



VIRTUAL/TELECONFERENCE
BOARD OF NURSING
Virtual, 4822 Madison Yards Way, Madison
Contact: Brad Wojciechowski (608) 266-2112
September 9, 2021

The following agenda describes the issues that the Board plans to consider at the meeting. At the time of the meeting, items may be removed from the agenda. Please consult the meeting minutes for a record of the actions of the Board.

AGENDA

8:00 A.M.

OPEN SESSION – CALL TO ORDER – ROLL CALL

- A. Adoption of Agenda (1-5)**
- B. Approval of Minutes of August 12, 2021 (6-16)**
- C. Reminders: Conflicts of Interests, Scheduling Concerns**
- D. Introductions, Announcements and Recognition
- E. Administrative Matters – Discussion and Consideration**
 - 1) Department, Staff and Board Updates
 - 2) Appointment of Liaisons and Alternates
 - 3) Board Members – Term Expiration Dates
 - a. Dolatowski, Rosemary P. – 7/1/2022
 - b. Edelstein, Janice A. – 7/1/2024
 - c. Guyton, Vera L. – 7/1/2025
 - d. Hinkfuss, Paul – 7/1/2021
 - e. Kallio, Peter J. – 7/1/2022
 - f. Saldivar Frias, Christian – 7/1/2023
 - g. Scott, Linda D. – 7/1/2023
 - h. Weinman, Robert W. – 7/1/2023
 - i. Zentz, Emily – 7/1/2023
- F. Education and Examination Matters – Discussion and Consideration
- G. Administrative Rule Matters – Discussion and Consideration
 - 1) Pending and Possible Rulemaking Projects
- H. Legislative and Policy Matters – Discussion and Consideration

- I. Credentialing Matters – Discussion and Consideration**
 - 1) Credentialing Statistics and License Counts **(17-21)**
- J. Newsletter Planning – Discussion and Consideration (22)**
- K. COVID-19 – Discussion and Consideration
- L. Nurse Licensure Compact (NLC) Update – Discussion and Consideration
- M. Board of Nursing Liaison Reports – Discussion and Consideration
- N. Discussion and Consideration of Items Added After Preparation of Agenda:
 - 1) Introductions, Announcements and Recognition
 - 2) Administrative Matters
 - 3) Election of Officers
 - 4) Appointment of Liaisons and Alternates
 - 5) Delegation of Authorities
 - 6) Education and Examination Matters
 - 7) Credentialing Matters
 - 8) Practice Matters
 - 9) Legislative and Policy Matters
 - 10) Administrative Rule Matters
 - 11) Liaison Reports
 - 12) Board Liaison Training and Appointment of Mentors
 - 13) Informational Items
 - 14) Division of Legal Services and Compliance (DLSC) Matters
 - 15) Presentations of Petitions for Summary Suspension
 - 16) Petitions for Designation of Hearing Examiner
 - 17) Presentation of Stipulations, Final Decisions and Orders
 - 18) Presentation of Proposed Final Decisions and Orders
 - 19) Presentation of Interim Orders
 - 20) Petitions for Re-Hearing
 - 21) Petitions for Assessments
 - 22) Petitions to Vacate Orders
 - 23) Requests for Disciplinary Proceeding Presentations
 - 24) Motions
 - 25) Petitions
 - 26) Appearances from Requests Received or Renewed
 - 27) Speaking Engagements, Travel, Public Relation Requests, and Reports
- O. Public Comments**

CONVENE TO CLOSED SESSION to deliberate on cases following hearing (s. 19.85(1)(a), Stats.); to consider licensure or certification of individuals (s. 19.85(1)(b), Stats.); to consider closing disciplinary investigations with administrative warnings (ss. 19.85(1)(b), and 440.205, Stats.); to consider individual histories or disciplinary data (s. 19.85(1)(f), Stats.); and to confer with legal counsel (s. 19.85(1)(g), Stats.).

P. Deliberation on Division of Legal Services and Compliance Matters

- 1) **Administrative Warnings**
 - a. 20 NUR 026 – A.M.L. **(23-24)**
 - b. 20 NUR 204 – C.M.M. **(25-26)**
 - c. 20 NUR 457 – J.A.T. **(27-28)**
- 2) **Case Closings**
 - a. 19 NUR 593 – P.J.J. **(29-32)**
 - b. 20 NUR 390 – R.M.R. **(33-46)**
 - c. 20 NUR 455 – T.L.A. **(47-53)**
 - d. 20 NUR 543 – N.L.B. **(54-58)**
 - e. 20 NUR 582 – D.X., M.T.K. **(59-65)**
 - f. 21 NUR 156 – D.S. **(66-70)**
 - g. 21 NUR 201 – L.R.V. **(71-75)**
 - h. 21 NUR 230 – A.J.S. **(76-80)**
 - i. 21 NUR 330 – T.S.W. **(81-84)**
 - j. 21 NUR 396 – A.K.O. **(85-87)**
 - k. 21 NUR 399 – R.J.A. **(88-92)**
- 3) **Proposed Stipulations, Final Decisions, and Orders**
 - a. 19 NUR 142, 20 NUR 393, 21 NUR 123 – Tabitha D. Majors, R.N. **(93-102)**
 - b. 19 NUR 374 – Audra A. Roberts, R.N. **(103-108)**
 - c. 19 NUR 387 – Dexter L. Brown, R.N. **(109-114)**
 - d. 20 NUR 056 – Christiana K. Keita, L.P.N. **(115-120)**
 - e. 20 NUR 474 – Nadine M. Kakuk, R.N. **(121-129)**
 - f. 20 NUR 555 – Grant P. Hall, R.N., A.P.N.P. **(130-136)**
 - g. 20 NUR 625, 21 NUR 028 – Benjamin J. Doran, R.N. **(137-143)**
 - h. 21 NUR 246 – Kathleen M. Conley, R.N., A.P.N.P. **(144-151)**
- 4) **Deliberation on Stipulations and Interim Orders**
 - a. 21 NUR 504 – Stephanie M. Peterson, R.N. **(152-156)**
- 5) **Monitoring Matters (157-158)**
 - a. **Monitor Benisch**
 1. Mallory Fife, R.N. – Requesting Reduction in AA/NA Meetings and Termination of Direct Supervision **(159-185)**
 2. Leah Morgan, R.N. – Requesting a Reduction in Screens, Pass Narcotic Under Direct Supervision and Reduction in AA/NA Meetings. **(186-204)**
 - b. **Monitor Schramm**
 1. Angela Dessain, R.N. – Requesting to Apply Illinois Employment Towards Meeting Her Order Requirements. **(205-216)**
 - c. **Monitor Heller**
 1. Savannah Andryczak, R.N. – Requesting Full Licensure **(217-235)**
 - d. **Monitor Wagner**
 1. Shane Renner, R.N. – Requesting Access to Controlled Substances **(236-271)**
 2. Christina Trost Esposito, R.N. – Requesting Full Licensure **(272-285)**

Q. Deliberation on Proposed Final Decision and Orders

- 1) Latasha D. Brown, L.P.N. – DHA Case Number SPS-21-0038/DLSC Case Number 19 NUR 555 **(286-297)**

R. Deliberation of Items Added After Preparation of the Agenda

- 1) Education and Examination Matters
- 2) Credentialing Matters
- 3) DLSC Matters
- 4) Monitoring Matters
- 5) Professional Assistance Procedure (PAP) Matters
- 6) Petitions for Summary Suspensions
- 7) Petitions for Designation of Hearing Examiner
- 8) Proposed Stipulations, Final Decisions and Order
- 9) Proposed Interim Orders
- 10) Administrative Warnings
- 11) Review of Administrative Warnings
- 12) Proposed Final Decisions and Orders
- 13) Matters Relating to Costs/Orders Fixing Costs
- 14) Case Closings
- 15) Board Liaison Training
- 16) Petitions for Assessments and Evaluations
- 17) Petitions to Vacate Orders
- 18) Remedial Education Cases
- 19) Motions
- 20) Petitions for Re-Hearing
- 21) Appearances from Requests Received or Renewed

S. Consulting with Legal Counsel

- 1) Planned Parenthood of Wisconsin, Inc. v. Wisconsin Board of Nursing, Et Al; USDC, Western District of Wisconsin

RECONVENE TO OPEN SESSION IMMEDIATELY FOLLOWING CLOSED SESSION

- T. Vote on Items Considered or Deliberated Upon in Closed Session if Voting is Appropriate
- U. Open Session Items Noticed Above Not Completed in the Initial Open Session
- V. Board Meeting Process (Time Allocation, Agenda Items) – Discussion and Consideration
- W. Board Strategic Planning and its Mission, Vision and Values – Discussion and Consideration

ADJOURNMENT

NEXT MEETING: OCTOBER 14, 2021

MEETINGS AND HEARINGS ARE OPEN TO THE PUBLIC, AND MAY BE CANCELLED WITHOUT NOTICE.

Times listed for meeting items are approximate and depend on the length of discussion and voting. All meetings are held at 4822 Madison Yards Way, Madison, Wisconsin, unless otherwise noted. In order to confirm a meeting or to request a complete copy of the board's agenda, please call the

listed contact person. The board may also consider materials or items filed after the transmission of this notice. Times listed for the commencement of disciplinary hearings may be changed by the examiner for the convenience of the parties. Requests for interpreters for the deaf or hard of hearing, or other accommodations, are considered upon request by contacting the Affirmative Action Officer, 608-266-2112, or the Meeting Staff at 608-266-5439.

**VIRTUAL/TELECONFERENCE
BOARD OF NURSING
MEETING MINUTES
AUGUST 12, 2021**

PRESENT: Rosemary Dolatowski, Janice Edelstein, Vera Guyton, Paul Hinkfuss, Peter Kallio, Linda Scott, Robert Weinman, Emily Zentz

EXCUSED: Christian Saldivar Frias

STAFF: Brad Wojciechowski, Executive Director; Jameson Whitney, Legal Counsel; Kimberly Wood, Program Assistant Supervisor-Advanced; Katlin Schwartz, Bureau Assistant; and other Department Staff

CALL TO ORDER

Peter Kallio, Chairperson, called the meeting to order at 8:04 a.m. A quorum was confirmed with eight (8) members present.

ADOPTION OF THE AGENDA

Amendments to the Agenda

- Under item “D. Introductions, Announcements and Recognition; 1) Introductions”
AMEND:
 - b. Paul Hinkfuss, Public Member (~~Nominated~~, Succeeds: Skarlupka) – 7/1/2025
- Under item “F. Administrative Matters; 3) Board Member – Term Expiration Dates”, after sub-bullet “c. Guyton, Vera L. – 7/1/2025” **INSERT:**
 - Hinkfuss, Paul – 7/1/2025
- Under item “S. Deliberation on Division of Legal Services and Compliance Matters 3) Proposed Stipulations, Final Decisions, and Orders” **AMEND:**
 - k. 20 NUR 177 Karla J. Price, ~~R.N.~~ **L.P.N.**
- Under item “S. Deliberation on Division of Legal Services and Compliance Matters 4) Monitoring Matters” **AMEND:**
 - a. Dewita Chambers, ~~R.N.~~ **L.P.N.** – Requesting Full Licensure

MOTION: Rosemary Dolatowski moved, seconded by Janice Edelstein, to adopt the Agenda as amended. Motion carried unanimously.

APPROVAL OF MINUTES OF JUNE 10, 2021

MOTION: Robert Weinman moved, seconded by Emily Zentz, to approve the Minutes of June 10, 2021 as published. Motion carried unanimously.

INTRODUCTIONS, ANNOUNCEMENTS AND RECOGNITION

Acknowledgement of Jennifer Eklof, Licensed Practical Nurse Member

MOTION: Rosemary Dolatowski moved, seconded by Janice Edelstein, to recognize and thank Jennifer Eklof for her years of dedicated service to the Board of Nursing and the State of Wisconsin. Motion carried unanimously.

PUBLIC HEARING: CLEARINGHOUSE RULE 21-044, CREATING N 2.23, RELATING TO RECIPROCAL CREDENTIALS FOR SERVICE MEMBERS, FORMER SERVICE MEMBERS, AND THEIR SPOUSES

Review of Public Hearing Comments and Clearinghouse Report

MOTION: Emily Zentz moved, seconded by Robert Weinman, to accept all Clearinghouse comments for Clearinghouse Rule 21-044 (Creating N 2.23), relating to reciprocal credentials for service members, former service members, and their spouses. Motion carried unanimously.

MOTION: Robert Weinman moved, seconded by Linda Scott, to authorize the Chairperson (or in absence of the Chairperson, the highest-ranking officer or longest serving board member in that succession) to approve the Legislative Report and Draft for Clearinghouse Rule 21-044 (Creating N 2.23), relating to reciprocal credentials for service members, former service members, and their spouses, for submission to the Governor’s Office and Legislature. Motion carried unanimously.

ADMINISTRATIVE MATTERS

Appointment of Liaisons and Alternates

LIAISON APPOINTMENTS	
Credentialing	Rosemary Dolatowski <i>Alternate:</i> Vera Guyton
Legislative Liaison	Peter Kallio, Janice Edelstein, Paul Hinkfuss
Board Education	Janice Edelstein <i>Alternate:</i> Linda Scott
COMMITTEE MEMBER APPOINTMENTS	
Legislation and Rules Committee	Peter Kallio (Chair), Janice Edelstein, Paul Hinkfuss, Robert Weinman

SCREENING PANEL APPOINTMENTS

Alternate	Rosemary Dolatowski, Peter Kallio
2021 Screening Panel Rotation	
October – December	Robert Weinman, Linda Scott (Emily Zentz will participate in October)
2022 Screening Panel Rotation	
January – March	Janice Edelstein, Vera Guyton
April – June	Robert Weinman, Paul Hinkfuss
July – September	Emily Zentz, Christian Saldivar Frias
October – December	Robert Weinman, Linda Scott

**GINA DENNIK-CHAMPION, WISCONSIN NURSES ASSOCIATION (WNA):
DISCUSSION OF THE WNA APRN MODERNIZATION OF ACT LEGISLATION**

2021 Assembly Bill 396 and 2021 Senate Bill 394

MOTION: Emily Zentz moved, seconded by Linda Scott, to acknowledge and thank Gina Dennik-Champion, Wisconsin Nurses Association, for her presentation to the Board. Motion carried unanimously.

EDUCATION AND EXAMINATION MATTERS

Virtual Proctoring for English Language Proficiency Examinations

MOTION: Janice Edelstein moved, seconded by Rosemary Dolatowski, to accept virtually proctored exam results through Commission on Graduates of Foreign Nursing Schools. Motion carried unanimously.

ADMINISTRATIVE RULE MATTERS

Germane Modification to N 4, Relating to Licensure of Nurse Midwives

MOTION: Linda Scott moved, seconded by Peter Kallio, to approve the recall of Clearinghouse Rule 20-065, relating to licensure of nurse-midwives, from

the chief clerk of each house of the Legislature. Motion carried unanimously.

MOTION: Linda Scott moved, seconded by Peter Kallio, to approve the resubmission of Clearinghouse Rule 20-065 relating to licensure of nurse-midwives, to the chief clerk of each house of the Legislature with a germane modification revising ss. N 4.03 (3), N 4.04 (4m), and creating N 4.05 (1)(b) to clarify multistate licensure requirements as presented in the August 12, 2021 agenda materials. Motion carried unanimously.

CLOSED SESSION

MOTION: Linda Scott moved, seconded by Emily Zentz, to convene to Closed Session to deliberate on cases following hearing (s. 19.85(1)(a), Stats.); to consider licensure or certification of individuals (s. 19.85(1)(b), Stats.); to consider closing disciplinary investigation with administrative warnings (ss. 19.85(1)(b), Stats. and 440.205, Stats.); to consider individual histories or disciplinary data (s. 19.85(1)(f), Stats.); and, to confer with legal counsel (s. 19.85(1)(g), Stats.). Peter Kallio, Chairperson, read the language of the motion. The vote of each member was ascertained by voice vote. Roll Call Vote: Rosemary Dolatowski-yes; Janice Edelstein-yes; Vera Guyton-yes; Paul Hinkfuss-yes; Peter Kallio-yes; Linda Scott-yes; Robert Weinman-yes; and Emily Zentz-yes. Motion carried unanimously.

The Board convened into Closed Session at 10:07 a.m.

DIVISION OF LEGAL SERVICES AND COMPLIANCE MATTERS

Administrative Warnings

MOTION: Rosemary Dolatowski moved, seconded by Emily Zentz, to issue an Administrative Warnings in the matter of the following cases:

- a. 19 NUR 405 – N.E.G.
- b. 19 NUR 420 – E.F.P.
- c. 19 NUR 457 – C.M.B.
- d. 19 NUR 508 – N.E.G.
- e. 19 NUR 660 – R.A.C.
- f. 19 NUR 764 – J.M.R.
- g. 20 NUR 163 – C.J.B.
- h. 20 NUR 270 – A.A.L.
- i. 20 NUR 470 – K.S.L.
- j. 20 NUR 556 – R.M.
- k. 20 NUR 623 – C.A.G.
- l. 21 NUR 101 – J.L.C.
- m. 21 NUR 131 – M.L.O.
- n. 21 NUR 176 – D.M.L.

- o. 21 NUR 198 – E.M.K.
Motion carried unanimously.

Case Closings

MOTION: Linda Scott moved, seconded by Peter Kallio, to close the following DLSC Cases for the reasons outlined below:

- a. 19 NUR 519 – S.G.C. – Prosecutorial Discretion (P2)
- b. 19 NUR 536 – M.E.K. – Prosecutorial Discretion (P1)
- c. 19 NUR 545 – C.M. – Insufficient Evidence
- d. 19 NUR 592 – D.L.B. – Insufficient Evidence
- e. 19 NUR 700 – R.E.U. – No Violation
- f. 19 NUR 715 – L.M.V. – Prosecutorial Discretion- Compliance Gained (P2)
- g. 19 NUR 754 – L.L.J. – Insufficient Evidence
- h. 20 NUR 002 – T.M.R. – Insufficient Evidence
- i. 20 NUR 128 – J.M., L.H. – No Violation
- j. 20 NUR 242 – J.M.K. – No Violation
- k. 20 NUR 352 – E.F.P., A.C.B. – Insufficient Evidence
- l. 20 NUR 372 – T.L.S. – Insufficient Evidence
- m. 20 NUR 450 – R.L.T. – Insufficient Evidence
- n. 20 NUR 462 – E.L.M. – No Violation
- o. 20 NUR 517 – J.R.H. – No Violation
- p. 20 NUR 535 – M.E.K. – Prosecutorial Discretion (P7)
- q. 20 NUR 601 – K.A.W. – No Violation
- r. 20 NUR 603 – M.R., J.W. – No Violation
- s. 21 NUR 059 – J.L.L. – Prosecutorial Discretion (P1)
- t. 21 NUR 091 – S.N. – Lack of Jurisdiction (L2)
- u. 21 NUR 204 – A.M.B. – Prosecutorial Discretion (P1)
- v. 21 NUR 210 – E.H.M. – Prosecutorial Discretion (P1)
- w. 21 NUR 233 – R.A.D. – Prosecutorial Discretion (P1)
- x. 21 NUR 238 – F.K.J. – Prosecutorial Discretion (P1)
- y. 21 NUR 248 – V.L.H. – Prosecutorial Discretion (P1)
- z. 21 NUR 263 – G.J.N. – Prosecutorial Discretion (P2)
- aa. 21 NUR 398 – L.A.B. – Prosecutorial Discretion (P7)

Motion carried unanimously.

Proposed Stipulations and Final Decisions and Orders

MOTION: Robert Weinman moved, seconded by Janice Edelstein, to adopt the Findings of Fact, Conclusions of Law and Order in the matter of disciplinary proceedings of the following cases:

- a. 19 NUR 022 and 19 NUR 109 – Mallory L. Kruse, R.N.
- b. 19 NUR 197 – Katie M. Fischer, R.N.
- c. 19 NUR 323 – Catherine L. Hedges, L.P.N.
- d. 19 NUR 499 – Shelia A. Hardy, R.N.
- e. 19 NUR 516 – Elizabeth A. Richards, L.P.N.

- f. 19 NUR 686 – Brenda E. Dembinski, R.N.
- g. 19 NUR 740 – Kallie A. Kirk, R.N.
- h. 20 NUR 045 – Vanessa L. Hollenbeck, R.N.
- i. 20 NUR 067 – Teresa White, R.N.
- j. 20 NUR 124 – Timothy S. Drobka, R.N.
- k. 20 NUR 170 – Kristin S. McGuire, R.N.
- l. 20 NUR 177 – Karla J. Price, L.P.N.
- m. 20 NUR 256 – Colleen P. Rear, R.N.
- n. 20 NUR 277 – Thomas D. Galligan, R.N.
- o. 20 NUR 305 – Alicia R. Krisher-Behm, R.N.
- p. 20 NUR 319 – Andrea K. Olson, R.N.
- q. 20 NUR 345 – Brenda S. Quale, R.N.
- r. 20 NUR 356 – Michelle K. Chadwick, L.P.N.
- s. 20 NUR 403 – Sabita Kattel, R.N.
- t. 20 NUR 440 – Virginia E. Puig, R.N.
- u. 20 NUR 492 – Colleen J. Sullivan, R.N.
- v. 20 NUR 519 and 21 NUR 026 – Michelle L. Beck, R.N.
- w. 20 NUR 580 – Virginia M. Bliss, R.N.
- x. 20 NUR 613 – Maureen E. Burke, L.P.N.
- y. 21 NUR 078 – Alexis R. Donoho, R.N.
- z. 21 NUR 082 – Melanie Mitchell, R.N.
- aa. 21 NUR 155 – Mackenzie E. Barker, R.N.
- bb. 21 NUR 157 – Jason P. Schuckert, R.N.
- cc. 21 NUR 164 – Steven J. Hendra, R.N., L.P.N.
- dd. 21 NUR 171 - Stephen G. Arndt, R.N.
- ee. 21 NUR 172 – Laurie A. Pickard, R.N.
- ff. 21 NUR 174 – Cari L. Loos, R.N.
- gg. 21 NUR 177 – Khaing Z. Nwe, R.N.
- hh. 21 NUR 180 – Gina M. Pups, R.N.
- ii. 21 NUR 231 – Theresa C. Hager, R.N.
- jj. 21 NUR 270 – Maribeth J.C. Baldinelli, R.N.
- kk. 21 NUR 283 – Peggy A. Sadowski, R.N.

Motion carried unanimously.

20 NUR 194 – Erica Koerner, R.N.

MOTION: Peter Kallio moved, seconded by Rosemary Dolatowski, to adopt the Findings of Fact, Conclusions of Law and Order in the matter of disciplinary proceedings against Erica Koerner, R.N., DLSC Case Number 20 NUR 194. Motion carried.

(Emily Zentz recused herself and left the room for deliberation and voting in the matter concerning Erica Koerner, R.N., DLSC Case Number 20 NUR 194.)

Monitoring Matters

**Dewita Chambers, L.P.N.
Requesting Full Licensure**

MOTION: Rosemary Dolatowski moved, seconded by Janice Edelstein, to grant the request of Dewita Chambers, L.P.N., for full licensure. Motion carried unanimously.

**Amanda David, R.N.
Requesting Termination and/or Reduction in Drug Screens and
Access to Controlled Substances**

MOTION: Emily Zentz moved, seconded by Robert Weinman, to deny the request of Amanda David, R.N., for a reduction in the frequency of drug and alcohol screens, but to grant access to controlled substances. **Reason for Denial:** Insufficient time under the Board Order (3/12/2020) as modified, to demonstrate adequate compliance. Motion carried unanimously.

**Heidi Hargis, R.N.
Requesting Full Licensure**

MOTION: Peter Kallio moved, seconded by Janice Edelstein, to grant the request of Heidi Hargis, R.N., for full licensure. Motion carried unanimously.

**Chris Jeske, R.N.
Requesting to Voluntarily Surrender Nursing License**

MOTION: Rosemary Dolatowski moved, seconded by Linda Scott, to grant the request of Chris Jeske, R.N., for surrender of her nursing license. Motion carried unanimously.

**Amber Keller, R.N.
Requesting Full Licensure or Reduction in Drug Screens**

MOTION: Rosemary Dolatowski moved, seconded by Emily Zentz, to deny the request of Amber Keller, R.N., for full licensure, but to grant a reduction in the frequency of drug and alcohol screens in the frequency of drug and alcohol screens to fourteen (14) per year, plus one (1) annual hair test. **Reason for Denial:** Insufficient time under the Board Order (4/28/2020) to demonstrate adequate compliance. Motion carried unanimously.

**David Lenninger, R.N.
Requesting Full Licensure**

MOTION: Robert Weinman moved, seconded by Janice Edelstein, to grant the request of David Lenninger, R.N., for full licensure. Motion carried unanimously.

**Stacey McCarthy, R.N.
Requesting Full Licensure**

MOTION: Emily Zentz moved, seconded by Linda Scott, to grant the request of Stacey McCarthy, R.N., for full licensure. Motion carried unanimously.

**Maria Nagel, R.N.
Requesting Full Licensure**

MOTION: Emily Zentz moved, seconded by Peter Kallio, to grant the request of Maria Nagel, R.N., for full licensure. Motion carried unanimously.

**Clayton Reimer, R.N.
Requesting to Work from Home and Annual in Drug Screens**

MOTION: Peter Kallio moved, seconded by Rosemary Dolatowski, to grant the request of Clayton Reimer, R.N., to work from home and for a reduction in the frequency of drug and alcohol screens to thirty-six (36) per year. Motion carried unanimously.

**Kathleen Sayles, R.N.
Requesting Full Licensure**

MOTION: Peter Kallio moved, seconded by Rosemary Dolatowski, to grant the request of Kathleen Sayles, R.N., for full licensure. Motion carried unanimously.

**Kimberly Sherfinski, R.N.
Requesting Full Licensure**

MOTION: Peter Kallio moved, seconded by Janice Edelstein, to grant the request of Kimberly Sherfinski, R.N., for full licensure. Motion carried unanimously.

**Stephanie Westlake, R.N.
Requesting Full Licensure**

MOTION: Emily Zentz moved, seconded by Peter Kallio, to grant the request of Stephanie Westlake, R.N., for full licensure. Motion carried unanimously.

DELIBERATION ON PROPOSED FINAL DECISIONS AND ORDERS

Thomas T. Fickau, R.N. – DHA Case Number SPS-21-0033/DLSC Case Number 20 NUR 594

MOTION: Emily Zentz moved, seconded by Rosemary Dolatowski, to adopt the Findings of Fact, Conclusions of Law, and Proposed Decision and Order in the matter of disciplinary proceedings against Thomas T. Fickau, R.N.,

Respondent, DHA Case Number SPS-21-0033/DLSC Case Number 20 NUR 594. Motion carried.

(Peter Kallio recused himself and disconnected from the meeting for deliberation and voting in the matter concerning Thomas T. Fickau, R.N., Respondent, DHA Case Number SPS-21-0033/DLSC Case Number 20 NUR 594.)

Heather M. Long, R.N. – DHA Case Number SPS-20-0029/DLSC Case Number 18 NUR 383

MOTION: Robert Weinman moved, seconded by Linda Scott, to adopt the Findings of Fact, Conclusions of Law, and Proposed Decision and Order with variance as requested by the Department of Legal Services and Compliance’s July 26, 2021 letter, in the matter of disciplinary proceedings against Heather M. Long, R.N., Respondent, DHA Case Number SPS-20-0029/DLSC Case Number 18 NUR 383. **Reason for Variance:** Variance is consistent with precedent and proposed restrictions are necessary to protect public health and safety. Motion carried.

MOTION: Linda Scott moved, seconded by Janice Edelstein, to designate Rosemary Dolatowski as having the full authority to review and approve the Proposed Final Decision and Order with variance against Heather M. Long, R.N., Respondent, DHA Case Number SPS-20-0029/DLSC Case Number 18 NUR 383. Motion carried.

(Peter Kallio recused himself and disconnected from the meeting for deliberation and voting in the matter concerning Heather M. Long, R.N., Respondent, DHA Case Number SPS-20-0029/DLSC Case Number 18 NUR 383.)

Debra S. Murphy, R.N. – DHA Case Number SPS-21-0016/DLSC Case Number 17 NUR 792, 18 NUR 300, and 19 NUR 672

MOTION: Emily Zentz moved, seconded by Vera Guyton, to adopt the Findings of Fact, Conclusions of Law, and Proposed Decision and Order in the matter of disciplinary proceedings against Debra S. Murphy, R.N., Respondent, DHA Case Number SPS-21-0016/DLSC Case Number 17 NUR 792, 18 NUR 300, and 19 NUR 672. Motion carried.

(Peter Kallio recused himself and disconnected from the meeting for deliberation and voting in the matter concerning Debra S. Murphy, R.N., Respondent, DHA Case Number SPS-21-0016/DLSC Case Number 17 NUR 792, 18 NUR 300, and 19 NUR 672.)

Amanda Nabbefeldt, R.N. – DHA Case Number SPS-21-0020/DLSC Case Number 20 NUR 254

MOTION: Peter Kallio moved, seconded by Linda Scott, to adopt the Findings of Fact, Conclusions of Law, and Proposed Decision and Order in the matter

of disciplinary proceedings against Amanda Nabbefeldt, R.N., Respondent, DHA Case Number SPS-21-0020/DLSC Case Number 20 NUR 254. Motion carried.

(Emily Zentz recused herself and disconnected from the meeting for deliberation and voting in the matter concerning Amanda Nabbefeldt, R.N., Respondent, DHA Case Number SPS-21-0020/DLSC Case Number 20 NUR 254.)

Amanda R. Nieuwenhuis, R.N. – DHA Case Number SPS-21-0029/DLSC Case Number 21 NUR 018 and 21 NUR 020

MOTION: Peter Kallio moved, seconded by Rosemary Dolatowski, to adopt the Findings of Fact, Conclusions of Law, and Proposed Decision and Order in the matter of disciplinary proceedings against Amanda R. Nieuwenhuis, R.N., Respondent, DHA Case Number SPS-21-0029/DLSC Case Number 21 NUR 018 and 21 NUR 020. Motion carried.

(Janice Edelstein recused herself and disconnected from the meeting for deliberation and voting in the matter concerning Amanda R. Nieuwenhuis, R.N., Respondent, DHA Case Number SPS-21-0029/DLSC Case Number 21 NUR 018 and 21 NUR 020.)

Linda L. Polanco, R.N. – DHA Case Number SPS-21-0012/DLSC Case Number 19 NUR 090 and 19 NUR 635

MOTION: Peter Kallio moved, seconded by Robert Weinman, to adopt the Findings of Fact, Conclusions of Law, and Proposed Decision and Order with variance as requested by the Department of Legal Services and Compliance's July 21, 2021 letter, in the matter of disciplinary proceedings against Linda L. Polanco, R.N., Respondent, DHA Case Number SPS-21-0012/DLSC Case Number 19 NUR 090 and 19 NUR 635. **Reason for Variance:** Correcting an error in statement of fact. Motion carried unanimously.

MOTION: Peter Kallio moved, seconded by Robert Weinman, to designate Peter Kallio as having the full authority to review and approve the Proposed Final Decision and Order with variance against Linda L. Polanco, R.N., Respondent, DHA Case Number SPS-21-0012/DLSC Case Number 19 NUR 090 and 19 NUR 635. Motion carried unanimously.

Leah A. Stocks, R.N. – DHA Case Number SPS-21-0022/DLSC Case Number 20 NUR 350

MOTION: Peter Kallio moved, seconded by Robert Weinman, to adopt the Findings of Fact, Conclusions of Law, and Proposed Decision and Order in the matter of disciplinary proceedings against Leah A. Stocks, R.N., Respondent, DHA Case Number SPS-21-0022/DLSC Case Number 20 NUR 350. Motion carried unanimously.

Paula J. Thomas, R.N. – DHA Case Number SPS-21-0009/DLSC Case Number 19 NUR 432

MOTION: Peter Kallio moved, seconded by Robert Weinman, to adopt the Findings of Fact, Conclusions of Law, and Proposed Decision and Order in the matter of disciplinary proceedings against Paula J. Thomas, R.N., Respondent, DHA Case Number SPS-21-0009/DLSC Case Number 19 NUR 432. Motion carried unanimously.

Crystal A. Zimmerman, R.N. – DHA Case Number SPS-21-0027/DLSC Case Number 19 NUR 452 and 20 NUR 346

MOTION: Peter Kallio moved, seconded by Robert Weinman, to adopt the Findings of Fact, Conclusions of Law, and Proposed Decision and Order in the matter of disciplinary proceedings against Crystal A. Zimmerman, R.N., Respondent, DHA Case Number SPS-21-0027/DLSC Case Number 19 NUR 452 and 20 NUR 346. Motion carried unanimously.

RECONVENE TO OPEN SESSION

MOTION: Rosemary Dolatowski moved, seconded by Robert Weinman, to reconvene into Open Session. Motion carried unanimously.

The Board reconvened into Open Session at 12:27 p.m.

VOTING ON ITEMS CONSIDERED OR DELIBERATED UPON IN CLOSED SESSION

MOTION: Robert Weinman moved, seconded by Vera Guyton, to affirm all motions made and votes taken in Closed Session. Motion carried unanimously.

(Be advised that any recusals or abstentions reflected in the Closed Session motions stand for the purposes of the affirmation vote.)

ADJOURNMENT

MOTION: Robert Weinman moved, seconded by Janice Edelstein, to adjourn the meeting. Motion carried unanimously.

The meeting adjourned at 12:36 p.m.

**State of Wisconsin
Department of Safety & Professional Services**

AGENDA REQUEST FORM

1) Name and title of person submitting the request: Marcie Gossfeld, LPPA		2) Date when request submitted: 8/25/21 <small>Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting</small>	
3) Name of Board, Committee, Council, Sections: Board of Nursing			
4) Meeting Date: 9/9/21	5) Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? Credentialing License Counts	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	8) Is an appearance before the Board being scheduled? <i>(If yes, please complete Appearance Request for Non-DSPS Staff)</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	9) Name of Case Advisor(s), if required:	
10) Describe the issue and action that should be addressed: Act 10 License counts Issued July 2021 APNP = 4 RN = 6 LPN = 2			
11) Authorization			
<i>Marcie Gossfeld</i>		8/25/2021	
Signature of person making this request		Date	
<i>Samantha Lange</i>		8/25/2021	
Supervisor (if required)		Date	
Executive Director signature (indicates approval to add post agenda deadline item to agenda) Date			
Directions for including supporting documents: 1. This form should be attached to any documents submitted to the agenda. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			

**WISCONSIN DEPARTMENT OF
SAFETY AND PROFESSIONAL SERVICES
LICENSE COUNTS* AS OF 08/25/2021**
Includes Temp. Licenses/*F=Firms; I=Individuals

Entity*	Reg.	Profession	In State			Out of State			Totals		
			Active	Inactive	Total	Active	Inactive	Total	Active	Inactive	Total
I	30	Registered Nurse	94,213	52,463	146,676	15,345	60,017	75,362	109,558	112,480	222,038
I	31	Licensed Practical Nurse	13,813	33,359	47,172	979	9,618	10,597	14,792	42,977	57,769
I	32	Nurse - Midwife	234	89	323	41	83	124	275	172	447
I	33	Advanced Practice Nurse Prescriber	7,041	1,362	8,403	1,399	1,445	2,844	8,440	2,807	11,247

B

C

D

E

F

G

H

I

J

K

L

M

N

O

P

CREDENTIALS ISSUED BY MONTH

FROM: 1/1/2021 TO: 8/25/2021

PROFESSION NAME	YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	YR TOTALS
Advanced Practice Nurse Prescriber(33)	2021	46	66	97	68	52	73	76	125	0	0	0	0	603
Licensed Practical Nurse(31)	2021	112	40	180	78	85	160	169	76	0	0	0	0	900
Nurse - Midwife(32)	2021	2	5	1	1	1	0	2	0	0	0	0	0	12
Registered Nurse(30)	2021	509	627	470	412	316	1146	933	406	0	0	0	0	4819

Wisconsin Department of Safety and Professional Services
License Counts
(Includes Temp. Licenses)

Active = Current License / Inactive = Licensed Expired											
			In State			Out of State			Totals		
Reg.	Profession	License Count Date	Active	Inactive	Total	Active	Inactive	Total	Active	Inactive	Total
30	Registered Nurse	8/25/2021	94,213	52,463	146,676	15,345	60,017	75,362	109,558	112,480	222,038
		7/23/2021	93,924	52,468	146,392	15,133	59,980	75,113	109,057	112,448	221,505
		5/21/2021	92,364	52,493	144,857	14,667	60,039	74,706	107,031	112,532	219,563
		5/5/2021	92,170	52,506	144,676	14,565	60,066	74,631	106,735	112,572	219,307
		3/24/2021	91,864	52,578	144,442	14,246	60,091	74,337	106,110	112,669	218,779
		2/26/2021	91,655	52,619	144,274	14,078	60,072	74,150	105,733	112,691	218,424
		2/5/2021	91,329	52,672	144,001	13,940	60,092	74,032	105,269	112,764	218,033
		12/2/2020	90,309	52,929	143,238	13,630	60,152	73,782	103,939	113,081	217,020
		11/3/2020	90,103	52,991	143,094	13,377	60,210	73,587	103,480	113,201	216,681
31	Licensed Practical Nurse	8/25/2021	13,813	33,359	47,172	979	9,618	10,597	14,792	42,977	57,769
		7/23/2021	13,724	33,367	47,091	963	9,609	10,572	14,687	42,976	57,663
		5/21/2021	13,425	33,376	46,801	931	9,610	10,541	14,356	42,986	57,342
		5/5/2021	13,384	33,372	46,756	925	9,615	10,540	14,309	42,987	57,296
		3/24/2021	13,292	33,393	46,685	886	9,614	10,500	14,178	43,007	57,185
		2/26/2021	13,176	33,407	46,583	850	9,611	10,461	14,026	43,018	57,044
		2/5/2021	13,146	33,413	46,559	840	9,611	10,451	13,986	43,024	57,010
		12/2/2020	12,960	33,453	46,413	812	9,611	10,423	13,772	43,064	56,836
		11/3/2020	12,908	33,472	46,380	801	9,610	10,411	13,709	43,082	56,791

			In State			Out of State			Totals		
Reg.	Profession	License Count Date	Active	Inactive	Total	Active	Inactive	Total	Active	Inactive	Total
32	Nurse - Midwife	8/25/2021	234	89	323	41	83	124	275	172	447
		7/23/2021	233	89	322	41	83	124	274	172	446
		5/21/2021	233	89	322	40	83	123	273	172	445
		5/5/2021	233	89	322	39	83	122	272	172	444
		3/24/2021	233	89	322	38	83	121	271	172	443
		2/26/2021	234	89	323	35	84	119	269	173	442
		2/5/2021	231	89	320	33	84	117	264	173	437
		12/2/2020	229	89	318	32	84	116	261	173	434
		11/3/2020	228	89	317	32	84	116	260	173	433
Reg.	Profession	License Count Date	Active	Inactive	Total	Active	Inactive	Total	Active	Inactive	Total
33	Advanced Practice Nurse Prescriber	8/25/2021	7,041	1,362	8,403	1,399	1,445	2,844	8,440	2,807	11,247
		7/23/2021	6,939	1,370	8,309	1,349	1,446	2,795	8,288	2,816	11,104
		5/21/2021	6,846	1,378	8,224	1,283	1,455	2,738	8,129	2,833	10,962
		5/5/2021	6,822	1,384	8,206	1,263	1,458	2,721	8,085	2,842	10,927
		3/24/2021	6,765	1,390	8,155	1,205	1,468	2,673	7,970	2,858	10,828
		2/26/2021	6,725	1,398	8,123	1,155	1,477	2,632	7,880	2,875	10,755
		2/5/2021	6,695	1,404	8,099	1,127	1,482	2,609	7,822	2,886	10,708
		12/2/2020	6,610	1,434	8,044	1,050	1,508	2,558	7,660	2,942	10,602
		11/3/2020	6,539	1,450	7,989	1,030	1,502	2,532	7,569	2,952	10,521

Nursing Licenses Issued Pursuant to Emergency Order 2/Act 10:

Profession	10/2020	11/2020	1/2021	2/2021	3/2021	4/2021	5/2021	6/2021	7/2021
Registered Nurse	53	68	41	27	19	20	4	10	6
Licensed Practical Nurse	5	5	5	1	-	1	3	-	2
Nurse Midwife	1	-	-	-	-	-	-	-	-
Advanced Practice Nurse Prescriber	11	21	18	13	10	24	12	10	4

**State of Wisconsin
Department of Safety & Professional Services**

AGENDA REQUEST FORM

1) Name and title of person submitting the request: Kimberly Wood, Program Assistant Supervisor-Adv.		2) Date when request submitted: 8/27/2021 <small>Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting</small>	
3) Name of Board, Committee, Council, Sections: Board of Nursing			
4) Meeting Date: 9/9/2021	5) Attachments: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	6) How should the item be titled on the agenda page? Newsletter Planning	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session		8) Is an appearance before the Board being scheduled? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	9) Name of Case Advisor(s), if required: N/A
10) Describe the issue and action that should be addressed: <p>The Board will discuss the October newsletter distribution. The next newsletter will be due out in October 2021 with a deadline for article submission on September 24, 2021. The Board should discuss topics for the October Newsletter and note those below.</p> <p>Articles/Ideas:</p> <ul style="list-style-type: none"> • Chair's Corner – By Peter Kallio • NSCBN Virtual Annual Meeting – By Janice Edelstein and Robert Weinman • Rotating Articles on Professional Nursing Roles – By Rosemary Dolatowski (Educational Nurse article) • New Member Introductions and Photos • Possible Article: Rename the Newsletter or Vote on Newsletter Title Options: <ul style="list-style-type: none"> ○ Nursing Futures, Wisconsin Nursing Today, Dairyland Nursing, Wisconsin Nursing Matters, Board of Nursing Connect <ul style="list-style-type: none"> ▪ Suggestions made at meeting: Wisconsin Board of Nursing Focus, Wisconsin Forward Nursing • NCSBN Resource Links • WNA Article: Nurse Educational Funds – By Gina Dennik-Champion • WCN Article: The Future of Nursing 2020-2030 Charting a Path to Achieve Health Equity – By Barbara Nichols 			
11) Authorization <hr/> <div style="display: flex; justify-content: space-between;"> <i>Kimberly Wood</i> 8/27/2021 </div> <hr/> <div style="display: flex; justify-content: space-between;"> Signature of person making this request Date </div> <hr/> <div style="display: flex; justify-content: space-between;"> Supervisor (if required) Date </div> <hr/> <div style="display: flex; justify-content: space-between;"> Executive Director signature (indicates approval to add post agenda deadline item to agenda) Date </div>			
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