



**Tony Evers, Governor**  
**Dan Hereth, Secretary**

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**HYBRID (IN-PERSON/VIRTUAL)  
MEDICAL EXAMINING BOARD  
N133/134, 4822 Madison Yards Way, 1<sup>st</sup> Floor, Madison  
Contact: Tom Ryan (608) 266-2112  
September 17, 2025**

*The following agenda describes the issues that the Board plans to consider at the meeting. At the time of the meeting, items may be removed from the agenda. Please consult the meeting minutes for a record of the actions of the Board. Be advised that board members may attend meetings designated as "Hybrid" in-person or virtually.*

*A quorum of the Affiliated Boards and/or Councils may be present during the meeting.*

**AGENDA**

**9:30 A.M.**

**OPEN SESSION – CALL TO ORDER – ROLL CALL**

**A. Adoption of Agenda (1-3)**

**B. Reminders: Conflicts of Interest, Scheduling Concerns**

**C. Introductions, Announcements and Recognition**

- 1) Welcome from Jennifer Garrett, DSPS Deputy Secretary

**D. Administrative Matters – Discussion and Consideration**

- 1) Department, Staff and Board Updates
- 2) Board Members – Term Expiration Dates
  - a. Bond, Jr., Milton – 7/1/2027
  - b. Chou, Clarence P. – 7/1/2027
  - c. Clarke, Callisia N. – 7/1/2028
  - d. Ferguson, Kris – 7/1/2029
  - e. Gerlach, Diane M. – 7/1/2028
  - f. Goel, Sumeet K. – 7/1/2027
  - g. Lerma, Carmen – 7/1/2024
  - h. Leuthner, Steven R. – 7/1/2027
  - i. Majeed-Haqqi, Lubna – 7/1/2027
  - j. Ruud, Emily – 7/1/2028
  - k. Schmeling, Gregory J. – 7/1/2029
  - l. Siebert, Derrick R. – 7/1/2029
  - m. Yu, Emily S. – 7/1/2028
  - n. Gribble, Robert – Chairperson of the Injured Patients and Families Compensation Fund Peer Review Council – Non-Voting Member

**E. Wis. Stat. § 15.085 (3)(b) - Affiliate Board and Council Reports – Discussion and Consideration**

- 1) Athletic Trainers Affiliated Credentialing Board
- 2) Council on Anesthesiologist Assistants
- 3) Dietitians Affiliated Credentialing Board
- 4) Genetic Counselors Affiliated Credentialing Board
- 5) Massage Therapy and Bodywork Therapy Affiliated Credentialing Board
- 6) Occupational Therapists Affiliated Credentialing Board
- 7) Perfusionists Examining Council
- 8) Physician Assistant Affiliated Credentialing Board
- 9) Podiatry Affiliated Credentialing Board
- 10) Respiratory Care Practitioners Examining Council

**F. Topics of Mutual Interest – Discussion and Consideration**

- 1) Presentation – Provider Wellness Initiatives - Dr. Michael Stadler, Advancing a Healthier Wisconsin Endowment, Health Workforce Wellbeing Landmark Initiative Champion, Associate Professor for Division of Head & Neck Oncology and Reconstruction, Department of Otolaryngology and Communication Sciences at the Medical College of Wisconsin.

**G. Administrative Rules Matters – Discussion and Consideration (4-7)**

- 1) Pending or Possible Rulemaking Projects
  - a. Rule Projects Charts (5-6)
  - b. Affiliated Credentialing Board Rule Summaries (7)

**H. Credentialing Matters – Discussion and Consideration**

- 1) Physician Application Medical Condition language updates

**I. Legislative and Policy Matters – Discussion and Consideration**

**J. Screening Panel Report**

**K. Future Agenda Items**

**L. Discussion and Consideration of Items Added After Preparation of Agenda:**

- 1) Introductions, Announcements and Recognition
- 2) Elections, Appointments, Reappointments, Confirmations, and Committee, Panel and Liaison Appointments
- 3) Administrative Matters
- 4) Election of Officers
- 5) Appointment of Liaisons and Alternates
- 6) Delegation of Authorities
- 7) Education and Examination Matters
- 8) Credentialing Matters
- 9) Practice Matters
- 10) Public Health Emergencies
- 11) Legislative and Policy Matters
- 12) Administrative Rule Matters
- 13) Liaison Reports
- 14) Board Liaison Training and Appointment of Mentors
- 15) Informational Items

- 16) Division of Legal Services and Compliance (DLSC) Matters
- 17) Presentations of Petitions for Summary Suspension
- 18) Petitions for Designation of Hearing Examiner
- 19) Presentation of Stipulations, Final Decisions and Orders
- 20) Presentation of Proposed Final Decisions and Orders
- 21) Presentation of Interim Orders
- 22) Petitions for Re-Hearing
- 23) Petitions for Assessments
- 24) Petitions to Vacate Orders
- 25) Requests for Disciplinary Proceeding Presentations
- 26) Motions
- 27) Petitions
- 28) Appearances from Requests Received or Renewed
- 29) Speaking Engagements, Travel, or Public Relation Requests, and Reports

**M. Public Comments**

**ADJOURNMENT**

**ORAL INTERVIEWS OF CANDIDATES FOR LICENSURE**

**VIRTUAL/TELECONFERENCE**

**12:00 P.M. OR IMMEDIATELY FOLLOWING THE FULL BOARD MEETING**

**CLOSED SESSION** – Reviewing Applications and Conducting Oral Interviews of **two (2)**  
(at time of agenda publication) Candidates for Licensure – **Dr. Goel and Dr. Siebert**

**NEXT MEETING: SEPTEMBER 17, 2025**

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MEETINGS AND HEARINGS ARE OPEN TO THE PUBLIC, AND MAY BE CANCELLED  
WITHOUT NOTICE.

Times listed for meeting items are approximate and depend on the length of discussion and voting. All meetings are held virtually unless otherwise indicated. In-person meetings are typically conducted at 4822 Madison Yards Way, Madison, Wisconsin, unless an alternative location is listed on the meeting notice. In order to confirm a meeting or to request a complete copy of the board's agenda, please visit the Department website at <https://dsps.wi.gov>. The board may also consider materials or items filed after the transmission of this notice. Times listed for the commencement of any agenda item may be changed by the board for the convenience of the parties. The person credentialed by the board has the right to demand that the meeting at which final action may be taken against the credential be held in open session. Requests for interpreters for the hard of hearing, or other accommodations, are considered upon request by contacting the Affirmative Action Officer or reach the Meeting Staff by calling 608-267-7213.

**State of Wisconsin  
Department of Safety & Professional Services**

**AGENDA REQUEST FORM**

|   |   |  |  |                          |  |  |          |  |             |                          |      |  |  |
|---|---|--|--|--------------------------|--|--|----------|--|-------------|--------------------------|------|--|--|
| <b>1) Name and title of person submitting the request:</b><br>Nilajah Hardin, Administrative Rules Coordinator  |   | <b>2) Date when request submitted:</b><br>09/05/25<br><small>Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting</small>  |  |                          |  |  |          |  |             |                          |      |  |  |
| <b>3) Name of Board, Committee, Council, Sections:</b><br>Medical Examining Board   |   |  |  |                          |  |  |          |  |             |                          |      |  |  |
| <b>4) Meeting Date:</b><br>09/17/25   | <b>5) Attachments:</b><br><input checked="" type="checkbox"/> Yes<br><input type="checkbox"/> No  | <b>6) How should the item be titled on the agenda page?</b><br>Administrative Rule Matters – Discussion and Consideration<br>1. Pending or Possible Rulemaking Projects<br>a. Rule Projects Charts<br>b. Affiliated Credentialing Board Rule Summaries |  |                          |  |  |          |  |             |                          |      |  |  |
| <b>7) Place Item in:</b><br><input checked="" type="checkbox"/> Open Session<br><input type="checkbox"/> Closed Session   | <b>8) Is an appearance before the Board being scheduled?</b> <i>(If yes, please complete <a href="#">Appearance Request</a> for Non-DSPS Staff)</i><br><input type="checkbox"/> Yes<br><input checked="" type="checkbox"/> No | <b>9) Name of Case Advisor(s), if required:</b><br>N/A   |  |                          |  |  |          |  |             |                          |      |  |  |
| <b>10) Describe the issue and action that should be addressed:</b><br><br>Attachments:<br>Rule Project Charts<br>ACB Rule Summaries<br><br>(Board Rule projects can be Viewed Here if Needed: <a href="https://dsps.wi.gov/Pages/RulesStatutes/PendingRules.aspx">https://dsps.wi.gov/Pages/RulesStatutes/PendingRules.aspx</a> )   |   |  |  |                          |  |  |          |  |             |                          |      |  |  |
| <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;"><b>11) Authorization</b></td> <td style="width: 40%;"></td> </tr> <tr> <td style="border-bottom: 1px solid black;"> </td> <td style="border-bottom: 1px solid black; text-align: right;">09/05/25</td> </tr> <tr> <td style="text-align: right;"><b>Signature of person making this request</b></td> <td style="text-align: right;"><b>Date</b></td> </tr> <tr> <td style="border-bottom: 1px solid black;">Supervisor (if required)</td> <td style="border-bottom: 1px solid black; text-align: right;">Date</td> </tr> <tr> <td colspan="2" style="border-bottom: 1px solid black;">Executive Director signature (indicates approval to add post agenda deadline item to agenda)    Date</td> </tr> </table> |   |  |  | <b>11) Authorization</b> |  |  | 09/05/25 | <b>Signature of person making this request</b> | <b>Date</b> | Supervisor (if required) | Date | Executive Director signature (indicates approval to add post agenda deadline item to agenda)    Date |  |
| <b>11) Authorization</b>  |   |  |  |                          |  |  |          |  |             |                          |      |  |  |
|   | 09/05/25  |  |  |                          |  |  |          |  |             |                          |      |  |  |
| <b>Signature of person making this request</b>  | <b>Date</b>   |  |  |                          |  |  |          |  |             |                          |      |  |  |
| Supervisor (if required)  | Date  |  |  |                          |  |  |          |  |             |                          |      |  |  |
| Executive Director signature (indicates approval to add post agenda deadline item to agenda)    Date  |   |  |  |                          |  |  |          |  |             |                          |      |  |  |
| <b>Directions for including supporting documents:</b><br>1. This form should be attached to any documents submitted to the agenda.<br>2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director.<br>3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.   |   |  |  |                          |  |  |          |  |             |                          |      |  |  |

**Medical Examining Board**  
**Rule Projects (updated 09/05/25)**

| Clearinghouse Rule Number | Scope #                | Scope Expiration | Code Chapter Affected | Relating clause                                    | Current Stage                                  | Next Step   |
|---------------------------|------------------------|------------------|-----------------------|--|--|---|
| <a href="#">25-048</a>    | <a href="#">099-24</a> | 03/23/2027       | Med 1                 | Licensure Requirements                             | Drafting Final Rule and Legislative Report     | Submission to Governor's Office for Approval              |
| Not Assigned Yet          | Not Assigned Yet       | TBD              | Med 14                | Renewal  | Scope Statement submitted to Governor's Office | Governor's Office Approval and Submission for Publication |
| Not Assigned Yet          | <a href="#">025-25</a> | 10/14/2027       | Med 21                | Patient Health Care Records                        | Clearinghouse Review                           | Public Hearing Scheduled for 10/15/25 Meeting             |
| <a href="#">24-099</a>    | <a href="#">055-24</a> | 11/28/2026       | Med 27                | Provisional Licensure for International Physicians | Effective 10/01/25                             | N/A   |

**Medical Examining Board****Affiliated Credentialing Board (ACB) Rule Projects**

| <b>Clearinghouse Rule Number</b> | <b>Scope #</b>                | <b>Scope Expiration</b> | <b>ACB Name</b>                      | <b>Code Chapter Affected</b> | <b>Relating clause</b>                                      | <b>Current Stage</b>                       | <b>Next Step</b>   |
|----------------------------------|-------------------------------|-------------------------|--------------------------------------|------------------------------|---|--|--|
| <a href="#"><u>25-020</u></a>    | <a href="#"><u>097-22</u></a> | 06/12/2025              | Athletic Trainers                    | AT 4                         | Protocol Requirements                                       | Effective 10/1/25                          | N/A  |
| <a href="#"><u>24-098</u></a>    | <a href="#"><u>064-24</u></a> | 12/03/2026              | Dietitians                           | DI 1                         | Definitions   | Effective 10/1/25                          | N/A  |
| Not Assigned Yet                 | Not Assigned Yet              | TBD                     | Massage Therapy and Bodywork Therapy | MTBT 2                       | CPR Requirements  | Scope Statement Requested                  | Draft Scope Statement to be presented at 11/17/25 Meeting          |
| Not Assigned Yet                 | <a href="#"><u>009-25</u></a> | 02/17/2027              | Massage Therapy and Bodywork Therapy | MTBT 3                       | Education   | Drafting                                   | Board Review of Preliminary Rule Draft at a Future Meeting         |
| <a href="#"><u>24-054</u></a>    | <a href="#"><u>080-23</u></a> | 04/23/2026              | Massage Therapy and Bodywork Therapy | MTBT 6                       | Temporary License   | Effective 10/1/25                          | N/A  |
| <a href="#"><u>25-029</u></a>    | <a href="#"><u>091-24</u></a> | 02/12/2027              | Physician Assistant                  | PA 1 to 4                    | Implementation of the Physician Assistant Licensure Compact | Drafting Final Rule and Legislative Report | Board Approval for Submission to Governor's Office and Legislature |
| <a href="#"><u>25-002</u></a>    | <a href="#"><u>065-24</u></a> | 12/03/2026              | Physician Assistant                  | PA 4                         | Physical Examinations                                       | Effective 10/1/25                          | N/A  |
| Not Assigned Yet                 | <a href="#"><u>024-25</u></a> | 10/14/2027              | Podiatry                             | Pod 1 and 9                  | Supervision of Physician Assistants                         | Drafting                                   | Board Review of Preliminary Rule Draft at a Future Meeting         |
| Not Assigned Yet                 | <a href="#"><u>023-25</u></a> | 10/14/2027              | Podiatry                             | Pod 1 and 10                 | Podiatrists and Telehealth                                  | Drafting                                   | Board Review of Preliminary Rule Draft at a Future Meeting         |

## **Affiliated Credentialing Board (ACB) Rule Summaries**

### **Athletic Trainers:**

- AT 4, Relating to Protocol Requirements
  - Updates the Athletic Trainer Protocol to include already existing statutory practice exceptions and adds manual therapy as a service

### **Dietitians:**

- DI 1, Relating to Definitions
  - Updates the definition of “regionally accredited college or university” to mean a college or university recognized by the US Department of Education as being accredited, instead of listing individual institutions by name

### **Massage Therapy and Bodywork Therapy:**

- MTBT 2, CPR Requirements
  - The ACB plans to review Chapter MTBT 2 to determine if adding a requirement for CPR training is appropriate.
- MTBT 3, Relating to Education
  - The ACB plans to change the initial licensure requirement of 600 education hours to match the standard recommended by the Federation of State Massage Therapy Boards.
  - Other updates may be made to the chapter to align with current practice if needed
- MTBT 6, Relating to Temporary Licenses
  - Updates to allow applicants to practice while waiting for their examination results.
  - Each temporary license expires after 6 months or when the applicant successfully passes their examination, whichever comes first.

### **Occupational Therapists: None**

### **Physician Assistant:**

- PA 1 to 4, Relating to Implementation of the Physician Assistant Licensure Compact
  - 2023 WI Act 81 outlines all compact requirements in the statute.
  - This rule project adds compact privilege as a license option to the rules.
- PA 4, Relating to Physical Examinations
  - Similar to the recent rule that amended Med 10, this rule requires that each licensee have a policy on chaperones for sensitive examinations, and that such a policy be made available to all patients.

### **Podiatry:**

- Pod 1 and 9, Relating to Supervision of Physician Assistants
  - Due to 2021 WI Act 23, the ACB plans to create requirements for supervision of Physician Assistants by a Podiatrist.
- Pod 1 and 10, Relating to Podiatrists and Telehealth
  - The ACB plans to create requirements on Telehealth in line with 2021 WI Act 121.

# REDUCING PHYSICIAN BURNOUT

Key to the [AMA campaign to support medical student, resident, and physician health and well-being](#) is the close partnership forged with a range of leading organizations including the Dr. Lorna Breen Heroes' Foundation, the Federation of State Medical Boards, the Federation of State Physician Health Programs, the Medical Society of Virginia and many others. Collectively, this campaign and these partnerships have **benefitted more than 1.1 million physicians** and other licensed/credentialed health care professionals.

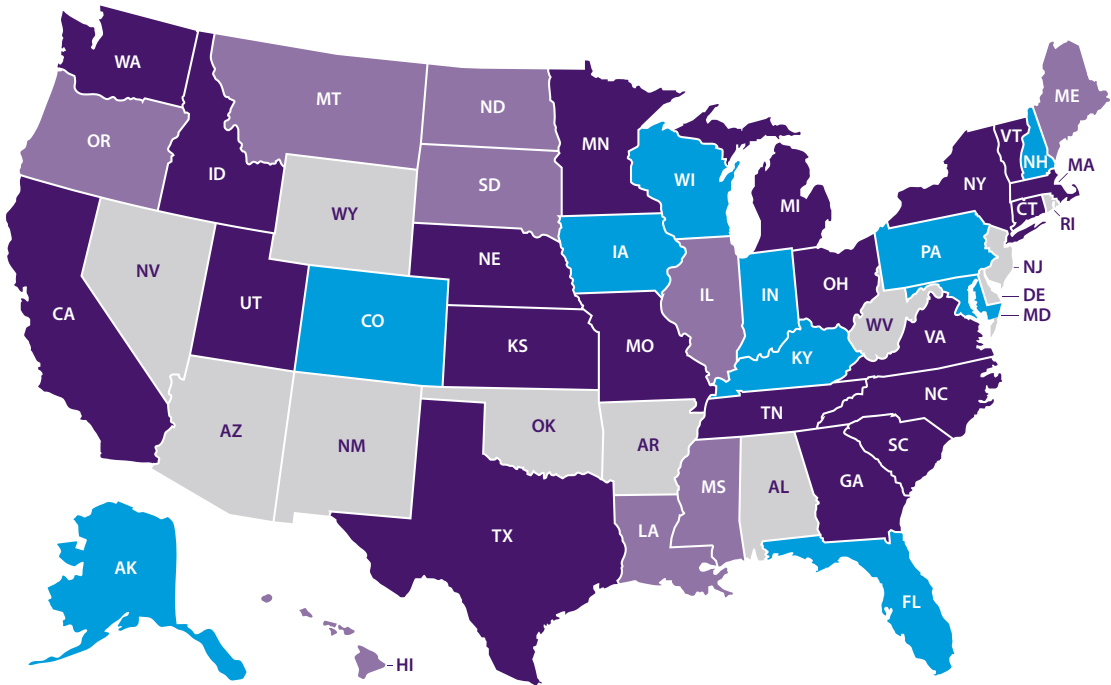
**IN RECENT YEARS SIGNIFICANT STRIDES HAVE BEEN MADE** across the country to improve physician health. Several of those success stories include:

- More than 10 states have enacted “safe haven” type **legislation and other laws to help enhance confidentiality protections for physicians** and others who seek care for wellness.
- Additional success came with **revisions to statewide credentialing applications in Iowa, Massachusetts, Oregon and Washington**, each of which amended their applications with technical assistance and support from the AMA and its partners.
- AMA advocacy also led to support and/or endorsement of **AMA-recommended policy changes from key organizations**, including The Joint Commission, the National Center for Quality Assurance (NCQA), National Association of Medical Staff Services and URAC.
- At the federal level the AMA continues to work to advance the **Dr. Lorna Breen Health Care Provider Protection Reauthorization Act**, which supports the continued ongoing work established in the original law, enacted in 2022. The Reauthorization Act would continue the work of the enacted law for an additional five years.
- The AMA **supports efforts by the Federation of State Physician Health Programs** (PHPs) to strengthen state PHPs to protect the privacy of PHP information and highlight the benefits of PHPs to safely return physicians to practice.



## APPLICATIONS PRIORITIZE PHYSICIAN WELLNESS

A record number of licensure boards and hospitals have updated their applications to support physician wellness.



States where Medical Boards' initial and renewal MD and DO applications are consistent with recommendations

States where hospitals' credentialing applications are consistent with recommendations

States with both licensing and credentialing applications consistent with recommendations

States without licensing or credentialing applications consistent with recommendations

Source: Dr. Lorna Breen Heroes' Foundation, February 2025 <https://drlornabreen.org/removebarriers/>

As of February 2025, there are **34 licensure boards**—including **29 medical boards**—and **521 hospitals** that have verified their licensing or credentialing applications are free from intrusive mental health questions and stigmatizing language. **This is an increase from 2022** when only 22 medical boards and a few dozen hospitals and health systems had reviewed their applications.

“The rapid adoption of our recommendations to remove intrusive mental health questions and stigmatizing language from licensing and credentialing applications would not have been possible without the leadership of the American Medical Association, state medical societies, and physician leaders across the country. Our continued collaboration will get us to every medical board and hospital removing these barriers and making it safer for physicians to pursue mental health care without fear of losing our jobs.”

— Stefanie Simmons, MD, chief medical officer, Dr. Lorna Breen Heroes' Foundation



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# **Remove Barriers to Mental Health Care for Health Workers**

Like everyone, health workers deserve the right to pursue mental health care without fear of losing their job. However, overly invasive mental health questions in licensing and credentialing applications prevent health workers from seeking support and increase the risk of suicide.

Such questioning tends to be broad or stigmatizing, such as asking about past mental health care and treatment, which has no bearing on a health worker's ability to provide care and violates the Americans with Disabilities Act.

Ensuring that health workers can access mental health care when needed not only benefits their wellbeing, but it also improves the health of our entire country.

Join us in removing this substantial barrier to mental health care for our health workers!

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# Wellbeing First Champion Challenge

The Wellbeing First Champion Challenge program supports licensure boards, hospitals, and health systems in auditing and changing (as needed) all their applications, forms, and addendums to be free of intrusive mental health questions and stigmatizing language. Once the applications are verified, licensure boards, hospitals, and health systems are recognized as a Wellbeing First Champion.

Login now to access our free toolkit and the verification submission form! *For first-time login, please select you're here for the Credentialing or Licensing Toolkit accordingly.*

**Take Action Now**



The Wellbeing First Champion Badge serves as a visual recognition for health workers.

When health workers are deciding in which state or organization to work, the Badge serves as a standardized form of communication that a location will not require health workers to answer intrusive mental health questions.

## The State of Our States

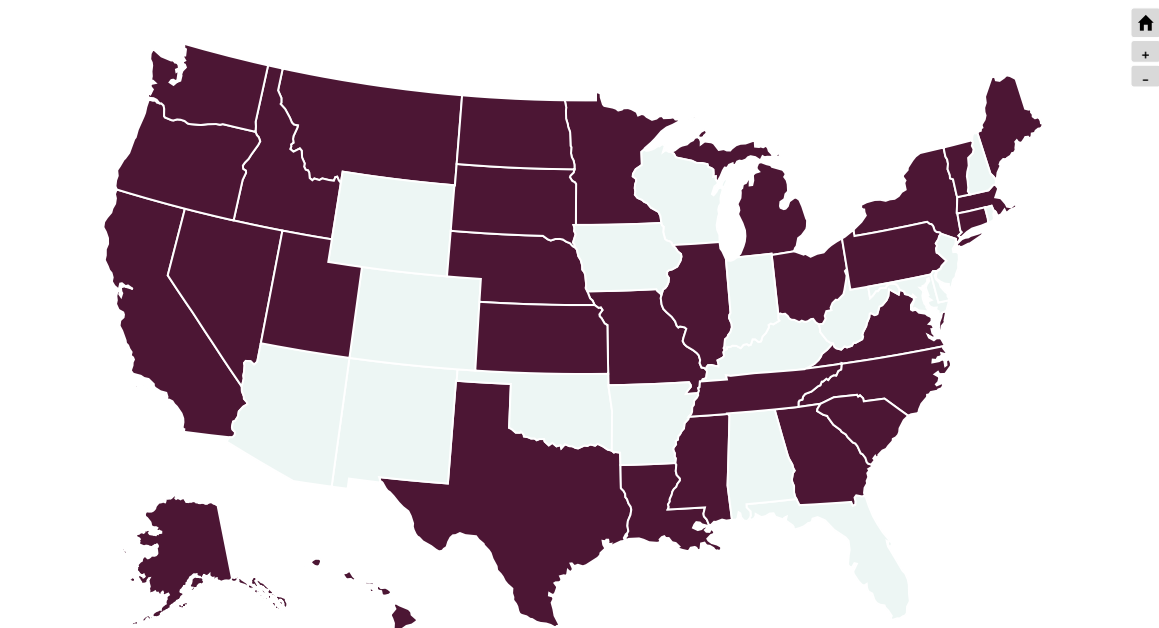
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# Wellbeing First Champions for Licensing

As of May 22, 2025, 1 dental licensure board, 37 medical licensure boards, 5 nursing licensure boards, and 7 pharmacy licensure boards verified their licensing applications do not include intrusive mental health questions—benefiting nearly 1.4 million licensed health workers.

**Click an icon below to view the state of the states for each profession and explore state-specific information by clicking on an individual state.**





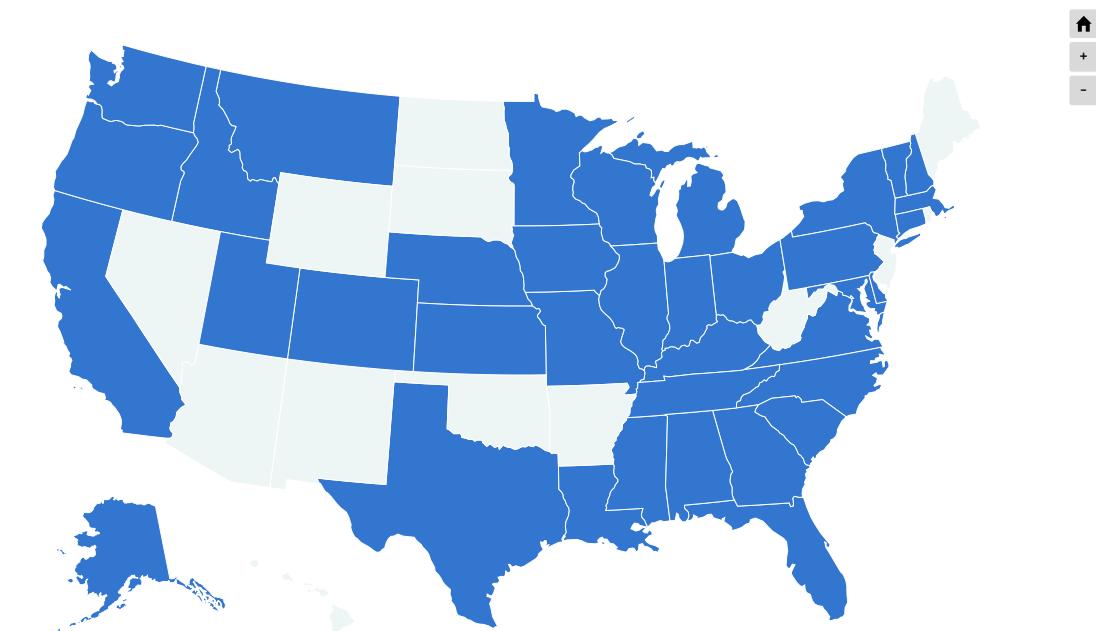
States where Medical Boards' initial and renewal MD and DO applications are consistent with recommendations

# Wellbeing First Champions for Credentialing

As of May 22, 2025, 635 hospitals and care facilities (approximately 10% of the nearly 6,100 hospitals in the country) verified their credentialing applications do not include intrusive mental health questions—benefiting nearly 274,000 credentialed health workers.

Jackson and Coker Locum Tenens, Envision Healthcare, Vituity, and LocumTenens.com have also verified their applications and forms—benefiting 37,300 health workers. Additionally, 2 insurance companies (PacificSource Health Plans and Providence Health Plan) verified their credentialing applications—benefiting more than 52,000 health workers.

**Click a state on the map below to explore state-specific information.**



States where hospitals' credentialing applications are consistent with recommendations





## Become a Wellbeing First Champion

For licensure boards, hospitals, and health systems who are ALL IN for prioritizing their workforce's mental health and wellbeing, verify your applications now to be recognized as a Wellbeing First Champion.

Login now to access the submission form! *For first-time login, please select you're here for the Credentialing or Licensing Toolkit accordingly.*

**Verify Now**

# ALL IN Wellbeing First for Healthcare

ALL IN: Wellbeing First for Healthcare, a coalition led by the Dr. Lorna Breen Heroes' Foundation, brings together healthcare organizations committed to advancing solutions for health worker well being and mental health, including the Wellbeing First Champion Challenge program. Learn more and join us at [allinforhealthcare.org](https://allinforhealthcare.org).

The Dr. Lorna Breen Heroes' Foundation expresses its immense gratitude to coalition member, the American Medical Association, whose dedication, time, and support make this program and impact possible.

# HELP CARE FOR THE MENTAL HEALTH OF THOSE WHO CARE FOR US.

[DONATE NOW](#)

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It is our mission to reduce burnout of health care professionals and safeguard their well-being and job satisfaction.

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Email Us: [info@drbreenheroes.org](mailto:info@drbreenheroes.org)



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