Pathways Grants

Grant Evaluation Rubric and Scoresheet

Reviewer Number: _____ **Date:** _____

Grant Request: **$** _____

Applicant Name: _____

Project Name: _____

Overall Score

Project Need (10)	Program Design, Cost and Implementation (50)	Program Objectives and Outcomes (30)	Program Equity and Inclusion Plan (10)	Total (100 points)

Overall Comments:

Project Goals (Up to 10 points) Total Score _____

Describe the nature and scope of the problem that the project will address, including:
- Identifies the targeted licensed occupations based on regional workforce needs and likelihood of corresponding military training.
- Data, information, or examples that support the needs statement.

	no criteria 0	limited criteria 1	some criteria 2-3	most criteria 4	all criteria 5	Criteria
Identification of needs						• Describes what professions will be addressed with the proposed program • Clearly outlines workforce need(s) that the project will address • Identifies a nexus between the need and specific military occupations • Clearly explains why this need is not currently being met in other ways.
Supporting Information						• Uses data, information, or examples to support the explanation of the need scope.

COMMENTS:

Program, Design, Cost, & Implementation (Up to 50 points) Total Score _____

Describe the structure of the training program and how it meets the stated needs and critical workforce issues of the employer(s). Please include or indicate:
- If this project is new or improvement on an existing program
- If it replaces other readily available, accessible, or existing training
- If it has a chance of achieving the goals within the requested time frame
- Includes a plan for implementing the developed curriculum or sequencing
- How the budget costs are proportional to the project requirements

	no criteria	limited criteria	some criteria	most criteria	all criteria	Criteria
Structure and content of the project	0	1-3	4-7	8-11	12-15	• The structure and content of the project meets stated needs and critical workforce issue(s). • Does not replace other readily available, accessible, or existing programs. • The provider's track record/credentials and ability are sufficient to achieve the project as described.
Partner Roles	0	3-4	5-6	7-8	9-10	• Identifies each partner, describes their strategic roles, and explains how the partner will impact training opportunities. • The project has the necessary written commitments from identified partners needed to meet the objectives and outcomes.
Project plan	0	1-3	4-7	8-11	12-15	• The plan for achieving outcomes is well supported. • Includes milestones to achieve the goals within the requested timeframe or one year. • There is a plan for implementing the developed curriculum/program. •
Budget	0	3-4	5-6	7-8	9-10	• All budget items are necessary to the project, proportional to the project requirements, and **sufficient supporting detail is provided.**
COMMENTS:						

Program Objectives and Outcomes (Up to 30 points) Total Score_____

Describe how the project will create capacity to continue addressing the issue after the grant project is finished:
- Are there programs which will result from this curriculum/program evaluation?
- Is there an identified population of military service members who may benefits from a specific training program?
- Are there any collaborations/partnerships resulting from the project that may improve future ability to evaluated additional licensed occupations?
- Are there plans by the program partners to continue to use curriculum/equipment/technology gained through the project after completion?

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	no criteria 0	limited criteria 1-3	some criteria 4-7	most criteria 8-11	all criteria 12-15	Criteria
Institutional capacity						• Creates programs which target the training of veterans in licensed civilian occupations at one or more campuses. • Demonstrates the development of infrastructure to continue to develop veteran specific curriculum after the grant period has ended.
Target Populations						• Discusses how the targeted professions correspond to Wisconsin's veterans population. • Includes planning for outreach to targeted populations as curriculum is developed and implemented.
COMMENTS:						

Program Equity and Inclusion Plan (Up to 10 points) Total Score_____

Describes how funding will be utilized and programs will be operated. .

	no criteria 0	limited criteria 3 4	some criteria 5 6 7	most criteria 8 9	all criteria 10	Criteria
Equity and Inclusion						• Has a clearly articulated equity and inclusion plan. • Identifies how the program will reach out to groups who historically have low participation rates in the identified career fields(s) (I.e., women, minorities, LGBTQ) • Has a plan to ensure that the culture is welcoming of these individuals.
COMMENTS:						