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**VIRTUAL/TELECONFERENCE**  
**BOARD OF NURSING**  
**Virtual, 4822 Madison Yards Way, Madison**  
**Contact: Brad Wojciechowski (608) 266-2112**  
**November 11, 2021**

*The following agenda describes the issues that the Board plans to consider at the meeting. At the time of the meeting, items may be removed from the agenda. Please consult the meeting minutes for a record of the actions of the Board.*

**AGENDA**

**8:00 A.M.**

**OPEN SESSION – CALL TO ORDER – ROLL CALL**

- A. Adoption of Agenda (1-5)**
- B. Approval of Minutes of October 14, 2021 (6-14)**
- C. Reminders: Conflicts of Interests, Scheduling Concerns**
- D. Introductions, Announcements and Recognition**
- E. Administrative Matters – Discussion and Consideration**
  - 1) Department, Staff and Board Updates
  - 2) Board Members – Term Expiration Dates
    - a. Dolatowski, Rosemary P. – 7/1/2022
    - b. Edelstein, Janice A. – 7/1/2024
    - c. Guyton, Vera L. – 7/1/2025
    - d. Hinkfuss, Paul – 7/1/2025
    - e. Kallio, Peter J. – 7/1/2022
    - f. Saldivar Frias, Christian – 7/1/2023
    - g. Scott, Linda D. – 7/1/2023
    - h. Weinman, Robert W. – 7/1/2023
    - i. Zentz, Emily – 7/1/2023
- F. APPEARANCE: Ann Zenk, Wisconsin Hospital Association 2020 Healthcare Workforce Report**
- G. Legislative and Policy Matters – Discussion and Consideration**
  - 1) Senate Bill 394/Assembly Bill 396, Relating to Advanced Practice Nurses
- H. Administrative Rule Matters – Discussion and Consideration (15-21)**
  - 1) Adoption Order: CR 21-009 (N1), Relating to Clinical Learning Experiences
  - 2) Pending and Possible Rulemaking Projects

- I. Credentialing Matters – Discussion and Consideration (22-26)**
  - 1) Credentialing Statistics and License Counts
- J. Newsletter Distribution Report and Future Planning – Discussion and Consideration (27-38)**
- K. COVID-19 – Discussion and Consideration**
- L. Nurse Licensure Compact (NLC) Update – Discussion and Consideration
- M. Board of Nursing Liaison Reports – Discussion and Consideration
- N. Discussion and Consideration of Items Added After Preparation of Agenda:
  - 1) Introductions, Announcements and Recognition
  - 2) Administrative Matters
  - 3) Election of Officers
  - 4) Appointment of Liaisons and Alternates
  - 5) Delegation of Authorities
  - 6) Education and Examination Matters
  - 7) Credentialing Matters
  - 8) Practice Matters
  - 9) Legislative and Policy Matters
  - 10) Administrative Rule Matters
  - 11) Liaison Reports
  - 12) Board Liaison Training and Appointment of Mentors
  - 13) Informational Items
  - 14) Division of Legal Services and Compliance (DLSC) Matters
  - 15) Presentations of Petitions for Summary Suspension
  - 16) Petitions for Designation of Hearing Examiner
  - 17) Presentation of Stipulations, Final Decisions and Orders
  - 18) Presentation of Proposed Final Decisions and Orders
  - 19) Presentation of Interim Orders
  - 20) Petitions for Re-Hearing
  - 21) Petitions for Assessments
  - 22) Petitions to Vacate Orders
  - 23) Requests for Disciplinary Proceeding Presentations
  - 24) Motions
  - 25) Petitions
  - 26) Appearances from Requests Received or Renewed
  - 27) Speaking Engagements, Travel, Public Relation Requests, and Reports

**O. Public Comments**

**CONVENE TO CLOSED SESSION to deliberate on cases following hearing (s. 19.85(1)(a), Stats.); to consider licensure or certification of individuals (s. 19.85(1)(b), Stats.); to consider closing disciplinary investigations with administrative warnings (ss. 19.85(1)(b), and 440.205, Stats.); to consider individual histories or disciplinary data (s. 19.85(1)(f), Stats.); and to confer with legal counsel (s. 19.85(1)(g), Stats.).**

**P. Deliberation on Division of Legal Services and Compliance Matters**

- 1) **Administrative Warnings**
  - a. 20 NUR 182 – C.L.H. (39-40)

- b. 21 NUR 208 – L.J.B. **(41-42)**
- 2) **Case Closings**
  - a. 19 NUR 475 – Unknown **(43-46)**
  - b. 19 NUR 538 – J.J.B. **(47-50)**
  - c. 19 NUR 540 – J.E.S. **(51-56)**
  - d. 19 NUR 757 – K.L.H. **(57-62)**
  - e. 20 NUR 269 – M.S.F. **(63-67)**
  - f. 20 NUR 274 – J.L.W. **(68-73)**
  - g. 20 NUR 549 – C.L.M. **(74-80)**
  - h. 20 NUR 585 – O.R.H. **(81-88)**
  - i. 20 NUR 608 – N.H. **(89-94)**
  - j. 21 NUR 015 – T.N.S. **(95-107)**
  - k. 21 NUR 048 – A.M.D. **(108-116)**
  - l. 21 NUR 279 – B.S.Y. **(117-119)**
  - m. 21 NUR 315 – T.L.B. **(120-137)**
  - n. 21 NUR 360 – Z.M.C. **(138-141)**
  - o. 21 NUR 375 – E.M.W., S.A.A. **(142-147)**
  - p. 21 NUR 433 – S.A.A. **(148-151)**
  - q. 21 NUR 438 – B.J.D. **(152-159)**
  - r. 21 NUR 512 – M.V.R. **(160-163)**
- 3) **Proposed Stipulations, Final Decisions, and Orders**
  - a. 18 NUR 015 – Bruce D. Freeman, R.N., A.P.N.P. **(164-172)**
  - b. 19 NUR 355 – Linda S. Stone, R.N. **(173-179)**
  - c. 19 NUR 428 – David Boozer, L.P.N. **(180-186)**
  - d. 19 NUR 663 – Denise A. Denton, R.N. **(187-193)**
  - e. 19 NUR 671 – Travis S. Oliphant, R.N. **(194-199)**
  - f. 19 NUR 681 – Chi A. Niemyer, R.N. **(200-209)**
  - g. 20 NUR 159 – Kevin A. Ball, L.P.N. **(210-216)**
  - h. 20 NUR 189 – Jennifer L. Crisp, R.N. **(217-222)**
  - i. 20 NUR 266 – Patricia A. Durr, L.P.N. **(223-228)**
  - j. 20 NUR 545, 21 NUR 336 – Thomas S. Sura, R.N. **(229-235)**
  - k. 21 NUR 011 – Sharon A. Campbell, L.P.N. **(236-241)**
  - l. 21 NUR 064 – Jenna L. Funk, L.P.N. **(242-247)**
  - m. 21 NUR 168 – Catherine M. Bichler, L.P.N. **(248-258)**
  - n. 21 NUR 250 – Kimberly A. Robinson, R.N. **(259-264)**
- 4) **Monitoring Matters (265-266)**
  - a. **Monitor Heller**
    - 1. Carrie Buhr, R.N. – Requesting Reduction in Drug and Alcohol Screens **(267-277)**
  - b. **Monitor Wagner**
    - 1. Christina Brockhaus, R.N. – Requesting Termination of Direct Supervision, Reduction in Screens and Reduction in AA/NA Meetings **(278-305)**
    - 2. Daniel Rosas, R.N. – Requesting Full Licensure **(306-318)**

3. Heidi Sahr, R.N. – Request to Remove Direct Supervision Requirement, AODA Treatment and AA/NA Meetings **(319-366)**
4. Angela Thomas, R.N. – Requesting Full Licensure **(367-385)**

**Q. Deliberation on Proposed Final Decision and Orders**

- 1) Ernest W. Colburn, R.N. – DHA Case Number SPS-21-0052/DLSC Case Number 19 NUR 525 **(386-395)**
- 2) Tiffany Gimenez, L.P.N. – DHA Case Number SPS-21-0056/DLSC Case Number 20 NUR 529 **(396-409)**
- 3) Allison G. Krawza, R.N. – DHA Case Number SPS-21-0063/DLSC Case Number 21 NUR 189 **(410-422)**

**R. Deliberation of Items Added After Preparation of the Agenda**

- 1) Education and Examination Matters
- 2) Credentialing Matters
- 3) DLSC Matters
- 4) Monitoring Matters
- 5) Professional Assistance Procedure (PAP) Matters
- 6) Petitions for Summary Suspensions
- 7) Petitions for Designation of Hearing Examiner
- 8) Proposed Stipulations, Final Decisions and Order
- 9) Proposed Interim Orders
- 10) Administrative Warnings
- 11) Review of Administrative Warnings
- 12) Proposed Final Decisions and Orders
- 13) Matters Relating to Costs/Orders Fixing Costs
- 14) Case Closings
- 15) Board Liaison Training
- 16) Petitions for Assessments and Evaluations
- 17) Petitions to Vacate Orders
- 18) Remedial Education Cases
- 19) Motions
- 20) Petitions for Re-Hearing
- 21) Appearances from Requests Received or Renewed

**S. Consulting with Legal Counsel**

- 1) Planned Parenthood of Wisconsin, Inc. v. Wisconsin Board of Nursing, Et Al; USDC, Western District of Wisconsin

**RECONVENE TO OPEN SESSION IMMEDIATELY FOLLOWING CLOSED SESSION**

- T. Vote on Items Considered or Deliberated Upon in Closed Session if Voting is Appropriate
- U. Open Session Items Noticed Above Not Completed in the Initial Open Session
- V. Board Meeting Process (Time Allocation, Agenda Items) – Discussion and Consideration
- W. Board Strategic Planning and its Mission, Vision and Values – Discussion and Consideration

**ADJOURNMENT**

**NEXT MEETING: DECEMBER 9, 2021**

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MEETINGS AND HEARINGS ARE OPEN TO THE PUBLIC, AND MAY BE CANCELLED  
WITHOUT NOTICE.

Times listed for meeting items are approximate and depend on the length of discussion and voting. All meetings are held at 4822 Madison Yards Way, Madison, Wisconsin, unless otherwise noted. In order to confirm a meeting or to request a complete copy of the board's agenda, please call the listed contact person. The board may also consider materials or items filed after the transmission of this notice. Times listed for the commencement of disciplinary hearings may be changed by the examiner for the convenience of the parties. Requests for interpreters for the deaf or hard of hearing, or other accommodations, are considered upon request by contacting the Affirmative Action Officer, 608-266-2112, or the Meeting Staff at 608-266-5439.

**VIRTUAL/TELECONFERENCE  
BOARD OF NURSING  
MEETING MINUTES  
OCTOBER 14, 2021**

**PRESENT:** Rosemary Dolatowski, Janice Edelstein, Vera Guyton, Paul Hinkfuss (*excused at 9:37 a.m.*), Christian Saldivar Frias (*arrived at 8:02 a.m.*), Linda Scott, Robert Weinman (*arrived at 9:02 a.m.*), Emily Zentz

**EXCUSED:** Peter Kallio

**STAFF:** Brad Wojciechowski, Executive Director; Jameson Whitney, Legal Counsel; Sofia Anderson, Administrative Rules Coordinator; Kimberly Wood, Program Assistant Supervisor-Advanced; Katlin Schwartz, Bureau Assistant; and other Department Staff

**CALL TO ORDER**

Rosemary Dolatowski, Vice Chairperson, called the meeting to order at 8:00 a.m. A quorum was confirmed with six (6) members present.

*(Christian Saldivar Frias arrived at 8:02 a.m.)*

**ADOPTION OF THE AGENDA**

**MOTION:** Emily Zentz moved, seconded by Janice Edelstein, to adopt the Agenda as published. Motion carried unanimously.

**APPROVAL OF MINUTES OF SEPTEMBER 9, 2021**

**MOTION:** Linda Scott moved, seconded by Janice Edelstein, to approve the Minutes of September 9, 2021 as published. Motion carried unanimously.

**EDUCATION AND EXAMINATION MATTERS**

**Lakeland University Staffing Plan September-December 2021**

**MOTION:** Rosemary Dolatowski moved, seconded by Linda Scott, to acknowledge and thank Kerry Hamm, Lakeland University, for her appearance before the Board. Motion carried unanimously.

**MOTION:** Janice Edelstein moved, seconded by Vera Guyton, to acknowledge receipt of the staffing plan submitted by Lakeland University for September–December 2021. Motion carried unanimously.

## NEWSLETTER PLANNING

**MOTION:** Janice Edelstein moved, seconded by Emily Zentz, to rename the Board's newsletter Wisconsin Nursing Today. Motion carried unanimously.

## CLOSED SESSION

**MOTION:** Emily Zentz moved, seconded by Paul Hinkfuss, to convene to Closed Session to deliberate on cases following hearing (s. 19.85(1)(a), Stats.); to consider licensure or certification of individuals (s. 19.85(1)(b), Stats.); to consider closing disciplinary investigation with administrative warnings (ss. 19.85(1)(b), Stats. and 440.205, Stats.); to consider individual histories or disciplinary data (s. 19.85(1)(f), Stats.); and, to confer with legal counsel (s. 19.85(1)(g), Stats.). Rosemary Dolatowski, Vice Chairperson, read the language of the motion. The vote of each member was ascertained by voice vote. Roll Call Vote: Rosemary Dolatowski-yes; Janice Edelstein-yes; Vera Guyton-yes; Paul Hinkfuss-yes; Christian Saldivar Frias-yes; Linda Scott-yes; and Emily Zentz-yes. Motion carried unanimously.

The Board convened into Closed Session at 8:27 a.m.

## DIVISION OF LEGAL SERVICES AND COMPLIANCE MATTERS

### Administrative Warnings

**MOTION:** Paul Hinkfuss moved, seconded by Linda Scott, to issue an Administrative Warnings in the matter of the following cases:

- a. 19 NUR 702 – A.S.G.
- b. 19 NUR 738 – C.R.W.
- c. 20 NUR 141 – K.K.
- d. 20 NUR 253 – K.B.
- e. 20 NUR 503 – B.A.S.
- f. 21 NUR 075 – C.L.H.
- g. 21 NUR 185 – M.J.S.
- h. 21 NUR 249 – J.A.T.
- i. 21 NUR 298 – V.D.N.
- j. 21 NUR 406 – J.M.G.
- k. 21 NUR 411 – B.A.N.
- l. 21 NUR 418 – C.L.

Motion carried unanimously.

## Case Closings

- MOTION:** Vera Guyton moved, seconded by Emily Zentz, to close the following DLSC Cases for the reasons outlined below:
- a. 19 NUR 366 – P.M.H. – Insufficient Evidence, L.M. – Prosecutorial Discretion (P1)
  - b. 19 NUR 732 – G.D.D., S.K.H., R.B.M., L.K.P., V.A.P., S.S., K.M.W., M.Y. – No Violation
  - c. 19 NUR 737 – C.L.D. – No Violation
  - d. 20 NUR 022 – J.L.E. – Prosecutorial Discretion (P1)
  - e. 20 NUR 083 – Unknown – No Violation
  - f. 20 NUR 107 – N.C.G. – No Violation
  - g. 20 NUR 143 – E.L.V. – No Violation
  - h. 20 NUR 148 – A.A.C. – No Violation
  - i. 20 NUR 257 – R.J. – Prosecutorial Discretion (P1)
  - j. 20 NUR 419 – C.A.R. – Prosecutorial Discretion (P1)
  - k. 20 NUR 466 – R.T.S. – Insufficient Evidence
  - l. 20 NUR 536 – R.L.G. – Insufficient Evidence
  - m. 21 NUR 016 – P.A.L. – Insufficient Evidence
  - n. 21 NUR 027 – B.L.P. – Insufficient Evidence
  - o. 21 NUR 063 – S.N.V. – No Violation
  - p. 21 NUR 225 – T.M.C. – No Violation
  - q. 21 NUR 232 – M.C.S. – Prosecutorial Discretion (P5)
  - r. 21 NUR 237 – H.A.W. – Prosecutorial Discretion (P2)
  - s. 21 NUR 265 – K.M.M. – Insufficient Evidence
  - t. 21 NUR 275 – S.M.D. – No Violation
  - u. 21 NUR 304 – R.R.M. – Prosecutorial Discretion (P7)
  - v. 21 NUR 332 – T.Q.H. – Prosecutorial Discretion (P5)
  - w. 21 NUR 516 – C.A.W. – Lack of Jurisdiction (L2)
  - x. 21 NUR 517 – K.M.S. – Insufficient Evidence
- Motion carried unanimously.



## **Proposed Stipulations and Final Decisions and Orders**

**MOTION:** Janice Edelstein moved, seconded by Vera Guyton, to adopt the Findings of Fact, Conclusions of Law and Order in the matter of disciplinary proceedings of the following cases:

- a. 19 NUR 552 – Sabine B. Layton-Vincze, R.N.
- b. 19 NUR 577 – Tarren C. Prange, R.N., A.P.N.P.
- c. 19 NUR 580 – Cassandra L. Zuehlke, R.N.
- d. 20 NUR 091 – Michael J. Fifarek, R.N.
- e. 20 NUR 177 – Karla J. Price, L.P.N.
- f. 20 NUR 541 – April J. Roelke, R.N.
- g. 20 NUR 590 – Veronica Schaal, L.P.N.
- h. 21 NUR 012 – Francis S. Stella, R.N.
- i. 21 NUR 100 – Brian O. Felix, R.N.
- j. 21 NUR 367 – Gregory J. Dickert, R.N.
- k. 21 NUR 492 – Jennifer A. Klug, R.N.

Motion carried unanimously.

## **Deliberation on Stipulations and Interim Orders**

### ***20 NUR 126 – Charles J. Frost, R.N.***

**MOTION:** Rosemary Dolatowski moved, seconded by Christian Saldivar Frias, to adopt the Findings of Fact, Conclusions of Law and Interim Order in the matter of disciplinary proceedings against Charles J. Frost, R.N., DLSC Case Number 20 NUR 126. Motion carried unanimously.

*(Linda Scott recused herself and left the meeting connection during deliberation and voting in the matter concerning Charles J. Frost, R.N., DLSC Case Number 20 NUR 126.)*

## **DELIBERATION ON PROPOSED FINAL DECISIONS AND ORDERS**

### **Christopher M. Heinen, R.N. – DHA Case Number SPS-21-0039/DLSC Case Number 19 NUR 349**

**MOTION:** Christian Saldivar Frias moved, seconded by Paul Hinkfuss, to adopt the Findings of Fact, Conclusions of Law, and Proposed Decision and Order in the matter of disciplinary proceedings against Christopher M. Heinen, R.N., Respondent, DHA Case Number SPS-21-0039/DLSC Case Number 19 NUR 349. Motion carried unanimously.

*(Emily Zentz recused herself and left the meeting connection during deliberation and voting in the matter concerning Christopher M. Heinen, R.N., Respondent, DHA Case Number SPS-21-0039/DLSC Case Number 19 NUR 349.)*

**Tanya R. Neath, L.P.N., R.N. – DHA Case Number SPS-21-0019/DLSC Case Number 19 NUR 080**

**MOTION:** Vera Guyton moved, seconded by Emily Zentz, to adopt the Findings of Fact, Conclusions of Law, and Proposed Decision and Order in the matter of disciplinary proceedings against Tanya R. Neath, R.N., L.P.N., Respondent, DHA Case Number SPS-21-0019/DLSC Case Number 19 NUR 080. Motion carried unanimously.

**DELIBERATION ON MATTERS RELATED TO ORDERS FIXING COSTS**

**Jere L. Daniels, L.P.N. (DHA Case Number SPS-19-0059/DLSC Case Numbers 17 NUR 668 and 19 NUR 214)**

**MOTION:** Linda Scott moved, seconded by Vera Guyton, to adopt the Order Fixing Costs in the matter of disciplinary proceedings against Jere L. Daniels, L.P.N., Respondent – DHA Case Number SPS-19-0059/DLSC Case Numbers 17 NUR 668 and 19 NUR 214. Motion carried unanimously.

*(Rosemary Dolatowski recused herself and left the meeting connection during deliberation and voting in the matter concerning Jere L. Daniels, L.P.N., Respondent – DHA Case Number SPS-19-0059/DLSC Case Numbers 17 NUR 668 and 19 NUR 214.)*

**Kristin L. Frea, R.N. (DHA Case Number SPS-20-0010/DLSC Case Numbers 18 NUR 238)**

**MOTION:** Rosemary Dolatowski moved, seconded by Christian Saldivar Frias, to adopt the Order Fixing Costs in the matter of disciplinary proceedings against Kristin L. Frea, R.N., Respondent – DHA Case Number SPS-20-0010/DLSC Case Number 18 NUR 238. Motion carried unanimously.

**Robin T. Heffernan, R.N. (DHA Case Number SPS-20-0004/DLSC Case Numbers 18 NUR 149)**

**MOTION:** Rosemary Dolatowski moved, seconded by Vera Guyton, to adopt the Order Fixing Costs in the matter of disciplinary proceedings against Robin T. Heffernan, R.N., Respondent – DHA Case Number SPS-20-0004/DLSC Case Number 18 NUR 149. Motion carried unanimously.

**Laurel J. Lynch, R.N. (DHA Case Number SPS-20-0008/DLSC Case Numbers 17 NUR 589)**

**MOTION:** Janice Edelstein moved, seconded by Vera Guyton, to adopt the Order Fixing Costs in the matter of disciplinary proceedings against Laurel J. Lynch, R.N., Respondent – DHA Case Number SPS-20-0008/DLSC Case Number 17 NUR 589. Motion carried unanimously.

*(Rosemary Dolatowski recused herself and left the meeting connection during deliberation and voting in the matter concerning Laurel J. Lynch, R.N., Respondent – DHA Case Number SPS-20-0008/DLSC Case Number 17 NUR 589.)*

**Julie L. Stamm, R.N. (DHA Case Number SPS-19-0068/DLSC Case Numbers 17 NUR 449)**

**MOTION:** Janice Edelstein moved, seconded by Linda Scott, to adopt the Order Fixing Costs in the matter of disciplinary proceedings against Julie L. Stamm, R.N., Respondent – DHA Case Number SPS-19-0068/DLSC Case Number 17 NUR 449. Motion carried unanimously.

**Dana A. Wheeler, R.N. (DHA Case Number SPS-19-0064/DLSC Case Numbers 18 NUR 296 and 18 NUR 299)**

**MOTION:** Emily Zentz moved, seconded by Vera Guyton, to adopt the Order Fixing Costs in the matter of disciplinary proceedings against Dana A. Wheeler, R.N., Respondent – DHA Case Number SPS-19-0064/DLSC Case Numbers 18 NUR 296 and 18 NUR 299. Motion carried unanimously.

**DIVISION OF LEGAL SERVICES AND COMPLIANCE MATTERS**

**Monitoring Matters**

**Kimberley Harrison, R.N.  
Review of AODA Assessment**

**MOTION:** Linda Scott moved, seconded by Emily Zentz, to grant full licensure Kimberley Harrison, R.N. once payment of costs have been confirmed. Motion carried unanimously.

*(Robert Weinman joined the meeting at 9:02 a.m.)*

**Nicholas Derkowski, R.N.  
Requesting Full Licensure for Both L.P.N. and R.N.**

**MOTION:** Robert Weinman moved, seconded by Janice Edelstein, to grant the request Nicholas Derkowski, R.N., for full licensure for both his L.P.N. and R.N. licenses. Motion carried unanimously.

**Jessica Erby, R.N.**  
**Requesting Full Licensure or Reduction in the Frequency of  
Drug and Alcohol Screens Per Year and One Hair Test**

**MOTION:** Vera Guyton moved, seconded by Emily Zentz, to grant the request Jessica Erby, R.N., for full licensure. Motion carried unanimously.

**Kevin Grand, L.P.N., R.N.**  
**Requesting Full Licensure for Both L.P.N. and R.N.**

**MOTION:** Robert Weinman moved, seconded by Rosemary Dolatowski, to grant the request Kevin Grand, L.P.N., R.N., for full licensure for both his L.P.N. and R.N. licenses. Motion carried unanimously.

**Tasha Harris, L.P.N.**  
**Requesting Termination and/or Reduction of the Drug and Alcohol Screens Requirement**

**MOTION:** Janice Edelstein moved, seconded by Christian Saldivar Frias, to deny the request of Tasha Harris, L.P.N., for termination of drug and alcohol screens, but to grant a reduction in the frequency of drug and alcohol screens to thirty-six (36) per year. **Reason for Denial:** Failure to demonstrate continuous and successful compliance under the terms of the Board Order (10/4/2019). Motion carried unanimously.

**Cherie Jess, R.N.**  
**Requesting Access to Controlled Substances and/or a  
Reduction in Drug and Alcohol Screens**

**MOTION:** Linda Scott moved, seconded by Emily Zentz, to deny the request of Cherie Jess, R.N., for access to controlled substances, but to grant a reduction in the frequency of drug and alcohol screens to thirty-six (36) per year. **Reason for Denial:** Insufficient time under the Board Order (8/13/2020) to demonstrate adequate compliance. Motion carried unanimously.

*(Paul Hinkfuss excused at 9:37 a.m.)*

**Angela Nokes, R.N.**  
**Requesting Full Licensure**

**MOTION:** Vera Guyton moved, seconded by Emily Zentz, to grant the request of Angela Nokes, R.N., for full licensure. Motion carried unanimously.

**Lobsang Phintso, R.N.**  
**Requesting to Discontinue AODA Treatment**

**MOTION:** Robert Weinman moved, seconded by Vera Guyton, to grant the request of Lobsang Phintso, R.N., to discontinue AODA therapy requirements as required by C.1. of the Board Order dated 3/11/2021. Motion carried unanimously.

**Erin-Kristi Colstad, R.N.**  
**Requesting Full Licensure**

**MOTION:** Rosemary Dolatowski moved, seconded by Robert Weinman, to grant the request of Erin-Kristi Colstad, R.N., for full licensure. Motion carried unanimously.

**Lorna Scholtens, R.N.**  
**Requesting Full Licensure**

**MOTION:** Emily Zentz moved, seconded by Vera Guyton, to grant the request of Lorna Scholtens, R.N., for full licensure. Motion carried unanimously.

**Tasha Swint, L.P.N.**  
**Requesting Full Licensure**

**MOTION:** Robert Weinman moved, seconded by Vera Guyton, to grant the request of Tasha Swint, L.P.N., for full licensure. Motion carried unanimously.

**Stephanie Werner, R.N.**  
**Requesting Full Licensure**

**MOTION:** Robert Weinman moved, seconded by Christian Saldivar Frias, to grant the request of Stephanie Werner, R.N., for full licensure. Motion carried unanimously.

**RECONVENE TO OPEN SESSION**

**MOTION:** Linda Scott moved, seconded by Robert Weinman, to reconvene into Open Session. Motion carried unanimously.

The Board reconvened into Open Session at 10:04 a.m.

## **VOTING ON ITEMS CONSIDERED OR DELIBERATED UPON IN CLOSED SESSION**

**MOTION:** Robert Weinman moved, seconded by Janice Edelstein, to affirm all motions made and votes taken in Closed Session. Motion carried unanimously.

*(Be advised that any recusals or abstentions reflected in the Closed Session motions stand for the purposes of the affirmation vote.)*

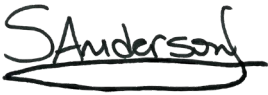
## **ADJOURNMENT**

**MOTION:** Linda Scott moved, seconded by Vera Guyton, to adjourn the meeting. Motion carried unanimously.

The meeting adjourned at 10:06 a.m.

**State of Wisconsin  
Department of Safety & Professional Services**

**AGENDA REQUEST FORM**

<b>1) Name and title of person submitting the request:</b> Sofia Anderson, Administrative Rules Coordinator		<b>2) Date when request submitted:</b> October 29, 2021 Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting	
<b>3) Name of Board, Committee, Council, Sections:</b> Board of Nursing			
<b>4) Meeting Date:</b> November 11, 2021	<b>5) Attachments:</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>6) How should the item be titled on the agenda page?</b> Administrative Rules Matters – Discussion and Consideration 1. Adoption Order a. CR 21-009: N1, Relating to Clinical Learning Experiences 2. Pending and Possible Rulemaking Projects.	
<b>7) Place Item in:</b> <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	<b>8) Is an appearance before the Board being scheduled?</b> <i>(If yes, please complete <a href="#">Appearance Request</a> for Non-DSPS Staff)</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<b>9) Name of Case Advisor(s), if required:</b> N/A	
<b>10) Describe the issue and action that should be addressed:</b> Attachments: 1. Adoption Order for CR 21-009 N1 Relating to Clinical Learning Experiences. 2. Nursing Rule Projects Chart.			
<b>11) Authorization</b> <div style="display: flex; justify-content: space-between; align-items: flex-end; margin-top: 20px;"> <div style="text-align: center;">   <hr/>                 Signature of person making this request             </div> <div style="text-align: center;">                 10/29/21  <hr/>                 Date             </div> </div> <div style="display: flex; justify-content: space-between; align-items: flex-end; margin-top: 10px;"> <div style="width: 60%;"> <hr/>                 Supervisor (if required)             </div> <div style="width: 35%;"> <hr/>                 Date             </div> </div> <div style="display: flex; justify-content: space-between; align-items: flex-end; margin-top: 10px;"> <div style="width: 70%;"> <hr/>                 Executive Director signature (indicates approval to add post agenda deadline item to agenda)             </div> <div style="width: 25%;"> <hr/>                 Date             </div> </div>			
<b>Directions for including supporting documents:</b> 1. This form should be attached to any documents submitted to the agenda. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			

STATE OF WISCONSIN  
BOARD OF NURSING

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IN THE MATTER OF RULEMAKING : ORDER OF THE  
PROCEEDINGS BEFORE THE : BOARD OF NURSING  
BOARD OF NURSING : ADOPTING RULES  
: (CLEARINGHOUSE RULE 21-009)

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ORDER

An order of the Board of Nursing to repeal s. N 1.08 (5m) (a) 3., relating to clinical learning simulations.

Analysis prepared by the Department of Safety and Professional Services.

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ANALYSIS

**Statutes interpreted:** s. 441.01 (3), Stats.

**Statutory authority:** ss. 15.08 (5) (b) and 441.01 (3), Stats.

**Explanation of agency authority:**

Section 15.08 (5) (b), Stats., provides that an examining board “[s]hall promulgate rules for its own guidance and for the guidance of the trade or profession to which it pertains...”

Section 441.01 (3), Stats., provides that “[t]he board may establish minimum standards for schools for professional nurses and schools for licensed practical nurses, including all related clinical units and facilities...”

**Related statute or rule:** None.

**Plain language analysis:**

This rule project removes the requirement that a simulation used to meet clinical requirements must provide an opportunity for each student to participate while in the role of the nurse.

**Summary of, and comparison with, existing or proposed federal regulation:**

None.

**Summary of public comments received on statement of scope and a description of how and to what extent those comments and feedback were taken into account in drafting the proposed rule:**

N/A.



## **Comparison with rules in adjacent states:**

### **Illinois:**

Illinois administrative rules do not discuss the use of simulations for clinical learning purposes. The Illinois Board of Nursing has issued guidelines for the use of simulation in nursing programs:

[http://nursing.illinois.gov/PDF/2015-11-06\\_IDFPR\\_BON\\_Simulation\\_Guidelines.pdf](http://nursing.illinois.gov/PDF/2015-11-06_IDFPR_BON_Simulation_Guidelines.pdf)

The guidelines do not specify that each student participant in the simulation be required to play the role of the nurse.

### **Iowa:**

The Iowa Board of Nursing provides that nursing programs with a simulation component must ensure that simulation does not exceed 50% of total clinical hours in a course. There is no requirement that each student participant in the simulation be required to play the role of the nurse (655 IAC s. 2.10 (7)).

### **Michigan:**

The Michigan Board of Nursing limits the use of clinical simulation to being used to meet no more than 50% of the required clinical experience. The Board adopts the International Nursing Association for Clinical Simulation and Learning's "Standards of Best Practice: Simulation" 2016 (Mich. Admin. Rules R 338.10308 (2)). Those standards do not require each student participant in the simulation be required to play the role of the nurse.

### **Minnesota:**

The Minnesota Board of Nursing allows for the use of "high-fidelity simulation" to meet no more than 50% of the clinical learning requirement. The simulation must provide each student "an opportunity to demonstrate clinical competence while in the role of the nurse" (MN Admin Rules 6301.2340 (3) (B) (4)).

## **Summary of factual data and analytical methodologies:**

This rule project removes the requirement that a simulation used to meet clinical requirements must provide an opportunity for each student to participate while in the role of the nurse. The board considers this requirement to be unnecessary given that there is significant evidence that students learn as much from playing the patient role or observing the simulation as they do playing the role of the nurse.

**Analysis and supporting documents used to determine effect on small business or in preparation of economic impact analysis:**

The proposed rule was posted for 14 days to solicit economic impact comments. No comments were received.

**Fiscal Estimate and Economic Impact Analysis:**

The Fiscal Estimate and Economic Impact Analysis are attached.

**Effect on small business:**

These rules do not have an economic impact on small businesses, as defined in s. 227.114 (1), Stats. The Department’s Regulatory Review Coordinator, Dan Hereth, may be contacted by calling (608) 267-2435.

**Agency contact person:**

Sofia Anderson, Administrative Rules Coordinator, Department of Safety and Professional Services, Division of Policy Development, 4822 Madison Yards Way, P.O. Box 8366, Madison, Wisconsin 53708; telephone 608-261-4463; email at DSPSAdminRules@wisconsin.gov.

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TEXT OF RULE

SECTION 1. N 1.08 (5m) (a) 3. is repealed.

SECTION 2. EFFECTIVE DATE. The rules adopted in this order shall take effect on the first day of the month following publication in the Wisconsin Administrative Register, pursuant to s. 227.22 (2) (intro.), Stats.

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(END OF TEXT OF RULE)  
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Dated \_\_\_\_\_

Agency \_\_\_\_\_

Chairperson  
Board of Nursing

**Nursing Examining Board  
Rule Projects (Updated 10/29/21)**

**Permanent Rules**

Clearinghouse Rule Number	Scope #	Scope Expiration	Date Scope Requested by Board	Rules Affected	Relating Clause	Synopsis	Stage of Rule Process	Next step
21-009	134-20	4/19/2023	7/9/2020	N 1	Clinical learning experiences	Comprehensive review of N 1, which will include evaluating how effectively simulation-based clinical learning is being utilized in schools of nursing and considering other models for clinical learning that are being developed.	17. Adoption Order presented to rule-making authority for adoption and signature. Legislative jurisdiction ended on 10/10/21.	18. Adoption Order to be submitted for publication.
20-069	014-20	9/30/2022	3/25/2020	N 1 to 8	Requirements in emergency situations	Comprehensive review of the Board's rules with the objective of establishing waivers and alternate requirements that the Board may utilize to respond to emergency situations.	14. Final rule and legislative report submitted to Governor's Office, 1/12/21.	
21-044	162-20	6/28/2023	10/8/2020	N 2	Reciprocal credentials for service members, former service members, and their spouses	Act 143 implementation	16. Legislative Review. Sent on 10/14/21. Senate jurisdiction ends on 11/19/21. Assembly ends on 11/29/21.	If Legislature does not object, the next step is the to adopt the rule.
20-065	047-19	11/11/2021	3/15/2019	N 4	Licensure of nurse midwives	Comprehensive review of N4 for statutory compliance and current standards. Addresses 2 items identified in the BON 2019 Biennial Report.	16. Legislative Review. Sent with germane modification on 8/25/21. The Joint Committee jurisdiction ends on 11/12/21.	

**Nursing Examining Board  
Scope Statements**

Clearinghouse Rule Number	Scope #	Scope Expiration	Date Scope Requested by Board	Rules Affected	Relating Clause	Synopsis	Stage of Rule Process	Next step
			10/8/2020	N 8	APNP prescribing limitations	Review of limitations in N8 regarding APNPs prescribing certain drugs.	03. Scope submitted to Governor's Office, 11/24/20.	
			7/30/2020	N 8	Collaboration with other health care providers	Review of the collaboration requirements in N8 and other changes throughout the chapter.	03. Scope submitted to Governor's Office, 10/15/20.	
			6/11/2020	N 2	Temporary permits	Requirements for temporary permits to respond to a future emergency and may promulgate a permanent rule to allow the Board to grant a waiver of or variance to the requirements in emergency situations.	03. Scope submitted to Governor's Office on 10/15/20	

**Emergency Rules**

EMR Number	Rules Affected	Rule	Stage of Rule Process	Brief Synopsis of Rule	Stage Details	Next step
EmR2107	N 1 to 8	Requirements in emergency situations	16. Public hearing held.	Comprehensive review with the objective of establishing waivers and alternate requirements that the Board may utilize to respond to emergency situations.	GORC approved 1/14/21, Effective until 7/11/2021. First extension approved by JCRAR on 7/8/21. <b>Rule expired on 9/9/21.</b>	

**Nursing Examining Board**

	N 2	Temporary permits	08. Drafting Rule/EIA Preparation	Rule to examine extending the duration of temporary permits and establishes criteria to enable the holder of a temporary permit to practice without direct supervision. [Board will not pursue emergency rule -Board decision 04/8/2021]	Emergency rule scope approved by Governor on 1/14/21 (SS 015-21) Does not include permanent rule scope.	Board decided not to pursue the emergency rule. Emergency rule tabled.
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**State of Wisconsin  
Department of Safety & Professional Services**

**AGENDA REQUEST FORM**

<b>1) Name and title of person submitting the request:</b> Marcie Gossfeld, LPPA		<b>2) Date when request submitted:</b> 11/4/21 Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting																			
<b>3) Name of Board, Committee, Council, Sections:</b> BON																					
<b>4) Meeting Date:</b> 11/11/21	<b>5) Attachments:</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>6) How should the item be titled on the agenda page?</b> Credentialing License Counts																			
<b>7) Place Item in:</b> <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	<b>8) Is an appearance before the Board being scheduled?</b> <i>(If yes, please complete <a href="#">Appearance Request</a> for Non-DSPS Staff)</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<b>9) Name of Case Advisor(s), if required:</b>																			
<b>10) Describe the issue and action that should be addressed:</b> Act 10 License Counts: APNP to date = 24 LPN to date = 6 RN to date = 68																					
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%;"><b>11)</b></td> <td style="width: 60%; text-align: center;"><b>Authorization</b></td> <td style="width: 30%;"></td> </tr> <tr> <td></td> <td><i>Marcie Gossfeld</i></td> <td style="text-align: right;"><i>11/4/21</i></td> </tr> <tr> <td></td> <td><b>Signature of person making this request</b></td> <td style="text-align: right;"><b>Date</b></td> </tr> <tr> <td></td> <td><i>Samantha Lange</i></td> <td></td> </tr> <tr> <td></td> <td><b>Supervisor (if required)</b></td> <td style="text-align: right;"><b>Date</b></td> </tr> <tr> <td></td> <td><b>Executive Director signature (indicates approval to add post agenda deadline item to agenda)</b></td> <td style="text-align: right;"><b>Date</b></td> </tr> </table>				<b>11)</b>	<b>Authorization</b>			<i>Marcie Gossfeld</i>	<i>11/4/21</i>		<b>Signature of person making this request</b>	<b>Date</b>		<i>Samantha Lange</i>			<b>Supervisor (if required)</b>	<b>Date</b>		<b>Executive Director signature (indicates approval to add post agenda deadline item to agenda)</b>	<b>Date</b>
<b>11)</b>	<b>Authorization</b>																				
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<b>Directions for including supporting documents:</b> 1. This form should be attached to any documents submitted to the agenda. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.																					

# CREDENTIALS ISSUED BY MONTH

**FROM: 1/1/2021 TO: 11/4/2021**

PROFESSION NAME	YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	YR TOTALS
Advanced Practice Nurse Prescriber(33)	2021	46	66	97	68	52	73	76	149	125	107	14	0	873
Licensed Practical Nurse(31)	2021	112	39	180	77	85	154	167	108	53	54	14	0	1043
Nurse - Midwife(32)	2021	2	5	1	1	1	0	2	1	5	2	0	<b>23</b>	20
Registered Nurse(30)	2021	508	627	470	412	306	1127	926	510	405	454	44	0	5789

**WISCONSIN DEPARTMENT OF  
SAFETY AND PROFESSIONAL SERVICES  
LICENSE COUNTS\* AS OF 11/04/2021**  
Includes Temp. Licenses/\*F=Firms; I=Individuals

Entity*	Reg.	Profession	In State			Out of State			Totals		
			Active	Inactive	Total	Active	Inactive	Total	Active	Inactive	Total
I	30	Registered Nurse	94,803	52,410	147,213	15,786	60,008	75,794	110,589	112,418	223,007
I	31	Licensed Practical Nurse	13,937	33,340	47,277	1,015	9,620	10,635	14,952	42,960	57,912
I	32	Nurse - Midwife	242	89	331	41	83	124	283	<b>24</b> 172	455
I	33	Advanced Practice Nurse Prescriber	7,227	1,356	8,583	1,500	1,434	2,934	8,727	2,790	11,517



**Wisconsin Department of Safety and Professional Services**  
**License Counts**  
(Includes Temp. Licenses)

<i>Active = Current License / Inactive = Licensed Expired</i>											
			In State			Out of State			Totals		
Reg.	Profession	License Count Date	Active	Inactive	Total	Active	Inactive	Total	Active	Inactive	Total
30	Registered Nurse	11/4/2021	94,803	52,410	147,213	15,786	60,008	75,794	110,589	112,418	223,007
		9/29/2021	94,540	52,439	146,979	15,525	59,998	75,523	110,065	112,437	222,502
		8/25/2021	94,213	52,463	146,676	15,345	60,017	75,362	109,558	112,480	222,038
		7/23/2021	93,924	52,468	146,392	15,133	59,980	75,113	109,057	112,448	221,505
		5/21/2021	92,364	52,493	144,857	14,667	60,039	74,706	107,031	112,532	219,563
		5/5/2021	92,170	52,506	144,676	14,565	60,066	74,631	106,735	112,572	219,307
		3/24/2021	91,864	52,578	144,442	14,246	60,091	74,337	106,110	112,669	218,779
		2/26/2021	91,655	52,619	144,274	14,078	60,072	74,150	105,733	112,691	218,424
		2/5/2021	91,329	52,672	144,001	13,940	60,092	74,032	105,269	112,764	218,033
		12/2/2020	90,309	52,929	143,238	13,630	60,152	73,782	103,939	113,081	217,020
11/3/2020	90,103	52,991	143,094	13,377	60,210	73,587	103,480	113,201	216,681		
Reg.	Profession	License Count Date	Active	Inactive	Total	Active	Inactive	Total	Active	Inactive	Total
31	Licensed Practical Nurse	11/4/2021	13,937	33,340	47,277	1,015	9,620	10,635	14,952	42,960	57,912
		9/29/2021	13,879	33,355	47,234	999	9,615	10,614	14,878	42,970	57,848
		8/25/2021	13,813	33,359	47,172	979	9,618	10,597	14,792	42,977	57,769
		7/23/2021	13,724	33,367	47,091	963	9,609	10,572	14,687	42,976	57,663
		5/21/2021	13,425	33,376	46,801	931	9,610	10,541	14,356	42,986	57,342
		5/5/2021	13,384	33,372	46,756	925	9,615	10,540	14,309	42,987	57,296
		3/24/2021	13,292	33,393	46,685	886	9,614	10,500	14,178	43,007	57,185
		2/26/2021	13,176	33,407	46,583	850	9,611	10,461	14,026	43,018	57,044
		2/5/2021	13,146	33,413	46,559	840	9,611	10,451	13,986	43,024	57,010
		12/2/2020	12,960	33,453	46,413	812	9,611	10,423	13,772	43,064	56,836
11/3/2020	12,908	33,472	46,380	801	9,610	10,411	13,709	43,082	56,791		

Reg.	Profession	License Count Date	In State			Out of State			Totals		
			Active	Inactive	Total	Active	Inactive	Total	Active	Inactive	Total
32	Nurse - Midwife	11/4/2021	242	89	331	41	83	124	283	172	455
		9/29/2021	239	89	328	41	83	124	280	172	452
		8/25/2021	234	89	323	41	83	124	275	172	447
		7/23/2021	233	89	322	41	83	124	274	172	446
		5/21/2021	233	89	322	40	83	123	273	172	445
		5/5/2021	233	89	322	39	83	122	272	172	444
		3/24/2021	233	89	322	38	83	121	271	172	443
		2/26/2021	234	89	323	35	84	119	269	173	442
		2/5/2021	231	89	320	33	84	117	264	173	437
		12/2/2020	229	89	318	32	84	116	261	173	434
11/3/2020	228	89	317	32	84	116	260	173	433		
Reg.	Profession	License Count Date	Active	Inactive	Total	Active	Inactive	Total	Active	Inactive	Total
33	Advanced Practice Nurse Prescriber	11/4/2021	7,227	1,356	8,583	1,500	1,434	2,934	8,727	2,790	11,517
		9/29/2021	7,136	1,358	8,494	1,452	1,440	2,892	8,588	2,798	11,386
		8/25/2021	7,041	1,362	8,403	1,399	1,445	2,844	8,440	2,807	11,247
		7/23/2021	6,939	1,370	8,309	1,349	1,446	2,795	8,288	2,816	11,104
		5/21/2021	6,846	1,378	8,224	1,283	1,455	2,738	8,129	2,833	10,962
		5/5/2021	6,822	1,384	8,206	1,263	1,458	2,721	8,085	2,842	10,927
		3/24/2021	6,765	1,390	8,155	1,205	1,468	2,673	7,970	2,858	10,828
		2/26/2021	6,725	1,398	8,123	1,155	1,477	2,632	7,880	2,875	10,755
		2/5/2021	6,695	1,404	8,099	1,127	1,482	2,609	7,822	2,886	10,708
		12/2/2020	6,610	1,434	8,044	1,050	1,508	2,558	7,660	2,942	10,602
11/3/2020	6,539	1,450	7,989	1,030	1,502	2,532	7,569	2,952	10,521		

**Nursing Licenses Issued Pursuant to Emergency Order 2/Act 10:**

Profession	10/2020	11/2020	1/2021	2/2021	3/2021	4/2021	5/2021	6/2021	7/2021	8/2021	11/2021
Registered Nurse	53	68	41	27	19	20	4	10	6	10	68
Licensed Practical Nurse	5	5	5	1	-	1	3	-	2	-	6
Nurse Midwife	1	-	-	-	-	-	-	-	-	-	-
Advanced Practice Nurse Prescriber	11	21	18	13	10	24	12	10	4	1	24

**State of Wisconsin  
Department of Safety & Professional Services**

**AGENDA REQUEST FORM**

1) Name and title of person submitting the request: Kimberly Wood, Program Assistant Supervisor-Adv.		2) Date when request submitted: 11/1/2021 <small>Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting.</small>	
3) Name of Board, Committee, Council, Sections: Board of Nursing			
4) Meeting Date: 11/11/2021	5) Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? Newsletter Planning	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	8) Is an appearance before the Board being scheduled? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	9) Name of Case Advisor(s), if required: N/A	
10) Describe the issue and action that should be addressed: <u>Distribution Report (October 2021)</u> The Board will receive a distribution report update from Kimberly Wood regarding the most recent newsletter distribution. <u>Future Planning (January 2022 Newsletter):</u> Based on the typical schedule of the Board the next newsletter will be due out in January 2022 with a deadline for article submission on December 23, 2021. The newsletter deadline reminder will be sent to article authors on December 17, 2021. The Board should discuss topics for the January Newsletter including those below. <b>Articles/Ideas:</b> <ul style="list-style-type: none"> <li>• Chair's Corner – By Peter Kallio</li> <li>• Roll out newsletter title change to: Wisconsin Nursing Today</li> <li>• Rotating Articles on Professional Nursing Roles – Select Author</li> <li>• NCSBN Resource Links</li> </ul>			
11) <b>Authorization</b>			
<i>Kimberly Wood</i>		11/1/2021	
Signature of person making this request		Date	
Supervisor (if required)		Date	
Executive Director signature (indicates approval to add post agenda deadline item to agenda)		Date	
<b>Directions for including supporting documents:</b> <ol style="list-style-type: none"> <li>1. This form should be attached to any documents submitted to the agenda.</li> <li>2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director.</li> <li>3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.</li> </ol>			

Subject: Wisconsin Board of Nursing Newsletter  
 Sent: 10/29/2021 03:20 PM CDT  
 Sent By: Kimberly.Wood@wisconsin.gov  
 Sent To: Subscribers of Board of Nursing

**150,883**

Recipients

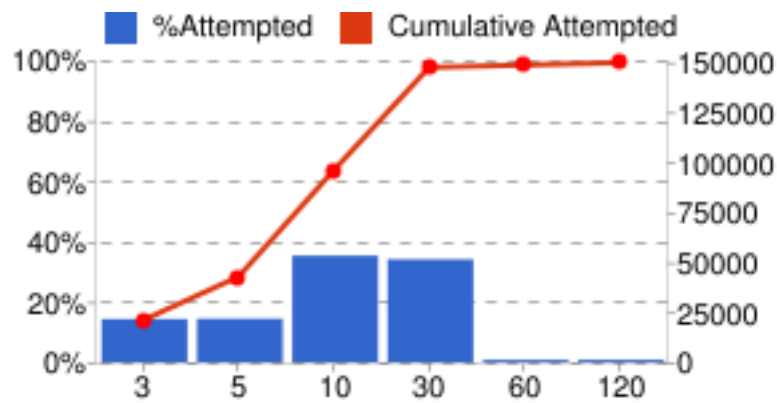
- ✓ Email
- ✗ SMS
- ✗ Facebook
- ✗ Twitter
- ✓ RSS

**97%**

Delivered

- 0% Pending
- 3% Bounced
- 27% Open Rate
- 24% Click Rate

Email Delivery Stats



Minutes	Cumulative Attempted
3	14%
5	29%
10	64%
30	98%
60	99%
120	100%

Delivery Metrics - Details

**150,883** Total Sent  
**146,805 (97%)** Delivered  
**0 (0%)** Pending  
**4,078 (3%)** Bounced  
**0 (0%)** Unsubscribed

Bulletin Analytics

**66,289** Total Opens  
**39270 (27%)** Unique Opens  
**44,677** Total Clicks  
**35441 (24%)** Unique Clicks  
**286** # of Links

## Delivery and performance

*These figures represent all data since the bulletin was first sent to present time.*

	Progress	% Delivered	Recipients	# Delivered	Opened Unique	Bounced/Failed	Unsubscribes
<b>Email Bulletin</b>	Delivered	97.3%	150,883	146,805	39270 / 26.7%	4,078	0
<b>Digest</b>	n/a	n/a	0	0	0 / 0.0%	0	0
<b>SMS Message</b>	Delivered	0.0%	0	0	n/a	0	n/a

Link URL	Unique Clicks	Total Clicks
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007297-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007297-000...</a>	1,824	2,749
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0005500-000...">https://online.drl.wi.gov/decisions/2021/ORDER0005500-000...</a>	1,055	1,815
<a href="https://subscriberhelp.granicus.com/?utm_medium=email&amp;u...">https://subscriberhelp.granicus.com/?utm_medium=email&amp;u...</a>	564	1,268
<a href="https://www.ncsbn.org/nurse-licensure-compact.htm?utm_m...">https://www.ncsbn.org/nurse-licensure-compact.htm?utm_m...</a>	815	958
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007639-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007639-000...</a>	584	772
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007631-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007631-000...</a>	601	736
<a href="https://dsps.wi.gov/Pages/SelfService/OrdersDisciplinaryActio...">https://dsps.wi.gov/Pages/SelfService/OrdersDisciplinaryActio...</a>	556	712
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0005856-000...">https://online.drl.wi.gov/decisions/2021/ORDER0005856-000...</a>	571	644
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006753-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006753-000...</a>	479	571
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006887-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006887-000...</a>	309	536
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007185-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007185-000...</a>	437	520
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007359-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007359-000...</a>	427	493
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007588-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007588-000...</a>	408	488
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007424-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007424-000...</a>	377	487
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006412-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006412-000...</a>	399	473
<a href="https://docs.legis.wisconsin.gov/2021/proposals/reg/sen/bill/s...">https://docs.legis.wisconsin.gov/2021/proposals/reg/sen/bill/s...</a>	399	465
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006708-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006708-000...</a>	393	460
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007590-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007590-000...</a>	343	445
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006339-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006339-000...</a>	363	432
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007638-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007638-000...</a>	313	395
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006416-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006416-000...</a>	270	373
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0005213-000...">https://online.drl.wi.gov/decisions/2021/ORDER0005213-000...</a>	255	336

<b>Link URL</b>	<b>Unique Clicks</b>	<b>Total Clicks</b>
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006475-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006475-000...</a>	279	333
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006969-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006969-000...</a>	280	333
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007421-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007421-000...</a>	243	319
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0004802-000...">https://online.drl.wi.gov/decisions/2021/ORDER0004802-000...</a>	254	316
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007253-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007253-000...</a>	252	302
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007360-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007360-000...</a>	238	293
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006416-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006416-000...</a>	203	287
<a href="https://dsps.wi.gov/Pages/Professions/NursingSchools.aspx?u...">https://dsps.wi.gov/Pages/Professions/NursingSchools.aspx?u...</a>	249	284
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006936-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006936-000...</a>	228	280
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006457-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006457-000...</a>	235	277
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006247-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006247-000...</a>	230	273
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006886-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006886-000...</a>	231	272
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0005266-000...">https://online.drl.wi.gov/decisions/2021/ORDER0005266-000...</a>	217	264
<a href="https://public.govdelivery.com/accounts/WIDSPS/subscriber/e...">https://public.govdelivery.com/accounts/WIDSPS/subscriber/e...</a>	215	260
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006453-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006453-000...</a>	222	252
<a href="https://docs.legis.wisconsin.gov/2021/proposals/ab396?utm_...">https://docs.legis.wisconsin.gov/2021/proposals/ab396?utm_...</a>	221	250
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007636-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007636-000...</a>	161	241
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006454-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006454-000...</a>	190	240
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006970-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006970-000...</a>	191	235
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007154-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007154-000...</a>	194	233
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006155-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006155-000...</a>	196	231
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006973-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006973-000...</a>	182	229
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007485-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007485-000...</a>	185	228
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007634-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007634-000...</a>	188	222
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006155-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006155-000...</a>	187	218
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0003138-000...">https://online.drl.wi.gov/decisions/2021/ORDER0003138-000...</a>	175	215
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0005326-000...">https://online.drl.wi.gov/decisions/2021/ORDER0005326-000...</a>	187	213
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007640-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007640-000...</a>	170	211
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006831-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006831-000...</a>	178	210

<b>Link URL</b>	<b>Unique Clicks</b>	<b>Total Clicks</b>
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007448-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007448-000...</a>	173	209
<a href="https://dsps.wi.gov/Pages/RulesStatutes/Nursing.aspx?utm_...">https://dsps.wi.gov/Pages/RulesStatutes/Nursing.aspx?utm_...</a>	166	202
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0004785-000...">https://online.drl.wi.gov/decisions/2021/ORDER0004785-000...</a>	138	201
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007629-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007629-000...</a>	126	192
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006155-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006155-000...</a>	167	191
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006831-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006831-000...</a>	155	185
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007297-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007297-000...</a>	158	183
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006736-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006736-000...</a>	153	172
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007632-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007632-000...</a>	137	168
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007379-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007379-000...</a>	137	166
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007359-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007359-000...</a>	140	165
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007159-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007159-000...</a>	134	163
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0003727-000...">https://online.drl.wi.gov/decisions/2021/ORDER0003727-000...</a>	127	161
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007380-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007380-000...</a>	132	159
<a href="https://dsps.wi.gov/Documents/BoardCouncils/NUR/BONGuid...">https://dsps.wi.gov/Documents/BoardCouncils/NUR/BONGuid...</a>	124	158
<a href="https://pdmp.wi.gov/?utm_medium=email&amp;utm_source=gov...">https://pdmp.wi.gov/?utm_medium=email&amp;utm_source=gov...</a>	138	154
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007522-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007522-000...</a>	123	153
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007412-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007412-000...</a>	105	146
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007628-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007628-000...</a>	124	146
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007017-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007017-000...</a>	130	146
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007382-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007382-000...</a>	110	145
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007637-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007637-000...</a>	114	143
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007378-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007378-000...</a>	118	142
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006831-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006831-000...</a>	120	138
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007591-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007591-000...</a>	111	138
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007415-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007415-000...</a>	117	137
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007372-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007372-000...</a>	101	136
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007630-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007630-000...</a>	109	135
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0005810-000...">https://online.drl.wi.gov/decisions/2021/ORDER0005810-000...</a>	119	135

<b>Link URL</b>	<b>Unique Clicks</b>	<b>Total Clicks</b>
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007513-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007513-000...</a>	91	134
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007536-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007536-000...</a>	86	134
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007522-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007522-000...</a>	109	133
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007262-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007262-000...</a>	105	131
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007159-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007159-000...</a>	116	130
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006775-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006775-000...</a>	102	129
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007521-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007521-000...</a>	85	128
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006435-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006435-000...</a>	99	126
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007622-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007622-000...</a>	105	126
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006098-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006098-000...</a>	103	126
<a href="https://evers.wi.gov/Pages/Application_Process.aspx?utm_me...">https://evers.wi.gov/Pages/Application_Process.aspx?utm_me...</a>	107	126
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007159-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007159-000...</a>	107	125
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007259-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007259-000...</a>	110	123
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007633-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007633-000...</a>	105	120
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007468-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007468-000...</a>	95	118
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007514-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007514-000...</a>	102	118
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007530-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007530-000...</a>	93	117
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006747-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006747-000...</a>	94	117
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007585-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007585-000...</a>	97	116
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007399-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007399-000...</a>	102	116
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007518-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007518-000...</a>	88	116
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007297-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007297-000...</a>	98	116
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007635-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007635-000...</a>	90	115
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007397-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007397-000...</a>	101	113
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006738-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006738-000...</a>	90	113
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007376-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007376-000...</a>	96	113
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007374-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007374-000...</a>	92	112
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0005833-000...">https://online.drl.wi.gov/decisions/2021/ORDER0005833-000...</a>	99	112
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007412-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007412-000...</a>	83	110



<b>Link URL</b>	<b>Unique Clicks</b>	<b>Total Clicks</b>
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<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007150-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007150-000...</a>	84	108
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007592-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007592-000...</a>	95	108
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006582-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006582-000...</a>	86	106
<a href="https://dsps.wi.gov/Pages/BoardsCouncils/Nursing/AnnualRep...">https://dsps.wi.gov/Pages/BoardsCouncils/Nursing/AnnualRep...</a>	81	105
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007543-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007543-000...</a>	86	104
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006974-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006974-000...</a>	81	104
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<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007589-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007589-000...</a>	89	103
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007510-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007510-000...</a>	85	103
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007161-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007161-000...</a>	86	103
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<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007120-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007120-000...</a>	94	102
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007370-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007370-000...</a>	89	102
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007526-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007526-000...</a>	92	101
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007519-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007519-000...</a>	80	99
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007375-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007375-000...</a>	90	99
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007422-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007422-000...</a>	85	99
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007254-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007254-000...</a>	77	98
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007431-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007431-000...</a>	80	98
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<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006247-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006247-000...</a>	82	97
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0003103-000...">https://online.drl.wi.gov/decisions/2021/ORDER0003103-000...</a>	79	97
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006821-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006821-000...</a>	79	96
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007545-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007545-000...</a>	77	96
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007373-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007373-000...</a>	78	96
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006842-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006842-000...</a>	83	96
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007538-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007538-000...</a>	77	95
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006744-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006744-000...</a>	85	95

<b>Link URL</b>	<b>Unique Clicks</b>	<b>Total Clicks</b>
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007544-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007544-000...</a>	79	95
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0004472-000...">https://online.drl.wi.gov/decisions/2021/ORDER0004472-000...</a>	74	95
<a href="https://content.govdelivery.com/accounts/WIDSPS/bulletins/2...">https://content.govdelivery.com/accounts/WIDSPS/bulletins/2...</a>	74	95
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006804-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006804-000...</a>	79	93
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007371-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007371-000...</a>	80	93
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006006-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006006-000...</a>	79	93
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007407-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007407-000...</a>	74	92
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006539-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006539-000...</a>	83	92
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007512-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007512-000...</a>	83	92
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007156-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007156-000...</a>	79	92
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007258-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007258-000...</a>	79	91
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0002475-000...">https://online.drl.wi.gov/decisions/2021/ORDER0002475-000...</a>	81	91
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007220-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007220-000...</a>	80	90
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007411-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007411-000...</a>	71	90
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007415-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007415-000...</a>	74	90
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007528-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007528-000...</a>	74	90
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0003535-000...">https://online.drl.wi.gov/decisions/2021/ORDER0003535-000...</a>	69	90
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007449-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007449-000...</a>	69	89
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007509-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007509-000...</a>	74	89
<a href="https://wicenterfornursing.org/wisconsin-nursing-workforce/o...">https://wicenterfornursing.org/wisconsin-nursing-workforce/o...</a>	70	88
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007507-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007507-000...</a>	73	88
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007413-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007413-000...</a>	71	87
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007525-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007525-000...</a>	68	87
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007539-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007539-000...</a>	77	87
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007256-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007256-000...</a>	71	86
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006767-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006767-000...</a>	72	86
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007253-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007253-000...</a>	72	86
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006821-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006821-000...</a>	75	86
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007087-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007087-000...</a>	75	86

<b>Link URL</b>	<b>Unique Clicks</b>	<b>Total Clicks</b>
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<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007529-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007529-000...</a>	67	85
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007260-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007260-000...</a>	72	85
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007563-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007563-000...</a>	73	85
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007543-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007543-000...</a>	68	85
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007506-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007506-000...</a>	65	85
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007287-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007287-000...</a>	72	85
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007464-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007464-000...</a>	75	85
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0005018-000...">https://online.drl.wi.gov/decisions/2021/ORDER0005018-000...</a>	72	85
<a href="https://dsps.wi.gov/pages/Home.aspx?utm_medium=email&amp;...">https://dsps.wi.gov/pages/Home.aspx?utm_medium=email&amp;...</a>	80	84
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007448-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007448-000...</a>	66	84
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007542-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007542-000...</a>	70	84
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006647-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006647-000...</a>	70	84
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007584-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007584-000...</a>	71	84
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006522-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006522-000...</a>	70	84
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007418-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007418-000...</a>	70	84
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006772-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006772-000...</a>	69	83
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0003888-000...">https://online.drl.wi.gov/decisions/2021/ORDER0003888-000...</a>	71	83
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0005846-000...">https://online.drl.wi.gov/decisions/2021/ORDER0005846-000...</a>	75	83
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007535-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007535-000...</a>	69	83
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0002524-000...">https://online.drl.wi.gov/decisions/2021/ORDER0002524-000...</a>	71	83
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0004470-000...">https://online.drl.wi.gov/decisions/2021/ORDER0004470-000...</a>	68	83
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007531-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007531-000...</a>	66	82
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007608-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007608-000...</a>	72	82
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006228-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006228-000...</a>	70	82
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0005018-000...">https://online.drl.wi.gov/decisions/2021/ORDER0005018-000...</a>	68	82
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006090-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006090-000...</a>	70	81
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006748-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006748-000...</a>	68	81
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0004802-000...">https://online.drl.wi.gov/decisions/2021/ORDER0004802-000...</a>	66	81

<b>Link URL</b>	<b>Unique Clicks</b>	<b>Total Clicks</b>
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<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007530-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007530-000...</a>	65	80
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007541-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007541-000...</a>	68	80
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007517-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007517-000...</a>	67	79
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007369-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007369-000...</a>	69	79
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007381-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007381-000...</a>	68	79
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007533-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007533-000...</a>	68	78
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007380-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007380-000...</a>	67	78
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007532-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007532-000...</a>	68	78
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007300-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007300-000...</a>	66	77
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006647-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006647-000...</a>	61	77
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007428-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007428-000...</a>	67	77
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007420-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007420-000...</a>	58	77
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0000781-000...">https://online.drl.wi.gov/decisions/2021/ORDER0000781-000...</a>	67	77
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007583-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007583-000...</a>	61	76
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007520-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007520-000...</a>	69	76
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006768-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006768-000...</a>	64	76
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006168-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006168-000...</a>	62	76
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007417-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007417-000...</a>	64	76
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007377-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007377-000...</a>	65	75
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0005847-000...">https://online.drl.wi.gov/decisions/2021/ORDER0005847-000...</a>	61	75
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007504-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007504-000...</a>	65	74
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006721-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006721-000...</a>	66	74
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007217-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007217-000...</a>	66	74
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007120-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007120-000...</a>	61	74
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006165-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006165-000...</a>	58	74
<a href="https://dsps.wi.gov/Pages/BoardsCouncils/Nursing/Meetings.a...">https://dsps.wi.gov/Pages/BoardsCouncils/Nursing/Meetings.a...</a>	62	73
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0004280-000...">https://online.drl.wi.gov/decisions/2021/ORDER0004280-000...</a>	63	73

<b>Link URL</b>	<b>Unique Clicks</b>	<b>Total Clicks</b>
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<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007586-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007586-000...</a>	61	72
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007430-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007430-000...</a>	62	72
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006709-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006709-000...</a>	61	72
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007512-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007512-000...</a>	59	71
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007534-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007534-000...</a>	62	70
<a href="https://dsps.wi.gov/Pages/SelfService/Default.aspx?utm_med...">https://dsps.wi.gov/Pages/SelfService/Default.aspx?utm_med...</a>	59	70
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007416-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007416-000...</a>	60	70
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007505-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007505-000...</a>	65	70
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007419-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007419-000...</a>	58	69
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007508-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007508-000...</a>	56	68
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007371-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007371-000...</a>	55	68
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007427-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007427-000...</a>	58	68
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007414-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007414-000...</a>	59	67
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007469-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007469-000...</a>	53	67
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007540-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007540-000...</a>	61	67
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007504-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007504-000...</a>	51	66
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007546-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007546-000...</a>	58	66
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007511-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007511-000...</a>	54	66
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0002518-000...">https://online.drl.wi.gov/decisions/2021/ORDER0002518-000...</a>	55	65
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007523-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007523-000...</a>	52	64
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006579-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006579-000...</a>	56	64
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006646-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006646-000...</a>	51	64
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007425-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007425-000...</a>	54	64
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006185-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006185-000...</a>	58	64
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007423-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007423-000...</a>	53	64
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0002518-000...">https://online.drl.wi.gov/decisions/2021/ORDER0002518-000...</a>	55	63
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007515-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007515-000...</a>	54	63
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0006229-000...">https://online.drl.wi.gov/decisions/2021/ORDER0006229-000...</a>	51	62

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<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007426-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007426-000...</a>	50	62
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007429-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007429-000...</a>	46	59
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007527-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007527-000...</a>	52	58
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007524-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007524-000...</a>	54	58
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007537-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007537-000...</a>	50	55
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007503-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007503-000...</a>	47	55
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007485-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007485-000...</a>	45	54
<a href="https://online.drl.wi.gov/decisions/2021/ORDER0007484-000...">https://online.drl.wi.gov/decisions/2021/ORDER0007484-000...</a>	46	53
<a href="https://online.drl.wi.gov/decisions/2021/LS0304222NUR-0001...">https://online.drl.wi.gov/decisions/2021/LS0304222NUR-0001...</a>	42	51
<a href="https://www.ncsbn.org/13615.htm?utm_medium=email&amp;utm...">https://www.ncsbn.org/13615.htm?utm_medium=email&amp;utm...</a>	42	47
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