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Tony Evers, Governor Dan Hereth, Secretary

VIRTUAL/TELECONFERENCE MARRIAGE AND FAMILY THERAPIST SECTION MARRIAGE AND FAMILY THERAPY, PROFESSIONAL COUNSELING, AND SOCIAL WORK EXAMINING BOARD

Virtual, 4822 Madison Yards Way, Madison Contact: Brad Wojciechowski (608) 266-2112 October 8, 2025

The following agenda describes the issues that the Section plans to consider at the meeting. At the time of the meeting, items may be removed from the agenda. Please consult the meeting minutes for a description of the actions of the Section.

AGENDA

9:00 A.M.

OPEN SESSION - CALL TO ORDER - ROLL CALL

- A. Adoption of Agenda (1-3)
- B. Approval of Minutes of July 16, 2025 (4)
- C. Reminders: Conflicts of Interest, Scheduling Concerns
- D. Introductions, Announcements, and Recognitions
- E. Administrative Matters Discussion and Consideration
 - 1. Department, Staff and Section Updates
 - 2. Section Member Term Expiration Dates
 - a. Raef, Nick M. -7/1/2029
 - b. Stumbras, Patrick J. -7/1/2029
 - c. Webster, Christopher J. -7/1/2027
- F. Legislative and Policy Rule Matters Discussion and Consideration
- G. Administrative Rule Matters Discussion and Consideration (5-21)
 - 1. Drafting: MPSW 4, 12, 16, and 20 relating to supervised practice comprehensive review **(6-20)**
 - 2. Pending or Possible Rulemaking Projects (21)
- H. Discussion and Consideration of Items Added After Preparation of Agenda
 - 1. Introductions, Announcements and Recognition
 - 2. Administrative Matters
 - 3. Election of Officers

- 4. Appointment of Liaisons and Alternates
- 5. Delegation of Authorities
- 6. Education and Examination Matters
- 7. Credentialing Matters
- 8. Practice Matters
- 9. Administrative Rule Matters
- 10. Legislative and Policy Matters
- 11. Liaison Reports
- 12. Board Liaison Training and Appointment of Mentors
- 13. Informational Items
- 14. Public Health Emergencies
- 15. Division of Legal Services and Compliance (DLSC) Matters
- 16. Presentations of Petitions for Summary Suspension
- 17. Petitions for Designation of Hearing Examiner
- 18. Presentation of Stipulations, Final Decisions and Orders
- 19. Presentation of Proposed Final Decisions and Orders
- 20. Presentation of Interim Orders
- 21. Petitions for Re-Hearing
- 22. Petitions for Assessments
- 23. Petitions to Vacate Orders
- 24. Requests for Disciplinary Proceeding Presentations
- 25. Motions
- 26. Petitions
- 27. Appearances from Requests Received or Renewed
- 28. Speaking Engagements, Travel, or Public Relation Requests, and Reports

I. Public Comments

CONVENE TO CLOSED SESSION to deliberate on cases following hearing (s. 19.85(1)(a), Stats.); to consider licensure or certification of individuals (s. 19.85(1)(b), Stats.); to consider closing disciplinary investigations with administrative warnings (ss. 19.85(1)(b), and 440.205, Stats.); to consider individual histories or disciplinary data (s. 19.85 (1)(f), Stats.); and to confer with legal counsel (s. 19.85(1)(g), Stats.).

J. DLSC Matters

- 1. Administrative Warnings
 - a. 24 MFT 0006 J.M.D. (22-24)
- K. Deliberation of Items Added After Preparation of the Agenda
 - 1. Education and Examination Matters
 - 2. Credentialing Matters
 - 3. DLSC Matters
 - 4. Monitoring Matters
 - 5. Professional Assistance Procedure (PAP) Matters
 - 6. Petitions for Summary Suspensions
 - 7. Petitions for Designation of Hearing Examiner
 - 8. Proposed Stipulations, Final Decisions and Orders
 - 9. Proposed Interim Orders
 - 10. Administrative Warnings

- 11. Review of Administrative Warnings
- 12. Proposed Final Decisions and Orders
- 13. Matters Relating to Costs/Orders Fixing Costs
- 14. Case Closings
- 15. Board Liaison Training
- 16. Petitions for Assessments and Evaluations
- 17. Petitions to Vacate Orders
- 18. Remedial Education Cases
- 19. Motions
- 20. Petitions for Re-Hearing
- 21. Appearances from Requests Received or Renewed
- L. Consulting with Legal Counsel

RECONVENE TO OPEN SESSION IMMEDIATELY FOLLOWING CLOSED SESSION

- M. Vote on Items Considered or Deliberated Upon in Closed Session if Voting is Appropriate
- N. Open Session Items Noticed Above Not Completed in the Initial Open Session

ADJOURNMENT

NEXT MEETING: TBD, 2026

MEETINGS AND HEARINGS ARE OPEN TO THE PUBLIC, AND MAY BE CANCELLED WITHOUT NOTICE.

Times listed for meeting items are approximate and depend on the length of discussion and voting. All meetings are held virtually unless otherwise indicated. In-person meetings are typically conducted at 4822 Madison Yards Way, Madison, Wisconsin, unless an alternative location is listed on the meeting notice. In order to confirm a meeting or to request a complete copy of the board's agenda, please visit the Department website at https://dsps.wi.gov. The board may also consider materials or items filed after the transmission of this notice. Times listed for the commencement of any agenda item may be changed by the board for the convenience of the parties. The person credentialed by the board has the right to demand that the meeting at which final action may be taken against the credential be held in open session. Requests for interpreters for the hard of hearing, or other accommodations, are considered upon request by contacting the Affirmative Action Officer or reach the Meeting Staff by calling 608-267-7213.

HYBRID (IN-PERSON/VIRTUAL) MARRIAGE AND FAMILY THERAPY SECTION MEETING MINUTES JULY 16, 2025

PRESENT: Nick Raef, Patrick Stumbras (Virtual), Christopher Webster

STAFF: Brad Wojciechowski, Executive Director; Joseph Ricker, Legal Counsel; Sofia

Anderson, Administrative Rules Coordinator; Tracy Drinkwater, Board

Administration Specialist; and other DSPS Staff

CALL TO ORDER

Christopher Webster, Chairperson, called the meeting to order at 1:06 p.m. A quorum was confirmed with three (3) members present.

ADOPTION OF AGENDA

MOTION: Nick Raef moved, seconded by Patrick Stumbras, to adopt the Agenda as

published. Motion carried unanimously.

APPROVAL OF MINUTES OF APRIL 23, 2025

MOTION: Patrick Stumbras moved, seconded by Nick Raef, to approve the Minutes

of April 23, 2025, as published. Motion carried unanimously.

ADJOURNMENT

MOTION: Nick Raef moved, seconded by Christopher Webster, to adjourn the

meeting. Motion carried unanimously.

The meeting adjourned at 1:58 p.m.

State of Wisconsin Department of Safety & Professional Services

AGENDA REQUEST FORM

1) Name and title of person submitting the request:			2) Date when request submitted:				
Sofia Anderson, Administrative Rules Coordinator			09/26/2025				
			Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting				
3) Name of Board, Comr	mittee, Council, Sections:						
Marriage and Family Ther	rapist Section of the Marriage	and Family	y Therapy, Profession	al Counseling, and Social Work Examining Board			
4) Meeting Date:	5) Attachments:	6) How s	6) How should the item be titled on the agenda page?				
October 8, 2025	⊠ Yes	Administrative Rule Matters – Discussion and Consideration					
	□ No	 Drafting: MPSW 4, 12, 16, and 20 relating to supervised practice comprehensive review. 					
		2.	Pending or Possible Rulemaking Projects.				
7) Place Item in: Open Session Closed Session	scheduled? (If ye	ce before the Board being es, please complete uest for Non-DSPS Staff)		9) Name of Case Advisor(s), if required: N/A			
Attachments: • MPSW 4, 12, 16	and action that should be add 6, and 20 redlined chapters. amily Therapist Section Rule F		nart				
11) Authorization							
SAnderson	}			09/26/2025			
Signature of person mal	king this request			Date			
Supervisor (if required)			Date				
Executive Director signa	ature (indicates approval to	add post	agenda deadline iten	n to agenda) Date			
2. Post Agenda Deadlin	attached to any documents e items must be authorized	by a Supe	ervisor and the Polic	y Development Executive Director. e to the Bureau Assistant prior to the start of a			

Chapter MPSW 4

SUPERVISED PRE-CERTIFICATION AND PRE-LICENSURE SOCIAL WORK PRACTICE SOCIAL WORKER SUPERVISED PRACTICE

MPSW 4.01 Supervised pre-certification and pre-licensure social work practice.

MPSW 4.01 Supervised pre-certification and pre-licensure social work practice.

- (1) Supervision of pre-certification or pre-licensure practice of social work under s. 457.08 (3) (c) and (4) (c), Stats., shall include the direction of social work practice in face-to-face individual or groups sessions of at least one hour duration during each week of supervised practice of social work. Such supervision may be exercised by a person other than an employment supervisor. The one hour per week supervision requirement may be averaged out over the course of the period of supervision. The supervisor may exercise discretion as to the frequency, duration, and intensity of the supervision sessions to meet an average of one hour supervised session per week during the supervision period. The person supervising the pre-certification or pre-licensure practice of social work shall have adequate training, knowledge and skill to competently supervise any social work service that a social worker undertakes. Supervision of the professional practice of social work in the applied skills of the profession may be exercised by a person other than an employment supervisor. The supervisor may not permit a supervisee to engage in any social work practice that the supervisor cannot competently supervise. All supervisors shall be legally and ethically responsible for the activities of the social work supervisee. Supervisors shall be able to interrupt or stop the supervisee from practicing in given cases, or recommend to the supervisee's employer that the employer interrupt or stop the supervisee from practicing in given cases, and to terminate the supervised relationship if necessary.
- (2) If supervision is provided in group sessions, the group shall consist of no more than 6 persons receiving supervision for every one person providing supervision, and may not credit any time which is primarily social activity with the group or supervisor as part of a supervision session. A supervision session which is provided by more than one supervisor may not be credited for more than the actual time elapsed during the supervision session, not including social activities.
- (3) A period of supervised practice of social work shall include, but not be limited to, practice in each of the following activities:
 - (a) Evaluation and assessment of difficulties in psychosocial functioning of a group or another individual;
 - (b) Developing plans or policies to alleviate those difficulties.
 - (e) Intervention, which may include psychosocial evaluation and counseling of individuals, families and groups; advocacy; referral to community resources; and facilitation of organizational change to meet social needs.

- (4) At the end of the period of supervised practice, the candidate for certification shall have demonstrated to the candidate's supervisor competence in each of the activities listed in sub. (3).
- (5) For applications for licensure as an independent social worker received after November 1, 2002, supervision may be exercised by any of the following:
 - (a) A licensed clinical social worker with a master's or doctorate degree in social work.
 - (b) A certified independent social worker with a master's or doctorate degree in social work.
 - (c) An individual, other than an individual specified in par. (a) or (b) who is approved in advance by the social worker section.
- (6) For applications for licensure as a clinical social worker received after November 1, 2002, supervision may be exercised by any of the following:
 - (a) An individual licensed as a clinical social worker who has received a doctorate degree in social work.
 - (b) An individual licensed as a clinical social worker who has engaged in the equivalent of 5 years of full-time clinical social work.
 - (c) A psychiatrist or a psychologist licensed under ch. 455, Stats.
 - (d) An individual licensed as a clinical social worker who has received a master's degree in social work.
 - (e) An individual, other than an individual specified in par. (a), (b) or (c), who is approved in advance by the social worker section.

MPSW 4.01 Supervised practice requirement.

- (1) Supervision of pre-certification or pre-licensure practice of social work under s. 457.08 (3) (c) and (4) (c), Stats., shall include the direction of social work practice in face-to-face individual or groups sessions of at least one hour duration per week of supervised practice of social work. Such supervision may be exercised by a person other than an employment supervisor.
- (2) The one hour per week supervision requirement may be averaged out over the course of the period of supervision.
- (3) An applicant who has completed any portion of their supervised social work practice in another state shall be given credit for those hours provided the hours meet the requirements of this chapter.
- (4) A period of supervised practice of social work shall include, but not be limited to, practice in each of the following activities:

- (a) Evaluation and assessment of difficulties in psychosocial functioning of a group or another individual;
- **(b)** Developing plans or policies to alleviate those difficulties.
- **(c)** Intervention, which may include psychosocial evaluation and counseling of individuals, families and groups; advocacy; referral to community resources; and facilitation of organizational change to meet social needs.
- (5) At the end of the period of supervision, the candidate for certification shall have demonstrated competence in each of the activities listed in sub. (4).

MPSW 4.02 Supervised practice.

- (1) SUPERVISOR QUALIFICATIONS. It is the applicant's responsibility to satisfy the social work section that the applicant's supervisor has adequate training, knowledge, and skill to competently supervise any social work service that a social worker undertakes. Supervision of the supervised practice of social work may be exercised by any of the following:
 - (a) An individual licensed as a clinical social worker who has received a doctorate degree in social work.
 - **(b)** An individual licensed as a clinical social worker who has engaged in the equivalent of 5 years of full-time clinical social work.
 - (c) A psychiatrist or a psychologist licensed under ch. <u>455</u>, Stats.
 - (d) An individual who has held a license as a clinical social worker for 3 years and has completed hours of clinical supervision training through coursework or continuing education.
 - (e) An individual, other than an individual specified in par. (a), (b), (c), or (d), who is approved in advance by the social worker section based upon evidence of 5 years of experience in counseling practice and has completed 30 hours of clinical supervision training through coursework or continuing education.

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- (2) SUPERVISOR RESPONSIBILITIES. The supervisor's responsibilities include all of the following:
 - (a) Exercise discretion as to the frequency, duration, and intensity of the face-to-face supervision session to meet an average of one hour of supervision per week during the supervised practice period.
 - **(b)** Permit a supervisee to engage in only social work services the supervisor can competently perform.
 - (c) Be available or make appropriate provision for emergency consultation or intervention.
 - (d) Be legally and ethically responsible for the supervised activities of the supervisee.

- (e) Be able to interrupt or stop the supervisee from practicing in given cases or recommend to the supervisee's employer that the employer interrupt or stop the supervisee from practicing in given cases.
- (f) To terminate the supervised relationship.
- (3) GROUP SUPERVISION REQUIREMENTS. Supervision in group sessions shall meet all of the following:
 - (a) The group shall consist of no more than 6 persons for every one person providing supervision.
 - **(b)** Each person receiving supervision as part of the group session receives one hour credit for each hour that the group meets for supervision but may not credit any time which is primarily social activity with the group or supervisor as part of a supervision session.
 - **(c)** A supervision session for a group or individual which is provided by more than one supervisor may not be credited for more than the actual time elapsed during the supervision session, not including social activities.

Chapter MPSW 12

PROFESSIONAL COUNSELOR SUPERVISED PRACTICE

MPSW 12.01 Supervised practice requirement.

MPSW 12.02 Supervised practice.

MPSW 12.01 Supervised practice requirement.

- (1) Except as provided in sub. (3), an applicant for licensure as a professional counselor under s. 457.12, Stats., shall complete a period of supervised practice while holding a valid professional counselor training license before being eligible for licensure. Supervision may be exercised by a person other than an employment supervisor.
- (2) A person with a training license must be supervised.
- (3) An applicant who has completed any portion of his or her their supervised professional counseling practice in another state shall be given credit for those hours obtained without a professional counselor training license provided the hours meet the requirements of this chapter.
- (4) A period of supervised practice of professional counseling shall include, but not be limited to, practice in each of the following activities:
 - (a) Evaluation and assessment of difficulties in psychosocial functioning of a group or another individual;

- (b) Developing plans or policies to alleviate those difficulties.
- **(c)** Intervention, which may include psychosocial evaluation and counseling of individuals, families and groups; advocacy; referral to community resources; and facilitation of organizational change to meet social needs.
- (5) At the end of the period of supervision, the candidate for certification shall have demonstrated competence in each of the activities listed in sub. (4).

MPSW 12.02 Supervised practice.

- (1) SUPERVISOR QUALIFICATIONS. It is the applicant's responsibility to satisfy the professional counselors section that the applicant's supervisor met all qualifications has adequate training, knowledge, and skill to competently supervise any professional counseling service that a professional counselor undertakes. Supervision of the supervised practice of professional counseling may be exercised by any of the following:
 - (a) An individual licensed as a professional counselor who has received a doctorate degree in professional counseling.
 - **(b)** An individual licensed as a professional counselor who has engaged in the equivalent of 5 years of full-time professional counseling.
 - (c) A psychiatrist.
 - (d) A psychologist licensed under ch. <u>455</u>, Stats.
 - **(e)** A person employed by the division of vocational rehabilitation as a vocational rehabilitation supervisor, who is licensed as a professional counselor or who has engaged in the equivalent of 5 years of full-time professional counseling.
 - **(f)** An individual, other than an individual specified in pars. (a) to (e), who is approved in advance by the professional counselor section based upon evidence of 5 years of experience in counseling practice and has completed 30 hours of clinical supervision training through coursework or continuing education.
- (2) SUPERVISOR RESPONSIBILITIES. The supervisor's responsibilities include all of the following:
 - (a) Exercise discretion as to the frequency, duration, and intensity of the face-to-face supervision session to meet an average of one hour of supervision per week during the supervised practice period.
 - **(b)** Permit a supervisee to engage in only professional counseling services the supervisor can competently perform.
 - (c) Be available or make appropriate provision for emergency consultation or intervention.
 - (d) Be legally and ethically responsible for the supervised activities of the supervisee.

- (e) Be able to interrupt or stop the supervisee from practicing in given cases, or recommend to the supervisee's employer that the employer interrupt or stop the supervisee from practicing in given cases.
- (f) To terminate the supervised relationship.
- (3) GROUP SUPERVISION REQUIREMENTS. Supervision in group sessions shall meet all of the following:
 - (a) The group shall consist of no more than 6 persons for every one person providing supervision.
 - **(b)** Each person receiving supervision as part of the group session receives one hour credit for each hour that the group meets for supervision, but may not credit any time which is primarily social activity with the group or supervisor as part of a supervision session.
 - (c) A supervision session for a group or individual which is provided by more than one supervisor may not be credited for more than the actual time elapsed during the supervision session, not including social activities.

Chapter MPSW 16

REQUIREMENTS FOR MARRIAGE AND FAMILY THERAPY LICENSURE

MPSW 16.01 Application for licensure as a marriage and family therapist.

MPSW 16.015 Application for a marriage and family therapist training license.

MPSW 16.02 Educational equivalent to a graduate degree in marriage and family therapy from a program accredited by COAMFTE.

MPSW 16.04 Supervised Practice.

MPSW 16.01 Application for licensure as a marriage and family therapist. An applicant for a marriage and family therapist license shall submit all of the following:

- (1) An application and the fee under s. 440.05, Stats.
- (2) Evidence of one of the following:
 - (a) A master's or doctorate degree in marriage and family therapy from a program accredited by COAMFTE.
 - **(b)** A master's or doctorate degree in marriage and family therapy, psychology, sociology, social work, professional counseling, or other mental health field that included the course work under s. MPSW 16.02.

- (c) A degree awarded by a foreign institution of higher learning that has been determined by an organization approved by the section to be equivalent to a degree from a master's or doctoral program accredited by COAMFTE. If the education was not received in English, the applicant shall demonstrate proficiency in English by achieving a passing score on a Test of English as a Foreign Language (TOEFL) examination.
- (3) Evidence the applicant, after receiving a master's or doctorate degree required under sub. (2), engaged in the equivalent of at least 3,000 hours of marriage and family therapy practice, including at least 1,000 hours of face-to-face client contact, while holding a valid marriage and family therapy training license and supervised by a person qualified to supervise under s. MPSW 16.04.
- (4) Verification of passage of an examination approved by the marriage and family therapist section to determine minimum competence to practice marriage and family therapy.
- (5) Documentation necessary for the section to determine, subject to ss. <u>111.321</u>, <u>111.322</u>, and <u>111.335</u>, Stats., whether any of the following apply:
 - (a) The applicant has a pending charge for an exempt offense, as defined in s. 111.335/1m) (b), Stats., or a violent crime against a child, as defined in s. 111.335/1m) (d), Stats., that is substantially related to the practice of a marriage and family therapist.
 - **(b)** The applicant has been convicted of a crime substantially related to the practice of a marriage and family therapist.

MPSW 16.015 Application for a marriage and family therapist training license.

- (1) The marriage and family therapist section shall grant a marriage and family therapist training license to any individual who does all of the following:
 - (a) Submits a completed, signed application form.
 - (b) Pays the fee specified in s. 440.05 (6), Stats.
 - (c) Submits evidence satisfactory to the marriage and family therapist section that he or she the applicant has done one of the following:
 - 1. Satisfies the requirements in s. 457.10 (2), Stats.
 - 2. Is enrolled or will be enrolled in an institute for marriage and family therapy that is approved by the commission on accreditation for marriage and family therapy education of the American Association for Marriage and Family Therapy or by the marriage and family therapist section.
 - **3.** Holds a graduate degree in a mental health field approved by the marriage and family therapist section and is enrolled or will be enrolled in a master's or doctoral degree program in marriage and family therapy accredited by the commission on accreditation for marriage and family therapy education or approved by the marriage and family therapist section.

- (d) Submits evidence satisfactory to the marriage and family therapist section of one of the following:
 - **1.** The applicant is in a position or has an offer for a position as a marriage and family therapist in a supervised marriage and family therapist practice.
 - **2.** The applicant is in a position or has an offer for a position in which the applicant will, in the opinion of the marriage and family therapist section, receive training and supervision equivalent to the training and supervision received in a supervised marriage and family therapist practice.
- (2) A marriage and family therapist training license is valid for 48 months and may be renewed at the discretion of the marriage and family therapist section.
- (3) A marriage and family therapist training license authorizes the holder to use any title specified in s. 457.04 (5), Stats., and to practice marriage and family therapy within the practice scope of his or her the licensee's training or supervision during the period in which the license is valid.

MPSW 16.02 Educational equivalent to a graduate degree in marriage and family therapy from a program accredited by COAMFTE.

- (1) Course work required for education to be substantially equivalent to the course work required for a master's or doctorate degree in marriage and family therapy course work from a program accredited by COAMFTE shall contain all of the following:
 - (a) At least 6 semester credits or 8 quarter credits in the area of foundations of relational or systemic practice, theories and models.
 - **(b)** At least 6 semester credits or 8 quarter credits in the area of clinical treatment with individuals, couples and families. This area shall include a focus on evidence based practice and content on crisis intervention.
 - (c) At least 3 semester credits or 4 quarter credits in the area of diverse, multicultural or underserved communities. This area shall include understanding and applying knowledge of diversity, power, privilege, or oppression.
 - (d) At least 3 semester credits or 4 quarter credits in the area of research and evaluation. This area shall include marriage and family therapy research and evaluation methods and evidence-based practice.
 - (e) At least 3 semester credits or 4 quarter credits in the area of professional identity, federal and state law, ethics, and social responsibility.
 - **(f)** At least 3 semester credits or 4 quarter credits in the area of biopsychosocial health and development across the life span.
 - **(g)** At least 3 semester credits or 4 quarter credits in the area of systemic assessment and mental health diagnosis and treatment.

- (h) At least 3 semester credits or 4 quarter credits in the area of contemporary developments which interface marriage and family therapy knowledge and practice with the broader multidisciplinary context.
- (i) A clinical internship as part of an academic program in marriage and family therapy or a substantially equivalent field. The internship shall consist of a minimum of 300 hours in face-to-face contact with individuals, couples, and families for the purpose of assessment, diagnosis, and treatment under supervision in not less than 8 calendar months.
- (2) An applicant may, at an institution which was accredited by its regional accrediting association at the time the course was completed, complete credit hours outside the program of studies leading to a master's or doctorate degree in order to meet the requirements in this section.
- (3) An applicant may, at an institute for marriage and family therapy which was accredited by COAMFTE at the time the course was completed, complete credit hours outside of a program of studies leading to a master's or doctorate degree in order to meet the requirements in this section.

MPSW 16.04 Supervised Practice Supervised practice requirement.

- (1) GENERAL. An applicant for licensure as a marriage and family therapist under s. <u>457.10</u>, Stats., shall complete, after receiving the required master's or doctorate degree, or upon completion of a graduate degree in a mental health field approved by the marriage and family therapist section, and enrollment in a graduate degree program or other educational program in marriage and family therapy accredited by COAMFTE, 3,000 hours of supervised marriage and family therapy practice, including at least 1,000 hours of face to face client contact, while holding a valid marriage and family therapist training license before being eligible for licensure.
- SUPERVISOR QUALIFICATIONS. Supervision of the supervised practice of marriage and family therapy may be exercised by any of the following:
 - (a) An individual licensed as a marriage and family therapist who has received a doctorate degree in marriage and family therapy.
 - (b) An individual licensed as a marriage and family therapist who has engaged in the equivalent of 5 years of full-time marriage and family therapy practice.
 - (c) A psychiatrist.
 - (d) A psychologist licensed under ch. 455, Stats.
 - (e) A person who is an American Association for Marriage and Family Therapy approved supervisor or supervisor candidate.
 - (f) An individual, other than an individual specified in par. (a) to (e), who the marriage and family therapy section approves in advance based upon evidence of experience in marriage and family therapy systems.
- (3) SUPERVISOR RESPONSIBILITIES. The supervisor's responsibilities include all of the following:
 - (a) Provide one hour of face-to-face supervision for each 10 client contact hours.

- (b) Permit a supervisee to engage in only marriage and family therapy services the supervisor can competently perform.
- (c) Be available or make appropriate provision for emergency consultation and intervention.
- (d) Be legally and ethically responsible for the supervised activities of the supervisee.
- (e) Be able to interrupt or stop the supervisee from practicing in given cases, or recommend to the supervisee's employer that the employer interrupt or stop the supervisee from practicing in given cases.
- (f) To terminate the supervised relationship.
- (4) Group Supervision Requirements. Supervision in group sessions, shall meet all of the following:
 - (a) The group shall consist of no more than 8 persons for every 1 person providing supervision.
 - (b) Each person receiving supervision as part of the group session receives one hour credit for each hour that the group meets for supervision. Time which is not directly case related may not be counted towards the supervision requirement.
 - (c) A supervision session for a group or individual which is provided by more than one supervisor may not be credited for more than the actual time elapsed during the supervision session.
- (1) Except as provided in sub. (3), an applicant for licensure as a marriage and family therapist under s. 457.10, Stats., shall complete a period of supervised practice while holding a valid marriage and family therapist training license before being eligible for full licensure. Supervision may be exercised by a person other than an employment supervisor.
- (2) A person with a training license must be supervised.
- (3) An applicant who has completed any portion of their supervised marriage and family therapy practice in another state shall be given credit for those hours obtained without a marriage and family therapist training license provided the hours meet the requirements of this chapter.
- (4) A period of supervised practice of marriage and family therapy shall include, but not be limited to, practice in each of the following activities:
 - (a) Evaluation and assessment of difficulties in systemic functioning of a marital or family system.
 - (b) Developing plans or policies to alleviate those difficulties.
 - (c) Intervention, which may include psychosocial evaluation and counseling of families and couples; treatment or resolution of a cognitive, affective, behavioral, nervous, or mental disorder of an individual, couple, or family.

(5) At the end of the period of supervision, the candidate for certification shall have demonstrated competence in each of the activities listed in sub. (4).

MPSW 16.05 Supervised practice.

- (1) SUPERVISOR QUALIFICATIONS. It is the applicant's responsibility to satisfy the marriage and family therapy section that the applicant's supervisor has adequate training, knowledge, and skill to competently supervise any marriage and family therapy service that a marriage and family therapist undertakes. Supervision of the supervised practice of marriage and family therapy may be exercised by any of the following:
 - (a) An individual licensed as a marriage and family therapist who has received a doctorate degree in marriage and family therapy.
 - **(b)** An individual licensed as a marriage and family therapist who has engaged in the equivalent of 5 years of full-time marriage and family therapy practice.
 - (c) A psychiatrist.
 - (d) A psychologist licensed under ch. 455, Stats.
 - (e) A person who is an American Association for Marriage and Family Therapy approved supervisor or supervisor candidate.
 - (f) An individual, other than an individual specified in par. (a) to (e), who the marriage and family therapy section approves in advance based upon evidence of 5 years of experience in marriage and family systemic therapy and completion of 30 hours of clinical supervision training through coursework and continuing education.
- (2) SUPERVISOR RESPONSIBILITIES. The supervisor's responsibilities include all of the following:
 - (a) Provide one hour of face-to-face supervision for each 10 client contact hours.
 - **(b)** Permit a supervisee to engage in only marriage and family therapy services the supervisor can competently perform.
 - (c) Be available or make appropriate provision for emergency consultation and intervention.
 - (d) Be legally and ethically responsible for the supervised activities of the supervisee.
 - (e) Be able to interrupt or stop the supervisee from practicing in given cases, or recommend to the supervisee's employer that the employer interrupt or stop the supervisee from practicing in given cases.
 - **(f)** To terminate the supervised relationship.
- (3) GROUP SUPERVISION REQUIREMENTS. Supervision in group sessions, shall meet all of the following:

- (a) The group shall consist of no more than 8 persons for every 1 person providing supervision.
- **(b)** Each person receiving supervision as part of the group session receives one hour credit for each hour that the group meets for supervision. Time which is not directly case related may not be counted towards the supervision requirement.
- (c) A supervision session for a group or individual which is provided by more than one supervisor may not be credited for more than the actual time elapsed during the supervision session.

Chapter MPSW 20

CONDUCT

MPSW 20.01 Definition.

MPSW 20.02 Unprofessional conduct.

Note: Chapter SFC 20 was created as an emergency rule effective April 26, 1993.

Note: Chapter SFC 20 was renumbered ch. MPSW 20 under s. 13.93 (2m) (b) 1., Stats., and corrections made under s. 13.93 (2m) (b) 7., Stats., <u>Register October 2002 No. 562</u>. Chapter MPSW 20 was reprinted <u>Register November 2011 No. 671</u> to correct a Register date clerical error made in the <u>Register December 2005 No. 600</u> printing.

MPSW 20.01 Definition. "Gross negligence" in the practice of social work, or marriage and family therapy, or professional counseling means the performance of professional services that does not comply with an accepted standard of practice that has a significant relationship to the protection of the health, safety or welfare of a patient, client, or the public, and that is performed in a manner indicating that the person performing the services knew or should have known, but acted with indifference to or disregard of, the accepted standard of practice.

MPSW 20.02 Unprofessional conduct. Unprofessional conduct related to the practice under a credential issued under ch. <u>457</u>, Stats., includes engaging in, attempting to engage in, or aiding or abetting the following conduct:

- (1) Performing or offering to perform services for which the credential holder is not qualified by education, training or experience.
- (2) Violating a law of any jurisdiction, the circumstances of which substantially relate to the practice under the credential.
- (3) Undertaking or continuing performance of professional services after having been adjudged incompetent by any court of law.

- (4) Using fraud or deception in the application for a credential.
- (5) Using false, fraudulent, misleading or deceptive advertising, or maintaining a professional relationship with one engaging in such advertising.
- (6) Engaging in false, fraudulent, deceptive or misleading billing practices.
- (7) Reporting distorted, false, or misleading information or making false statements in practice.
- (8) Discriminating on the basis of age, race, color, biological sex, gender, gender identity, religion, creed, national origin, ancestry, ethnicity, disability or sexual orientation by means of service provided or denied.
- (9) Practicing or attempting to practice while the credential holder is impaired due to the utilization of alcohol or other drugs, or as a result of an illness which impairs the credential holder's ability to appropriately carry out the functions delineated under the credential in a manner consistent with the safety of a client, patient, or the public.
- (10) Revealing facts, data, information, records or communication received from a client in a professional capacity, except in any of the following circumstances:
 - (a) With the informed consent of the client or the client's authorized representative.
 - **(b)** With notification to the client prior to the time the information was elicited of the use and distribution of the information.
 - (c) If necessary to prevent injury to the client or another person, or to report suspected abuse or neglect of a child, or threatened abuse or neglect of a child, including mandatory reports under state or federal law.
 - (d) Pursuant to a lawful order of a court of law.
 - (e) Use of case history material for teaching, therapeutic or research purposes, or in textbooks or other literature, provided that proper precautions are taken to conceal the identity of the client.
 - (f) When required pursuant to federal or state statute.
- (11) Engaging in sexual contact, sexual conduct, or any other behavior which could reasonably be construed as seductive, romantic, harassing, or exploitative, with:
 - (a) A client.
 - **(b)** A former client, regardless of the amount of time that has passed since the termination of professional services.
 - **(c)** A person to whom the credentialed person is providing teaching, supervisory, or other instructional services.

- (12) Failing to obtain the informed consent of the client or client's authorized representative prior to providing treatment. Informed consent shall be obtained whether the services are rendered in person or via telehealth.
- (13) Failing to avoid dual relationships that may impair the credentialed person's objectivity or create a conflict of interest. Dual relationships prohibited to credentialed persons include the credentialed person treating the credentialed person's employers, employees, supervisors, supervisees, close friends or relatives, and any other person with whom the credentialed person shares any important continuing relationship.
- (13g) Developing a personal relationship with a former client that would impact the credentialed person's objectivity. This restriction shall apply for two years following the termination of the credential holder-client relationship.
- (13r) Taking unfair advantage of any professional relationship, or exploiting clients, students, or supervisees.
- (14) Failing to conduct an assessment, evaluation, or diagnosis as a basis for treatment.
- (15) Employing or claiming to have available secret techniques or procedures that the credential holder refuses to divulge.
- (16) In the conduct of research, failing to obtain the informed consent of a study participant, failing to protect participants from physical or mental discomfort, harm or danger, or failing to detect and remove any undesirable consequences to the participants resulting from research procedures.
- (17) Failing to inform the client of financial interests which are not obvious and which might accrue to the credential holder for referral to or for any use of service, product or publication.
- (18) Failing to maintain adequate records relating to services provided to a client in the course of a professional relationship. Clinical records shall be maintained for at least 7 years after the last service provided, unless otherwise provided by state or federal law.
- (19) Violating any of the provisions of ch. <u>457</u>, Stats.
- (20) Failing to notify the board within 30 days that a credential permitting the practice of any profession previously issued to the credential holder has been revoked, suspended, limited, denied, surrendered under investigation, or subject to any other disciplinary action by the authorities of any jurisdiction.
- (21) Failing to make reasonable efforts to notify a client or a client's authorized representative when professional services will be interrupted or terminated by the credential holder.
- (22) Gross negligence in practice in a single instance, or negligence in practice in more than one instance.

- (23) Having a credential permitting the practice or use of a title related to marriage and family therapy, professional counseling, or social work revoked, suspended, limited, denied, surrendered under investigation, or by any other jurisdiction.
- (24) Failing to notify the appropriate section in writing within 48 hours after the entry of a judgment of conviction for a felony or misdemeanor against the credentialed person, including the date, place, and nature of the conviction or finding. Notice shall include a copy of the judgment of conviction and a copy of the complaint or other information which describes the nature of the crime in order that the section may determine whether the circumstances of the crime of which the credential holder was convicted are substantially related to the credential holder's practice.
- (25) Employing or promoting any intervention or method that has the purpose of attempting to change a person's sexual orientation or gender identity, including attempting to change behaviors or expressions of self or to reduce sexual or romantic attractions or feelings toward individuals of the same gender. This does not include counseling that assists a client who is seeking to undergo a gender transition or who is in the process of undergoing a gender transition, or counseling that provides a client with acceptance, support, understanding, or that facilitates a client's coping, social support, and identity exploration or development. Nor does it include counseling in the form of sexual orientation-neutral or gender identity-neutral interventions provided for the purpose of preventing or addressing unlawful conduct or unsafe sexual practices, so long as the counseling is not provided for the purpose of attempting to change the client's sexual orientation or gender identity.
- (26) Knowingly aiding, assisting, or advising in the unlawful practice of marriage and family therapy, professional counseling, or social work.
- (27) Failing to comply with mandatory child abuse reporting requirements under state or federal law.
- (28) Failing to obtain written, informed consent from the client or client's legal representative prior to the use of electronic taping, recording, or filming procedures, unless the electronic taping, recording, or filming is necessary as part of a legal investigation or proceedings.
- (29) Failing to exercise an adequate degree of supervision over subordinates.
- (30) Refusing to cooperate in a timely manner with the section's investigation of a complaint lodged against a credentialed person. Credentialed persons taking longer than 30 days to respond shall have the burden of demonstrating that they have acted in a timely manner.
- (31) Withholding documentation, or approval for submission, of a supervisee's clinical experience hours required to obtain a credential.

MPSW 20.03 Telehealth. The standards of practice and professional conduct under this chapter apply to a licensee regardless of whether health care service is provided in person or by telehealth.

Marriage and Family Therapy Section of the MPSW Examining Board Rule Projects (updated 09/26/2025)

Clearinghouse Rule Number	Scope #	Scope Expiration	Code Chapter Affected	Relating clause	Synopsis	Current Stage	Next Step
	018-24	08/12/2026	MPSW 4, 12, 16, and 20	Supervision requirements	The objective of the proposed rule will be to revise the relevant sections of the MPSW code that refer to supervised practice and approving completion of hours to social workers, professional counselors, and marriage and family therapists who are under supervision.	Drafting rule.	EIA Comment Period, Clearinghouse Review, and Public Hearing.