

## Some basic guidelines as it relates to the eNLC in Wisconsin

- The Enhanced Nurse Licensure Compact (eNLC) is an updated version of the NLC.
- The implementation date for the eNLC is January 19, 2018.
- You have the option to have a multistate license for eNLC purposes, or you may choose to only have a single state Wisconsin license if you do not wish to participate in the eNLC.
- Multistate nurses need to meet uniform licensure requirements (ULR)<sup>1</sup> in all eNLC states:
  - Meet licensure requirements in the state of residency.
  - Graduate from a qualifying education program.
  - Pass the NCLEX-RN or NCLEX-PN exam or predecessor exam.
  - Have no active discipline on a license.
  - Submit to a fingerprint/criminal background check.
  - Have no state or federal felony conviction.
  - Have no misdemeanor conviction that directly relates to the practice of nursing.
  - Not currently enrolled in an alternative program.
  - Have a valid social security number.
- Nurses holding an active NLC multistate license on July 20, 2017 will have grandfather status.
- The administration of the compact changes from Nurse Licensure Compact Administrators (NLCA) to Commission of Nurse Licensure Compact Administrators (Interstate Commission)
- It creates rulemaking efficiency. NLCA had the authority to develop compact rules (without the public's ability to comment or a public hearing) which the NLC required each state to adopt as developed. Under the eNLC, the Interstate Commission will promulgate rules which will include;
  - Notice of proposed rulemaking to be published in the Wisconsin Administrative Register
  - Allows for comments to be submitted and a public hearing held on proposed rules

### What is the impact on Wisconsin?

Until June 11, 2018 Wisconsin will remain in the original NLC with Colorado, New Mexico, Rhode Island. If you currently hold a Wisconsin multistate designation on your active nursing license, you can practice under the NLC privilege in those states. After June 11, 2018 you will need a license in each state not in the eNLC.

- As of the date of this document, eNLC states include: Arizona, Arkansas, Delaware, Florida, Georgia, Idaho, Iowa, Kentucky, Maine, Maryland, Mississippi, Missouri, Montana, Nebraska, New Hampshire, North Carolina, North Dakota, Oklahoma, South Carolina, South Dakota, Tennessee, Texas, Utah, Virginia, West Virginia, Wisconsin and Wyoming.
- If you were **actively licensed in Wisconsin on July 20, 2017 and also held a multi-state designation on July 20, 2017**, then you are grandfathered into the eNLC. You are able to practice nursing in the eNLC similar to what you were doing when the NLC was in effect. Please note (and this is important) should you in the future change your primary residence from Wisconsin to another State, you will lose your eNLC grandfathering designation. In the future, when you declare a new eNLC State as your primary residence, your Wisconsin license will become inactive if you obtain a multi-state license in that new eNLC state. If you declare residency in a non-compact state, or do not obtain a multi-state designation in the new eNLC, then your Wisconsin license will revert to a single state designation. If you at some point choose to come back and make Wisconsin your primary residence again and want to work in the eNLC, you will be required to go thru the fingerprinting

requirement in form #2687 - Authorization for Release of FBI Information (<https://dsps.wi.gov/Credentialing/Health/fm2687.pdf>).

- If you were **expired in Wisconsin and/or held an active license with a single state designation on July 20, 2017**, your license will remain, or be automatically converted, to a single State designation after January 18, 2018. That means if you want to practice nursing in the eNLC, you will need to go thru the process as outlined in form #2687 - Authorization for Release of FBI Information <https://dsps.wi.gov/Credentialing/Health/fm2687.pdf>
- If you became **actively licensed in Wisconsin as a nurse after July 20, 2017**, your license will automatically be converted to the single State designation after January 18, 2018. That means if you want to work in the eNLC, you will need to go thru the process as outlined in form #2687 - Authorization for Release of FBI Information <https://dsps.wi.gov/Credentialing/Health/fm2687.pdf>
- If your Wisconsin license is currently in the **'inactive status'** designation because of the change in 'primary state of residence' as part of the prior NLC, you will want to touch base with your State nursing board for information as to a multi-state designation. If you at some point come back to Wisconsin and wish to work in the eNLC, you will be required to go through the process as outlined in form #2687 - Authorization for Release of FBI Information <https://dsps.wi.gov/Credentialing/Health/fm2687.pdf>

For more information as to the eNLC, please use the following link: <https://www.ncsbn.org/enhanced-nlc-implementation.htm>