PROPOSED ORDER

An order of the Board of Nursing to repeal N 9.01, 9.02, 9.03, and 9.04; to amend N 2.10 (1) (intro.), 2.10 (2) (intro.), 2.11 (title), 2.12 (title), 2.20 (title) and 2.21 (title); and to create N 2.02 (1m), (8m), (9m), and (11), 2.10 (1m), 2.10 (2m), 2.105, 2.19, 2.31 (3) (note) and N 9 Appendix relating to the nurse licensure compact.

Analysis prepared by the Department of Safety and Professional Services.

ANALYSIS

Statutes interpreted: ss. 441.06, 441.10 and 441.51, Stats.

Statutory authority: s. 15.08 (5) (b), Stats.

Explanation of agency authority:

The examining board promulgates rules for its own guidance and for the guidance of the profession. [s. 15.08 (5) (b), Stats.]

The board approves all rules for the administration of ch. 441, Stats., in accordance with ch. 227, Stats. [s. 441.01 (3), Stats.]

Related statute or rule: ss. 441.06, 441.10 and 441.51, Stats.

Plain language analysis:

Section 1 creates definitions relating to the nurse licensure compact. A Board approved prelicensure education program is a program from a Wisconsin board approved school or a prelicensure program approved by another state board of nursing. A multistate license is a license issued by Wisconsin which authorizes the person to practice in compact states under the multistate licensure privilege. A party state is any state that has adopted the nurse licensure compact. A single state license is a license issued by Wisconsin that allows the nurse to practice only in Wisconsin.

Sections 2 and 4 amends N 2.10 (1) and (2) to apply only to single state licenses.
Sections 3 and 5 create qualifications for a multistate license based upon the uniform licensure requirements. To qualify for a multistate license a nurse must graduate from a board approved prelicensure program, pass NCLEX, be eligible for or hold an active, unencumbered license, not be convicted of a felony, not be convicted of a misdemeanor related to the practice of nursing, not be enrolled in an alternative program (professional assistance procedure or equivalent) and holds a valid social security number.

Section 6 delineates the application process for the multistate license. An applicant must: complete an application; pay a fee; provide proof of graduation of a board approved prelicensure program; provide evidence of passing NCLEX; submit fingerprints or other biometric-based information for purposes of obtaining criminal history information; and if there is a misdemeanor conviction information necessary for the board to determine if the circumstances are substantially related to the practice of nursing.

Sections 7 and 8 amend the titles for sections N 2.11 and N 2.12 to pertain to only single state licenses.

Section 9 delineates the application process for multistate licenses by endorsement from another state or jurisdiction. An applicant must: complete an application; pay a fee; declare Wisconsin the primary state of residence; provide proof of graduation of a board approved prelicensure program; provide evidence of passing NCLEX; submit fingerprints or other biometric-based information for purposes of obtaining criminal history information; and if there is a misdemeanor conviction information necessary for the board to determine if the circumstances are substantially related to the practice of nursing.

Sections 10 and 11 amend titles to indicate the sections pertain only to single state licenses.

Section 12 creates a note indicating that a temporary license does not convey a multistate licensure privilege.

Section 13 repeals the rules which were authorized by the previous nurse licensure compact which was repealed by 2017 Act 135.

Section 14 creates an appendix which contains the nurse licensure compact rules promulgated by the Nurse Licensure Compact Commission.

Summary of, and comparison with, existing or proposed federal regulation: None

Comparison with rules in adjacent states:

Illinois: Illinois is not a member of the nurse licensure compact.

Iowa: Iowa has not yet promulgated rules to reflect the new nurse licensure compact.

Michigan: Michigan is not a member of the nurse licensure compact.
**Minnesota:** Minnesota is not a member of the nurse licensure compact.

**Summary of factual data and analytical methodologies:**

In the old nurse licensure compact the default license was a multistate license unless disciplinary action required a single state license, therefore, the application process did not need to reflect a single state and a multistate application process. 2017 Act 135 adopts the new enhanced nurse licensure compact requiring separate licensing processes for the multistate license (meets the uniform licensing requirements) and a single state license (practice only in Wisconsin). This rule brings N 2 and 9 in compliance with 2017 Act 135 by creating separate licensing requirements and procedures, and repeals the rules promulgated by the Board under the authority granted by the old nurse licensure compact. In addition, it created an appendix for the rules promulgated by the Commission under the authority of the new enhanced nurse licensure compact.

**Analysis and supporting documents used to determine effect on small business or in preparation of economic impact analysis:**

The rule was posted for economic impact comments and none were received. This rule does not create new policy. The new uniform licensure requirements for a multistate license are set forth in the Nurse Licensure Compact adopted by statute and contained in this rule merely as a clarification for applicants of the process for multistate and single state licenses. The rules for the Nurse Licensure Compact are promulgated and adopted by the Nurse Licensure Compact Commission and are not promulgated by the state of Wisconsin. Therefore, any effect the Nurse Licensure Compact or its rules have on individuals or small business are not a result of rules promulgated by the Wisconsin Board of Nursing.

**Fiscal Estimate and Economic Impact Analysis:**

The Fiscal and Economic Impact Analysis is attached.

**Effect on small business:**

These proposed rules do not have an economic impact on small businesses, as defined in s. 227.114 (1), Stats. The Department’s Regulatory Review Coordinator may be contacted by email at Kirsten.Reader@wisconsin.gov, or by calling (608) 267-2435.

**Agency contact person:**

Sharon Henes, Administrative Rules Coordinator, Department of Safety and Professional Services, Division of Policy Development, 1400 East Washington Avenue, Room 151, P.O. Box 8366, Madison, Wisconsin 53708; telephone 608-261-2377; email at DSPSAdminRules@wisconsin.gov.

**Place where comments are to be submitted and deadline for submission:**
TEXT OF RULE

SECTION 1. N 2.02 (1m), (8m), (9m), and (11) are created to read:

N 2.02 (1m) “Board approved prelicensure education program” means a nurse prelicensure program from a Wisconsin approved school or a prelicensure program approved by another state board of nursing.

(8m) “Multistate license” means a license to practice as a registered or licensed practical nurse issued by Wisconsin that authorizes the licensed nurse to practice in all nurse licensure compact party states under a multistate licensure privilege.

(9m) “Party state” means any state that has adopted the nurse licensure compact.

(11) “Single state license” means a license issued by Wisconsin that does not include a multistate licensure privilege to practice in any other nurse licensure compact party state.

SECTION 2. N 2.10 (1) (intro.) is amended to read:

N 2.10 (1) (intro) REGISTERED NURSE APPLICANTS FOR A SINGLE STATE LICENSE. An applicant is eligible for licensure as a registered nurse single state license if the applicant complies with all of the following requirements:

SECTION 3. N 2.10 (1m) is created to read:

N 2.10 (1m) REGISTERED NURSE APPLICANTS FOR A MULTISTATE LICENSE. An applicant is eligible for a registered nurse multistate license if the applicant meets all of the following requirements:

(a) Graduated from one of the following:
   1. A board approved prelicensure education program.
   2. A foreign registered nurse prelicensure education program that has been approved by the authorized accrediting body in the applicable country and has been verified by an independent credentials review agency to be comparable to a board approved prelicensure education program.

(b) If a graduate from a foreign prelicensure education program not taught in English or if English is not the individual’s native language, successfully passed an English proficiency examination that includes the components of reading, speaking, writing, and listening.

(c) Successfully passed an NCLEX or recognized predecessor examination.
(d) Is eligible for or holds an active, unencumbered license.
(e) Has not been convicted or found guilty, or has entered into an agreed disposition, of a felony offense under applicable state or federal criminal law.
(f) Has not been convicted or found guilty, or has entered into an agreed disposition, of a misdemeanor offense related to the practice of nursing.
(g) Is not currently enrolled in an alternative program.
(h) Is subject to self-disclosure requirements regarding current participation in an alternative program.
(i) Holds a valid United States social security number.

SECTION 4. N 2.10 (2) (intro.) is amended to read:

N 2.10 (2) (intro) LICENSED PRACTICAL NURSE APPLICANTS FOR A SINGLE STATE LICENSE. An applicant is eligible for licensure a single state practical nurse license if the applicant complies with all of the following requirements:

SECTION 5. N 2.10 (2m) is created to read:

N 2.10 (2m) LICENSED PRACTICAL NURSE APPLICANTS FOR A MULTISTATE LICENSE. An applicant is eligible for a practical nurse multistate license if the applicant meets all of the following requirements:

(a) Graduated from one of the following:
   1. A board approved prelicensure education program.
   2. A foreign practical nurse prelicensure education program that has been approved by the authorized accrediting body in the applicable country and has been verified by an independent credentials review agency to be comparable to a board approved prelicensure education program.
(b) If a graduate from a foreign prelicensure education program not taught in English or if English is not the individual’s native language, successfully passed an English proficiency examination that includes the components of reading, speaking, writing, and listening.
(c) Successfully passed an NCLEX or recognized predecessor examination.
(d) Is eligible for or holds an active, unencumbered license.
(e) Has not been convicted or found guilty, or has entered into an agreed disposition, of a felony offense under applicable state or federal criminal law.
(f) Has not been convicted or found guilty, or has entered into an agreed disposition, of a misdemeanor offense related to the practice of nursing.
(g) Is not currently enrolled in an alternative program.
(h) Is subject to self-disclosure requirements regarding current participation in an alternative program.
(i) Holds a valid United States social security number.

SECTION 6. N 2.105 is created to read:

N 2.105 Application procedure for a multistate license. (1) Each applicant for a multistate license shall complete and submit an application by the electronic application process or on
forms provided by the department, declare Wisconsin as the primary state of residence, and shall pay the fee.

(2) The educational administrator or designee for a board approved prelicensure education program shall submit any of the following:
   (a) Via the electronic application process a verification that the applicant has graduated.
   (b) A certification of graduation.
   (c) An official transcript indicating graduation.

(3) If the applicant graduated from a foreign prelicensure education program, the applicant shall submit a certificate or report demonstrating verification from an independent credentials review agency that the prelicensure education program is comparable to a board approved prelicensure education program.

(4) If the applicant graduated from a foreign prelicensure program was not taught in English or if English is not the applicant’s native language, the applicant shall submit proof of successfully passing an English proficiency examination that includes the components of reading, speaking, writing, and listening.

(5) (a) The board shall notify the applicant of eligibility for admission to the NCLEX once it receives verification of any of the following:
   1. Certificate of approval.
   2. Graduation.
   (b) The applicant shall contact the examination provider to schedule the NCLEX date and time within one year from the time the notice of eligibility is received by the applicant.
   (c) The board shall send notification of results to applicants who fail to earn a passing score on the NCLEX. An applicant may apply to the board for authorization to schedule reexamination. The reexamination may not occur earlier than 45 days after the most recent sitting for the NCLEX.

(6) The applicant shall submit, through an approved process, fingerprints or other biometric-based information for the purpose of obtaining an applicant’s criminal history information from the federal bureau of investigation and the Wisconsin department of justice.

(7) If the applicant has been convicted or found guilty, or has entered into an agreed disposition, of a misdemeanor offense, the applicant shall provide the board all related information necessary for the board to determine whether the circumstances substantially relate to the practice of nursing.

SECTION 7. N 2.11 (title) is amended to read:

N 2.11 Application procedure for a single state license for applicants from board-approved schools.

SECTION 8. N 2.12 (title) is amended to read:

N 2.12 Application procedure for a single state license for applicants from comparable schools.

SECTION 9. N 2.19 (insert in Subchapter III) is created to read:
Endorsement of an applicant for a multistate license.  

(1) Each applicant for a multistate license by endorsement shall complete and submit an application on forms provided by the department and shall pay the fee.

(2) The applicant shall provide all of the following:
   (a) Evidence of holding an active, unencumbered license.
   (b) Declaration or evidence that Wisconsin is the primary state of residence.
   (c) Evidence of graduation from one of the following:
      1. A board approved nurse prelicensure education program or
      2. A foreign nurse prelicensure education program that has been approved by the authorizing accrediting body in the applicable country and has been verified by an independent credentials review agency to be comparable to a board approved prelicensure education program.
   (d) If the applicant graduated from a foreign prelicensure program not taught in English or if English is not the applicant’s native language, evidence of successfully passing an English proficiency examination that includes the components of reading, speaking, writing, and listening.
   (e) Evidence of successfully passed an NCLEX exam or recognized predecessor.
   (f) If the applicant has been convicted or found guilty, or has entered into an agreed disposition, of a misdemeanor offense, all related information necessary for the board to determine whether the circumstances substantially relate to the practice of nursing.

(3) The applicant shall submit, through an approved process, fingerprints or other biometric data for the purpose of obtaining criminal history record information from the federal bureau of investigation and the Wisconsin department of justice.

SECTION 10.  N 2.20 (title) is amended to read:

N 2.20 Endorsement of an applicant from a nurse licensure compact state for a single state license.

SECTION 11.  N 2.21 (title) is amended to read:

N 2.21 Endorsement of an applicant from another U.S. state, territory or Canada for a single state license.

SECTION 12.  N 2.31 (3) (note) is created to read:

Note: A temporary license does not grant multistate licensure privileges.

SECTION 13.  N 9.01, 9.02, 9.03 and 9.04 are repealed.

SECTION 14.  N 9 Appendix is created to read:

APPENDIX
NURSE LICENSURE COMPACT RULES

SECTION 100. DEFINITIONS
(1) "Commission" means the Interstate Commission of Nurse Licensure Compact Administrators.
(2) “Compact” means the Nurse Licensure Compact that became effective on July 20, 2017 and implemented on January 19, 2018.
(3) “Convert” means to change a multistate license to a single-state license if a nurse changes primary state of residence by moving from a party state to a non-party state; or to change a single-state license to a multistate license once any disqualifying events are eliminated.
(4) “Deactivate” means to change the status of a multistate license or privilege to practice.
(5) “Director” means the individual referred to in Article IV of the Interstate Commission of Nurse Licensure Compact Administrators Bylaws.
(6) “Disqualifying Event” means an incident, which results in a person becoming disqualified or ineligible to retain or renew a multistate license. These include but are not limited to the following: any adverse action resulting in an encumbrance, current participation in an alternative program, a misdemeanor offense related to the practice of nursing (which includes, but is not limited to, an agreed disposition), or a felony offense (which includes, but is not limited to, an agreed disposition).
(7) “Independent credentials review agency” means a non-governmental evaluation agency that verifies and certifies that foreign nurse graduates have graduated from nursing programs that are academically equivalent to nursing programs in the United States.
(8) “Licensure” includes the authority to practice nursing granted through the process of examination, endorsement, renewal, reinstatement and/or reactivation.
(9) "Prior Compact" means the Nurse Licensure Compact that was in effect until January 19, 2018.
(10) “Unencumbered license” means a license that authorizes a nurse to engage in the full and unrestricted practice of nursing.

SECTION 200. COORDINATED LICENSURE INFORMATION SYSTEM

201. UNIFORM DATA SET AND LEVELS OF ACCESS

(1) The Compact Administrator of each party state shall furnish uniform data to the Coordinated Licensure Information System, which shall consist of the following:
   (a) the nurse’s name;
   (b) jurisdiction of licensure;
   (c) license expiration date;
   (d) licensure classification, license number and status;
   (e) public emergency and final disciplinary actions, as defined by the contributing state authority;
   (f) a change in the status of a disciplinary action or licensure encumbrance;
   (g) status of multistate licensure privileges;
   (h) current participation by the nurse in an alternative program;
   (i) information that is required to be expunged by the laws of a party state;
   (j) the applicant or nurse’s United States social security number;
   (k) current significant investigative information; and
   (l) a correction to a licensee’s data.

(2) The public shall have access to items (1)(a) through (g) and information about a licensee’s participation in an alternative program to the extent allowed by state law.
(3) In the event a nurse asserts that any Coordinated Licensure Information System data is inaccurate, the burden of proof shall be upon the nurse to provide evidence in a manner determined by the party state that substantiates such claim.

(4) A party state shall report the items in the uniform data set to the Coordinated Licensure Information System within fifteen (15) calendar days of the date on which the action is taken.

202. QUERYING THE COORDINATED LICENSURE INFORMATION SYSTEM
(1) Upon application for multistate licensure, with the exception of renewal by a nurse, a party state shall query the Coordinated Licensure Information System to determine the applicant’s current licensure status, previous disciplinary action(s), current participation in an alternative program, and any current significant investigative information.

(2) Upon discovery that an applicant is under investigation in another party state, the party state in receipt of the nurse licensure application shall contact the investigating party state and may request investigative documents and information.

SECTION 300. IMPLEMENTATION

301. IMPLEMENTATION DATE
The Compact shall be implemented on January 19, 2018.

302. TRANSITION
(1) (a) A nurse who holds a multistate license on the Compact effective date of July 20, 2017, and whose multistate license remains unencumbered on the January 19, 2018 implementation date and who maintains and renews a multistate license is not required to meet the new requirements for a multistate license under the Compact.

(b) A nurse who retained a multistate license pursuant to subsection (a) of this section and subsequently incurs a disqualifying event shall have the multistate license revoked or deactivated pursuant to the laws of the home state.

(c) A nurse whose multistate license is revoked or deactivated may be eligible for a single state license in accordance with the laws of the party state.

(2) A nurse who applies for a multistate license after July 20, 2017, shall be required to meet the requirements of Article III (c) of the Compact.

(3) During the transition period, a licensee who holds a single state license in a Compact state that was not a member of the prior Compact and who also holds a multistate license in a party state, may retain the single state license until it lapses, expires or becomes inactive.”

(4) After the implementation date, party states shall not renew or reinstate a single state license if the nurse has a multistate license in another party state.

303. RECOGNITION OF NEW PARTY STATES AFTER JANUARY 19, 2018
(1) All party states shall be notified by the Commission within fifteen (15) calendar days when a new party state enacts the Compact.

(2) The new party state shall establish an implementation date six (6) months from enactment or as specified in the enabling language and shall notify the Director of the date.

(3) Upon implementation, a new state licensee who holds a single state license in a Compact state that was not a member of the prior Compact and holds a multistate license in a party state, may retain the single state license until it lapses, expires or becomes inactive.
(4) At least ninety (90) calendar days prior to the implementation date, all other party states shall notify any active single state licensee with an address in the new party state that the licensee may only hold one multistate license in the primary state of residence. The licensee shall be advised to obtain or maintain a multistate license only from the primary state of residence.

(5) Each party state shall deactivate a multistate license when a new home state issues a multistate license.

SECTION 400. LICENSURE

401. PARTY STATE RESPONSIBILITIES

(1) On all application forms for multistate licensure, a party state shall require, at a minimum:

   (a) A declaration of a primary state of residence and

   (b) Whether the applicant is a current participant in an alternative program.

(2) (a) An applicant for licensure who is determined to be ineligible for a multistate license shall be notified by the home state of the qualifications not met.

   (b) The home state may issue a single state license pursuant to its laws.

(3) A party state shall not issue a single state license to a nurse who holds a multistate license in another party state.

402. APPLICANT RESPONSIBILITIES

(1) On all application forms for multistate licensure in a party state, an applicant shall declare a primary state of residence.

(2) A nurse who changes primary state of residence to another party state shall apply for a license in the new party state when the nurse declares to be a resident of the state and obtains privileges not ordinarily extended to nonresidents of the state, including but not limited to, those listed in 402 (4) (a) – (e).

(3) A nurse shall not apply for a single state license in a party state while the nurse holds a multistate license in another party state.

(4) A party state may require an applicant to provide evidence of residence in the declared primary state of residence. This evidence may include, but is not limited to, a current:

   (a) driver’s license with a home address;

   (b) voter registration card with a home address;

   (c) federal income tax return with a primary state of residence declaration;

   (d) military form no. 2058 (state of legal residence certificate); or

   (e) W2 form from the United States government or any bureau, division, or agency thereof, indicating residence.

(5) An applicant who is a citizen of a foreign country, and who is lawfully present in the United States and is applying for multistate licensure in a party state may declare either the applicant’s country of origin or the party state where they are living as the primary state of residence. If the applicant declares the foreign country as the primary state of residence, the party state shall not issue a multistate license, but may issue a single state license if the applicant meets the party state’s licensure requirements.

(6) An applicant shall disclose current participation in an alternative program to any party state, whether upon initial application or within ten (10) calendar days of enrollment in the program.

403. CHANGE IN PRIMARY STATE OF RESIDENCE
(1) A nurse who changes his or her primary state of residence from one party state to another party state may continue to practice under the existing multistate license while the nurse’s application is processed and a multistate license is issued in the new primary state of residence. 
(2) Upon issuance of a new multistate license, the former primary state of residence shall deactivate its multistate license held by the nurse and provide notice to the nurse. 
(3) If a party state verifies that a licensee who holds a multistate license changes primary state of residence to a non-party state, the party state shall convert the multistate license to a single state license within fifteen (15) calendar days, and report this conversion to the Coordinated Licensure Information System.

404. TEMPORARY PERMITS AND LICENSES
A temporary permit, license, or similar temporary authorization to practice issued by a party state to an applicant for licensure shall not grant multistate licensure privileges. Page 8 of 8

405. IDENTIFICATION OF LICENSES
A license issued by a party state shall be clearly identified as either a single state license or a multistate license.

406. CREDENTIALING AND ENGLISH PROFICIENCY FOR FOREIGN NURSE GRADUATES
(1) A party state shall verify that an independent credentials review agency evaluated the credentials of graduates as set forth in Article III (c)(2)ii.
(2) The party state shall verify successful completion of an English proficiency examination for graduates as set forth in Article III (c)(3).

407. DEACTIVATION, DISCIPLINE AND REVOCATION
A party state shall determine whether a disqualifying event will result in adverse action or deactivation of a multistate license or privilege. Upon deactivation due to a disqualifying event, the home state may issue a single state license.

SECTION 500. ADMINISTRATION
501. DUES ASSESSMENT
(1) The Commission shall determine the annual assessment to be paid by party states. The assessment formula is a flat fee per party state. The Commission shall provide public notice of any proposed revision to the annual assessment fee at least ninety (90) calendar days prior to the Commission meeting to consider the proposed revision. 
(2) The annual assessment shall be due within the Commission’s first fiscal year after the implementation date and annually thereafter.

SECTION 15. EFFECTIVE DATE. The rules adopted in this order shall take effect on the first day of the month following publication in the Wisconsin Administrative Register, pursuant to s. 227.22 (2) (intro.), Stats.

(END OF TEXT OF RULE)
1. **Type of Estimate and Analysis**

- Original  [ ] Updated  [ ] Corrected

2. **Date**

- May 25, 2018

3. **Administrative Rule Chapter, Title and Number (and Clearinghouse Number if applicable)**

- N 2 and 9

4. **Subject**

- Nurse licensure compact

5. **Fund Sources Affected**

- [ ] GPR  [ ] FED  [ ] PRO  [ ] PRS  [ ] SEG  [ ] SEG-S

6. **Chapter 20, Stats. Appropriations Affected**

- [ ] Increase Existing Revenues  [ ] Increase Costs  [ ] Decrease Costs  [ ] Could Absorb Within Agency's Budget

7. **Fiscal Effect of Implementing the Rule**

- [ ] No Fiscal Effect  [ ] Increase Existing Revenues  [ ] Decrease Costs  [ ] Indeterminate  [ ] Decrease Existing Revenues  [ ] Could Absorb Within Agency's Budget

8. **The Rule Will Impact the Following (Check All That Apply)**

- [ ] State’s Economy  [ ] Local Governmental Units  [ ] Specific Businesses/Sectors  [ ] Public Utility Rate Payers  [ ] Small Businesses *(if checked, complete Attachment A)*

9. **Estimate of Implementation and Compliance to Businesses, Local Governmental Units and Individuals, per s. 227.137(3)(b)(1).**

- $0.00

10. **Would Implementation and Compliance Costs Businesses, Local Governmental Units and Individuals Be $10 Million or more Over Any 2-year Period, per s. 227.137(3)(b)(2)?**

- [ ] Yes  [x] No

11. **Policy Problem Addressed by the Rule**

This rule repeals the rules under the prior nurse licensure compact and creates an appendix with the rules promulgated by the Interstate Commission of Nurse Licensure Compact Administrators. It also amends licensure rules to reflect the two methods for application depending on whether the applicant is seeking a single or multistate license.

12. **Summary of the Businesses, Business Sectors, Associations Representing Business, Local Governmental Units, and Individuals that may be Affected by the Proposed Rule that were Contacted for Comments.**

This rule was posted for economic comments and none were received.

13. **Identify the Local Governmental Units that Participated in the Development of this EIA.**

- None

14. **Summary of Rule’s Economic and Fiscal Impact on Specific Businesses, Business Sectors, Public Utility Rate Payers, Local Governmental Units and the State’s Economy as a Whole (Include Implementation and Compliance Costs Expected to be Incurred)**

This rule does not create new policy. The new uniform licensure requirements for a multistate license are set forth in the Nurse Licensure Compact adopted by statute and contained in this rule merely as a clarification for applicants of the process for multistate and single state licenses. A nurse has an option to incur additional expense (primarily to undergo fingerprinting/biometric background check) to obtain a multistate license, however, there are no additional expenses for a person to obtain a single state license to practice only in Wisconsin. The rules for the Nurse Licensure Compact are promulgated and adopted by the Nurse Licensure Compact Commission and are not promulgated by the state of Wisconsin. Therefore, any affect the Nurse Licensure Compact or its rules have on individuals or small business are not a result of rules promulgated by the Wisconsin Board of Nursing.

15. **Benefits of Implementing the Rule and Alternative(s) to Implementing the Rule**

The benefit to implement the rule is providing procedures to obtain a multistate license and publishing the Nurse Licensure Compact rules in a location to provide notice to licensees and the public.

16. **Long Range Implications of Implementing the Rule**


The long range implication is clarity regarding the Nurse Licensure Compact

17. Compare With Approaches Being Used by Federal Government
   None

18. Compare With Approaches Being Used by Neighboring States (Illinois, Iowa, Michigan and Minnesota)
   Illinois, Michigan and Minnesota are not part of the Nurse Licensure Compact. Iowa has not yet updated their rules to reflect the new Nurse Licensure Compact.

19. Contact Name  20. Contact Phone Number
   Sharon Henes          (608) 261-2377

This document can be made available in alternate formats to individuals with disabilities upon request.
ADMINISTRATIVE RULES
Fiscal Estimate & Economic Impact Analysis

ATTACHMENT A

1. Summary of Rule’s Economic and Fiscal Impact on Small Businesses (Separately for each Small Business Sector, Include Implementation and Compliance Costs Expected to be Incurred)

2. Summary of the data sources used to measure the Rule’s impact on Small Businesses

3. Did the agency consider the following methods to reduce the impact of the Rule on Small Businesses?
   - [ ] Less Stringent Compliance or Reporting Requirements
   - [ ] Less Stringent Schedules or Deadlines for Compliance or Reporting
   - [ ] Consolidation or Simplification of Reporting Requirements
   - [ ] Establishment of performance standards in lieu of Design or Operational Standards
   - [ ] Exemption of Small Businesses from some or all requirements
   - [ ] Other, describe:

4. Describe the methods incorporated into the Rule that will reduce its impact on Small Businesses


6. Did the Agency prepare a Cost Benefit Analysis (if Yes, attach to form)
   - [ ] Yes   - [ ] No
CLEARINGHOUSE RULE 18-030

Comments

[NOTE: All citations to “Manual” in the comments below are to the Administrative Rules Procedures Manual, prepared by the Legislative Reference Bureau and the Legislative Council Staff, dated December 2014.]

1. Statutory Authority

   It appears that s. 441.01 (3), Stats., should be included in the listing of statutory authority. [See s. 1.02 (2m) (a), Manual.]

2. Form, Style and Placement in Administrative Code

   a. Because the statutes refer to Wisconsin’s current compact as the “enhanced nurse licensure compact”, it would be helpful to specify in the rule itself (in addition to the language in the appendix) that the rule refers to the current compact as the “nurse licensure compact” rather than the “enhanced nurse licensure compact”.

   b. The Board should review the definitions in s. N 2.02 (8m), (9m), and (11) for clarity. All three terms are already defined in statute. Is it necessary to define them differently by rule? Why does the rule’s definition of “single state license” omit part of the statutory definition? The Board could consider either removing these subsections, in which case the statutory definitions would control, or incorporating the statutory definitions by reference.

   c. The Board could modify s. N 2.10 (1m) and (2m) to incorporate statutory requirements by reference where appropriate to avoid unnecessary repetition of statutory language. [See s. 1.08 (1), Manual.] For example, the rule could require that applicants satisfy s. 441.51 (3) (c) 4. to 10., Stats., as well as a list of other items. There is also a typo in SECTION 5 of the proposed rule, which should be numbered s. N 2.10 (2m) rather than (1m).
d. In terms of overall style, the Board could consider placing all of the provisions related to multistate licenses under the compact into ch. N 9, since that chapter as proposed would only contain one section. Chapter N 2 could be retitled to apply only to single state licenses.

5. Clarity, Grammar, Punctuation and Use of Plain Language

a. Section N 2.105 (2) (intro.) should be reworded for clarity to require submission of “one” or “at least one” of the listed items, rather than “any” of those items.

b. In s. N 2.105 (4), the sentence should read “a foreign prelicensure program that was not taught in English…”.

c. Section N 2.19 (2) (e) is not grammatically correct. It could be revised, for example, to state that the person must provide “Evidence of successful completion of an NCLEX…”.

d. The Board may wish to consider performing an additional proofreading of the rule analysis section. For example, the summary of factual data and analytical methodologies states that the rule brings the code into compliance with new legislation by “erating” separate licensing requirements and procedures.