

Phone: 608-266-2112 Web: http://dsps.wi.gov Email: <u>dsps@wisconsin.gov</u>

**Tony Evers, Governor Dan Hereth, Secretary** 

# VIRTUAL/TELECONFERENCE NURSING HOME ADMINISTRATOR EXAMINING BOARD Virtual, 4822 Madison Yards Way, Madison Contact: Tom Ryan (608) 266-2112 February 27, 2025

The following agenda describes the issues that the Board plans to consider at the meeting. At the time of the meeting, items may be removed from the agenda. Please consult the meeting minutes for a description of the actions of the Board.

# AGENDA

# 9:00 A.M.

# **OPEN SESSION – CALL TO ORDER – ROLL CALL**

- A. Adoption of Agenda (1-3)
- B. Approval of Minutes of November 21, 2024 (4-6)
- C. Introductions, Announcements and Recognition

   Introduction and Welcome DSPS Secretary Hereth
- D. Reminders: Conflicts of Interest, Scheduling Concerns

# E. Administrative Matters (7-28)

- 1) Department, Staff, and Board Updates
- 2) 2025 Meeting Dates (7)
- 3) Annual Policy Review (8-11)
- 4) Election of Officers, Appointment of Liaisons and Alternates, Delegation of Authorities (12-28)
- 5) Board Member Term Expiration Dates
  - a. Adams, Charlean M. -7/1/2027
  - b. Bristol, Echo E. 7/1/2025
  - c. Donovan, Amber M. -7/1/2028
  - d. Gersich, A. James 7/1/2027
  - e. Herman, Mark A. 7/1/2027
  - f. Kaiser, Elizabeth -7/1/2027
  - g. Larson, David L. 7/1/2027
  - h. Radtke, Jessica DHS Representative
  - i. Williams, Jason L. -7/1/2026

# F. Administrative Rule Matters – Discussion and Consideration

- 1) Pending and Possible Rulemaking Projects
- G. Legislative and Policy Matters Discussion and Consideration

- H. National Association of Long-Term Care Administrator Boards (NAB) Matters Discussion and Consideration
- I. Deliberation on Items Added After Preparation of Agenda
  - 1) Introductions, Announcements and Recognition
  - 2) Nominations, Elections, and Appointments
  - 3) Administrative Matters
  - 4) Election of Officers
  - 5) Appointment of Liaisons and Alternates
  - 6) Delegation of Authorities
  - 7) Education and Examination Matters
  - 8) Credentialing Matters
  - 9) Practice Matters
  - 10) Legislative and Policy Matters
  - 11) Administrative Rule Matters
  - 12) Public Health Emergencies
  - 13) Liaison Reports
  - 14) Board Liaison Training and Appointment of Mentors
  - 15) Informational Items
  - 16) Division of Legal Services and Compliance (DLSC) Matters
  - 17) Presentations of Petitions for Summary Suspension
  - 18) Petitions for Designation of Hearing Examiner
  - 19) Presentation of Stipulations, Final Decisions and Orders
  - 20) Presentation of Proposed Final Decisions and Orders
  - 21) Presentation of Interim Orders
  - 22) Petitions for Re-Hearing
  - 23) Petitions for Assessments
  - 24) Petitions to Vacate Orders
  - 25) Requests for Disciplinary Proceeding Presentations
  - 26) Motions
  - 27) Petitions
  - 28) Appearances from Requests Received or Renewed
  - 29) Speaking Engagements, Travel, or Public Relation Requests, and Reports

# J. Public Comments

CONVENE TO CLOSED SESSION to deliberate on cases following hearing (s. 19.85(1)(a), Stats.); to consider licensure or certification of individuals (s. 19.85(1)(b), Stats.); to consider closing disciplinary investigations with administrative warnings (ss. 19.85(1)(b), and 440.205, Stats.); to consider individual histories or disciplinary data (s. 19.85(1)(f), Stats.); and to confer with legal counsel (s. 19.85(1)(g), Stats.).

- K. Deliberation on Division of Legal Services and Compliance Matters
  - 1) Case Closings
    - a. 23 NHA 055 L.A.S. (29-42)
- L. Deliberation of Items Added After Preparation of the Agenda
  - 1) Education and Examination Matters
  - 2) Credentialing Matters
  - 3) DLSC Matters
  - 4) Monitoring Matters
  - 5) Professional Assistance Procedure (PAP) Matters

- 6) Petitions for Summary Suspensions
- 7) Petitions for Designation of Hearing Examiner
- 8) Proposed Stipulations, Final Decisions and Orders
- 9) Proposed Interim Orders
- 10) Administrative Warnings
- 11) Review of Administrative Warnings
- 12) Proposed Final Decisions and Orders
- 13) Matters Relating to Costs/Orders Fixing Costs
- 14) Case Closings
- 15) Board Liaison Training
- 16) Petitions for Assessments and Evaluations
- 17) Petitions to Vacate Orders
- 18) Remedial Education Cases
- 19) Motions
- 20) Petitions for Re-Hearing
- 21) Appearances from Requests Received or Renewed
- M. Consulting with Legal Counsel

# RECONVENE TO OPEN SESSION IMMEDIATELY FOLLOWING CLOSED SESSION

- N. Vote on Items Considered or Deliberated Upon in Closed Session if Voting is Appropriate
- O. Open Session Items Noticed Above Not Completed in the Initial Open Session
- P. Delegation of Ratification of Examination Results and Ratification of License and Certificates

# ADJOURNMENT

# NEXT MEETING: MAY 22, 2025

Times listed for meeting items are approximate and depend on the length of discussion and voting. All meetings are held virtually unless otherwise indicated. In-person meetings are typically conducted at 4822 Madison Yards Way, Madison, Wisconsin, unless an alternative location is listed on the meeting notice. In order to confirm a meeting or to request a complete copy of the board's agenda, please visit the Department website at https://dsps.wi.gov. The board may also consider materials or items filed after the transmission of this notice. Times listed for the commencement of any agenda item may be changed by the board for the convenience of the parties. The person credentialed by the board has the right to demand that the meeting at which final action may be taken against the credential be held in open session. Requests for interpreters for the hard of hearing, or other accommodations, are considered upon request by contacting the Affirmative Action Officer or reach the Meeting Staff by calling 608-267-7213.

#### VIRTUAL/TELECONFERENCE NURSING HOME ADMINISTRATOR EXAMINING BOARD MEETING MINUTES NOVEMBER 21, 2024

- **PRESENT:** Echo Bristol, Amber Donovan, A. James Gersich, Mark Herman, Elizabeth Kaiser, David Larson, Jason Williams
- ABSENT: Charlean Adams, Jessica Radtke
- **STAFF:** Tom Ryan, Executive Director; Jameson Whitney, Legal Counsel; Sofia Anderson, Administrative Rules Coordinator; Ashley Sarnosky, Board Administration Specialist; and other Department Staff

# CALL TO ORDER

David Larson, Chairperson, called the meeting to order at 9:37 a.m. A quorum was confirmed with six (6) members present.

#### ADOPTION OF AGENDA

**MOTION:** A. James Gersich moved, seconded by Amber Donovan, to adopt the Agenda as published. Motion carried unanimously.

#### **APPROVAL OF MINUTES OF AUGUST 15, 2024**

**MOTION:** A. James Gersich moved, seconded by Echo Bristol, to approve the Minutes of August 15, 2024, as published. Motion carried unanimously.

#### **ADMINISTRATIVE RULE MATTERS**

#### 2025 Biennial Report Pursuant s. 227.29, Stats.

**MOTION:** A. James Gersich moved, seconded by Mark Herman, to authorize the Chairperson, or highest-ranking officer, or longest serving member of the board, in order of succession, to review and approve the report required under Wis. Stat. 227.29 for submission in March 2025 to the Joint Committee for Review of Administrative Rules. Motion carried unanimously.

Jason Williams arrived at 9:42 a.m.

#### **CLOSED SESSION**

MOTION: A. James Gersich moved, seconded by Echo Bristol, to convene to closed session to deliberate on cases following hearing (s. 19.85(1)(a), Stats.); to consider licensure or certification of individuals (s. 19.85(1)(b), Stats.); to consider closing disciplinary investigations with administrative warnings (ss. 19.85(1)(b), and 440.205, Stats.); to consider individual histories or disciplinary data (s. 19.85(1)(f), Stats.); and to confer with legal counsel (s. 19.85(1)(g), Stats.). David Larson, Chairperson, read the language of the motion. The vote of each member was ascertained by voice vote. Roll Call Vote: Echo Bristol-yes; Amber Donovan-yes; A. James Gersich-yes; Mark Herman-yes; Elizabeth Nursing Home Administrators Examining Board Meeting Minutes November 21, 2024 4

Kaiser-yes; David Larson-yes; Jason Williams-yes. Motion carried unanimously.

The Board convened into Closed Session at 9:57 a.m.

# **REVIEW OF ADMINISTRATIVE WARNINGS**

# 23 NHA 031 – J.S.

**MOTION:** A. James Gersich moved, seconded by Echo Bristol, to affirm the issuance of the administrative warning in the matter of J.S., DLSC Case Number 23 NHA 031 and to amend the Administrative Warning to identify the respondent by their proper legal name. Motion carried unanimously.

# DELIBERATION ON DIVISION OF LEGAL SERVICES AND COMPLIANCE (DLSC) MATTERS

# **Proposed Stipulations, Final Decisions and Orders**

# 23 NHA 045 – Andrea E. Bowers

**MOTION:** A. James Gersich moved, seconded by Echo Bristol, to adopt the Findings of Fact, Conclusions of Law and Order in the matter of disciplinary proceedings against Andrea E. Bowers, DLSC Case Number 23 NHA 045. Motion carried unanimously.

### Case Closings

# 23 NHA 052 – S.S.A.

**MOTION:** Echo Bristol moved, seconded by Mark Herman, to close DLSC Case Number 23 NHA 052, against S.S.A. for prosecutorial discretion (P2). Motion carried unanimously.

# **RECONVENE TO OPEN SESSION**

**MOTION:** Jason Williams moved, seconded by Amber Donovan, to reconvene in Open Session. Motion carried unanimously.

The Board reconvened to Open Session at 10:42 a.m.

# VOTING ON ITEMS CONSIDERED OR DELIBERATED ON IN CLOSED SESSION

**MOTION:** Echo Bristol moved, seconded by Jason Williams, to affirm all motions made and votes taken in closed session. Motion carried unanimously.

# DELEGATION OF RATIFICATION OF EXAMINATION RESULTS AND RATIFICATION OF LICENSES AND CERTIFICATES

**MOTION:** A. James Gersich moved, seconded by Jason Williams, to delegate ratification of examination results to DSPS staff and to ratify all licenses and certificates as issued. Motion carried unanimously.

# ADJOURNMENT

**MOTION:** Echo Bristol moved, seconded by Jason Williams, to adjourn the meeting. Motion carried unanimously.

The meeting adjourned at 10:46 a.m.

Meeting Date	Start time	Location	Agenda Item Deadline
Thursday, February 27, 2025	9:00 AM	Virtual	2/17/25
Thursday, May 22, 2025	9:00 AM	Virtual	5/12/25
Thursday, August 14, 2025	9:00 AM	Virtual	8/4/25
Thursday, December 4, 2025	9:30 AM	Virtual	11/24/25

# NURSING HOME ADMINISTRATOR EXAMINING BOARD 2025 MEETING DATES

# State of Wisconsin Department of Safety & Professional Services

# AGENDA REQUEST FORM

	e of Board, Com			All Boards		
4) Meeting Date:       5) Attachments:       6) How should the item be titled on the agenda page?         First Meeting of 2025       Image: Comparison of the agenda page?       Administrative Matters: Annual Policy Review						
7) Place Item in:     8) Is an appearar       ⊠     Open Session		ce before		9) Name of Case Advisor(s), if applicable: N/A		
		d action th			d SharePoint Site:	nttps:/dsps.boards.wisconsin.gov/
						······································
'lease 1.	In-Person and	<b>d Virtual</b> ability, DS		ding on th		eduled meetings, discussion topics, and Virtual connection options are available fo
2.	meeting or hat is required for meetings 10 n	ve schedu Boards, S hinutes be	ling conflicts impa Sections, and Cou fore posted start	acting you ncils to m time to allo	r attendance, pleas eet pursuant to Ope ow for audio/connec	meeting attendance. If you cannot attend e let us know as soon as possible. A quor en Meetings Law. Connect to / arrive at ction testing, and timely Call to Order and peaker/microphone/video) connections.
3.						ely discuss the body's business outside a uld be violating the open meetings law.
4.	•	-				ds and Ethics Training, annually. ortal or <u>Log in</u> to an existing account.
5.						utive Director before the agenda submission nent: Timeline of a Meeting)
6.	within 30 days	of the clo		in which		Diem and Reimbursement claims to DSPS red. (Attachment: Per Diem Form) Travel
7.	members for in person meetin a. If a m cance b. If a m	n-person g by the s nember ca ellation tin neeting is	meetings. Standa scheduled start tin annot attend a me neframe.	rd eligibilit ne. eting, they	y: the member mus / must cancel their r	ommodations are available to eligible t leave home before 6:00 a.m. to attend a reservation with the hotel within the applica cheduled, DSPS staff will cancel or modify
8.	Inclement We virtual/telecon			weather,	the DSPS may cha	nge a meeting from an in-person venue to
1) Aut	horization					
		AAT				12/02/2024
	4					
	ons for including					

# **Timeline of a Meeting**

**8 business days prior to the meeting:** All agenda materials are due to the Department by 12:00 pm, 8 business days prior to the meeting date.

**7 business days prior to the meeting:** The draft agenda page is due to the Executive Director. The Executive Director transmits to the Chair for review and approval.

**5 business days prior to the meeting:** The approved agenda is returned to the Board Administration Specialist for agenda packet production and compilation.

**4 business days prior to the meeting:** Agenda packets are posted on the DSPS Board SharePoint site and on the Department website.

# Agenda Item Examples:

- $\circ$   $\;$  Approval of the Agenda and previous meeting Minutes  $\;$
- o Open Session Items
  - Public Hearings (relating to Administrative Rules)
  - Administrative Matters
  - Legislation and Policy Matters
  - Administrative Rules Matters
  - Credentialing Matters
  - Education and Exam Issues
  - Public Agenda Requests
  - Current Issues Affecting the Profession
  - Public Comments
- o Closed Session items
  - Deliberations on Proposed Disciplinary Actions
    - Stipulations
    - Administrative Warnings
    - Case Closings
    - Monitoring Matters
    - Professional Assistance Procedure (PAP) Issues
  - Proposed Final Decisions and Orders
  - Orders Fixing Costs/Matters Relating to Costs
  - Credentialing Matters
  - Education and Exam Issues

**Thursday of the Week Prior to the Meeting:** Agendas are published for public notice on the Public Notices and Meeting Minutes website: **publicmeetings.wi.gov**.

**1 business day after the Meeting:** "Action" lists are distributed by staff detailing board actions on closed session business.

**5 business days after the Meeting:** "To Do" lists are distributed to staff to ensure that board decisions are acted on and/or implemented within the appropriate divisions in the Department. Minutes approved by the board are published on the the Public Notices and Meeting Minutes website: **publicmeetings.wi.gov**.

# Department of Safety and Professional Services PER DIEM REPORT

**INSTRUCTIONS:** Record board-related activities by date, indicate relevant purpose code, the duration of time spent in B-code activities, location, and activity description. Only one \$25.00 per diem payment will be issued on any given calendar day. Submit one form per month and within 60 days of the last activity being reported. Send completed forms to your Board's Administrative Specialist.

#### **Purpose Codes:**

- A CODE Official meetings including Board Meetings, Hearings and Examinations and Test Development Sessions (automatic day of per diem) Examples: board, committee, board training or screening panels; Senate Confirmation hearings, legislative and disciplinary hearings, or informal settlement conferences; test administration, test review or analysis events, national testing events, tour of test facilities, etc.
- **B CODE** Other (One (1) per diem will be issued for every five (5) hours spent in category B, per calendar month): i.e., review of disciplinary cases, consultation on cases, review of meeting materials, board liaison work, e.g., contacts regarding Monitoring, Professional Assistance Procedure, Credentialing, Education and Examinations

Name of E	xamining Boa	rd or Council		Board or Council Member's Name
Month	th Year			Employee ID Number
-	D	Duration of		
Date	Purpose Code	<b>B</b> activity	Where Performed	Activity
	A or B	Hours: Minutes	(Home, DSPS, or City, State)	Describe Activity Performed (see purpose codes)
TOTALS				

CLAIMANT'S CERTIFICATION The Board/Council member named above, certifies, in accordance with § 16.53, Wis. Stats., that this account for per diem, is just and correct; and that this claim is for service necessarily incurred in the performance of duties required by the State, as authorized by law. (Rev.04/24)

Board Member Approval & Date:

TOTAL DAYS CLAIMED: \_\_\_\_\_\_ @ \$25.00 = \_\_\_\_\_

10

# NURSING HOME ADMINISTRATORS EXAMINING BOARD 2024 Elections and Liaison Appointments

2024 OFFICERS			
Chairperson	David Larson		
Vice Chairperson	A. James Gersich		
Secretary	Echo Bristol		

LIAISON APPOINTMENTS			
Credentialing Liaison(s)	Echo Bristol <i>Alternate:</i> David Larson		
Education and Examinations Liaison(s)	Echo Bristol Alternate: Charlean Adams		
Monitoring Liaison(s)	Charlean Adams, Mark Herman <i>Alternate:</i> Echo Bristol		
Professional Assistance Procedure (PAP) Liaison(s)	David Larson Alternate: Echo Bristol		
Legislative Liaison(s)	Mark Herman Alternate: Echo Bristol		
Travel Authorization Liaison(s)	David Larson Alternate: Charlean Adams		
Website Liaison(s)	Elizabeth Kaiser Alternate: Jason Williams		
Screening Panel	David Larson, Charlean Adams, Jason Williams, Mark Herman <i>Alternate:</i> Echo Bristol, A. James Gersich		

# State of Wisconsin Department of Safety & Professional Services

# AGENDA REQUEST FORM

1) Name and title of person submitting the request: Paralegal Richanda Turner, on behalf of Attorney Whitney				2) Date when request submitted:		
			nitney	02/10/25		
DeVoe					dered late if submitted after 12:00 p.m. on the	
				deadline date whic	h is 8 business days before the meeting	
3) Name of Board, Comr	nittee, Co	ouncil, Sections:				
Nursing Home Administ	rators Ex	amining Board				
4) Meeting Date: 5) Attachments: 6) How should the i					tled on the agenda page?	
02/27/2025 🛛 🛛 Yes Reaffirm			Reaffirm	irming 2024 delegations and new 2025 delegations		
		0				
7) Place Item in:		8) Is an appearance			9) Name of Case Advisor(s), if applicable:	
Open Session		scheduled? (If yes			N/A	
□ Closed Session		Appearance Reque	<u>est</u> for ino	n-DSPS Staff)		
		🗆 Yes				
		🖾 No				
10) Describe the issue a	nd actior	that should be add	lressed:			
The Board members nee	ed to revi	ew and consider rea	affirming	2024 delegations an	nd new delegations for 2025.	
			0	<b>U</b>	C C	
11)		Α	uthoriza	tion		
Ríchanda Turner					02/10/25	
Signature of person making this request				Date		
Supervisor (Only required for post agenda deadline items)				Date		
Executive Director signature (Indicates approval for post agenda deadline items) Date						
Directions for including supporting documents:						
1. This form should be saved with any other documents submitted to the <u>Agenda Items</u> folders.						
<ol> <li>Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director.</li> <li>If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a</li> </ol>						
meeting.						

Revised 03/2021



State of Wisconsin DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

# **CORRESPONDENCE / MEMORANDUM**

DATE: January 1, 2025

**TO: Board, Council, and Committee Members** 

FROM: Legal Counsel

**SUBJECT:** Liaison Definitions and Delegations Explanations

# **Overall Purpose of Liaison Appointments**

Each Board/Section (Board) has inherent authority that is established in our Wisconsin Statutes. This authority may change from Board to Board. Further information on your Board's authority can be found in Wis. Stat. ch. 15. Generally, each Board has authority to grant credentials, discipline credential holders, and set standards for education and examinations. In order to efficiently accomplish these tasks, Boards may appoint Liaisons. Liaisons assist with the operations of the Boards' purpose by weighing in on legislative matters, traveling to national conferences, or communicating with stakeholders.

The Department asks that each year the Boards make Liaison appointments to assist the Board and Department to accomplish these tasks in an efficient manner. Your practical knowledge and experience, as an appointed member of a professional board, are essential in making determinations regularly. The Liaison positions listed below assist the Department to complete operations between Board meetings. In most cases, Liaisons can make decisions for the full Board in their designated area. However, these areas are determined through the delegation process. Please note, a Liaison may also decide to send the delegated matter to the full Board for consideration as appropriate. Delegations assist the Board in defining the roles and authorities of each Liaison and other Board functions.

# **Liaison Definitions**

**Credentialing Liaison:** The Credentialing Liaison is empowered by the Board to review and make determinations regarding certain credential applications. The Credentialing Liaison may be called on by Department staff to answer questions that pertain to qualifications for licensure, which may include whether a particular degree is suitable for the application requirements, whether an applicant's specific work experience satisfies the requirements in statute or rule for licensure, or

whether an applicant's criminal or disciplinary history is substantially related to the practice of the profession in such a way that granting the applicant a credential would create a risk of harm to the public. Questions will likely be sent by Department staff to the Credentialing Liaison via email and may include application materials. The Credentialing Liaison serves a very important role in the credentialing process.

**Monitoring Liaison:** The Monitoring Liaison is empowered by the Board to make decisions on any credential that is limited either through a disciplinary order or initial licensure. The Department Monitors will send requests from credential holders to the Monitoring Liaison. These requests vary wildly. A common request could be to remove a limitation that has been placed on a credential or to petition for full licensure. The Monitoring Liaison can review these requests and make decisions on behalf of the Board. The Board has the authority to grant decision making latitude to their liaison to any degree. If the Monitoring Liaison has a question on a request, it is advisable for the Liaison to consult further with Department staff or bring the matter to the full Board for consideration.

**Professional Assistance Procedure (PAP) Liaison:** PAP is a voluntary program open to credential holders with substance abuse issues who wish to seek help by being held accountable through treatment and monitoring by the Department and Board. As part of PAP, the credential holder enters into an agreement with the Department to undergo testing, counseling, or other rehabilitation. The PAP Liaison's role includes responding to credential holders' requests for modifications and terminations of provisions of the agreement. Similar to the Monitoring Liaison, the Department Monitors will send requests from credential holders to the PAP Liaison for further review.

**Education and Examination Liaison:** Some Boards are required by statute or rule to approve qualifying education and examinations. The Education and Examination Liaison provides guidance to Department staff to exercise authority of the Board to approve or decline examinations and educational programs. This determination requires a level of professional expertise and should be performed by a professional member of the Board. For some Boards, the Education and Examination Liaison will also be tasked with approving continuing education programs and courses.

**Legislative Liaison:** The Legislative Liaison is permitted to act and speak on the Board's behalf regarding pending and enacted legislation or actions being considered by the legislature outside of Board meetings. The Legislative Liaison is not the Board's designated lobbyist and should exercise their delegated authority carefully.

**Travel Authorization Liaison:** The Travel Authorization Liaison is authorized to approve a Board member to travel to events and speak or act on the Board's behalf between Board meetings. The Travel Authorization Liaison is called upon to make decisions when sufficient notice was not received, and the full Board could not determine a representative to travel. The Travel Authorization Liaison is tasked with making determinations if the Board appointed representative is not able to attend or if the Board becomes authorized to send additional members as scholarship and funding streams can be unpredictable.

**Communication Liaison:** The Communication Liaison responds to questions that arise on behalf of the Board. The Communication Liaison works with the Department to cultivate an appropriate response which will be sent by the Executive Director or Board Counsel. The Communication Liaison can be responsible for all types of communication on behalf of the Board. However, the Board can appoint a separate **Website Liaison** to work with DSPS staff to make changes and ensure the Board webpage contains updated and accurate information. Additionally, for the Boards that are required by statute to produce a newsletter or digest, the Board can appoint a separate **Newsletter/Digest Liaison** to assemble and approve content for those communications.

**Screening Panel Members:** Screening Panel Members review incoming complaints against credential holders and determine which complaints should be opened for investigation and which complaints should be closed without further action. The complexity and amount of work in this role depends substantially on your Board. As a member of the Screening Panel, you are asked to apply your professional expertise to determine if a complaint alleges unprofessional conduct.

# **Delegations Explanations**

# **CREDENTIALING DELEGATIONS**

The overall purpose of credentialing delegations is to allow the credentialing process to proceed as efficiently and effectively as possible.

# **Delegation of Authority to Credentialing Liaison (Generic)**

MOTION EXAMPLE: to delegate authority to the Credentialing Liaison(s) to serve as a liaison between the Department and the Board and to act on behalf of the Board in regard to credentialing applications or questions presented to them, including the signing of documents related to applications.

PURPOSE: To allow a representative of the Board to assist Department staff with credentialing applications and eliminate the need for the entire Board to convene to consider credential application content or questions. Additionally, it is most efficient to have the designated liaison who has assisted with the credentialing process be able to effectuate decisions which require a signature.

# Delegation of Authority to DSPS When Credentialing Criteria is Met

MOTION EXAMPLE: to delegate credentialing authority to the Department to act upon applications that meet all credentialing statutory and regulatory requirements without Board or Board liaison review.

PURPOSE: To permit Department staff to efficiently issue credentials and eliminate the need for Board/Section/Liaison review when all credentialing legal requirements are met in an application. This delegation greatly decreases workload on Board members and cuts down processing time on applications.

#### **Delegation of Authority for Predetermination Reviews**

MOTION EXAMPLE: to delegate authority to the Department Attorneys to make decisions regarding predetermination applications pursuant to Wis. Stat. § 111.335(4)(f).

PURPOSE: In general, the Wisconsin Fair Employment Act (codified in Wis. Stat. Ch. 111) prohibits licensing agencies from discriminating against applicants because of their arrest and/or conviction record. However, there are exceptions which permit denial of a license in certain circumstances. Individuals who do not possess a license have a legal right to apply for a determination of whether they are disqualified from obtaining a license due to their conviction record. This process is called "Predetermination." Predetermination reviews must be completed within 30 days. This delegation allows Department Attorneys to conduct predetermination reviews and efficiently make these legal determinations without need for Board/Section/Liaison review.

#### **Delegation of Authority for Conviction Reviews**

MOTION EXAMPLE: to delegate authority to the Department Attorneys to review and approve applications with convictions which are not substantially related to the relevant professional practice.

PURPOSE: As used here, "substantially related" is a legal standard that is used in the Wisconsin Fair Employment Act. The concept of what is "substantially related" is informed by case law. This delegation permits Department Attorneys to independently conduct conviction reviews and efficiently approve applications if convictions are not substantially related to the practice of the profession. Applications that contain conviction records that may be substantially related to the practice of a profession will still be submitted to the Credentialing Liaison for input.

#### Delegation to DSPS When Applicant's Disciplinary History Has Been Previously Reviewed

MOTION EXAMPLE: to delegate authority to Department staff to approve applications where Applicant's prior discipline has been approved for a previous credential and there is no new discipline.

PURPOSE: Some Boards offer progressive levels of credentials. This delegation eliminates the need for a re-review of discipline that has already been considered and approved by the Board/Section/Liaison for a lower-level credential.

#### Delegation to DSPS When Applicant's Conviction History Has Been Previously Reviewed

MOTION EXAMPLE: to delegate authority to Department staff to approve applications where criminal background checks have been approved for a previous credential and there is no new conviction record.

PURPOSE: Some Boards offer progressive levels of credentials. This delegation eliminates the need for a re-review of conviction history that has already been reviewed and approved for a lower-level credential.

# **Delegation of Authority for Reciprocity Reviews**

MOTION EXAMPLE: to delegate authority to the Department Attorneys to review and approve reciprocity applications in which the out of state license requirements meet Wisconsin license requirements. (specific legal standards are referenced in the motion depending on credential/profession type).

PURPOSE: Applications via reciprocity or endorsement require comparison of Wisconsin licensing requirements to the licensing requirements of another jurisdiction. These reviews consider the legal standard for reciprocity, which varies by profession, as well as the specified legal requirements to obtain licensure in the profession. This delegation permits Department Attorneys to independently conduct reciprocity reviews and efficiently approve applications if legal standards and requirements are met for licensure. Applications for which reciprocity may not be available will still be submitted to the Credentialing Liaison for input.

# **Delegation of Authority for Military Reciprocity Reviews**

MOTION EXAMPLE: to delegate authority to the Department Attorneys to review and approve military reciprocity applications in which the individual meets the requirements of Wis. Stat. § 440.09.

PURPOSE: The law permits service members, former service members, and their spouses to be licensed if they hold licensure in other jurisdictions that qualify them to perform acts authorized by the credential they are seeking in Wisconsin. This is a shortened path to licensure that does not require meeting the specific requirements/standards for licensure/reciprocity in a profession. By law, the Department/Board must expedite the issuance of a reciprocal license via military reciprocity. This delegation permits Department Attorneys to independently conduct military reciprocity reviews and efficiently approve applications if legal standards and requirements are met for licensure. Applications for which reciprocity may not be available will still be submitted to the Credentialing Liaison for input.

# **Delegation of Authority for Application Denial Reviews**

MOTION EXAMPLE: to delegate authority to the Department's Attorney Supervisors to serve as the Board designee for purposes of reviewing and acting on requests for hearing as a result of a denial of a credential.

PURPOSE: When an application is denied, the applicant has a legal right to appeal the denial determination. Applicants must meet a specified legal standard in order to have an appeal granted. Additionally, Wisconsin law sets specific time frames for appeal decisions. This delegation permits Department Attorney Supervisors to independently review and efficiently act on requests for hearing as a result of a denial of a credential.

# **Delegation to Department Attorneys to Approve Duplicate Legal Issue**

MOTION EXAMPLE: to delegate authority to Department Attorneys to approve a legal matter in connection with a renewal application when that same/similar matter was already addressed by the Board and there are no new legal issues for that credential holder.

PURPOSE: The intent of this delegation is to be able to approve prior discipline by the Board for the renewal applicant. This delegation eliminates the need for a re-review of discipline that has already been considered and approved by the Board/Section/Liaison.

# **Delegation to Department Attorneys to Approve Prior Discipline**

MOTION EXAMPLE: to delegate authority to Department Attorneys to approve an applicant's prior professional discipline which resulted in a forfeiture/fine/other monetary penalty, remedial education, and/or reprimand, that is 10 years old or older, and the previously disciplined credential is currently in good standing.

PURPOSE: In order to continue improving processing application legal reviews in a timely matter, this delegation gives Department Attorneys authority to approve prior professional discipline which meets all of the following criteria: (1) it is at least ten years old; (2) it resulted in a monetary penalty, remedial education, and/or reprimand; and (3) the previously disciplined credential is currently in good standing.

# MONITORING DELEGATIONS

The overall purpose of monitoring delegations is to be able to enforce the Boards orders and limited licenses as efficiently and effectively as possible. Monitoring delegations have two categories: delegations to the Monitoring Liaison and delegations to the Department Monitor.

# **Delegation of Authority to Department Monitor**

MOTION EXAMPLE: to delegate authority to the Department Monitor:

- a. to grant full reinstatement of licensure if education is the only limitation and credential holder has submitted the required proof of course completion.
- b. to suspend the credential if the credential holder has not completed Board ordered education, paid costs, paid forfeitures, within the time specified by the Board Order.
- c. to lift a suspension when compliance with education and costs provisions have been met.

PURPOSE: These delegations allow for the Department Monitor to automatically act on requests when certain criteria are met or not met without needing to burden the Monitoring Liaison. The Board can set their own criteria for what actions they would like to be handled by the Department, the Monitoring Liaison, and the full Board.

# **Delegation of Authority to Monitoring Liaison**

MOTION EXAMPLE: to delegate authority to the Monitoring Liaison to approve or deny all requests received by the credential holder.

PURPOSE: These delegations allow the Board to set criteria for what decisions can be made by the Board member(s) serving as the Monitoring Liaison and what matters should be decided by the full Board.

#### **Education and Examination Delegations**

MOTION EXAMPLE: to delegate authority to the Education and Examination Liaison(s) to address all issues related to qualifying education, continuing education and examinations. Motion carried unanimously. (Differs by Board)

PURPOSE: Some Boards are responsible for approving qualifying educational programs or continuing education courses. A delegation is executed in order for an Education and Examination Liaison to make these determinations on behalf of the Board and with assistance of the Department. Additionally, some Boards review examinations and individual scores to qualify for a credential.

#### MISCELLANEOUS DELEGATIONS

#### **Document Signature**

MOTION EXAMPLE: to delegate authority to the Chairperson (or in absence of the Chairperson, the highest-ranking officer or longest serving board member in that succession) to sign documents on behalf of the Board in order to carry out its duties. Motion carried unanimously.

MOTION EXAMPLE: in order to carry out duties of the Board, the Chairperson (or in absence of the Chairperson, the highest-ranking officer or longest serving board member in that succession) has the ability to delegate signature authority for purposes of facilitating the completion of assignments during or between meetings. The members of the Board hereby delegate to the Executive Director, Board Counsel, or DPD Division Administrator the authority to sign on behalf of a Board member as necessary. Motion carried unanimously.

PURPOSE: To take the action approved at Board meetings, the Department may need to draft correspondence and/or Orders after the meetings have adjourned. These actions then need to be signed by a Board Member. This interaction usually takes place over email and a Board member can authorize the use of his/her signature that is kept on file.

# **Urgent Matters**

MOTION EXAMPLE: in order to facilitate the completion of urgent matters between meetings, the Board delegates its authority to the Chairperson (or, in the absence of the Chairperson, the highest-ranking officer or longest serving Board member in that succession), to appoint liaisons to the Department to act in urgent matters. Motion carried unanimously.

PURPOSE: Allows for quick responses to urgent matters that may need Board approval or for which the Department requires guidance from the Board.

# Delegation to Chief Legal Counsel-Due to Loss of Quorum

MOTION EXAMPLE: to delegate the review and authority to act on disciplinary cases to the Department's Chief Legal Counsel due to lack of/loss of quorum after two consecutive meetings. Motion carried unanimously.

PURPOSE: Sometimes Boards can struggle to meet quorum necessary to conduct business. This happens for a multitude of reasons, but this delegation allows for the Boards to have disciplinary cases decided by Chief Legal Counsel if the Board fails to meet quorum for two consecutive meetings.

# **Delegation to Chief Legal Counsel-Stipulated Resolutions**

MOTION EXAMPLE: to delegate to the Department's Chief Legal Counsel (CLC) the authority to act on behalf of the Board concerning stipulated resolutions providing for a surrender, suspension, or revocation of a credential, where the underlying merits involve serious and dangerous behavior, and where the signed stipulation is received between Board meetings. The Board further requests that CLC only act on such matters when the best interests of the Board, Department, and the Public are best served by acting upon the stipulated resolution at the time the signed stipulation is received versus waiting for the next Board meeting. Motion carried unanimously.

PURPOSE: For matters of public safety, it may be necessary to take immediate action on a stipulated agreement rather than allowing a credential holder to continue practicing unencumbered until the next scheduled meeting. This delegation allows CLC to act on behalf of the Board when there is a stipulated agreement. A stipulated agreement is an agreement to which all relevant parties have consented to the terms.

# **Voluntary Surrenders**

MOTION: to delegate authority to the assigned case advisor to accept or refuse a request for voluntary surrender pursuant to Wis. Stat. § 440.19 for a credential holder who has a pending complaint or disciplinary matter.

MOTION: to delegate authority to the Department to accept the voluntary surrender of a credential when there is no pending complaint or disciplinary matter with the Department pursuant to Wis. Stat. § 440.19.

PURPOSE: Credential holders can ask the Boards to accept surrender of their credentials at any time. These delegations are in place for the different situations that arise from those requests. If a credential holder is seeking to surrender their credential because they wish to leave the profession, that can be processed with this delegation by the Department if they have no pending disciplinary complaints. If the credential holder wishes to surrender while they have a pending disciplinary complaint, that request is reviewed by the individual Board member assigned to the case.

# **DLSC Pre-screening**

MOTION EXAMPLE: to delegate pre-screening decision making authority to the DSPS screening attorney for opening cases where the credential holder has failed to respond to allegations contained in the complaint when requested by intake (case will be opened on failure to respond and the merits of the complaint).

PURPOSE: Pre-screening delegations exist so the Board can define specific parameters where the Department can review disciplinary complaints and open those cases if they meet certain criteria. Boards also have the authority to set certain criteria that would allow the Department to review and close a case if the criteria is met.

# **Delegation to Handle Administrative Rule Matters**

MOTION EXAMPLE: to delegate authority to the Chairperson (or, in the absence of the Chairperson, the highest-ranking officer or longest serving Board member in that succession), to act on behalf of the Board regarding administrative rule matters between meetings. Motion carried unanimously.

PURPOSE: In order to advance the administrative rules process, action may need to occur between meetings. This allows for quick responses to urgent matters that may need Board approval or for which the Department requires guidance from the Board.

# NURSING HOME ADMINISTRATOR EXAMINING BOARD 2024 DELEGATIONS MARCH 21, 2024

All Combined Delegations for 2024

#### **Review and Approval of 2023 Delegations**

**MOTION:** A. James Gersich moved, seconded by Echo Bristol, to reaffirm all delegation motions from 2023 as reflected in the agenda materials. Motion carried unanimously.

#### **Document Signature Delegations**

- **MOTION:** Echo Bristol moved, seconded by Jason Williams, to delegate authority to the Chairperson (or in absence of the Chairperson, the highest-ranking officer or longest serving board member in that succession) to sign documents on behalf of the Board in order to carry out its duties. Motion carried unanimously.
- **MOTION:** A. James Gersich moved, seconded by Charlean Adams, in order to carry out duties of the Board, the Chairperson (or in absence of the Chairperson, the highest-ranking officer or longest serving board member in that succession) has the ability to delegate signature authority for purposes of facilitating the completion of assignments during or between meetings. The members of the Board hereby delegate to the Executive Director, Board Counsel or DPD Division Administrator, the authority to sign on behalf of a board member as necessary. Motion carried unanimously.

#### **Delegated Authority for Urgent Matters**

**MOTION:** David Larson moved, seconded by Echo Bristol, that in order to facilitate the completion of urgent matters between meetings, the Board delegates its authority to the Chairperson (or, in the absence of the Chairperson, the highest-ranking officer or longest serving board member in that succession), to appoint liaisons to the Department to act in urgent matters. Motion carried unanimously.

#### Delegation to Chief Legal Counsel Due to Loss of Quorum

**MOTION:** David Larson moved, seconded by Diane Lynch-deCombhs, to delegate the review and authority to act on disciplinary cases to the Department's Chief Legal Counsel due to lack of/loss of quorum after one meeting. Motion carried unanimously.

#### **Delegation to Chief Legal Counsel for Stipulated Resolutions**

**MOTION:** Patrick Shaughnessy moved, seconded by Diane Lynch-deCombhs, to delegate to DSPS Chief Legal Counsel the authority to act on behalf of the Board concerning stipulated resolutions providing for a surrender, suspension, or revocation of a credential, where the underlying merits involve serious and dangerous behavior, and where the signed stipulation is received between Board meetings. The Board further requests that CLC only act on such matters when the best interests of the Board, Department and the Public are best served by acting upon the stipulated resolution at the time the signed stipulation is received versus waiting for the next Board meeting. Motion carried unanimously.

#### **Monitoring Delegations**

#### Delegation of Authorities for Legal Counsel to Sign Monitoring Orders

**MOTION:** Patrick Shaughnessy moved, seconded by David Larson, to delegate to Legal Counsel the authority to sign Monitoring orders that result from Board meetings on behalf of the Board Chairperson. Motion carried unanimously.

#### **Delegation to Monitoring Liaison**

**MOTION:** A. James Gersich moved, seconded by Jason Williams, to delegate authority to the Monitoring Liaison(s) to make any determination on Orders under monitoring and to refer to the Full Board any matter the Monitoring Liaison deems appropriate. Motion carried unanimously.

#### **Delegation to Department Monitor**

- **MOTION:** A. James Gersich moved, seconded by Echo Bristol, to delegate authority to the Department Monitor as outlined below:
  - 1. To grant reinstatement of licensure if education and/or costs are the <u>sole</u> <u>condition</u> of the order and the credential holder has submitted the required proof of completion for approved courses and paid the costs.
  - 2. To suspend the license if the credential holder has not completed Board ordered education and/or paid costs and forfeitures within the time specified by the Board order. The Department Monitor may remove the suspension and issue an order when proof of completion and/or payment has been received.
  - 3. To suspend the license (or remove stay of suspension) if a credential holder fails to enroll and participate in an Approved Program for drug and alcohol testing within 30 days of the order, or if credential holder ceases participation in the Approved Program without Board approval. This delegated authority only pertains to respondents who must comply with drug and/or alcohol testing requirements.

- 4. To grant or deny approval when a credential holder proposes treatment providers, mentors, and supervisors unless the Order specifically requires full-Board or Board designee approval.
- 5. To grant a maximum of one <u>90-day extension</u>, if warranted and requested in writing by a credential holder, to complete Board ordered continuing, disciplinary, or remedial education.
- 6. To grant a maximum of one <u>90-day extension</u> or payment plan for proceeding costs and/or forfeitures if warranted and requested in writing by a credential holder.
- 7. To grant a maximum of one <u>90-day extension</u>, if warranted and requested in writing by a credential holder, to complete a Board ordered evaluation or exam.

Motion carried unanimously.

#### **Credentialing Authority Delegations**

#### **Delegation of Authority to Credentialing Liaison**

**MOTION:** David Larson moved, seconded by Jason Williams, to delegate authority to the Credentialing Liaison(s) to serve as a liaison between the Department and the Board and to act on behalf of the Board in regard to credentialing applications or questions presented to them, including the signing of documents related to applications. Motion carried unanimously.

#### Delegation of Authority to DSPS When Credentialing Criteria is Met

**MOTION:** Echo Bristol moved, seconded by Diane Lynch-deCombhs, to delegate credentialing authority to the Department to act upon applications that meet all credentialing statutory and regulatory requirements without Board or Board liaison review. Motion carried unanimously.

#### **Delegation of Authority for Predetermination Reviews**

**MOTION:** Jason Williams moved, seconded by Diane Lynch-deCombhs, to delegate authority to the Department Attorneys to make decisions regarding predetermination applications pursuant to Wis. Stat. § 111.335(4)(f). Motion carried unanimously.

# **Delegation of Authority for Conviction Reviews**

**MOTION:** Echo Bristol moved, seconded by David Larson, to delegate authority to the Department Attorneys to review and approve applications with convictions which are not substantially related to the practice of nursing home administration. Motion carried unanimously.

#### **Delegated Authority for Application Denial Reviews**

**MOTION:** Patrick Shaughnessy moved, seconded by Jason Williams, to delegate authority to the Department's Attorney Supervisors to serve as the Board's designee for purposes of reviewing and acting on requests for hearing as a result of a denial of a credential. Motion carried unanimously.

#### **Delegation of Authority for Military Reciprocity Reviews**

MOTION: Echo Bristol moved, seconded by Patrick Shaughnessy, to delegate authority to the Department Attorneys to review and approve military reciprocity applications in which the individual meets the requirements of Wis. Stat. § 440.09. Motion carried unanimously.

#### **Delegation to Department Attorneys to Approve Duplicate Legal Issue**

**MOTION:** A. James Gersich moved, seconded by Echo Bristol, to delegate authority to Department Attorneys to approve a legal matter in connection with a renewal application when that same/similar matter was already addressed by the Board and there are no new legal issues. Motion carried unanimously.

#### **Pre-Screening Delegation to Open Cases**

#### **MOTION:** Patrick Shaughnessy moved, seconded by Jason Williams, to delegate prescreening decision making authority to the Department screening attorney for opening cases as outlined below:

- 1. OWIs of 3 or more that occurred in the last 5 years.
- 2. Reciprocal discipline cases.
- 3. Impairment and/or diversion at work that includes a positive drug/alcohol test or admission by respondent.
- 4. Conviction of a misdemeanor or felony that the attorney believes is substantially related and is not otherwise excluded from consideration via Wis. Stat. ch. 111.
- 5. No response from the respondent after intake requested a response (case would be opened for the failure to respond issue as well as the merits).

Motion carried unanimously.

#### **Pre-Screening Delegation to Close Cases**

- **MOTION:** Patrick Shaughnessy moved, seconded by Echo Bristol, to delegate prescreening decision making authority to the Department screening attorney for closing cases as outlined below:
  - 1. One OWI that is non-work related and if AODA assessment completed, assessment does not indicate dependency.

Complaints that even if allegations are true, do not amount to a violation of law or rules.
 Motion carried unanimously.

### **Voluntary Surrenders**

- **MOTION:** Echo Bristol moved, seconded by Diane Lynch-deCombhs, to delegate authority to the assigned case advisor to accept or refuse a request for voluntary surrender pursuant to Wis. Stat. § 440.19 for a credential holder who has a pending complaint or disciplinary matter. Motion carried unanimously.
- **MOTION:** Patrick Shaughnessy moved, seconded by Echo Bristol, to delegate authority to the Department to accept the voluntary surrender of a credential when there is no pending complaint or disciplinary matter with the Department pursuant to Wis. Stat. § 440.19. Motion carried unanimously.

#### Education and Examination Liaison(s) Delegation

**MOTION:** Jason Williams moved, seconded by David Larson, to delegate authority to the Education and Examination Liaison(s) to address all issues related to education, continuing education, and examinations. Motion carried unanimously.

# Authorization for DSPS to Provide Board Member Contact Information to National Regulatory Related Bodies

**MOTION:** Diane Lynch-deCombhs moved, seconded by Patrick Shaughnessy, to authorize the Department staff to provide national regulatory related bodies with all board member contact information that the Department retains on file. Motion carried unanimously.

#### **Optional Renewal Notice Insert Delegation**

**MOTION:** Echo Bristol moved, seconded by Jason Williams, to designate the Chairperson (or, in the absence of the Chairperson, the highest-ranking officer or longest serving board member in that succession) to provide a brief statement or link relating to board-related business within the license renewal notice at the Board's or Board designee's request. Motion carried unanimously.

#### **Legislative Liaison Delegation**

**MOTION:** David Larson moved, seconded by Patrick Shaughnessy, to delegate authority to the Legislative Liaisons to speak on behalf of the Board regarding legislative matters. Motion carried unanimously.

#### **Travel Authorization Liaison Delegation**

**MOTION:** Patrick Shaughnessy moved, seconded by Echo Bristol, to delegate authority to the Travel Authorization Liaison to approve any board member travel to and/or participation in events germane to the board, and to designate representatives from the Board to speak and/or act on the Board's behalf at such events. Motion carried unanimously.

#### Website Liaison(s) Delegation

**MOTION:** Jason Williams moved, seconded by Echo Bristol, to authorize the Website Liaison(s) to act on behalf of the Board in working with Department staff to identify and execute website updates. Motion carried unanimously.

#### **Delegation to Department Attorneys to Approve Prior Discipline**

MOTION: [Board member name] moved, seconded by [Board member name], to delegate authority to Department Attorneys to approve an applicant's prior professional discipline which resulted in a forfeiture/fine/other monetary penalty, remedial education, and/or reprimand, that is 10 years old or older, and the previously disciplined credential is currently in good standing. Motion carried [\_\_\_\_].

#### **Delegation to Handle Administrative Rule Matters**

MOTION: [Board member name] moved, seconded by [Board member name], to delegate authority to the Chairperson (or, in the absence of the Chairperson, the highest-ranking officer or longest serving Board member in that succession), to act on behalf of the Board regarding administrative rule matters between meetings. Motion carried [\_\_\_\_].

#### **Review and Approval of 2024 Delegations including new modifications**

**MOTION:** [Board member name] moved, seconded by [Board member name], to reaffirm all delegation motions made in 2024, as reflected in the February 27, 2025 agenda materials, which were not otherwise modified or amended during the February 27, 2025 meeting. Motion carried [\_\_\_\_].