



**VIRTUAL/TELECONFERENCE
HEARING AND SPEECH EXAMINING BOARD
Virtual, 4822 Madison Yards Way, Madison
Contact: Tom Ryan (608) 266-2112
April 2, 2026**

The following agenda describes the issues that the Board plans to consider at the meeting. At the time of the meeting, items may be removed from the agenda. Please consult the meeting minutes for a record of the actions of the Board.

AGENDA

9:30 A.M.

OPEN SESSION – CALL TO ORDER – ROLL CALL

- A. Adoption of Agenda (1-3)**
- B. Approval of Minutes of March 3, 2026 (4-7)**
- C. Reminders: Conflicts of Interest, Scheduling Concerns
- D. Introductions, Announcements, and Recognition**
 - 1. Introduction and Welcome: DSPPS Secretary Hereth
- E. Administrative Matters – Discussion and Consideration**
 - 1. Department, Staff, and Section Updates
 - 2. Board Members – Term Expiration Dates
 - a. Beyer, Todd M. – 7/1/2027
 - b. Harris, Michael S. – 7/1/2027
 - c. Kanter, Catherine D. – 7/1/2028
 - d. Kroll, Amy K. – 7/1/2027
 - e. Lapidakis, Jerry A. – 7/1/2028
 - f. Pazak, Kathleen A. – 7/1/2027
 - g. Seligman, David H. – 7/1/2023
 - h. Willemon, Justen J. – 7/1/2029
- F. Administrative Rule Matters – Discussion and Consideration (8-14)**
 - 1. Preliminary Rule Draft HAS 1 and 6 to 8, Relating to Renewal and Reinstatement **(9-13)**
 - 2. Pending or Possible Rulemaking Projects **(14)**
- G. Audiology and Speech-Language Pathology Compact Matters – Discussion and Consideration

H. Legislative and Policy Matters – Discussion and Consideration

I. Discussion and Consideration on Items Added After Preparation of Agenda

1. Introductions, Introductions, Announcements and Recognition
2. Nominations, Elections, and Appointments
3. Administrative Matters
4. Election of Officers
5. Appointment of Liaisons and Alternates
6. Delegation of Authorities
7. Education and Examination Matters
8. Credentialing Matters
9. Practice Matters
10. Legislative and Policy Matters
11. Administrative Rule Matters
12. Liaison Reports
13. Board Liaison Training and Appointment of Mentors
14. Public Health Emergencies
15. Informational Items
16. Division of Legal Services and Compliance (DLSC) Matters
17. Presentations of Petitions for Summary Suspension
18. Petitions for Designation of Hearing Examiner
19. Presentation of Stipulations, Final Decisions and Orders
20. Presentation of Proposed Final Decisions and Orders
21. Presentation of Interim Orders
22. Petitions for Re-Hearing
23. Petitions for Assessments
24. Petitions to Vacate Orders
25. Requests for Disciplinary Proceeding Presentations
26. Motions
27. Petitions
28. Appearances from Requests Received or Renewed
29. Speaking Engagements, Travel, or Public Relation Requests, and Reports

J. **Public Comments**

CONVENE TO CLOSED SESSION to deliberate on cases following hearing (s. 19.85(1)(a), Stats.); to consider licensure or certification of individuals (s. 19.85(1)(b), Stats.); to consider closing disciplinary investigations with administrative warnings (ss. 19.85(1)(b), and 440.205, Stats.); to consider individual histories or disciplinary data (s. 19.85(1)(f), Stats.); and to confer with legal counsel (s. 19.85(1)(g), Stats.).

K. Deliberation of Items Added After Preparation of the Agenda

1. Education and Examination Matters
2. Credentialing Matters
3. DLSC Matters
4. Monitoring Matters
5. Professional Assistance Procedure (PAP) Matters
6. Petitions for Summary Suspensions
7. Petitions for Designation of Hearing Examiner
8. Proposed Stipulations, Final Decisions and Orders
9. Proposed Interim Orders
10. Administrative Warnings

11. Review of Administrative Warnings
12. Proposed Final Decisions and Orders
13. Matters Relating to Costs/Orders Fixing Costs
14. Case Closings
15. Board Liaison Training
16. Petitions for Assessments and Evaluations
17. Petitions to Vacate Orders
18. Remedial Education Cases
19. Motions
20. Petitions for Re-Hearing
21. Appearances from Requests Received or Renewed

L. Consulting with Legal Counsel

RECONVENE TO OPEN SESSION IMMEDIATELY FOLLOWING CLOSED SESSION

M. Vote on Items Considered or Deliberated Upon in Closed Session if Voting is Appropriate

N. Open Session Items Noticed Above Not Completed in the Initial Open Session

O. Examination Ratification – Discussion and Consideration

ADJOURNMENT

NEXT MEETING: JULY 9, 2026

 MEETINGS AND HEARINGS ARE OPEN TO THE PUBLIC, AND MAY BE CANCELLED WITHOUT NOTICE. Times listed for meeting items are approximate and depend on the length of discussion and voting. All meetings are held virtually unless otherwise indicated. In-person meetings are typically conducted at 4822 Madison Yards Way, Madison, Wisconsin, unless an alternative location is listed on the meeting notice. In order to confirm a meeting or to request a complete copy of the board’s agenda, please visit the Department website at <https://dsps.wi.gov>. The board may also consider materials or items filed after the transmission of this notice. Times listed for the commencement of any agenda item may be changed by the board for the convenience of the parties. The person credentialed by the board has the right to demand that the meeting at which final action may be taken against the credential be held in open session. Requests for interpreters for the hard of hearing, or other accommodations, are considered upon request by contacting the Affirmative Action Officer or reach the Meeting Staff by calling 608-267-7213.

**VIRTUAL/TELECONFERENCE
HEARING AND SPEECH EXAMINING BOARD
MEETING MINUTES
MARCH 3, 2026**

PRESENT: Todd Beyer, Michael Harris, Catherine Kanter, Amy Kroll, Jerry Lapidakis, Kathleen Pazak, David Seligman (*arrived at 9:01 a.m.*), Justen Willemon

STAFF: Tom Ryan, Executive Director; Jameson Whitney, Legal Counsel; Nilajah Hardin, Administrative Rule Coordinator; Ashley Sarnosky, Board Administration Specialist; and other Department Staff

CALL TO ORDER

Justen Willemon, Chairperson, called the meeting to order at 9:00 a.m. A quorum was confirmed with eight (8) members present.

ADOPTION OF AGENDA

MOTION: Michael Harris moved, seconded by Catherine Kanter, to adopt the Agenda as published. Motion carried unanimously.

David Seligman arrived at 9:01 a.m.

APPROVAL OF MINUTES OF OCTOBER 8, 2025

MOTION: Catherine Kanter moved, seconded by Kathleen Pazak, to approve the Minutes of October 8, 2025, as published. Motion carried unanimously.

INTRODUCTIONS, ANNOUNCEMENTS, AND RECOGNITION

Recognition: Jason Meyer, Audiologist Member (Resigned: 12/1/2025)

MOTION: Michael Harris moved, seconded by Kathleen Pazak, to recognize and thank Jason Meyer for their years of dedicated service to the Board and State of Wisconsin. Motion carried unanimously.

ADMINISTRATIVE MATTERS

Election of Officers

Chairperson

NOMINATION: Catherine Kanter nominated Justen Willemon for the Office of Chairperson. Justen Willemon accepted the nomination.

Tom Ryan, Executive Director, called for nominations three (3) times.

Justen Willemon was elected as Chairperson by unanimous voice vote.

Vice Chairperson

NOMINATION: Justen Willemon nominated Catherine Kanter for the Office of Vice Chairperson. Catherine Kanter accepted the nomination.

Tom Ryan, Executive Director, called for nominations three (3) times.

Catherine Kanter was elected as Vice Chairperson by unanimous voice vote.

Secretary

NOMINATION: Kathleen Pazak nominated herself for the Office of Secretary. Kathleen Pazak accepted the nomination.

Tom Ryan, Executive Director, called for nominations three (3) times.

Kathleen Pazak was elected as Secretary by unanimous voice vote.

2026 ELECTION RESULTS	
Chairperson	Justen Willemon
Vice Chairperson	Catherine Kanter
Secretary	Kathleen Pazak

Appointment of Liaisons and Alternates

LIAISON APPOINTMENTS	
Credentialing Liaison(s)	Amy Kroll (AUD), Justen Willemon (HIS), Kathleen Pazak (SLP) <i>Alternate:</i> Todd Beyer (HIS), Catherine Kanter (SLP)
Examination Liaison(s)	Amy Kroll (AUD), Justen Willemon (HIS), Kathleen Pazak (SLP) <i>Alternate:</i> Catherine Kanter (SLP), Todd Beyer (HIS)
Continuing Education (CE) Liaison(s)	Todd Beyer (HIS), Amy Kroll (AUD), Kathleen Pazak (SLP) <i>Alternate:</i> Catherine Kanter (SLP), Justen Willemon (HIS)
Monitoring Liaison(s)	Todd Beyer (HIS), Amy Kroll (AUD), Catherine Kanter (SLP), David Seligman (HAU) <i>Alternate:</i> Kathleen Pazak (SLP), Justen Willemon (HIS)

Professional Assistance Procedure (PAP)	Amy Kroll (AUD), Todd Beyer (HIS), David Seligman (HAU), Kathleen Pazak (SLP) <i>Alternate:</i> Justen Willemon (HIS), Catherine Kanter (SLP)
Legislative Liaison(s)	Kathleen Pazak (SLP), Michael Harris (OTO) <i>Alternate:</i> Justen Willemon (HIS)
Travel Authorization Liaison(s)	Amy Kroll (AUD), Kathleen Pazak (SLP) <i>Alternate:</i> David Seligman (HAU)
Website Liaison(s)	Todd Beyer (HIS), Amy Kroll (AUD), Kathleen Pazak (SLP) <i>Alternate:</i>
Practice Questions Liaison(s)	Catherine Kanter (SLP), Amy Kroll (AUD), Todd Beyer (HIS) <i>Alternate:</i> Kathleen Pazak (SLP), Justen Willemon (HIS)
Screening Panel	Team A: Michael Harris (OTO), Catherine Kanter (SLP), David Seligman (HAU), Justen Willemon (HIS) Team B: Kathleen Pazak (SLP), Todd Beyer (HIS), Amy Kroll (AUD) <i>Alternates:</i> Justen Willemon (HIS)
Audiology and Speech-Language Pathology Licensure Compact Commission	Amy Kroll (AUD), Catherine Kanter (SLP) <i>Alternate:</i> Kathleen Pazak (SLP)

Delegation of Authorities

Delegation of Authority to Credentialing Liaison

MOTION: Kathleen Pazak moved, seconded by Justen Willemon, to delegate authority to the Credentialing Liaison(s) to serve as a liaison between the Department and the Board and to act on behalf of the Board in regard to credentialing applications or questions presented to them, including the signing of documents related to applications. Motion carried unanimously.

Review and Approval of 2025 Delegations including new modifications

MOTION: Justen Willemon moved, seconded by Todd Beyer, to reaffirm all delegation motions made in 2025, as reflected in the March 3, 2026, agenda materials, which were not otherwise modified or amended during the March 3, 2026, meeting. Motion carried unanimously.

Michael Harris left at 9:50 a.m.

DELEGATION AND RATIFICATION OF EXAMINATIONS, LICENSES AND CERTIFICATES

MOTION: Justen Willemon moved, seconded by Amy Kroll, to delegate ratification of examination results to DSPS staff and to delegate and ratify all licenses and certificates as issued. Motion carried unanimously.

ADJOURNMENT

MOTION: Kathleen Pazak moved, seconded by Catherine Kanter, to adjourn the meeting. Motion carried unanimously.

The meeting adjourned at 10:09 a.m.

**State of Wisconsin
Department of Safety & Professional Services**

AGENDA REQUEST FORM

1) Name and title of person submitting the request: Nilajah Hardin Administrative Rules Coordinator		2) Date when request submitted: 3/23/26 Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting	
3) Name of Board, Committee, Council, Sections: Hearing and Speech Examining Board			
4) Meeting Date: 4/2/26	5) Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? Administrative Rule Matters – Discussion and Consideration 1. Preliminary Rule Draft: HAS 1 and 6 to 8, Relating to Renewal and Reinstatement 2. Pending or Possible Rulemaking Projects	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	8) Is an appearance before the Board being scheduled? <i>(If yes, please complete Appearance Request for Non-DSPS Staff)</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	9) Name of Case Advisor(s), if required: N/A	
10) Describe the issue and action that should be addressed: Act on a Preliminary Rule Draft and Drafting of a New Rule; Review Board’s Current Rule Projects Attachments: <ul style="list-style-type: none"> • HAS 1 and 6 to 8 Preliminary Rule Draft • Rule Projects Chart Copies of current Board Rule Projects Can be Viewed Here: https://dsps.wi.gov/Pages/RulesStatutes/PendingRules.aspx			
11) Authorization			
Signature of person making this request		Date	
Supervisor (if required)		Date	
Executive Director signature (indicates approval to add post agenda deadline item to agenda)		Date	
Directions for including supporting documents: 1. This form should be attached to any documents submitted to the agenda. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			

STATE OF WISCONSIN
HEARING AND SPEECH EXAMINING BOARD

IN THE MATTER OF RULEMAKING	:	PROPOSED ORDER OF THE
PROCEEDINGS BEFORE THE	:	HEARING AND SPEECH
HEARING AND SPEECH	:	EXAMINING BOARD
EXAMINING BOARD	:	ADOPTING RULES
	:	(CLEARINGHOUSE RULE)

PROPOSED ORDER

An order of the Hearing and Speech Examining Board to repeal HAS 7.03 (2) (b) 1. to 4. and repeal and recreate HAS 7.03 (2) (b), relating to Renewal and Reinstatement.

Analysis prepared by the Department of Safety and Professional Services.

ANALYSIS

Statutes interpreted: Section 459.12 (1), Stats.

Statutory authority: Sections 15.08 (5) (b), and 459.12 (1), Stats.

Explanation of agency authority:

Section 15.08 (5) (b), Stats.: “Each examining board shall promulgate rules for its own guidance and for the guidance of the trade or profession to which it pertains, and define and enforce professional conduct and unethical practices not inconsistent with the law relating to the particular trade or profession.”

Section 459.12 (1), Stats.: “The examining board may make rules not inconsistent with the laws of this state which are necessary to carry out the intent of this chapter.”

Related statute or rule: None.

Plain language analysis:

The objective of the rule is to update renewal requirements for applicants who are expired for 5 years or more to include that they need to complete their continuing education consistent with HAS 8.03 and pay the renewal fee. This was accomplished by repealing and recreating section HAS 7.03 (2) (b), to reflect this change.

Summary of, and comparison with, existing or proposed federal regulation: None.

Comparison with rules in adjacent states:

Illinois: In the Illinois Compiled Statutes 225 Chapter 50, the Hearing Instrument Consumer Protection Act outlines the requirements for licensure, continuing education, and discipline of Hearing Instrument Dispensers, among other requirements [225 Illinois Compiled Statutes 50]. The related rules in the Illinois Administrative Code Title 77 Part 682 contain the requirements for applications, supervision of students,

examinations, expiration of license, and renewal. For renewal of a Hearing Instrument Dispenser License that has been expired for more than 2 years, the individual shall pay the renewal fee, a late fee, and complete continuing education requirements. The individual may also be required to successfully complete the Illinois Hearing Instrument Dispenser examinations, if they have no evidence of practice in the previous two years [Illinois Administrative Code Title 77 Part 682 Section 682.250].

In the Illinois Compiled Statutes 2250 Chapter 110, the Illinois Speech-Language Pathology and Audiology Practice Act outlines the requirements for licensure, continuing education, renewal, and discipline of Licensed Audiologists and Licensed Speech-Language Pathologists, among other requirements. An individual with a license that has expired for 5 years or more may apply for reinstatement if they file proof of their fitness to have their license restored, including proof of practice in another jurisdiction and paying the restoration fee. An individual who has not maintained active practice in another jurisdiction shall complete an evaluation process determined by rule which may include evaluated clinical experience and an examination [225 Illinois Compiled Statutes 110]. The related administrative rules in the Illinois Administrative Code Title 68 Part 1465 include requirements for the restoration evaluation process. An individual who has an expired license for more than 5 years shall submit either evidence of active practice in another United States jurisdiction, an affidavit attesting to military service, or successful completion of the PRAXIS examination within one year prior to application for restoration. The individual shall also complete at least 20 hours of continuing education, pay the required restoration fee, and complete an interview before the Illinois Board [Illinois Administrative Code Title 68 Part 1465 Section 1465.80].

Iowa: Chapter 154A of the Iowa Code outlines the requirements for the licensure of Hearing Aid Specialists. Hearing Aid Specialists may perform hearing aid fitting which includes the sale of hearing aids and making earmold impressions as part of the fitting process [Iowa Code Chapter 154A]. Chapters 2060 through 2064 of the Iowa Administrative Code further elaborate on the requirements for the practice of Hearing Aid Specialists including licensure, renewal, supervision, continuing education, and dispensing of hearing aids. An individual who has a license that has been inactive for more than 5 years shall complete a reactivation application, submit verification of their licenses from other jurisdictions, verification of 48 hours of continuing education within two years of application for reactivation [Iowa Administrative Code Chapter 2060 Section 2060.8 (2) b.].

Chapter 154F of the Iowa Code outlines the requirements for the licensure and examination for Audiologists and Speech-Language Pathologists [Iowa Code Chapter 154F]. Chapters 740 through 744 of the Iowa Administrative Code include requirements for licensure, renewal, continuing education, and discipline of Audiologists and Speech-Language Pathologists. An individual who has a license that has been inactive for more than 5 years shall complete a reactivation application, submit verification of their licenses from other jurisdictions, verification of 52 hours of continuing education within two years of application for reactivation, and verification

of passing the PRAXIS examination within two years prior to application for reactivation [Iowa Administrative Code Chapter 740 Section 740.11 (2) b.].

Michigan: The Michigan Compiled Laws, Chapter 339, Act 299, Article 13, includes requirements for licensure and regulation of Hearing Aid Dealers and Salespersons, as well as the Board of hearing aid dealers. In Michigan, licensed Hearing Aid Dealers perform the practice of selling or fitting a hearing aid, which includes audiometric testing and making ear mold impressions [Michigan Compiled Laws Sections 339.1301 to 1309]. Additionally, a Hearing Aid Dealer who has an expired license for 3 years or more must meet the requirements for licensure established by the Michigan Department of Regulator Affairs, which may include passing an examination completing continuing education requirements, or meeting current education and training requirements [Michigan Compiled Laws Section 339.411] Other renewal requirements include that a Hearing Aid Dealer shall renew on a biennial basis [Michigan Administrative Rules R 339.1003].

The Michigan Compiled Laws, Chapter 333, Act 368, Article 15, Part 168, includes the requirements for licensure as an Audiologist, as well as requirements for the Michigan Borad of Audiology [Michigan Compiled Laws Sections 333.16801 to 333.16811]. The related administrative rules include additional licensure requirements, as well as requirements for limited licenses, examinations, education, license renewal, re-licensure and continuing education. An individual who has an Audiologist license that has been expired for more than 3 years may be relicensed if they submit an application, establishes good moral character, provides fingerprints and proof of either passing an examination required under R 338.7 during the 2 years immediately before application for re-licensure or proof that the individual has been licensed as an Audiologist in another jurisdiction [Michigan Administrative Rules R 338.9].

The Michigan Compiled Laws, Chapter 333, Act 368, Article 15, Part 176, includes the requirements for licensure as a Speech-Language Pathologist, as well as requirements for the Michigan Borad of Speech-Language Pathology [Michigan Compiled Laws Sections 333.17601 to 333.17613]. The related administrative rules include additional licensure requirements, as well as requirements for temporary licenses, examinations, education, license renewal, re-licensure and continuing education. An individual who has an Speech-Language Pathologist license that has been expired for more than 3 years may be relicensed if they submit an application, establishes good moral character, provides fingerprints and proof of either passing an examination required under R 338.605 during the 2 years immediately before application for re-licensure, a current Certificate of Clinical Competence in Speech-Language Pathology (CCC-SLP) from the Council for Clinical Certification in Audiology or Speech-Language Pathology (CFCC), or proof that the individual has been licensed as an Speech-Language Pathologist in another jurisdiction [Michigan Administrative Rules R 338.621].

Minnesota: The Minnesota Statutes Chapter 148 includes requirements for speech-language pathology, audiology, as well as the practice of hearing aid dispensing. The practice of hearing aid dispensing includes making ear mold impressions, prescribing a

hearing aid, testing human hearing and helping a customer select a prescription hearing aid. An individual who has an Audiologist or Speech-Language Pathologist license that has lapsed, must either apply for renewal and document compliance with continuing education requirements, or fulfill the requirements for licensure by reciprocity in section 148.517, or have a current unrestricted credential from the Professional Education Licensing and Standards Board, or submit verified completion of 160 hours of supervised practice under a temporary license, or provide documentation of a passing score on the examination described in section 148.515 [Minnesota Statutes Section 148.518].

Summary of factual data and analytical methodologies:

While promulgating this rule, the Board reviewed Wisconsin Administrative Code Chapters HAS 1, 6, 7, and 8, and made updates accordingly.

Analysis and supporting documents used to determine effect on small business or in preparation of economic impact analysis:

The proposed rules will be posted for a period of 14 days to solicit public comment on economic impact, including how the proposed rules may affect businesses, local government units, and individuals.

Effect on small business:

These proposed rules do not have an economic impact on small businesses, as defined in s. 227.114 (1), Stats. The Department's Regulatory Review Coordinator may be contacted by email at Jennifer.Garrett@wisconsin.gov or phone at 608-266-2112.

Agency contact person:

Nilajah Hardin, Administrative Rules Coordinator, Department of Safety and Professional Services, Office of Chief Legal Counsel, P.O. Box 14997, Madison, Wisconsin 53708-0497; email at DSPSAdminRules@wisconsin.gov.

Place where comments are to be submitted and deadline for submission:

Comments may be submitted to Nilajah Hardin, Administrative Rules Coordinator, Department of Safety and Professional Services, Office of Chief Legal Counsel, 4822 Madison Yards Way, P.O. Box 14997, Madison, WI 53708-0497, or by email to DSPSAdminRules@wisconsin.gov. Comments must be received on or before the public hearing, held on a date to be determined, to be included in the record of rule-making proceedings.

TEXT OF RULE

SECTION 1. HAS 7.03 (2) (b) is repealed and recreated to read:

HAS 7.03 (2) (b) Certification of the continuing education required under s. HAS 8.03.

SECTION 2. HAS 7.03 (2) (b) 1. to 4. are repealed.

SECTION 3. EFFECTIVE DATE. The rules adopted in this order shall take effect on the first day of the month following publication in the Wisconsin Administrative Register, pursuant to s. 227.22 (2) (intro.), Stats.

(END OF TEXT OF RULE)

DRAFT

**Hearing and Speech Examining Board
Rule Projects (updated 3/23/26)**

Clearinghouse Rule Number	Scope #	Scope Expiration	Code Chapter Affected	Relating clause	Current Stage	Next Step
25-044	020-24	08/12/2026	HAS 1, 4, 5, and 9	Cerumen Management	Adoption Order pending publication.	Publication; Rule Effective Date Anticipated for 5/1/26
Not Assigned Yet	022-25	10/14/2027	HAS 1 and 6 to 8	Renewal and Reinstatement	Board Review of Preliminary Rule Draft at 4/2/26 Meeting	Board approval of Preliminary Rule Draft for EIA Comment and Clearinghouse Review
Not Assigned Yet	054-25	02/25/2028	HAS 6	Audiologist Practical Examination	Drafting	Board approval of Preliminary Rule Draft