



Nursing Forward

A Publication of the Wisconsin Board of Nursing (BON)

January 2016

Chair's Corner

By Dr. Jeffrey G. Miller, DNP, ACRN, APNP



Jeffrey Miller

For many of us, welcoming a new year is a time of circumspection. It is a time to carefully reflect on the past year's accomplishments and missed opportunities as well as establish goals for the upcoming year. With this in mind, I welcome 2016.

I have had the honor to serve as Chair of the Wisconsin State Board of Nursing (BON) for almost two years. I can say, without hesitation, it is truly a privilege to work with all the Board members. The Board is comprised of very talented, professional, and committed individuals working together to protect the public and ensure the safety of patient care in Wisconsin. In addition to the Board members, we have a team of staff who work with us to provide the best possible service. This level of commitment and teamwork enables the BON to be successful in its endeavors.

With this said, I would like to provide an overview of the work and

accomplishments of the BON. First, the BON has continued the work of the Legislative and Rules Committee with a focus on revising and updating Administrative Rules. [Chapter N5](#), "Renewal of Licensure", is in the process of being repealed which will allow for a new subchapter being created in [Chapter N2](#). This Rule project will also entail the amending of [Chapter N6](#), "Standards of Practice for Registered Nurses and Licensed Practical Nurses" to include updated language. These Chapters were presented at a public hearing for comment at the Board meeting of January 14, 2016 and will now move forward for the Governor's approval and legislative review.

[Chapter N8](#), "Certification of Advanced Practice Nurse Prescribers", is currently under review. A draft of N8 has been developed and includes changes to continuing education, updated language, and reflects current practice. The Board is in the process of soliciting feedback from key stakeholders and it is anticipated that a public hearing will be held in March 2016.

Second, an informational video was developed and placed on the BON website which provides an overview of

the Board, its roles, and functions. The targeted audiences are Schools of Nursing; however, the video is also relevant to all nurses. It can be accessed at <http://dsps.wi.gov/Boards-Councils/Board-Pages/Board-of-Nursing-Main-Page/>.

Finally, the State of Wisconsin's Controlled Substances Board has expanded its membership to include a representative from the Medical Examining Board, Dentistry Examining Board and Board of Nursing. It is an honor for nursing to be at the table.

Although this is only a brief overview, I think it illustrates the amount and breadth of work under the auspices of the Board of Nursing.

Continued on page 2.

Inside this Issue:

<i>The Importance of Nursing Documentation</i>	2
<i>Answers From the BON</i>	2
<i>General Department of Safety and Professional Services Information</i>	2
<i>Board Membership and Staff</i>	3
<i>Enforcement Actions of the Board of Nursing</i>	4
<i>Board Orders</i>	4-7
<i>DSPS License Look-Up Tool</i>	7

As I look forward in 2016, I am excited that the Board will have an opportunity to continue to update and revise administrative rules, continue to review [State Statute 441](#) and seek sponsorship, and to work with NCSBN to review national issues relevant to nursing, including the new compact. Please journey with us by reading Nursing Forward, attending Board meetings, and/or sending us feedback.

Thank you for all you do and Happy 2016!

The Importance of Nursing Documentation

By Jodi Johnson, RN, MS



Jodi Johnson

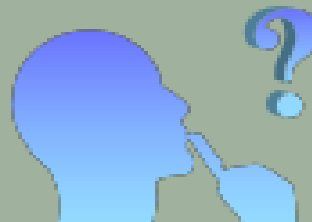
Do you recall the statement, “if it’s not documented, it’s not done”? Documentation remains a crucial component of the nursing profession. Documentation requirements have become somewhat burdensome and time-consuming, making it difficult at times to appreciate the value of complete and effective documentation. This can become particularly challenging with the implementation of Electronic Health Record (EHR) systems.

Nurses have both a legal and professional obligation to provide high quality care and complete documentation pertinent to a patient’s course of treatment. In reviewing cases brought to the Board of Nursing, documentation is one of the most important elements during the review process to determine the need for disciplinary action. Lack of documentation not only makes it difficult for the Board to review the factual basis of a complaint, but may also be a violation in and of itself. Remember, documentation is a vital tool of communication, so be wise and ensure that you document the care you deliver.



Answers From the BON

A question and answer feature will be added to upcoming issues of the *Nursing Forward Newsletter*. Questions on nursing profession rules, legislation, board procedure, licensing, standards, and more are welcome. The Board hopes to be more accessible and clarify its mission through this new feature. Questions may be sent to Dan1.Williams@wisconsin.gov with “Q&A Nursing Forward” in the subject line. Keep in mind that questions regarding specific cases of an individual nature cannot be addressed here.



A wealth of useful information is available on the Department of Safety and Professional Services Website at:

<http://dsps.wi.gov>

Do you have a change of name or address?

Licensees can update name or address information on the Department website at:

<https://online.drl.wi.gov/UserLogin.aspx>

Please note that confirmation of change is not automatically provided. Legal notices will be sent to a licensee’s address of record with the Department.

Telephone Directory:

Call the Department of Safety and Professional Services toll-free (877) 617-1565, or (608) 266-2112 in the Madison area to connect to the service you need.

To view past issues of Nursing Forward please visit:

<http://dsps.wi.gov/Boards-Councils/Board-Pages/Board-of-Nursing-Main-Page/Board-of-Nursing-Newsletters/>

Board of Nursing Membership and Staff Assignments



The Board of Nursing consists of 9 members. The members are appointed by the Governor and confirmed by the Senate.

Board Members:

Jeffrey Miller, Chair (Cedarburg)
Sheryl Krause, Vice Chair (Cottage Grove)
Lillian Nolan, Secretary (Fond du Lac)
Paul Abegglen, Registered Nurse Member (Waukesha)
Jodi Johnson, Registered Nurse Member (Marshfield)
Peter Kallio, Registered Nurse Member (Muskego)
Maria Joseph, Licensed Practical Nurse Member (Madison)
Cheryl Streeter, Licensed Practical Nurse Member (Van Dyne)
Luann Skarlupka, Public Member (De Pere)

Information on how to apply for appointment to the Wisconsin Board of Nursing can be found through the Office of the Governor:

<http://walker.wi.gov/governor-office/apply-to-serve/boards-commissions>

Department of Safety and Professional Services (DSPS)

Administrative Staff:

Dan Williams, Executive Director
Amber Cardenas, Legal Counsel
Nilajah Hardin, Bureau Assistant

Executive Staff:

Dave Ross, Secretary
Jonathan Barry, Deputy Secretary
Eric Esser, Assistant Deputy Secretary

The dates and times of the Board of Nursing meetings are announced on the DSPS website at <http://dsps.wi.gov>. Meeting agendas are posted approximately one week prior to the meeting.

Enforcement Actions of the Board of Nursing

The Board of Nursing, with help from staff at the Department of Safety and Professional Services, can take action against nurses licensed in the state to help protect the profession and the citizens of Wisconsin. You may search for any of the Board Orders listed below on the Department's website by using this link:

Board Order Search: <http://dsps.wi.gov/Other-Services/Lookup-Orders-Disciplinary>

There are several options the Board can use; some are disciplinary other are non-disciplinary and they include:

Disciplinary options available to the Board:

Reprimand - A public warning of the licensee for a violation.

Limitation of License - Imposes conditions and requirements upon the licensee, imposes restrictions on the scope of practice, or both.

Suspension - Completely and absolutely withdraws and withholds for a period of time all rights, privileges and authority previously conferred by the credential.

Revocation - To completely and absolutely terminate the credential and all rights, privileges and authority previously conferred by the credential.

Non-disciplinary options available to the Board:

Administrative Warning - Issued if violation is of a minor nature, a first occurrence and the warning will adequately protect the public. The issuance of an Administrative Warning is public information, however the reason for issuance is not.

Remedial Education Order - Issued when there is reason to believe that the deficiency can be corrected with remedial education, while sufficiently protecting the public.

Board Orders

September 2015-December 2015

Order No	Order Date	Respondent	Profession
ORDER0000762	12/21/2015	Blackbourn, Sally S	Registered Nurse
ORDER0000998	12/21/2015	Dubrovsky, Vyacheslav	Registered Nurse
ORDER0001823	12/21/2015	Grevstad, Margaret C	Registered Nurse
ORDER0002520	12/21/2015	Reynolds, Brian J	Registered Nurse
ORDER0004439	12/17/2015	Ruff, Shawna J	Registered Nurse
ORDER0004189	12/17/2015	Drabek, Mary J	Registered Nurse
ORDER0003103	12/10/2015	Sayles, Kathleen M	Registered Nurse
ORDER0003968	12/10/2015	Johnson-ruffin, Paula	Registered Nurse
ORDER0002531	12/10/2015	Mishler, Deborah J	Licensed Practical Nurse
ORDER0004281	12/10/2015	Lippold, Kim Marie	Licensed Practical Nurse
ORDER0004125	12/10/2015	Hunt, Nicole A	Registered Nurse
ORDER0004419	12/10/2015	Connelly, Andrea R	Licensed Practical Nurse
ORDER0004420	12/10/2015	Craske, Kerry	Licensed Practical Nurse
ORDER0004421	12/10/2015	Ferrer, Linaflor D	Registered Nurse
ORDER0004422	12/10/2015	Edwards, Ned A	Registered Nurse

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September 2015-December 2015

Order No	Order Date	Respondent	Profession
ORDER0004423	12/10/2015	Loper, Charlotte J	Registered Nurse
ORDER0004424	12/10/2015	Miller, Leah R	Licensed Practical Nurse
ORDER0004425	12/10/2015	O'Donnell, Amy J	Registered Nurse
ORDER0004426	12/10/2015	Schad, Jeanne C	Registered Nurse
ORDER0004427	12/10/2015	Sommerfeld, Amy M	Registered Nurse
ORDER0004428	12/10/2015	White, Diane F	Registered Nurse
ORDER0004362	12/9/2015	Breining, Jamie M.	Licensed Practical Nurse
ORDER0004190	12/3/2015	Frutig, Jesse Bruce Patrick	Registered Nurse
ORDER0003731	12/3/2015	Troutman, Melissa R	Registered Nurse
ORDER0002428	11/24/2015	Pokallus, Patricia A	Registered Nurse
LS0809042NUR	11/24/2015	Berry, Kathryn M	Registered Nurse
ORDER0004187	11/24/2015	Delaney, Lori A	Registered Nurse
ORDER0004055	11/24/2015	Boyce, Keith Obrien	Registered Nurse
ORDER0003142	11/23/2015	Story, Judy M	Registered Nurse
ORDER0003529	11/23/2015	Weese, Rachel A	Registered Nurse
ORDER0000992	11/23/2015	Omereonye, Gold Amarachi	Registered Nurse
ORDER0001588	11/23/2015	Holton, Nicole E	Registered Nurse
ORDER0004283	11/23/2015	Owens, Melissa R	Registered Nurse
ORDER0002043	11/23/2015	Hagman, Kelly J	Registered Nurse
LS0811062NUR	11/23/2015	Bender, Renee A	Registered Nurse
ORDER0002660	11/23/2015	Ogden, Nancy A	Registered Nurse
ORDER0004370	11/12/2015	Duenkel, Janene M	Registered Nurse
ORDER0004371	11/12/2015	Ives, Nicole K	Registered Nurse
ORDER0004372	11/12/2015	Burritt, Sandra J	Registered Nurse
ORDER0004373	11/12/2015	Skelton, Patrick L	Licensed Practical Nurse
ORDER0003144	11/12/2015	Giles, Sabrina Ck	Registered Nurse
ORDER0003138	11/12/2015	Gliszinski, Rachel Jan	Licensed Practical Nurse
ORDER0003278	11/12/2015	Hiller, Diane L	Registered Nurse
ORDER0003584	11/12/2015	Ney, Trista E	Registered Nurse
ORDER0004220	11/12/2015	Roseki, Kristine P	Licensed Practical Nurse
ORDER0003544	11/12/2015	Stange, Lisa L	Registered Nurse
ORDER0003723	11/12/2015	Staver, Robin J	Registered Nurse
LS0308142NUR	11/2/2015	Cuene, Lori M	Registered Nurse
ORDER0002867	11/2/2015	Pullara, Christy M	Registered Nurse
ORDER0000222	10/29/2015	Whitmore, Therese A	Registered Nurse

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ORDER0004143	10/27/2015	Thorsen, Joseph L	Registered Nurse
ORDER0004320	10/23/2015	Lelivelt, Marie E	Registered Nurse
ORDER0004321	10/23/2015	Trimark, Betty J	Registered Nurse
ORDER0004322	10/23/2015	Snerling-Unger, Margaret D	Licensed Practical Nurse
ORDER0004323	10/23/2015	Van Osdol, Christine M	Registered Nurse
ORDER0004054	10/21/2015	Anderson, Melissa S	Licensed Practical Nurse
ORDER0004057	10/16/2015	Elliott, Coreen Ann	Registered Nurse
LS0407297NUR	10/16/2015	Ward, Sherry L	Registered Nurse
ORDER0000390	10/15/2015	Anderson, Melissa S	Registered Nurse
ORDER0000830	10/15/2015	Borowski, Chester T	Registered Nurse
ORDER0002186	10/15/2015	Grabow, Nikkolee B	Registered Nurse
ORDER0002524	10/15/2015	Hargis, Heidi J	Registered Nurse
ORDER0002249	10/15/2015	Kennedy, Kristine L	Registered Nurse
ORDER0003396	10/15/2015	Kofler, Jennifer M	Registered Nurse
LS0703013NUR	10/15/2015	Kongshaug, Mark A	Registered Nurse
LS0804035NUR	10/15/2015	Murphy, Timothy Bernard	Registered Nurse
ORDER0002665	10/15/2015	Ortiz, David A	Registered Nurse
ORDER0003139	10/15/2015	Rowin-fox, Angelica M	Registered Nurse
ORDER0003378	10/15/2015	Soteropoulos, Jamie L	Registered Nurse
LS0905079NUR	10/15/2015	Stanton, Ann E	Registered Nurse
LS0304222NUR	10/15/2015	Young, Regina Marie	Registered Nurse
ORDER0004301	10/14/2015	Wan, Min	Registered Nurse
ORDER0001319	10/13/2015	Pecor, Brenda Lee	Licensed Practical Nurse
ORDER0002481	10/8/2015	Bartsch, Alicyn M	Registered Nurse
ORDER0000380	10/8/2015	Van Natta, Lisa Byrnes	Registered Nurse
ORDER0004219	10/8/2015	Connolly, Nickea C	Registered Nurse
ORDER0003226	10/8/2015	Harris, Coretta	Registered Nurse
ORDER0003227	10/8/2015	Harris, Vicki L	Registered Nurse
ORDER0004191	10/8/2015	Gilhams, Frederick B	Registered Nurse
ORDER0003596	10/8/2015	Graham, Sandra B	Registered Nurse
ORDER0003277	10/8/2015	McCarthy, Kathleen M	Licensed Practical Nurse
ORDER0004275	10/8/2015	Brandenburg, Amy C	Registered Nurse
ORDER0004276	10/8/2015	Dion, Michelle M	Registered Nurse
ORDER0004277	10/8/2015	George, Adewunmi O	Registered Nurse
ORDER0004278	10/8/2015	Gonyier, Denise M	Registered Nurse
ORDER0004279	10/8/2015	Hennen, Rebecca L	Licensed Practical Nurse

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ORDER0004125	10/8/2015	Hunt, Nicole A	Registered Nurse
ORDER0004280	10/8/2015	Kamp, Melissa J.	Registered Nurse
ORDER0004281	10/8/2015	Lippold, Kim Marie	Licensed Practical Nurse
ORDER0004282	10/8/2015	Nelson, Gayla D	Registered Nurse
ORDER0004283	10/8/2015	Owens, Melissa R	Registered Nurse
ORDER0004284	10/8/2015	Ringberg, Rachel E	Registered Nurse
ORDER0004285	10/8/2015	Semrau, Kerri D	Registered Nurse
ORDER0004286	10/8/2015	Sosalla, Cheryl R	Licensed Practical Nurse
ORDER0004287	10/8/2015	Stussy, Janice M.	Licensed Practical Nurse
ORDER0004287	10/8/2015	Stussy, Janice M.	Registered Nurse
ORDER0004288	10/8/2015	Vogt, Kathryn A	Registered Nurse
ORDER0004289	10/8/2015	Batten, Wendy J	Registered Nurse
ORDER0004290	10/8/2015	Buehring, Michelle L	Registered Nurse
ORDER0004291	10/8/2015	Myhre, Shelley A	Registered Nurse
ORDER0004292	10/8/2015	Niemeyer, Chi Anne	Registered Nurse
ORDER0004293	10/8/2015	Richards, Elizabeth A	Registered Nurse
ORDER0004267	9/28/2015	Madonia, Carole N	Registered Nurse
ORDER0002594	9/28/2015	Laser, Naomi J	Registered Nurse
ORDER0003461	9/25/2015	Vasquez, Stephanie L	Registered Nurse
ORDER0004256	9/24/2015	Brooks, Eva Maria C	Registered Nurse
ORDER0004257	9/24/2015	Sekaran, Beryl A	Registered Nurse
ORDER0004258	9/24/2015	Stuedemann, Susan C	Registered Nurse
ORDER0004265	9/24/2015	Clifton, Dawn L	Registered Nurse
ORDER0004196	9/22/2015	Seboe, Sara Nicole	Registered Nurse
ORDER0003586	9/22/2015	Huber, Ross H	Registered Nurse
ORDER0003726	9/17/2015	Barrow, Tiffany M	Registered Nurse
ORDER0004062	9/11/2015	Noble, Jody L	Registered Nurse
ORDER0003541	9/9/2015	Bruins, Karen Sue	Registered Nurse
ORDER0004231	9/9/2015	Stetina, Joan M	Licensed Practical Nurse
ORDER0004232	9/9/2015	Clark, Nicole M	Registered Nurse
LS0802282NUR	9/2/2015	Filipek, Jennie L	Registered Nurse

DSPS Launches Improved License Look-Up Tool

The Department of Safety and Professional Services (DSPS) has launched its new and improved License Look-Up tool. License Look-Up provides real-time information about the license status of professionals in Wisconsin. You can use this tool to check that professionals including licensed practical nurses and registered nurses hold a valid Wisconsin license in

good standing. This access allows consumers and employers like you to make better-informed decisions when hiring and putting your trust in Wisconsin nursing professionals.

We recently updated this feature to make it more accessible and easy to use on cell phones, tablets, and other mobile devices. [Click here](#) or visit <https://app.wi.gov/licensesearch> to try it out.