EXPERIENCE

Lakeland University – Plymouth, Wisconsin

Director of Nursing Program (September 2018 – Present)

Teaching History

2021	Course coordinator for Community and Population Health Practicum (WI)
2020	Course coordinator for Informatics and Patient Care Technologies in Healthcare
2020	Course coordinator and lecturer for Research and Evidence-Based Practice in Nursing
2020	Course coordinator and lecturer for Healthcare Systems, Policy, Regulation, and Advocacy
2020	Course coordinator and lecturer for Comprehensive Health and Physical Assessment
2019	Course coordinator and lecturer for Professional Nursing Practice

Sharon S. Richardson Community Hospice – Sheboygan, Wisconsin

Registered Nursing (June 2018 – August 2018)

- *Provided patient-centered nursing care to inpatient hospice clients
- *Coordinated hospice care with providers, pharmacists, spiritual care, case management, and dietary services
- *Provided patient and family teaching and support during the end-of-life period

Lakeshore Technical College – Cleveland, Wisconsin

Instructor – Associate Degree Nursing (August 2007 – August 2018)

Teaching History

2017	Course/Clinical faculty for second-year Clinical Transitions
2015	Course/Clinical faculty for second-year Advanced Clinical Practice
2014 – 2018	Course coordinator and lecturer for second-year Complex Health Alterations I
2014 – 2018	Course coordinator and lecturer for second-year Advanced Skills
2014 – 2018	Course/Clinical coordinator for second-year Intermediate Clinical Practice
2013 – 2014	Course coordinator and lecturer for second-year Complex Health Alterations II
2011 – 2014	Course coordinator and lecturer for second-year Virtual Clinical for 3 rd Semester

2011 – 2014	Course faculty for first-year Nursing Skills
2010	Lecturer for Medical Terminology, elective course
2009	Course/clinical coordinator and lecturer for Nursing Assistant
2007 – 2014	Course/Clinical faculty for the first-year Introduction to Clinical Practice
2007 – 2014	Course/Clinical faculty for the first-year Introduction to Clinical Care Management
2007 – 2014	Course/Clinical faculty for the first-year Clinical Care Across the Lifespan; hospital-based obstetrics/postpartum focus and long-term care focus
2007 – 2014	Developer and facilitator of simulation for Introduction to Clinical Care Management

Adjunct Instructor – Nursing Assistant (2002 – 2003)

Holy Family Memorial – Manitowoc, Wisconsin

Clinic Team Leader: Heart and Vascular Center, Manitowoc Surgical Associates, Pain Clinic (2003-2007)

- *Participated in recruitment and retention efforts of nursing staff
- *Developed formalized procedures for medication inventory control and dispensing
- *Restructured clinic triage process
- *Project management for coordinating patient diagnostic testing, education, and preparation

Registered Nurse: Family Beginnings (2002-2003)

- *Provided nursing care within the OB department
- *Coordinated care with physicians, pediatricians, pharmacists, anesthesiology, and nursing
- *Provided patient teaching and support during the prenatal and intrapartum period

Aurora Medical Center – Two Rivers, Wisconsin

Registered Nurse: Women's Health and Orthopedics (2001-2002)

- *Provided nursing care within the OB department and Orthopedic unit
- *Precepted new nursing staff

Adena Regional Medical Center – Chillicothe, Ohio

Registered Nurse: Step-Down Unit, Emergency Department, Women's Health (1997-2001)

- *Provided nursing care within the 37-bed step-down unit, Emergency Department, and float to Women's Health
- *Coordinated care using the nursing process
- *Provided patient teaching and support

Bristol Village – Waverly, Ohio

Registered Nurse Supervisor: Skilled Nursing (1996-1997)

- *Provided nursing care to residents with dependent care needs
- *Coordinated care utilizing the nursing process
- *Provided patient and family teaching and support

PROFESSIONAL ACTIVITIES (partial listing)

2021	Taking Aims Initiative: Structural Racism, NLN
2021	Interprofessional Education in the Age of COVID-19, AACN
2021	Graduate and Online Innovation Summit, Ruffalo Noel Levitz
2021	Working Together to Improve Cardiovascular Population Health using the Million Hearts® Initiative, AACN
2020	CCNE Workshop on Writing Self-Studies Webinar Series, CCNE
2020	Culturally Competent Nursing Care: A Cornerstone of Caring, US Department of HHS
2019	Tier 1 Training
2019	BUS – 310 Management Information Systems, Lakeland University
2019	MAT – 220 Probability and Statistics, Lakeland University
2019	Academic-Community-Public Health Partnerships to Improve Population Health: Webinar AACN
2019	Spring 1819 EWO Instructor Orientation
2018	Population Health in Baccalaureate Education: Webinar AACN
2018	Project Management Foundations: Budgets: Certificate of Completion from Project Management Institute
2018	Introduction to Competency-Based Education, Nicolet College
2018	National Council of State Boards of Nursing Volunteer RN Item Writer

- 2017 National Council of State Boards of Nursing Volunteer RN Item Writer
- 2017 Accreditation Commission for Education in Nursing (ACEN) Self-Study Forum conference
- 2017 National League for Nursing: Simulation Pedagogy: What Every Nurse Educator needs to Know, Teaching and Learning Strategies, Evaluating Simulation, Debriefing Foundations
- 2016 National Council of State Boards of Nursing Test Development and Item Writing
- 2016 Advanced Student Engagement Techniques/Critical Thinking: Greg Hodges presenter
- 2016 Achieving the Dream and Accelerated/Cooperative Learning: Greg Hodges presenter
- 2016 Elsevier Faculty Development Conference (Critical Thinking, Test Item Writing, Important Aspects of Concept-Based Curriculum)
- 2015 Strategies to Apply QSEN Standards
- 2015 Developing and Implementing a Concept-Based Curriculum WTCS Nursing Faculty Statewide Meeting: Linda Caputi presenter
- 2015 NCLEX and Critical Thinking-How Do I make the Connection? WTCS Nursing Faculty Statewide Meeting: Linda Caputi presenter

VOLUNTEER ACTIVITIES

- 2020 Career Mentor with Inspire Sheboygan County, volunteer
- 2020 Inspire Virtual Career Events, volunteer
- 2020 Career Expo, Manitowoc County Chamber of Commerce, volunteer
- 2018 - 2019 Middle School Math Meet, volunteer
- 2018 College Preview Night, Nursing Program, representative
- 2017 Health Division Open House, Nursing Program, representative
- 2014 – 2016 American Cancer Society Road to Recovery, volunteer driver
- 2011 – 2012 Meals on Wheels of Sheboygan County, volunteer route driver
- 2011 American Cancer Society Relay for Life, team co-captain

Appendix B
Nursing Faculty Program Documents

Wisconsin Department of Safety and Professional Services

Mail To: P.O. Box 8366
 Madison, WI 53705-8366
 FAX #: (608) 266-2602
 Phone #: (608) 266-2112

4822 Madison Yards Way
 Madison, WI 53705
 E-Mail: dspsExaminationsOffice@wisconsin.gov
 Website: dsps.wisconsin.gov

BOARD OF NURSING

FACULTY / EDUCATIONAL ADMINISTRATOR QUALIFICATION RECORD

New nursing school seeking authorization to admit students: Completion of this form is required for each faculty member and the educational administrator. This form must be submitted to the Board of Nursing along with the request for authorization to admit students.

Nursing school approved by the Board of Nursing: Completion of this form is required for each faculty member and the educational administrator. The form must be kept on file in the school of nursing office and made available to the Board upon request for all faculty members and educational administrators hired by the nursing school.

Change in educational administrator: Institutions are required to notify the Board of Nursing within 48 hours of the termination, resignation or retirement of an educational administrator and designate an interim educational administrator (EA) within five (5) business days. Completion and submission of this form is required as part of the notification process.

Faculty/EA Name (*Last, First*): DeGroot, Kerry WI RN License #: 138173

School of Nursing Employed By: Lakeland University

Type of Nursing Program(s) (ADN, PN, BSN, etc.): RN to BSN Completion Program

Position: Educational Administrator Faculty

Appointment Effective Date: April 28, 2021

FACULTY APPOINTMENTS (complete Section A below).

Fully-qualified faculty must have a current, active Registered Nurse license or privilege to practice in Wisconsin that is not encumbered and a graduate degree with a major in nursing.

A. EDUCATIONAL PREPARATION

Name of Institution	Location City/State	Graduation Date	Degree Earned or # of Credits	Major	Minor
Bellin College of Nursing	Green Bay, WI	05/2001	BSN	Nursing	
Bellin College of Nursing	Green Bay, WI	05/2013	MSN	Nursing Education	

Wisconsin Department of Safety and Professional Services

EDUCATIONAL ADMINISTRATOR APPOINTMENTS

Fully-qualified educational administrator must have current, active Registered Nurse license or privilege to practice in Wisconsin that is not encumbered, a graduate degree with a major in nursing, knowledge of learning principles for adult education, including nursing curriculum development, administration and evaluation, current knowledge of nursing practice, and **either** educational preparation (master's degree in nurse education or doctorate degree in nurse education) or at least two (2) years experience as an instructor in a nursing education program within the last five (5) years.

NOTE: Applicant must complete Section A below; complete Section B below only if teaching experience is being applied toward the requirements in lieu of an earned master's or doctorate degree in nurse education.

List most recent education preparation and teaching experience first. Attach additional pages as necessary.

A. EDUCATIONAL PREPARATION

Name of Institution	Location City/State	Graduation Date	Degree Earned or # of Credits	Major	Minor

B. NURSING INSTRUCTION EXPERIENCE*

*Complete this section only if a master's or doctorate degree in nurse education has not been earned and teaching experience is being applied in lieu of a master's or doctorate degree in nursing.

From Month/Year	To Month/Year	Part-time or Full-Time	Employer/School	Location City/State	Position/Job Title

Kerry Hamm
 Educational Administrator

Kerry Hamm
 Signature

 920-565-1000 ext. 2903
 Telephone Number

Director of the Nursing Program
 Title

 June 1, 2021
 Date

 HammKL@lakeland.edu
 Email Address

Kerry DeGroot, RN, MSN

738 Highland View Drive West Bend, Wisconsin 53095
(920) 277-6833 ~ kerrydegroot@gmail.com

Profile

Dedicated, professional Registered Nurse with experience in teaching in an Associate Degree Nursing Program. Exceptional organizational and communication skills, great ability to listen and focus on the needs and view of others. Areas of strength include adaptability, problem solver, and facilitation of needs.

Education

Master of Science in Nursing Education
Bellin College of Nursing – Green Bay, Wisconsin
Graduation – May 2013

Bachelor of Science in Nursing; Graduated May 2001
Bellin College of Nursing – Green Bay, Wisconsin
GPA – 3.65, Cum Laude

Professional Experience

Nursing Program Director (August 2018 – Present)

Moraine Park Technical College – West Bend, Wisconsin

Secures and communicates with clinical agencies for all nursing program clinical groups. Point person for ExamSoft testing software. Participates on the advisory committee.

Nursing Instructor (August 2012 – Present)

Moraine Park Technical College – West Bend, Wisconsin

Instructs nursing students in an Associated Degree program in a variety of theory and clinical courses. Experience with item-writing and curriculum development. Experience with accreditation and cross functional committee work. Theory courses taught include: Nursing Fundamentals, Nursing Skills, Nursing Health Promotions, Nursing Health Alterations, Advanced Skills, Mental Health & Community Concepts, Management Concepts, and Complex Health Alterations 2. Clinical courses taught include: Introduction to clinical practice, Introduction into clinical care management, Clinical care across the lifespan, and Clinical Transitions.

Nurse Consultant (August 2014 – 2019, 2021 - Present)

NurseTim, Inc – Minnesota

Develop test items based on provided blueprints.

Adjunct Nursing Instructor (March 2012 – May 2012)

Moraine Park Technical College – West Bend, Wisconsin

Instruct nursing students within their first clinical, Introduction to Clinical Practice. Utilize performance-based assessments while providing formative and summative feedback to students.

Registered Nurse (June 2010 – January 2013)

Urgent Care - Aurora Advanced Healthcare - Grafton, Wisconsin

Provide direct patient care to patients seeking urgent care needs. Triage patients based on assessment skills to assist with correct delivery of care. Work directly with physicians to fully treat patients. Preceptor to new clinical staff and students.

Clinical Trainer (September 2008 – April 2010)

Thedacare – Theda Clark Medical Center/Appleton Medical Center - Appleton, Wisconsin
Conducted skills learning lab and clinical days with new RN/LPN working in the inpatient hospital division.
Conducted skills learning lab and clinical days with new CT (CNA) working in the inpatient hospital division.
Successfully, devised and facilitated a four day orientation program for new clinical staff. Other work achievements include:

Clinical Lab Instructor (August 2007 – May 2008)

Marian University – Fond du Lac, Wisconsin

Assisted with teaching, demonstrating, and testing sophomore nursing students within a skills lab setting. Provided ongoing constructive feedback to nursing students and completion evaluations at the end of the semester.

Registered Nurse (April 2007 – February 2009)

Theda Clark Birth Center – Theda Clark Medical Center – Neenah, Wisconsin

Provided direct patient care to families undergoing the process of labor and delivery. Managed post delivery care to mothers and their newborns. Provided care to high risk pregnant patients with multiple health concerns. Provided care to patients who received gynecological surgery.

Registered Nurse (June 2001- November 2007)

Emergency Department- Appleton Medical Center – Appleton, Wisconsin

Provided direct patient care to patients needing emergency medical assistance. Maintained a high level of nursing and communication skills for patients across the lifespan. Triage patients and prioritized care to the most emergent patients initially. Preceptor to new employees. Achieved Certified Emergency Nurse certification.

Moraine Park Technical College Committee Participation

- Committee Member: Cross functional Service-Learning Committee, 2013 – 2015
- Committee Member: Nursing program concept care map committee, 2013 – present
- Committee Member: Nursing program curriculum committee, 2015 – 2018
- Committee Member: Nursing program simulation committee, 2016 – 2018
- Committee Member: Nursing program admission committee, 2012 – 2014
- Chair of committee: Admission, Retention, Readmission, Transfer committee, 2018 - present
- Committee Member: College-wide bookstore committee, 2020 - present

Certifications/Specialized Skills/Research

- Basic Life Support, Current
- Certified Emergency Nurse, 2003-2007
- Neonatal Resuscitation, 2007 - 2009
- Advanced Cardiac Life Support, 2001 - 2008
- Pediatric Advanced Life Support, 2001 – 2008
- Proficient in Microsoft PowerPoint, Excel, and Word.
- Professional experience with item writing
- Unpublished research on computerized testing for nursing program - successful led the launch of computerized testing in the nursing program

Conferences Attended

- Service Learning Institute, June 2013 – Marian University
- Teacher's Professor Conference, Attended May 2015 – Atlanta, Georgia
- Friends of Abused Families, Inc, talk about domestic violence attended Fall 2015 – MPTC campus
- Life of Hope (suicide prevention) talk, attended Spring 2016 – WBHS auditorium
- ExamSoft conference, Attended June 2018 - Fort Lauderdale, Florida
- Developed and demonstrated a heroin simulation to the leadership council of West Bend and demonstrated the simulation for the community of West Bend. Assisted with an open forum for public to ask questions along with the heroin task force of Washington County

- Certified as a Q.P.R. for the prevention of suicide
- Works as a partnership with the West Bend Boys & Girls Clubs to offer teaching sessions by the nursing students

Community Partnerships

- Secretary and Board Member for Kettle Moraine Figure Skating Club, 2015 - 2018
- Member of Well Washington County, Mental Health Action Team – Think Well - 2016 - 2018

Special and Personal Interests

- Interest in teaching adult higher education
- Interest in using technology and active learning strategies in higher education

Wisconsin Department of Safety and Professional Services

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BOARD OF NURSING

FACULTY / EDUCATIONAL ADMINISTRATOR QUALIFICATION RECORD

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Nursing school approved by the Board of Nursing: Completion of this form is required for each faculty member and the educational administrator. The form must be kept on file in the school of nursing office and made available to the Board upon request for all faculty members and educational administrators hired by the nursing school.

Change in educational administrator: Institutions are required to notify the Board of Nursing within 48 hours of the termination, resignation or retirement of an educational administrator and designate an interim educational administrator (EA) within five (5) business days. Completion and submission of this form is required as part of the notification process.

Faculty/EA Name (*Last, First*): Dimitris, Lisa WI RN License #: 175330-30

School of Nursing Employed By: Lakeland University

Type of Nursing Program(s) (ADN, PN, BSN, etc.): RN to BSN Completion Program

Position: Educational Administrator Faculty

Appointment Effective Date: February 15, 2021

FACULTY APPOINTMENTS (complete Section A below).

Fully-qualified faculty must have a current, active Registered Nurse license or privilege to practice in Wisconsin that is not encumbered and a graduate degree with a major in nursing.

A. EDUCATIONAL PREPARATION

Name of Institution	Location City/State	Graduation Date	Degree Earned or # of Credits	Major	Minor
The Ohio State University	Columbus, OH	2003	BSN	BSN	
Grand Canyon University	Phoenix, AZ	3/2019	MSN	Nursing Education	

Wisconsin Department of Safety and Professional Services

EDUCATIONAL ADMINISTRATOR APPOINTMENTS

Fully-qualified educational administrator must have current, active Registered Nurse license or privilege to practice in Wisconsin that is not encumbered, a graduate degree with a major in nursing, knowledge of learning principles for adult education, including nursing curriculum development, administration and evaluation, current knowledge of nursing practice, and **either** educational preparation (master's degree in nurse education or doctorate degree in nurse education) or at least two (2) years experience as an instructor in a nursing education program within the last five (5) years.

NOTE: Applicant must complete Section A below; complete Section B below only if teaching experience is being applied toward the requirements in lieu of an earned master's or doctorate degree in nurse education.

List most recent education preparation and teaching experience first. Attach additional pages as necessary.

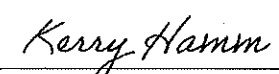
A. EDUCATIONAL PREPARATION

Name of Institution	Location City/State	Graduation Date	Degree Earned or # of Credits	Major	Minor

B. NURSING INSTRUCTION EXPERIENCE*

*Complete this section only if a master's or doctorate degree in nurse education has not been earned and teaching experience is being applied in lieu of a master's or doctorate degree in nursing.

From Month/Year	To Month/Year	Part-time or Full-Time	Employer/School	Location City/State	Position/Job Title

Kerry Hamm, MSN, RN
 Educational Administrator

 Signature
 920-565-1000 ext. 2903
 Telephone Number

Director of the Nursing Program
 Title
 June 1, 2021
 Date
 HammKL@lakeland.edu
 Email Address

Lisa Dimitris

3201 Fleetridge Ct Manitowoc, WI, 54220 614-560-6282 lisabuda3@hotmail.com

Work Experience

Advocate Aurora Medical Center

HELP Program Coordinator, RN MSN

August 2019- Present

- Launched the HELP program at the Two Rivers/Manitowoc Hospital (Delirium prevention program)
- Assess patients to determine if they meet the inclusion criteria
- Deploy the interventions if there are no volunteers for the day
- Collaborate with the interdisciplinary team

Angelus Senior Living

Nurse Consultant, RN, MSN

December 2019-Present

- Visit the residents to do wellness visits and address and questions or concerns they have
- Review MARS to make sure they are accurate and documentation is correct
- Check off staff on medication administration
- Administer and vaccines or testing that may be needed such as COVID-19.

Advocate Aurora Sheboygan Memorial Medical Center

RN, Clinical Instructor for Holy Family College Senior Nursing Students

September 2018-December 2018

- Provided instruction on clinical skills
- Facilitated student practice of student skills

- Enforced lab and area protocols, rules and regulations; maintained discipline; utilized effective time management for clinical instruction
- Provided feedback on course or program development
- Built instructor to student and student to student relationship
- Identified at risk students; provide them with extra support, instruction, and attention

Advocate Aurora Health Center Neurology Department

RN, October 2015-August 2019

Department Lead May 2016-August 2019

- Provides nursing care to patients suffering from neurological disorders
- Assists the neurologist in helping diagnose patients with multiple sclerosis by doing a lumbar puncture
- Administer IV treatments for patients with multiple sclerosis
- Administer IV treatment for patients suffering with migraine headaches
- Administer IM injections for patients suffering from migraine headaches
- Monitor and evaluated neurology patients' health
- Implemented neurology nurse programs to provide quality patient care as the department lead
- Helped the neurologist with baclofen pump refills and VNS programming
- Help track and follow up on stroke patients after they were discharged from the hospital
- Provide phone triage to patients calling in with questions and concerns regarding neurological issues

Sheboygan County Detention Center, Sheboygan, WI

RN, Nov 2014-Oct 2015

- Pass medication to inmates
- Assess their written medical complaints by going out to see them and using the nursing process to ask questions regarding their specific complaint
- Evaluate vital signs

- Collect specimen's laboratory test
- Document assessment findings
- Working independently and relaying findings to the doctor by phone
- Taking and implementing orders received by the doctor
- Working with non- medical staff and educating them on medications that are given and what they are for and how they work.
- Working with non- compliant inmates.
- Working with aggressive inmates

Mount Carmel Health, Columbus, OH

RN, Apr 2004 – Jul 2007

- Assess patients' pain levels and sedation requirements.
- Monitor patients for changes in status and indications of conditions such as sepsis or shock and institute appropriate interventions.
- Set up and monitor medical equipment and devices such as cardiac monitors, mechanical ventilators and alarms, oxygen delivery devices, transducers, and pressure lines.
- Administer medications intravenously, by injection, orally, through gastric tubes, or by other methods.
- Evaluate patients' vital signs and laboratory data to determine emergency intervention needs.
- Prioritize nursing care for assigned critically ill patients based on assessment data and identified needs.
- Document patients' medical histories and assessment findings.
- Advocate for patients' and families' needs or provide emotional support for patients and their families.
- Conduct pulmonary assessments to identify abnormal respiratory patterns or breathing sounds that indicate problems.
- Collaborate with other health care professionals to develop and revise treatment plans based on identified needs and assessment data.
- Collect specimens for laboratory tests.

- Assist physicians with procedures such as bronchoscopy, endoscopy, endotracheal intubation, and elective cardioversion.
- Supervise and monitor unit-nursing staff.
- Provide post-mortem care.

Education

Grand Canyon University, Phoenix, AZ

Graduated 03/2019, MSN

The Ohio State University, Columbus, OH

RN, BSN, 2003

University of Cincinnati, Cincinnati, OH

Attended from September 1998-March 1999 then transferred to The Ohio State University

Hoover High School, North Canton, OH

Graduated 1998

Licensure and Certification

Wisconsin Registered Nurse License

175330

Expires 2-28-2022

Basic Life Support

Issued 10-2020

Expires 10-2022

References

Professional

Michelle Arnold, CMA/Podiatry Lead

Advocate Aurora Health Center

920-457-4461

Michelle.arnold@aurora.org

School

Brianna Neuser, RN, MSN

Manager Clinic Quality and Process Improvement

Bneuser@hfmhealth.org

920-320-2754

Personal

Lisa Held

Friend

Twohelds@charter.net

Subject: Recommendation for Lisa Dimitris, RN, MSN

To Whom It May Concern,

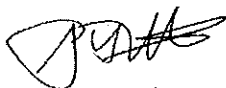
It is my pleasure to recommend Ms. Lisa Dimitris, RN, MSN for employment with your organization. I have known Ms. Dimitris for over 3 years during which time she has worked in my office as a registered nurse.

Her duties in my office include communicating with patients over the phone, rooming patients, performing IVs, including administering medications for treatment of a variety of conditions including acute migraine headache, and immunotherapy for multiple sclerosis patients including treatment with intravenous steroids. She has been invaluable also in reviewing neurological referrals from doctors, including gathering clinical and laboratory information on patients for me to review.

Her position in our office requires an intelligent, skilled and very motivated individual to fulfill the duties in this extremely busy neurology practice. She has shown a great interest in learning about neurology, is a quick learner and is able to effectively assess and analyze patients' concerns both over the phone and in face-to-face evaluations here in our office. She is an excellent communicator and has demonstrated strong ability to articulate information and ideas in both verbal and written form. She works extremely well with other office staff including fellow nursing staff and our front desk staff.

It has been a pleasure working with Ms. Dimitris over the last 3 years, and I can recommend her without reservation. I'm confident that she will meet and exceed the expectations your organization has for a registered nurse.

Sincerely,



Paul V Tuttle M.D.
Neurology Director

The Aurora Sheboygan clinic



Silver Lake College

2406 South Alverno Road
Manitowoc, WI 54220-9319
SL.edu

phone 800-236-4752
phone 920-684-6691
fax 920-684-7082

November 15, 2018

To whom it may concern:

It is with great pleasure that I recommend Lisa Dimitris. I have had the pleasure of mentoring her during her graduate practicum.

Lisa demonstrates a high degree of integrity, responsibility and ambition. She has a vibrant personality, which is apparent to her students and clinical staff. Lisa is a leader and successfully guided her students through learning outcomes while facilitating clinical on a medical-surgical unit. Lisa demonstrates a fair and just approach to her student interactions and client care.

Without reservation, Lisa would be an asset to your organization, and I am happy to give her my endorsement.

Sincerely,

Brianna Neuser MSN
Dean, School of Professional Studies
Director of Nursing
Silver Lake College of the Holy Family

Wisconsin Department of Safety and Professional Services

Mail To: P.O. Box 8366
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Faculty/EA Name (*Last, First*): Hasenstein, Kristi WI RN License #: 223044

School of Nursing Employed By: Lakeland University

Type of Nursing Program(s) (ADN, PN, BSN, etc.): RN to BSN Completion Program

Position: _____ Educational Administrator Faculty

Appointment Effective Date: April 27, 2021

FACULTY APPOINTMENTS (complete Section A below).

Fully-qualified faculty must have a current, active Registered Nurse license or privilege to practice in Wisconsin that is not encumbered and a graduate degree with a major in nursing.

A. EDUCATIONAL PREPARATION

Name of Institution	Location City/State	Graduation Date	Degree Earned or # of Credits	Major	Minor
Lakeshore Tech. Coll.	Cleveland, WI	05/2015	Assoc. Deg. Nursing	Nursing	
Western Gov. Univ.	Salt Lake City, UT	06/2016	BSN	Nursing	
Western Gov. Univ.	Salt Lake City, UT	02/2017	MSN	Nursing Education	
Herzing University	Madison, WI	12/2019	Post-Masters Cert.	Family Nurse Practitioner	

Wisconsin Department of Safety and Professional Services

EDUCATIONAL ADMINISTRATOR APPOINTMENTS

Fully-qualified educational administrator must have current, active Registered Nurse license or privilege to practice in Wisconsin that is not encumbered, a graduate degree with a major in nursing, knowledge of learning principles for adult education, including nursing curriculum development, administration and evaluation, current knowledge of nursing practice, and **either** educational preparation (master's degree in nurse education or doctorate degree in nurse education) or at least two (2) years experience as an instructor in a nursing education program within the last five (5) years.

NOTE: Applicant must complete Section A below; complete Section B below only if teaching experience is being applied toward the requirements in lieu of an earned master's or doctorate degree in nurse education.

List most recent education preparation and teaching experience first. Attach additional pages as necessary.

A. EDUCATIONAL PREPARATION


Name of Institution	Location City/State	Graduation Date	Degree Earned or # of Credits	Major	Minor

B. NURSING INSTRUCTION EXPERIENCE*

*Complete this section only if a master's or doctorate degree in nurse education has not been earned and teaching experience is being applied in lieu of a master's or doctorate degree in nursing.

From Month/Year	To Month/Year	Part-time or Full-Time	Employer/School	Location City/State	Position/Job Title

Kerry Hamm

 Educational Administrator


 Signature
 920-565-1000 ext. 2903

 Telephone Number

Director of the Nursing Program

 Title
 June 1, 2021

 Date
 HammKL@lakeland.edu

 Email Address

Kristi Hasenstein MSN, APNP, FNP-C

2428 Hidden Creek Ct • Sheboygan, WI 53083 • 920-254-4525 • Kristi.hasenstein@gmail.com

OBJECTIVE

Seeking an Adjunct Nursing Instructor position that allows for continued professional growth and the opportunity to serve and influence the future of nursing within our community.

EDUCATION

HERZING UNIVERSITY, Madison, WI

Post-Masters Family Nurse Practitioner Certificate | July 2018 – December 2019

WESTERN GOVERNORS UNIVERSITY, Salt Lake City, UT

Master Degree of Nursing – Education | June 2016 - February 2016

Bachelor Degree of Nursing | October 2015 - June 2016

LAKESHORE TECHNICAL COLLEGE, Cleveland, WI

Associate Degree of Nursing | August 2012 - May 2015

Associate Degree, Graphic Arts & Web Design | 2007-2009

EXPERIENCE

Family Nurse Practitioner, Urgent Care - Prevea Health, March 2020 - present

Surgical Services Nurse Educator, Aurora Medical Center, September 2017 - February 2020

Adjunct Nursing Faculty, Bryant & Stratton College and Silver Lake College, 2017

Surgical Nurse, HSHS St. Nicholas Hospital, June 2015 - September 2017

ASSOCIATIONS AND CERTIFICATIONS

Advanced Practice Nurse Prescriber & Registered Nursing License, Wisconsin
NPI | 1407480866 & DEA

AANP & AACN Member

Advanced Cardiovascular Life Support & Basic Life Support for Professionals

WGU Excellence Award, 2016

CNOR Certification

Lakeshore Chapter of Nurses Association

2013-2015, President 2014-2015

Phi Theta Kappa Honors Society

Wisconsin Department of Safety and Professional Services

Mail To: P.O. Box 8366
 Madison, WI 53705-8366
FAX #: (608) 266-2602
Phone #: (608) 266-2112

4822 Madison Yards Way
 Madison, WI 53705
 E-Mail: dspsExaminationsOffice@wisconsin.gov
 Website: dsps.wisconsin.gov

BOARD OF NURSING

FACULTY / EDUCATIONAL ADMINISTRATOR QUALIFICATION RECORD

New nursing school seeking authorization to admit students: Completion of this form is required for each faculty member and the educational administrator. This form must be submitted to the Board of Nursing along with the request for authorization to admit students.

Nursing school approved by the Board of Nursing: Completion of this form is required for each faculty member and the educational administrator. The form must be kept on file in the school of nursing office and made available to the Board upon request for all faculty members and educational administrators hired by the nursing school.

Change in educational administrator: Institutions are required to notify the Board of Nursing within 48 hours of the termination, resignation or retirement of an educational administrator and designate an interim educational administrator (EA) within five (5) business days. Completion and submission of this form is required as part of the notification process.

Faculty/EA Name (*Last, First*): Spoerl, Tammy WI RN License #: 131761-30

School of Nursing Employed By: Lakeland University

Type of Nursing Program(s) (ADN, PN, BSN, etc.): RN to BSN Completion Program

Position: Educational Administrator Faculty

Appointment Effective Date: November 20, 2019

FACULTY APPOINTMENTS (complete Section A below).

Fully-qualified faculty must have a current, active Registered Nurse license or privilege to practice in Wisconsin that is not encumbered and a graduate degree with a major in nursing.

A. EDUCATIONAL PREPARATION

Name of Institution	Location City/State	Graduation Date	Degree Earned or # of Credits	Major	Minor
Marian University	Fond du Lac, WI	12/1998	BSN	Nursing	
Concordia University	Mequon, WI	05/2013	MSN	Nurse Educator	

Wisconsin Department of Safety and Professional Services

EDUCATIONAL ADMINISTRATOR APPOINTMENTS

Fully-qualified educational administrator must have current, active Registered Nurse license or privilege to practice in Wisconsin that is not encumbered, a graduate degree with a major in nursing, knowledge of learning principles for adult education, including nursing curriculum development, administration and evaluation, current knowledge of nursing practice, and **either** educational preparation (master's degree in nurse education or doctorate degree in nurse education) or at least two (2) years experience as an instructor in a nursing education program within the last five (5) years.

NOTE: Applicant must complete Section A below; complete Section B below only if teaching experience is being applied toward the requirements in lieu of an earned master's or doctorate degree in nurse education.

List most recent education preparation and teaching experience first. Attach additional pages as necessary.

A. EDUCATIONAL PREPARATION

Name of Institution	Location City/State	Graduation Date	Degree Earned or # of Credits	Major	Minor

B. NURSING INSTRUCTION EXPERIENCE*

*Complete this section only if a master's or doctorate degree in nurse education has not been earned and teaching experience is being applied in lieu of a master's or doctorate degree in nursing.

From Month/Year	To Month/Year	Part-time or Full-Time	Employer/School	Location City/State	Position/Job Title

Kerry Hamm, MSN, RN
 Educational Administrator

Kerry Hamm
 Signature

 920-565-1000 ext. 2903
 Telephone Number

Director of the Nursing Program
 Title

 June 1, 2021
 Date

 HammKL@lakeland.edu
 Email Address

TAMMY M. SPOERL, MSN, RN

325 Euclid Ave. Sheboygan, WI 53083

Email: tammy.spoerl@gmail.com

Mobile: (920) 627-2946

PROFESSIONAL SUMMARY

My strengths include being a reliable, ethical healthcare educator with the ability to stay calm and intervene during crises. I am able to facilitate new nurses in their educational journey and collaborate on multidisciplinary teams. I have a proven ability to build positive relationships with patients, family members, co-workers, students, educators, physicians and other medical professionals.

EDUCATIONAL SUMMARY

Concordia University of Wisconsin

May 2013

- ❖ Master of Science in Nursing Education

Coursework Completed: Evaluation and Testing In Evaluation, Curriculum Development, Human Learning and Motivation, Advanced Nurse Educator Practicum I, II, & III, Scholarly Project, Global Perspectives, Advanced Health Assessment, Bioethics for HealthCare, Nursing Research, Pathophysiology, Nursing Theory, Health Care in Context, and Statistics

Instructional Practicum Experience:

- ❖ Medical Surgical Unit focusing on clinical instruction of students caring for patient with joint replacement, stroke and various medical conditions
- ❖ Women's Health Unit care focused on women (ante partum, intra partum postpartum, recovery, newborns and premature infants)
- ❖ Children's Hospital of Wisconsin focusing on institutional education, which included new employee orientation/ education, opportunity to assist in safe sleep data collection and health literacy campaign.

Marian College

December 1998

- ❖ Bachelor of Science in Nursing: *Cum Laude*
 - Clinical experiences: Salvation Army, Taycheeda Correctional Institute, Sargento Cheese, Home health & Hospice, Saint Agnes and Winnebago Mental Health, Children's Hospital of WI

TEACHING EXPERIENCE

Lakeland University

January 2020-Present

Adjunct Instructor: RN to BSN Completion Program:

- ❖ Professional Nursing Practice
- ❖ Community Health & Population Focused Nursing

Lakeshore Technical College

May 2013- June 2019

Faculty: Associate Degree and Practical Nursing Programs: January 2015 –June 2019

- Clinical care across the lifespan
- Nursing Health Promotion
- Introduction to clinical practice
- Simulations (NHP, CCLA, and 4th semester Advanced clinical practice)

Academic Specialist: August 2013- December 2014

- ❖ Supplemental Instruction, student retention as well as instructing Medical terminology and Introduction to Nursing Clinical

Adjunct Instructor:

- ❖ Nursing Assistant Refresher Course 2014
- ❖ Medical Terminology summer of 2013

Concordia University of Wisconsin

October 2010 - May 2011 & August- October 2013

Adjunct Clinical Instructor for BSN students

- ❖ Adjunct Clinical Instructor for Alterations in Wellness I: Pine Haven Nursing Home and Sharon S. Richardson Hospice Care; Sheboygan Falls, WI
- ❖ Adjunct Clinical Instructor Health Promotions: Columbia St. Mary's, Milwaukee, WI

WORK EXPERIENCE

Aurora Sheboygan Memorial Medical Center

April 1998- February 2014 & July 2019-Present

Women's Health Services (WHS)

- ❖ *Lactation and Newborn Nurse (July 2019-present):* International Board-Certified Lactation Consultant using the nursing process facilitate the feeding goals of mothers and infants, monitor jaundice and treatment prescribed by the physician
- ❖ *Staff Nurse (1998- February 2014):* Use of nursing process to care for the following patient population: women of childbearing age (L&D), Newborns; age 0-10 days, and women requiring other gynecological surgeries.
- ❖ *Transitional Leadership Team Member (August –December 2010):* Interim management team member until a unit manager was hired.
- ❖ *Lead Nurse (August 2009- April 2011):* Duties: managing shift staffing, patient assignments, assigning tasks to ancillary staff.
- ❖ *Preceptor (2005-2011):* Assisted in orientation (12-16 weeks) of new employees. (Labor & Delivery, Post-Partum, and Newborn Nursery).
- ❖ *Case Manager (2000-2003 & April 2011-12):* Managing the insurance verification/ clinical review process for WHS patients. Care planning and coordination of expected L&D patients, providing information for community services. Collaborated with community interpreters, adoption agencies, and worked closely with the social work department for at risk populations.

Kohler Company; Medical Department

February 2000 - October 2001

Occupational Health Nurse/ Emergency Medical Technician:

- ❖ Primary Duties included: pre-hire physicals, workers compensation and OSHA required data. Assessment of factory/work related injuries. Collaborating with facility First Responders, Orange Cross EMT's and Paramedics. Co-Pioneered the first offering of Freedom from Smoking Program at Kohler Co.

ACADEMIC QUALIFICATIONS & CERTIFICATIONS (all current)

- ❖ Certified Nurse- Inpatient Obstetrics (RNC-OB Inpatient National Certification Corp since 2010)
- ❖ International Board Certification of Lactation Specialists (IBCLC)
- ❖ Basic Life Support for Professionals (BLS)
- ❖ Neonatal Resuscitation Program Certification (NRP)
- ❖ Car Seat Installation Certification

COMMITTEES, MEMBERSHIP, PARTICIPATION & AFFILIATIONS

Lakeland University

- ❖ 2020 Board of Advocates-adjunct faculty participant
- ❖ 2020 American Association of Colleges of Nursing (AACN) (LU affiliate)
- ❖ 2020 National League of Nursing

LTC

- ❖ 2019 Accreditation Committee for PN Program (ACEN)
- ❖ 2019 QPR Prevention Gatekeeper Program
- ❖ 2019-2014 National League of Nursing
- ❖ 2019-2014 Wisconsin Nurses Association
- ❖ 2018-2014 Faculty Advisor- Lakeshore Chapter of Student Nurse Association (LCSNA)
- ❖ 2018-2014 Faculty Advisor- Nursing Pinning Committee
- ❖ 2018-2014 ACEN Accreditation Committee for ADN Program
- ❖ 2017 Simulation Committee
- ❖ 2016 Exit Exams and End of Program Student learning Outcomes
- ❖ 2016 EAC Visual Data Committee
- ❖ 2016 Safety Integrated Curricular Committee
- ❖ 2014 Northeastern Wisconsin Area Health Education Center- facilitated interprofessional simulation scenarios at LTC

ASMMC

- ❖ 2016-2010 Wisconsin Association of Perinatal Care (member)
- ❖ Wisconsin Nurse Association

SEMINARS & CONTINUING EDUCATION

Lakeland University

- ❖ 2020 UW-Wisconsin Aging Science & the Care of Older Adults (Littlefield Leadership Lecture Series)
- ❖ 2020 Patient Engagement and Strategies to Build Trust
- ❖ 2019 Discrimination Awareness in the Workplace
- ❖ 2019 Title IX and Sexual Misconduct

ASMMC

- ❖ 2020 Resource Allocation COVID-19 an ethics overview
- ❖ 2020 AIM Maternal Mental Health
- ❖ 2020 Sexual Harassment Prevention
- ❖ 2020 Suicide prevention screening
- ❖ 2019 Prevention of Medical Errors
- ❖ 2019 Teamwork and Communication
- ❖ 2019 WAPC Safe Sleep Series/ Sudden Unexpected Infant death in WI
- ❖ 2019 Lactation Education Training (LER 90 hours)
- ❖ 2019 Wisconsin Car Seat Certification Course
- ❖ 2019 Unconscious Bias
- ❖ 2019 Organ tissue and donation process
- ❖ 2019 Teach back: verifying patient understanding
 - Plain Language: partnering for effective communication and teaching
- ❖ 2019 active shooter training
- ❖ 2019 Domestic Violence
 - Effectively & Sensitively responding to Sexual Trauma Survivors
- ❖ 2013 Neonatal abstinence syndrome
- ❖ 2012 ACLS
- ❖ 2009 Embracing Nursing Research
- ❖ Wisconsin Association of Perinatal Care Conferences (multiple years)

Lakeshore Technical College

- ❖ 2018 Teaching to Context: a story-based approach
- ❖ 2018 Ear Reflexology
- ❖ 2018 NCLEX Camp for Nurse Educators facilitated by Donna "Iggy" Ignatavicius
- ❖ 2018-2014 WTCS State Conferences WI

- ❖ 2018 Active Shooter training
- ❖ 2017 Laerdal Simulator Essentials
- ❖ 2017 SIRC Simulation
 - Debriefing
 - Evaluating
 - Teaching & Learning Strategies
 - Simulation Pedagogy: what every nurse educator needs to know
- ❖ 2016 Teaching Certified-Wisconsin Technical College System
- ❖ 2016 Greg Hodges Collaborative/ Cooperative learning Strategies
- ❖ 2016 Data & Evidence
- ❖ 2016 Course Design
- ❖ 2016 Instructor Development Day
- ❖ 2015 Interprofessional Simulation Workshop
- ❖ 2015 NCLEX and Critical Thinking- How do I make the Connection? Linda Caputi
- ❖ 2015 Developing and Implementing a Concept Based Curriculum.
- ❖ 2014 NLN Simulation Training
- ❖ 2014 Team teaching, Supplemental Instruction and Learning Strategies
- ❖ 2014 Supplemental Instruction
- ❖ 2013 Building Bridges: Spanning the generations

COMMUNITY/ MISSION/ SERVICE

- ❖ 2020 (Feb) Guatemala *Houses to Homes*
- ❖ 2013 (Jan) Nicaragua *Outreach 360*

PROFESSIONAL REFERENCES

- ❖ Kerry Hamm, MSN, RN
Director of Nursing, Lakeland University
- ❖ Megan Shvartsman, RN
Manager of Women's Health Services
Advocate Aurora Sheboygan Memorial Medical Center
- ❖ Kathleen Lengyel, MSN, RN
Concordia University
- ❖ Donna Mayer, NP, RN
Aurora Health Care

Wisconsin Department of Safety and Professional Services

Mail To: P.O. Box 8366
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Phone #: (608) 266-2112

4822 Madison Yards Way
Madison, WI 53705

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BOARD OF NURSING

FACULTY / EDUCATIONAL ADMINISTRATOR QUALIFICATION RECORD

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Faculty/EA Name (*Last, First*): Vanne, Jill WI RN License #: 150696-30

School of Nursing Employed By: Lakeland University

Type of Nursing Program(s) (ADN, PN, BSN, etc.): RN to BSN Completion Program

Position: Educational Administrator Faculty

Appointment Effective Date: November 20, 2019

FACULTY APPOINTMENTS (complete Section A below).

Fully-qualified faculty must have a current, active Registered Nurse license or privilege to practice in Wisconsin that is not encumbered and a graduate degree with a major in nursing.

A. EDUCATIONAL PREPARATION

Name of Institution	Location City/State	Graduation Date	Degree Earned or # of Credits	Major	Minor
Lakeshore Tech. Coll.	Cleveland, WI	05/2005	Assoc. Deg. Nursing	Nursing	
Chamberlain College	Chicago, IL	05/2010	BSN	Nursing	
Jacksonville University	Jacksonville, FL	05/2014	MSN	Nursing Education	

Wisconsin Department of Safety and Professional Services

EDUCATIONAL ADMINISTRATOR APPOINTMENTS

Fully-qualified educational administrator must have current, active Registered Nurse license or privilege to practice in Wisconsin that is not encumbered, a graduate degree with a major in nursing, knowledge of learning principles for adult education, including nursing curriculum development, administration and evaluation, current knowledge of nursing practice, and **either** educational preparation (master's degree in nurse education or doctorate degree in nurse education) or at least two (2) years experience as an instructor in a nursing education program within the last five (5) years.

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List most recent education preparation and teaching experience first. Attach additional pages as necessary.

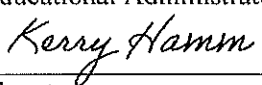
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*Complete this section only if a master's or doctorate degree in nurse education has not been earned and teaching experience is being applied in lieu of a master's or doctorate degree in nursing.

From Month/Year	To Month/Year	Part-time or Full-Time	Employer/School	Location City/State	Position/Job Title

Kerry Hamm, MSN, RN
 Educational Administrator

 Signature
 920-565-1000 ext. 2903
 Telephone Number

Director of the Nursing Program
 Title
 June 1, 2021
 Date
 HammKL@lakeland.edu
 Email Address

CURRICULUM VITAE

VANNE, JILL M

6670 Viceroy Road, Two Rivers, WI | 920-973-3139 | jillv920@gmail.com

EDUCATION

Jacksonville University Master of Science Nursing, Clinical Education	2012-2014
Chamberlain College of Nursing Bachelor Science of Nursing	2009-2011
Lakeshore Technical College Associate Degree Nursing	2003-2005

AWARDS

Nurse Excellence Award, Aurora Medical Center Manitowoc County	2013
Nurse Excellence Award, Aurora Medical Center Manitowoc County	2012

TEACHING EXPERIENCE

Lakeshore Technical College, Associate Degree Nursing Program:

Course/Clinical Instructor Intermediate and Advanced Clinical Practice	2015-present
Course Coordinator for Intermediate Clinical	2018-present
Course Coordinator/Lecturer Advanced Nursing Skills	2018-present
Course Coordinator/lecturer Nursing Pharmacology	2015-2019
Course/Clinical Instructor Nursing Transitions	2015-2019
Course/Clinical Instructor Mental Health	2015-2019
Course Coordinator/Lecturer Complex Health Alterations II	2020-present
Course Coordinator/Lecturer Bridge Skills	2020-present
Course Coordinator/Instructor Bridge Clinical	2020-present
Course Coordinator/Instructor Virtual Clinical	2020-present
Course Clinical/Lecturer Complex Health Alterations I, Substitute	2017-present
Course Clinical/Lecturer Complex Health Alterations II	2020-present

Lakeland University, RN to BSN Program:

Course Instructor Nursing Informatics	2020-present
Course Instructor Comprehensive Health and Physical Assessment	2020-present

PROFESSIONAL/RELATED HISTORY

Lakeshore Technical College (LTC) 1290 North Avenue, Cleveland, WI 53015 Nursing Instructor ADN Program	2015-Present
Lakeland University W 3718 South Drive, Plymouth, WI 53073	2020-Present

Adjunct Nursing Instructor RN to BSN Program

Aurora Medical Center Manitowoc County
5000 Memorial Drive, Two Rivers, WI 54241

Staff RN
Casual

2003-2014
2015-Present

COMMITTEES AND MEMBERSHIPS/PARTICIPATION

LTC

2019-Present Job Description Committee
2015-Present Adaptive Testing Committee
2015-Present ACEN Accreditation Committee, Standard 4
2015-Present Nursing Advisory Committee
2015-Present National League of Nursing (NLN)
2016-Present Simulation Committee
Present Oncology Nursing Society (ONS)
2018-2019 WTCS Prior Credit for Learning Committee for Nursing Pharmacology
2015-2018 Lakeshore Chapter of Student Nurses Assoc (LCSNA Advisor)
2017 "Navigate" Software Pilot

AMCMC

2012-2014 Pain Resource Nursing (PRN) Co-Chair
2012-2016 Member American Society Pain Management Nursing (ASPMN)
2006-2014 Preceptor for new nurses and UW Oshkosh Excel Program
2013-2014 Credentialed EPIC Trainer for RN 100, 200, 300, and Beacon Springboard for the Acute Inpatient
2011 Participated in NDNQI study "Dissemination and Implementation of Evidence-Based Methods to Measure and Improve Pain Outcomes"

LICENSURE AND CERTIFICATION

RN Wisconsin #150696—030
Basic Life Support (BLS) for the Healthcare Provider, American Heart Association
ONS Chemo Certification, #368288
Wisconsin Technical College System, Teaching Certified
Safe Space Ally Diversity and Inclusion Certification, LTC

SEMINARS ATTENDED

2019 Frontline Leadership: Communication Skills (MRA), WI

2018 WNA Healthy Nurses for Wisconsin Conference, WI
 2018 Safe Space, Diversity and Inclusion (LTC)
 2015-2018 WTCS State Conferences, WI
 2016 WSNA (Wisconsin Student Nurses Assoc) State Conference, WI
 2016 Nuts and Bolts of Nursing Education, MN
 2016 Greg Hodges Cooperative Learning, WI
 2013 ASPMN National Pain Conference, IN
 2013 EPIC Credentialed Training, WI
 2012 Basic and Advanced Pediatric Nursing Seminar, St. Lukes, WI
 2011 PRN Course, Aurora Baycare, WI
 2009 Beyond the Nuts and Bolts of Nursing, St. Lukes, WI
 2008 Promoting Excellence in End of Life Care, St. Lukes, WI
 2008 ONS Chemo Administration, Aurora Baycare, WI
 2007 Preceptor Training, St. Lukes, WI
 2006-2007 Planetree Retreats, St. Lukes, WI

COMMUNITY SERVICE

College Preview Night, ADN Program Representative
 Health Division Open House, AND Program Representative
 LTC New Student Orientation Tour Guide
 Aurora Healthcare TR 10-Mile Volunteer
 Optimist/Jr. Optimist Club of Two Rivers (Service Club)
 Relay for Life, Manitowoc County
 Two Rivers School District Band Boosters/Track and Cross Country Boosters

REFERENCES

Kerry Hamm, MSN, RN
 Director of Nursing, Lakeland University
 W3718 South Drive, Plymouth, WI 53073
 (920) 323-4181; hammKL@lakeland.edu

Jenise Jorsch, BSN
 Manager ED Aurora Medical Center Manitowoc County
 5000 Memorial Drive, Two Rivers, WI 54241
 920-794-5159; jenise.jorsch@aah.org

Appendix C

RN to BSN Completion Program Staffing Plan

Summer/Fall 2021

Faculty Staffing Plan Summer 2021

Course	NUR 301 – Professional Nursing Practice	NUR 303 – Research and Evidence-Based Practice in Nursing	NUR 430 – Community and Population Health Practicum, WI
Type	Didactic (3 hrs/week) and Online Live 7W - Wednesday	Didactic (3 hrs/week) and Online Live 7W - Tuesday	Practicum (virtual and online)
Sections (capacity)	1 section (25 students)	1 section (30 students)	12W (10 students)
Faculty	Adjunct Faculty: Lisa Dimitris MSN, RN	Director of the Nursing Program: Kerry Hamm MSN, RN	Director of the Nursing Program: Kerry Hamm MSN, RN
Contingency Plan	Adjunct Faculty: Tammy Spoerl MSN, RN	Adjunct Faculty: Jill Vanne MSN, RN	Adjunct Faculty: Tammy Spoerl MSN, RN

Faculty Staffing Plan Fall 2021

Course	NUR 301 – Professional Nursing Practice	NUR 303 – Research and Evidence-Based Practice in Nursing	NUR 320 – Comprehensive Health and Physical Assessment	NUR 401 – System Leadership for Quality Improvement	NUR 408 – Special Topics: Determinants of Health and Vulnerable Populations
Type	Didactic (3 hrs/week) and BlendEd Live or Online Live 7W1 Tuesday	Didactic (3 hrs/week) and BlendEd Live or Online Live 7W1 - Wednesday	Didactic (3 hrs/week) and BlendEd Live or Online Live 7W1 - Monday	Didactic (3 hrs/week) and BlendEd Live or Online Live 7W2 - Monday	Didactic (3 hrs/week) and BlendEd Live or Online Live 7W2 - Tuesday
Sections (capacity)	7W1 (30 students)	1 section (25 students)	1 section (25 students)	1 section (25 students)	1 section (30 students)
Faculty	7W1: Adjunct Faculty: Tammy Spoerl MSN, RN	Adjunct Faculty: Kerry DeGroot MSN, RN	Adjunct Faculty: Kristi Hasenstein MSN, APNP, FNP-C, RN	Adjunct Faculty: Jill Vanne MSN, RN	Director of the Nursing Program: Kerry Hamm MSN, RN
Contingency Plan	Director of the Nursing Program: Kerry Hamm MSN, RN	Director of the Nursing Program: Kerry Hamm MSN, RN	Adjunct Faculty: Jill Vanne MSN, RN	Adjunct Faculty: Kerry DeGroot MSN, RN	Adjunct Faculty: Tammy Spoerl MSN, RN

**State of Wisconsin
Department of Safety & Professional Services**

AGENDA REQUEST FORM

1) Name and title of person submitting the request: Kassandra Walbrun Administrative Rules Coordinator		2) Date when request submitted: 5/27/2021 <small>Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting</small>	
3) Name of Board, Committee, Council, Sections: Board of Nursing			
4) Meeting Date: 6/10/2021	5) Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? Administrative Rule Matters – Discussion and Consideration 1) Pending and Possible Rulemaking Projects	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	8) Is an appearance before the Board being scheduled? <i>(If yes, please complete Appearance Request for Non-DSPS Staff)</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	9) Name of Case Advisor(s), if required:	
10) Describe the issue and action that should be addressed: 1) Overview of all ongoing rule projects			
Authorization			
<i>Kassandra Walbrun</i>		<i>5/27/2021</i>	
Signature of person making this request		Date	
Supervisor (if required)		Date	
Executive Director signature (indicates approval to add post agenda deadline item to agenda)		Date	
Directions for including supporting documents: 1. This form should be attached to any documents submitted to the agenda. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			

**State of Wisconsin
Department of Safety & Professional Services**

AGENDA REQUEST FORM

1) Name and title of person submitting the request: Marcie Gossfeld, License Permit Program Associate		2) Date when request submitted: 5/21/21 <small>Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting</small>									
3) Name of Board, Committee, Council, Sections: Board of Nursing											
4) Meeting Date: 6/10/21	5) Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? Credentialing license counts									
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session		8) Is an appearance before the Board being scheduled? <i>(If yes, please complete Appearance Request for Non-DSPS Staff)</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	9) Name of Case Advisor(s), if required:								
10) Describe the issue and action that should be addressed: EO2 May to date: APNP – 12 LPN – 3 RN - 4											
11) Authorization <hr/> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 70%;"><i>Marcie Gossfeld</i></td> <td style="width: 30%; text-align: right;"><i>5/21/2021</i></td> </tr> <tr> <td>Signature of person making this request</td> <td style="text-align: right;">Date</td> </tr> <tr> <td><hr/><i>Samantha Lange</i></td> <td style="text-align: right;"><i>5/21/2021</i></td> </tr> <tr> <td>Supervisor (if required)</td> <td style="text-align: right;">Date</td> </tr> </table> <hr/> Executive Director signature (indicates approval to add post agenda deadline item to agenda) Date				<i>Marcie Gossfeld</i>	<i>5/21/2021</i>	Signature of person making this request	Date	<hr/> <i>Samantha Lange</i>	<i>5/21/2021</i>	Supervisor (if required)	Date
<i>Marcie Gossfeld</i>	<i>5/21/2021</i>										
Signature of person making this request	Date										
<hr/> <i>Samantha Lange</i>	<i>5/21/2021</i>										
Supervisor (if required)	Date										

CREDENTIALS ISSUED BY MONTH
FROM: 1/1/2021 TO: 5/21/2021

PROFESSION NAME	YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	YR TOTALS
Advanced Practice Nurse Prescriber(33)	2021	46	66	97	68	41	0	0	0	0	0	0	0	318
Licensed Practical Nurse(31)	2021	113	40	181	78	61	0	0	0	0	0	0	0	473
Nurse - Midwife(32)	2021	2	5	1	1	1	0	0	0	0	0	0	0	10
Registered Nurse(30)	2021	513	631	473	417	310	0	0	0	0	0	0	0	2344

run:5/21/2021 10:41:21 AM report:CredentialsIssuedByMonth url:http://DBWMAD0P3867.80/ReportServer user:ACCOUNTSVangesjdc

Wisconsin Department of Safety and Professional Services

License Counts

(Includes Temp. Licenses)

Active = Current License / Inactive = Licensed Expired

			In State			Out of State			Totals		
Reg.	Profession	License Count Date	Active	Inactive	Total	Active	Inactive	Total	Active	Inactive	Total
30	Registered Nurse	5/21/2021	92,364	52,493	144,857	14,667	60,039	74,706	107,031	112,532	219,563
		5/5/2021	92,170	52,506	144,676	14,565	60,066	74,631	106,735	112,572	219,307
		3/24/2021	91,864	52,578	144,442	14,246	60,091	74,337	106,110	112,669	218,779
		2/26/2021	91,655	52,619	144,274	14,078	60,072	74,150	105,733	112,691	218,424
		2/5/2021	91,329	52,672	144,001	13,940	60,092	74,032	105,269	112,764	218,033
		12/2/2020	90,309	52,929	143,238	13,630	60,152	73,782	103,939	113,081	217,020
		11/3/2020	90,103	52,991	143,094	13,377	60,210	73,587	103,480	113,201	216,681
31	Licensed Practical Nurse	5/21/2021	13,425	33,376	46,801	931	9,610	10,541	14,356	42,986	57,342
		5/5/2021	13,384	33,372	46,756	925	9,615	10,540	14,309	42,987	57,296
		3/24/2021	13,292	33,393	46,685	886	9,614	10,500	14,178	43,007	57,185
		2/26/2021	13,176	33,407	46,583	850	9,611	10,461	14,026	43,018	57,044
		2/5/2021	13,146	33,413	46,559	840	9,611	10,451	13,986	43,024	57,010
		12/2/2020	12,960	33,453	46,413	812	9,611	10,423	13,772	43,064	56,836
		11/3/2020	12,908	33,472	46,380	801	9,610	10,411	13,709	43,082	56,791

			In State			Out of State			Totals		
Reg.	Profession	License Count Date	Active	Inactive	Total	Active	Inactive	Total	Active	Inactive	Total
32	Nurse - Midwife	5/21/2021	233	89	322	40	83	123	273	172	445
		5/5/2021	233	89	322	39	83	122	272	172	444
		3/24/2021	233	89	322	38	83	121	271	172	443
		2/26/2021	234	89	323	35	84	119	269	173	442
		2/5/2021	231	89	320	33	84	117	264	173	437
		12/2/2020	229	89	318	32	84	116	261	173	434
		11/3/2020	228	89	317	32	84	116	260	173	433
Reg.	Profession	License Count Date	Active	Inactive	Total	Active	Inactive	Total	Active	Inactive	Total
33	Advanced Practice Nurse Prescriber	5/21/2021	6,846	1,378	8,224	1,283	1,455	2,738	8,129	2,833	10,962
		5/5/2021	6,822	1,384	8,206	1,263	1,458	2,721	8,085	2,842	10,927
		3/24/2021	6,765	1,390	8,155	1,205	1,468	2,673	7,970	2,858	10,828
		2/26/2021	6,725	1,398	8,123	1,155	1,477	2,632	7,880	2,875	10,755
		2/5/2021	6,695	1,404	8,099	1,127	1,482	2,609	7,822	2,886	10,708
		12/2/2020	6,610	1,434	8,044	1,050	1,508	2,558	7,660	2,942	10,602
		11/3/2020	6,539	1,450	7,989	1,030	1,502	2,532	7,569	2,952	10,521

Nursing Licenses Issued Pursuant to Emergency Order 2:

Profession	10/2020	11/2020	1/2021	2/2021	3/2021	4/2021	5/2021
Registered Nurse	53	68	41	27	19	20	4
Licensed Practical Nurse	5	5	5	1	-	1	3
Nurse Midwife	1	-	-	-	-	-	-
Advanced Practice Nurse Prescriber	11	21	18	13	10	24	12

**State of Wisconsin
Department of Safety & Professional Services**

AGENDA REQUEST FORM

1) Name and title of person submitting the request: Kimberly Wood, Program Assistant Supervisor-Adv.		2) Date when request submitted: 5/28/2021 <small>Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting</small>	
3) Name of Board, Committee, Council, Sections: Board of Nursing			
4) Meeting Date: 6/10/2021	5) Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? Newsletter Distribution Report and Future Planning	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session		8) Is an appearance before the Board being scheduled? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	9) Name of Case Advisor(s), if required: N/A
10) Describe the issue and action that should be addressed: The Board will receive a distribution report update from Kimberly Wood regarding the most recent newsletter distribution. <u>Future Planning (October Newsletter):</u> The next newsletter will be due out in October 2021 with a deadline for article submission on September 24, 2021 with a deadline reminder to be sent September 17, 2021. The Board should discuss topics for the October Newsletter and note those below. Articles/Ideas: <ul style="list-style-type: none"> • Chair's Corner – By Peter Kallio • Rotating Articles on Professional Nursing Roles – By Rosemary Dolatowski (Educational Nurse article) • Possible: Rename the Newsletter or Vote on Newsletter Title Options <ul style="list-style-type: none"> ○ Members to connect with colleagues to identify newsletter name suggestions. <ul style="list-style-type: none"> ▪ Suggestions made at meeting: Wisconsin Board of Nursing Focus, Wisconsin Forward Nursing • NCSBN Resource Links • NCSBN Virtual Annual Meeting (Designated attendee) 			
11) Authorization			
<i>Kimberly Wood</i>		5/28/2021	
Signature of person making this request		Date	
Supervisor (if required)		Date	
Executive Director signature (indicates approval to add post agenda deadline item to agenda)		Date	
Directions for including supporting documents: 1. This form should be attached to any documents submitted to the agenda. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			

Subject: Wisconsin Board of Nursing Newsletter
 Sent: 06/04/2021 02:13 PM CDT
 Sent By: Kimberly.Wood@wisconsin.gov
 Sent To: Subscribers of Board of Nursing

151,286

Recipients

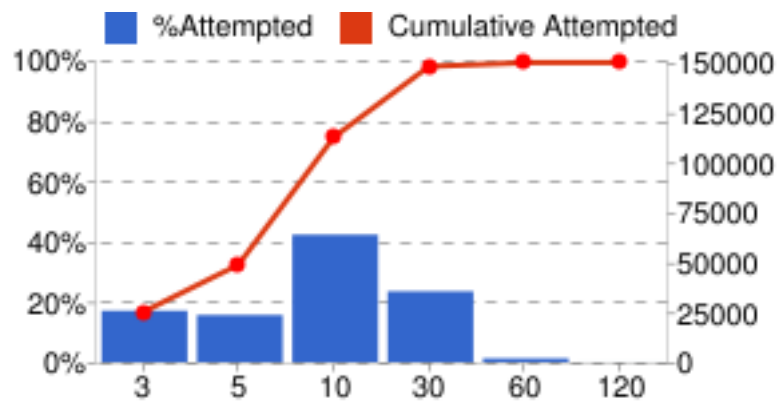
- ✓ Email
- ✗ SMS
- ✗ Facebook
- ✗ Twitter
- ✓ RSS

98%

Delivered

- 0% Pending
- 1% Bounced
- 6% Open Rate
- 6% Click Rate

Email Delivery Stats



Minutes	Cumulative Attempted
3	17%
5	33%
10	75%
30	98%
60	100%
120	100%

Delivery Metrics - Details

151,286 Total Sent
148,478 (98%) Delivered
582 (0%) Pending
2,226 (1%) Bounced
0 (0%) Unsubscribed

Bulletin Analytics

10,823 Total Opens
8733 (6%) Unique Opens
9,832 Total Clicks
8876 (6%) Unique Clicks
144 # of Links

Delivery and performance

These figures represent all data since the bulletin was first sent to present time.

	Progress	% Delivered	Recipients	# Delivered	Opened Unique	Bounced/Failed	Unsubscribes
Email Bulletin	Sending...	98.1%	151,286	148,478	8733 / 5.9%	2,226	0
Digest	n/a	n/a	0	0	0 / 0.0%	0	0
SMS Message	Delivered	0.0%	0	0	n/a	0	n/a

Link URL	Unique Clicks	Total Clicks
https://online.drl.wi.gov/decisions/2021/ORDER0007163-000...	275	315
https://online.drl.wi.gov/decisions/2021/ORDER0006416-000...	232	302
https://www.ncsbn.org/nurse-licensure-compact.htm?utm_m...	230	283
https://online.drl.wi.gov/decisions/2021/ORDER0007080-000...	154	216
https://dsps.wi.gov/Pages/SelfService/OrdersDisciplinaryActio...	155	198
https://online.drl.wi.gov/decisions/2021/ORDER0006578-000...	170	195
https://online.drl.wi.gov/decisions/2021/ORDER0005840-000...	145	186
https://online.drl.wi.gov/decisions/2021/ORDER0007219-000...	151	180
https://online.drl.wi.gov/decisions/2021/ORDER0006747-000...	143	174
https://online.drl.wi.gov/decisions/2021/ORDER0007261-000...	140	173
https://online.drl.wi.gov/decisions/2021/ORDER0004644-000...	109	147
https://online.drl.wi.gov/decisions/2021/ORDER0006747-000...	126	145
https://public.govdelivery.com/accounts/WIDSPS/subscriber/e...	110	141
https://online.drl.wi.gov/decisions/2021/ORDER0007035-000...	122	140
https://online.drl.wi.gov/decisions/2021/ORDER0006842-000...	118	133
https://dsps.wi.gov/Pages/BoardsCouncils/Nursing/Meetings.a...	95	132
https://dsps.wi.gov/Pages/Professions/NursingSchools.aspx?u...	112	131
https://online.drl.wi.gov/decisions/2021/ORDER0007118-000...	105	119
https://online.drl.wi.gov/decisions/2021/ORDER0006918-000...	101	114
https://online.drl.wi.gov/decisions/2021/ORDER0004747-000...	86	110
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https://pdmp.wi.gov/?utm_medium=email&utm_source=gov...	92	106
https://online.drl.wi.gov/decisions/2021/ORDER0007251-000...	79	104
https://online.drl.wi.gov/decisions/2021/ORDER0007302-000...	91	100
https://dsps.wi.gov/Documents/BoardCouncils/NUR/BONGuid...	90	98
https://online.drl.wi.gov/decisions/2021/ORDER0006635-000...	90	97
https://evers.wi.gov/Pages/BoardsCommissions.aspx?utm_m...	87	97
https://online.drl.wi.gov/decisions/2021/ORDER0007303-000...	88	95
https://online.drl.wi.gov/decisions/2021/ORDER0007298-000...	85	95
https://online.drl.wi.gov/decisions/2021/ORDER0005430-000...	83	94
https://online.drl.wi.gov/decisions/2021/ORDER0007301-000...	83	93
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https://online.drl.wi.gov/decisions/2021/ORDER0007255-000...	75	91
https://online.drl.wi.gov/decisions/2021/ORDER0006113-000...	73	89
https://online.drl.wi.gov/decisions/2021/ORDER0007120-000...	77	88
https://dsps.wi.gov/Pages/RulesStatutes/Nursing.aspx?utm_...	74	84
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https://online.drl.wi.gov/decisions/2021/ORDER0007216-000...	70	73
https://evers.wi.gov/Pages/Application_Process.aspx?utm_me...	71	73
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https://online.drl.wi.gov/decisions/2021/ORDER0005216-000...	65	68
https://online.drl.wi.gov/decisions/2021/ORDER0007086-000...	66	68
https://30.selectsurvey.net/doa/TakeSurvey.aspx?SurveyID=...	61	67
https://online.drl.wi.gov/decisions/2021/ORDER0007220-000...	65	67
https://online.drl.wi.gov/decisions/2021/ORDER0003491-000...	63	67
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https://online.drl.wi.gov/decisions/2021/ORDER0007250-000...	58	62
https://content.govdelivery.com/accounts/WIDSPS/bulletins/2...	55	61
https://online.drl.wi.gov/decisions/2021/ORDER0006602-000...	58	61
https://online.drl.wi.gov/decisions/2021/ORDER0007219-000...	59	61
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https://online.drl.wi.gov/decisions/2021/ORDER0006511-000...	61	61
http://www.ncsbn.org/?utm_medium=email&utm_source=go...	57	60
https://online.drl.wi.gov/decisions/2021/ORDER0007253-000...	57	60
https://online.drl.wi.gov/decisions/2021/ORDER0007158-000...	58	60
https://mailchi.mp/ncsbn/save-the-date-2021-virtual-nclex-co...	58	59
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https://subscriberhelp.govdelivery.com/	58	58
https://online.drl.wi.gov/decisions/2021/ORDER0006566-000...	58	58
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Link URL	Unique Clicks	Total Clicks
https://docs.legis.wisconsin.gov/code/admin_code/n/7/03/1/h...	50	52
https://docs.legis.wisconsin.gov/statutes/statutes/15/i/08/1?u...	51	52
https://online.drl.wi.gov/decisions/2021/ORDER0007223-000...	47	51
https://dsps.wi.gov/Pages/BoardsCouncils/Nursing/AnnualRep...	50	51
https://www.ncsbn.org/15798.htm?utm_medium=email&utm...	50	50
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https://dsps.wi.gov/pages/Home.aspx?utm_medium=email&...	46	47
https://online.drl.wi.gov/decisions/2021/LS0308142NUR-0001...	46	47
https://online.drl.wi.gov/decisions/2021/ORDER0007264-000...	46	46
https://docs.legis.wisconsin.gov/statutes/statutes/15/ii/405/7...	45	45
https://online.drl.wi.gov/decisions/2021/ORDER0007245-000...	45	45
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https://subscriberhelp.granicus.com/?utm_medium=email&u...	44	44
https://online.drl.wi.gov/decisions/2021/ORDER0006613-000...	42	43
https://docs.legis.wisconsin.gov/statutes/statutes/441?utm_...	41	42
https://twitter.com/wi_dsps?utm_medium=email&utm_sourc...	42	42
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https://online.drl.wi.gov/decisions/2021/ORDER0006933-000...	41	41