



Nursing Forward

A Publication of the Wisconsin Board of Nursing (BON)

September 2016

Chair's Corner

By Dr. Jeffrey G. Miller, DNP, ACRN, APNP



Jeffrey Miller

Welcome once again to “Nursing Forward”. It is hard to believe that school is in session and summer is drawing to a close. The Board of Nursing is pleased to continue to provide this communication tool to the nursing community in Wisconsin.

I am excited to announce that the revisions to [Chapter N2](#) “Licensure” which includes incorporating language from N5, [Chapter N6](#) “Standards of Practice for Registered Nurses and Licensed Practical Nurses” and [Chapter N8](#), “Certification of Advanced Practice Nurse Prescribers” have been approved through the legislative process and will take effect October 1, 2016. As of October 1, 2016 the updated rules will be posted to the [website](#).

As a reminder, [Chapter N5](#) “Renewal of Licensure” was repealed and a new subchapter in N2 “Licensure” has been created. Chapter N6 “Standards of Practice for Registered Nurses and

Licensed Practical Nurses” has been revised to include updated language. Chapter N8 “Certification of Advanced Practice Nurse Prescribers” updated and clarified language regarding the prescribing of stimulants; the language regarding education; the ability to “order treatment, therapeutics, and testing” to provide the necessary care to their patients; and the inclusion of 2 hours of responsible prescribing of controlled substances for continuing education (more information regarding this is available in the article on the Controlled Substance Board below).

The Legislative and Rules Committee of the Board of Nursing will next review [N1](#) “Approval for Schools of Nursing”. N1 was revised 2 years ago and a scope statement was recently approved to allow updates to the language based on feedback from our academic partners and our department staff.

The Board is responsible for Regulation and Enforcement Actions through the creation of “Board Orders”, which contain prescribed discipline for nurses. Board orders are included in “Nursing Forward” and thus I would like to provide an overview of the process. If a complaint is received by the Division of Legal Services and

Compliance (DLSC), it is screened by a DLSC attorney and a screening panel comprised of Board members. Based on the review of the evidence, cases are either opened or closed. If a case is opened, a DLSC attorney, investigator and case advisor (Board member) are assigned. Following the investigation, if professional discipline is not warranted, the case is closed. If there is sufficient evidence, the case will proceed to the legal stage and appropriate discipline will be pursued. The Board’s purpose for discipline is threefold: to protect the public, rehabilitate the licensee, and/or to deter others from engaging in similar behavior.

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Although the process for determining the need for discipline and the specifics of the development of the order are confidential, the orders are public

As always, this is only a brief overview of the work of the Board. Please continue to journey with us by reading Nursing Forward, attending Board meetings, and/or sending us feedback.

Enjoy Autumn!

NCSBN Meeting in Chicago

By Peter J. Kallio, DNP, CRNA, MSN, APNP

Wisconsin Board of Nursing members Jeff Miller and Peter Kallio represented Wisconsin as delegates to the National Council of State Boards of Nursing (NCSBN), which met in Chicago, Aug. 17-19, 2016. The NCSBN was founded March 15, 1978, as an independent not-for-profit organization, created to lessen the burdens of state governments and bring together boards of nursing (BONs) to act and counsel together on matters of common interest. The mission of the NCSBN is to provide education, service and research through collaborative leadership to promote evidence-based regulatory excellence for patient safety and public protection. NCSBN's membership is comprised of the BONs in the 50 states, the District of Columbia, and four U.S. territories — American Samoa, Guam, Northern Mariana Islands and the Virgin Islands. There are also 27 associate members that are either nursing regulatory bodies or empowered regulatory authorities from other countries or territories.

NCSBN Member Boards protect the public by ensuring that safe and competent nursing care is provided by licensed nurses. These BONs regulate more than 4.5 million licensed nurses.

The August meeting was the annual business meeting to consider pertinent association business with its member boards of nursing (BONs). There were 59 member boards represented by delegates. Each member board was allowed 2 voting delegates. All of the US states were represented

This meeting/delegate assembly was influenced by two distinguished keynote speakers who challenged members to think in new and evolutionary ways. First, Dr. Malcolm Sparrow from the Harvard Kennedy School of Government, spoke about risk-based regulation which

moves resources away from technical compliance with laws towards a focus on conduct that represents real risks to public safety. Then, Alan Hobson, Mount Everest summiteer and cancer survivor, described how his 3 expeditions to Everest gave him the tools to fight an aggressive cancer with courage and faith.

Highlights of the significant actions approved by the member BONs include:

- Approved the Strategic Initiatives for the years 2017–2019.
- Approved amendments to the NCSBN Bylaws.
- Approved the Association of New Brunswick Licensed Practical Nurses, the Licensed Practical Nurses Registration Board of Prince Edward Island and the College of Registered Psychiatric Nurses of British Columbia as associate members of NCSBN.
- Adopted the 2017 NCLEX-PN Test Plan.
- Elected new members of the NCSBN Board of Directors and Leadership Succession Committee.

In addition, The Board's Executive Director, Dan Williams, received a 2016 NCSBN Executive Officer Recognition Award. Both Jeff Miller and Peter Kallio report an outstanding experience at this year's NCSBN conference.



To view past issues of Nursing Forward please visit:

<http://dsps.wi.gov/Boards-Councils/Board-Pages/Board-of-Nursing-Main-Page/Board-of-Nursing-Newsletters/>

Board of Nursing Membership and Staff Assignments



The Board of Nursing consists of 9 members. The members are appointed by the Governor and confirmed by the Senate.

Board Members:

Jeffrey Miller, Chair (Cedarburg)
Sheryl Krause, Vice Chair (Cottage Grove)
Lillian Nolan, Secretary (Fond du Lac)
Paul Abegglen, Registered Nurse Member (Waukesha)
Jodi Johnson, Registered Nurse Member (Marshfield)
Peter Kallio, Registered Nurse Member (Muskego)
Maria Joseph, Licensed Practical Nurse Member (Madison)
Cheryl Streeter, Licensed Practical Nurse Member (Van Dyne)
Luann Skarlupka, Public Member (De Pere)

Information on how to apply for appointment to the Wisconsin Board of Nursing can be found through the Office of the Governor:

<http://walker.wi.gov/governor-office/apply-to-serve/boards-commissions>

Department of Safety and Professional Services (DSPS)

Administrative Staff:

Dan Williams, Executive Director
Amber Cardenas, Legal Counsel
Sharon Henes, Rules Coordinator
Nilajah Hardin, Bureau Assistant

Executive Staff:

Dave Ross, Secretary
Eric Esser, Deputy Secretary
Jeff Weigand, Assistant Deputy Secretary

The dates and times of the Board of Nursing meetings are announced on the DSPS website at <http://dsps.wi.gov>. Meeting agendas are posted approximately one week prior to the meeting.

Board of Nursing Wisconsin Department of Safety and Professional Services, Division of Legal Service and Compliance Annual Report January 1, 2015-December 31, 2015

The Wisconsin Department of Safety and Professional Services (DSPS), Division of Legal Services and Compliance (DLSC) provides legal services to the Board of Nursing regarding the investigation and prosecution/discipline of licensed credential holders for violations of statute and administrative rule. The Board received an annual report from the Division enumerating the Divisions activities for the year 2015 at its May 2016 Board Meeting. A summary of that report is shown below. To read the full report, go to the DSPS Board of Nursing page and click [Annual Report](#).

SUMMARY OF KEY STATISTICS

Data from January 1, 2015-December 31, 2015

Complaints Received: **717**

Of the **717** complaints received in 2015, **374 (52%)** were closed at screening.

BON cases/Respondents Resolved (Closed)-(Cases may have been received in the year 2015 or prior years):

Respondents/cases closed formally: **210**

Respondents/cases closed after investigation (without a formal order): **216** [49 of the 216 were **administrative warnings**]

Respondents/cases closed by the screening panel: **386**

Most common discipline issued by the BON: **license limitations** and **reprimands**.

Primary sources of complaints: **government agencies, employer/employer/employee/co-worker, state/Nursys Alert** and **consumers**.

Nurse professionals currently monitored with disciplinary orders (active) as of April 2016: **564**

Nurse professionals currently enrolled in the Professional Assistance Procedure (PAP) as of April 2016: **34**

Controlled Substances Board Update

By Dr. Jeffrey G. Miller, DNP, ACRN, APNP

The focus of the State of Wisconsin's Controlled Substance Board (CSB) has been and continues to be to monitor the amount of controlled substances that are prescribed, with the goal of decreasing the amount of controlled substances available on the streets. In recent years, this focus has become paramount with the increasing number of deaths related to drug overdoses. Data suggests that many individuals initially become addicted to prescription medications, whether it was prescribed directly to them or they had access to a family member or friend's prescription. When a person is no longer able to obtain the

prescription medication, they turn to the streets to purchase the medication or illicit substances such as heroin. The majority of deaths are related to some form of opiate or to the combination of drugs such as opiates and benzodiazepines. As a result, new legislation has been introduced which is intended to address the issue of controlled substance abuse.

In response to the new legislation, the CSB has developed and implemented the Prescription Drug Monitoring Program (PDMP) which provides a repository of prescribing data for patients.

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To view past issues of Nursing Forward please visit:

<http://dsps.wi.gov/Boards-Councils/Board-Pages/Board-of-Nursing-Main-Page/Board-of-Nursing-Newsletters/>

The PDMP allows a prescriber (or their designee) to access the history of controlled substance prescriptions for an individual patient including the name of the medication, the date the prescription was issued, the dates it was filled, the location it was filled and the prescriber. Pharmacists are required to enter this information into the PDMP anytime a prescription for a controlled substance is dispensed.

The CSB has expanded the members serving on the Board to include Nursing, Medical and Dentistry. Nursing was very pleased to not only be invited to serve on this Board but with the recognition of the role we can play in controlling this epidemic.

Finally, the CSB, in collaboration with the Boards which have prescribing authority (Nursing, Medical, Dentistry, Podiatry and Optometry), has been developing guidelines

for the prescription of controlled substances. The guidelines include best practice standards as well as recommendations for alternative treatments.

Prescribers are encouraged to check the PDMP before prescribing any controlled substances. Some States mandate checking the PDMP prior to providing a controlled substance prescription with sanctions if this is not done.

It is anticipated that future legislation may require continuing education on the topic of controlled substances and the Board of Nursing wanted to be proactive and included this in the changes in [N8](#).

We will continue to keep you updated regarding the work of the CSB.

License Information Available to Nurses

The National Council of State Boards of Nursing (NCSBN) has made it easier for nurses to have access to a quick, convenient and free way to keep up-to-date with their professional licenses. This is especially valuable to those nurses who hold licenses in more than one state. With Nursys e-notify® enrollment, nurses can self-enroll for free, they can receive license expiration reminders, licensure status updates and track license verifications for endorsement from [participating boards of nursing](#). Log in at ncsbn.org to access these files. License status for Nurses licensed in Wisconsin continues to also be accessible at DSPS www.dsps.wi.gov

Enforcement Actions of the Board of Nursing

The Board of Nursing, with help from staff at the Department of Safety and Professional Services, can take action against nurses licensed in the state to help protect the profession and the citizens of Wisconsin. You may search for any of the Board Orders listed below on the Department's website by using this link:

Board Order Search: <http://dsps.wi.gov/Other-Services/Lookup-Orders-Disciplinary>

Disciplinary options available to the Board:

Reprimand - A public warning of the licensee for a violation.

Limitation of License - Imposes conditions and requirements upon the licensee, imposes restrictions on the scope of practice, or both.

Suspension - Completely and absolutely withdraws and withholds for a period of time all rights, privileges and authority previously conferred by the credential.

Revocation - To completely and absolutely terminate the credential and all rights, privileges and authority previously conferred by the credential.

Non-disciplinary options available to the Board:

Administrative Warning - Issued if violation is of a minor nature, a first occurrence and the warning will adequately protect the public. The issuance of an Administrative Warning is public information, however the reason for issuance is not.

Remedial Education Order - Issued when there is reason to believe that the deficiency can be corrected with remedial education, while sufficiently protecting the public.

Board Orders

April 2016-September 2016

Order No	Order	Respondent	Profession
ORDER0004422	4/20/2016	Edwards, Ned A	Registered Nurse
ORDER0004358	4/20/2016	Musha, Carly J	Registered Nurse
ORDER0004590	4/20/2016	Jackson, Lisa A	Registered Nurse
ORDER0002553	4/21/2016	Hanson, Stacey M	Registered Nurse
ORDER0003742	4/22/2016	Winiarski, Lisa A	Registered Nurse
ORDER0003750	4/22/2016	Edlebeck, Kelly J	Registered Nurse
LS09022613NUR	4/22/2016	Meints, Jamie Lynn	Registered Nurse
ORDER0000567	4/22/2016	Travis, Sarah Skog	Registered Nurse
ORDER0002430	4/22/2016	Wojtusik, Amy Lyn	Registered Nurse
ORDER0003733	4/22/2016	Finley, Tammy R	Registered Nurse
ORDER0004686	4/29/2016	Gaines, Stephanie Y	Licensed Practical Nurse
ORDER0004687	5/3/2016	Akhter, Pamela W	Applicant
ORDER0004688	5/3/2016	Jakubowski, Deanna	Applicant
ORDER0003390	5/10/2016	Stoddard, Aszani	Advanced Practice Nurse Prescriber
ORDER0003390	5/10/2016	Stoddard, Aszani	Registered Nurse
ORDER0003390	5/10/2016	Stoddard, Aszani	Nurse - Midwife
ORDER0004713	5/12/2016	Magnus, Randy James	Registered Nurse
ORDER0004711	5/12/2016	Kahler, Becky L	Registered Nurse
ORDER0003620	5/12/2016	Larson, Carleen D	Registered Nurse
ORDER0004711	5/12/2016	Kahler, Becky L	Advanced Practice Nurse Prescriber
ORDER0004708	5/12/2016	Akins, Mary E	Registered Nurse
ORDER0004710	5/12/2016	Carroll, Charles R	Registered Nurse
ORDER0004711	5/12/2016	Kahler, Becky L	Nurse - Midwife
ORDER0004716	5/12/2016	Weber, Laura B	Registered Nurse
ORDER0004712	5/12/2016	Kneeland, Tiffany J	Registered Nurse
ORDER0004613	5/12/2016	Kowalkowski, Kelly L	Registered Nurse
ORDER0004714	5/12/2016	Reyes, Julie A	Licensed Practical Nurse
ORDER0004709	5/12/2016	Barrow, Tiffany M	Registered Nurse
ORDER0002660	5/16/2016	Ogden, Nancy A	Registered Nurse
ORDER0003105	5/16/2016	Zlotocha, Adam C	Registered Nurse
ORDER0003733	5/16/2016	Finley, Tammy R	Registered Nurse
ORDER0002350	5/16/2016	Elliott, Matthew S	Registered Nurse
ORDER0000298	5/16/2016	Cornell, Randy J	Registered Nurse
ORDER0001941	5/16/2016	Schindler, Sue Rae	Registered Nurse

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ORDER0004419	5/16/2016	Connelly, Andrea R	Licensed Practical Nurse
ORDER0004470	5/20/2016	Lang, Michelle L	Registered Nurse
LS0806058NUR	5/27/2016	Hollick, Diane M	Registered Nurse
ORDER0003867	5/31/2016	Kieffer, Linda J	Registered Nurse
ORDER0004476	5/31/2016	Walsvik, Chris Claire	Registered Nurse
LS0810081NUR	6/1/2016	Subhan, Linda M	Registered Nurse
ORDER0004741	6/7/2016	Peterson, Colleen R	Applicant
ORDER0004748	6/9/2016	Brotherhood, Amy M	Registered Nurse
ORDER0003890	6/9/2016	Compton, Lona M	Registered Nurse
ORDER0004747	6/9/2016	Bohl, Christine R	Licensed Practical Nurse
ORDER0004752	6/9/2016	Knetter, Quinn R	Registered Nurse
ORDER0004750	6/9/2016	Genrich, Daphne Jane	Registered Nurse
ORDER0004755	6/9/2016	Sherfinski, Kimberly A	Registered Nurse
ORDER0004686	6/9/2016	Gaines, Stephanie Y	Licensed Practical Nurse
ORDER0004747	6/9/2016	Bohl, Christine R	Registered Nurse
ORDER0004752	6/9/2016	Knetter, Quinn R	Licensed Practical Nurse
ORDER0004749	6/9/2016	Capparelli, Lori L	Registered Nurse
ORDER0004754	6/9/2016	Quintana, Anna M	Registered Nurse
ORDER0004751	6/9/2016	Grevstad, Margaret C	Registered Nurse
ORDER0004753	6/9/2016	Montana, Marian E	Licensed Practical Nurse
LS0805021NUR	6/13/2016	Wiegert, Donna Ann	Registered Nurse
ORDER0003888	6/13/2016	Meekma, Peter C	Licensed Practical Nurse
ORDER0003741	6/13/2016	Medved, Stacey L	Registered Nurse
ORDER0003218	6/13/2016	Wood, Laura Anne	Registered Nurse
LS0809042NUR	6/13/2016	Berry, Kathryn M	Registered Nurse
ORDER0003271	6/13/2016	Hamilton, Christine A	Registered Nurse
ORDER0003886	6/13/2016	Degroot, Nichole L	Registered Nurse
ORDER0004708	6/16/2016	Akins, Mary E	Registered Nurse
ORDER0004591	6/17/2016	Kirk, Kallie A	Registered Nurse
ORDER0004649	6/20/2016	Kummer, Jacob F.	Registered Nurse
ORDER0004766	6/22/2016	Lichtwalt, Amber S	Registered Nurse
ORDER0003892	6/23/2016	Knutson, Jennifer A	Registered Nurse
ORDER0004472	6/23/2016	Sherfinski, Kimberly A	Registered Nurse
ORDER0002555	6/23/2016	Barbee, Jeffrey P	Registered Nurse

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LS0807011NUR	6/23/2016	Salkin, Paula M	Registered Nurse
ORDER0004786	6/29/2016	Podojil, Nicole M	Applicant
ORDER0004785	6/29/2016	Westlake, Stephanie L	Applicant
ORDER0004787	6/29/2016	Bragadottir, Gudrun	Applicant
LS0705231NUR	7/1/2016	Parker, Linda K	Registered Nurse
ORDER0004802	7/8/2016	Olson, Aaron F	Registered Nurse
ORDER0004810	7/14/2016	Trebbe, Sarah A	Registered Nurse
LS0304222NUR	7/14/2016	Young, Regina Marie	Registered Nurse
ORDER0004804	7/14/2016	Blair, Jana L	Registered Nurse
ORDER0004811	7/14/2016	Wegner, Mary L	Licensed Practical Nurse
ORDER0003543	7/14/2016	Sorenson, Petra I	Advanced Practice Nurse Prescriber
ORDER0004805	7/14/2016	Connolly, Nickea C	Registered Nurse
ORDER0004809	7/14/2016	Schiefelbein, Joan Mitchell	Registered Nurse
ORDER0003543	7/14/2016	Sorenson, Petra I	Registered Nurse
ORDER0004807	7/14/2016	Jones, Eleanor S	Licensed Practical Nurse
ORDER0004808	7/14/2016	Rucker, Jennifer	Registered Nurse
ORDER0004806	7/14/2016	Hensel, Terry L	Registered Nurse
ORDER0003266	7/19/2016	Fjordbak, Stacy E	Registered Nurse
ORDER0003586	7/19/2016	Huber, Ross H	Registered Nurse
ORDER0002428	7/19/2016	Pokallus, Patricia A	Registered Nurse
ORDER0004714	7/19/2016	Reyes, Julie A	Licensed Practical Nurse
ORDER0000625	7/19/2016	Preston, Kathleen M	Licensed Practical Nurse
ORDER0004067	7/19/2016	Subjek, Angela S	Registered Nurse
ORDER0001316	7/19/2016	Conrath Bellin, Cassandra A	Registered Nurse
ORDER0004822	7/21/2016	Turba, Annika M	Applicant
ORDER0004823	7/21/2016	Stevens, Dianne M	Applicant
ORDER0004232	7/26/2016	Clark, Nicole M	Applicant
ORDER0003102	7/29/2016	Whitehead, Valerie K	Registered Nurse
ORDER0004752	8/2/2016	Knetter, Quinn R	Licensed Practical Nurse
ORDER0004752	8/2/2016	Knetter, Quinn R	Registered Nurse
ORDER0004454	8/4/2016	Staudinger, Matthew J	Applicant
ORDER0004748	8/11/2016	Brotherhood, Amy M	Registered Nurse
ORDER0004874	8/12/2016	Bivins, Angela R	Applicant
ORDER0004370	8/12/2016	Duenkel, Janene M	Registered Nurse

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April 2016-September 2016

Order No	Order	Respondent	Profession
ORDER0004811	8/24/2016	Wegner, Mary L	Licensed Practical Nurse
ORDER0004893	8/26/2016	Studebaker, Elizabeth N	Applicant
ORDER0004895	8/29/2016	Kohlmann, Kristine M	Registered Nurse
ORDER0004900	9/2/2016	Roucka, Toni M	Applicant
ORDER0004899	9/2/2016	Johnson, Dorothy L	Registered Nurse
ORDER0000298	9/2/2016	Cornell, Randy J	Registered Nurse

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DSPS Launches Improved License Look-Up Tool

The Department of Safety and Professional Services (DSPS) has launched its new and improved License Look-Up tool. License Look-Up provides real-time information about the license status of professionals in Wisconsin. You can use this tool to check that professionals including licensed practical nurses and registered nurses hold a valid Wisconsin license in good standing. This access allows consumers and employers like you to make better-informed decisions when hiring and putting your trust in Wisconsin nursing professionals.

We recently updated this feature to make it more accessible and easy to use on cell phones, tablets, and other mobile devices. [Click here](#) or visit <https://app.wi.gov/licensesearch> to try it out.

A wealth of useful information is available on the Department of Safety and Professional Services Website at:

<http://dsps.wi.gov>

Do you have a change of name or address?

Licensees can update name or address information on the Department website at:

<https://online.drl.wi.gov/UserLogin.aspx>

Please note that confirmation of change is not automatically provided. Legal notices will be sent to a licensee's address of record with the Department.

Telephone Directory:

Call the Department of Safety and Professional Services toll-free (877) 617-1565, or (608) 266-2112 in the Madison area to connect to the service you need.

