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Nursing *Forward*

A publication of the Wisconsin Board of Nursing (BON)

DATE: September 2020

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Chair's Corner

By Peter Kallio, DNP, CRNA, APNP

To all the hard-working Nurses of Wisconsin, I must salute you for stepping up in these unprecedented times of the pandemic. Many of you are working in unfamiliar roles as you have been asked to fill-in wherever there is a need in your facility. It truly is a time of “all hands-on deck” if I can borrow a phrase from my Navy days. You are truly the heroes of this pandemic with your direct care and the support roles that you are providing our COVID patients. We hear the stories of nurses being the conduit between the patient and family as visitation is restricted. Often it is you the “Nurse” with patients in their final moments. Who is better suited to be there if family cannot? I salute you.



To those Nurses working in settings without direct contact with COVID patients, your practice has also changed related to this crisis. You are working to protect your patients

from contracting the disease by implementing infectious disease control measures all the while carrying out your other daily responsibilities. I salute you.

In these times I cannot emphasize enough the value of protecting yourself. You must use appropriate PPE when necessary. You must stay healthy to continue the important work required in these times. And most importantly you must also take time for you to decompress with whatever works for you (exercise, meditation, sleep, family time). Every one of you is an important part of this fight.

The Board of Nursing has been busy working with DSPS and the Governor to make sure that our own rules around the Nurse Practice act do not create barriers to our nurses and those that want to work here. In consultation with the Board of Nursing, the Governor released [Emergency Order 16](#) which incorporated changes to rules in line with the Board's recommendations. This Order expired with the expiration of the public health emergency declaration on May 11, 2020. A summary of this is below:

The following administrative rules were suspended:

1. Wis. Admin. Code § N 1.08(5m)(b) **The rule regarding placing limits on utilization of simulation for nurse training has been suspended.**
2. Wis. Admin. Code § N 2.31(3) **The rule regarding applications to practice under a temporary permit has been suspended.**
3. Wis. Admin. Code § N 2.34 **The rule regarding the duration of temporary licenses has been partially suspended with companion order stating an issued temporary license will remain valid until end of emergency or six months after availability of NCLEX, whichever occurs last.**
4. Wis. Admin. Code § N 2.40(2)(a) - (c) **The rule regarding requirements for credential renewal within five years of expiration has been partially suspended with companion order subsections (b) and (c) are suspended. Any applicable late renewal fee under subsection (a) is suspended. Nothing about this suspension should be construed to apply to a credential holder who has unmet disciplinary requirements or whose credential has been surrendered or revoked. Wis. Stat. § 441.01(7) is to be interpreted so as not to apply to applications for license renewal after expiration under Wis. Admin. Code § N 2.40(2).**
5. Wis. Admin. Code § N 2.40(3)(a) - (d) **The rule regarding requirements for credential renewal after five years of expiration is partially suspended with companion order subsections (b) through (d) were suspended. The late renewal fee under subsection (a) is suspended. Nothing about this suspension should be construed to apply to a credential holder who has unmet disciplinary requirements or whose credential has been surrendered or revoked. Wis. Stat. § 441.01(7) is to be interpreted so as not to apply to**

applications for license renewal after expiration under Wis. Admin. Code § N 2.40(2).

6. Wis. Admin. Code § N. 8.10(2) and (7) **The rules regarding APNP’s nursing care management and collaboration with other health care professionals were suspended.**

In Addition:

Any health care provider with a valid and current license issued by another state may practice under that license and within the scope of that license in Wisconsin without first obtaining a temporary or permanent license from the Department of Safety and Professional Services (DPS), so long as the following conditions are met:

1. The practice is necessary for an identified health care facility to ensure the continued and safe delivery of health care services;
2. The health care provider is not currently under investigation and does not currently have any restrictions or limitations placed on their license by their credentialing state or any other jurisdiction;
3. The identified health care facility's needs reasonably prevented in-state credentialing in advance of practice;
4. The health care provider practicing under this section must apply for a temporary or permanent health care license within 10 days of first working at a health care facility in reliance on this section;
5. The health care facility must notify DPS at dps@wisconsin.gov within 5 days of a health care provider practicing at its facility in reliance on this section.

The Board is now working to create language within our rules to address emergency situations. This language would allow future boards of nursing to act immediately to adjust rule in a time of emergency. We are trying to be forward thinking and construct language with flexibility with advice of Legal Counsel and the Administrative Rule Coordinator with DPS. The goal is to be able to be nimble and responsive if ever in another state of emergency. We encourage nurses to participate and chime in at our meetings as we actively seek your input as we move the nursing agenda forward.

In that note of communication, we hope to announce a Board of Nursing presence in social media soon. This will be another way that we can communicate information to the nurses of Wisconsin. Stay tuned.

I am proud to be working for all nurses in Wisconsin and have been blessed to work with an amazing group of nurses and public members on this board. Their passion for our mission could not be duplicated. They all genuinely care about the future of nursing in our great state. I salute them.

Nurse Licensure Compact Update

By Peter Kallio DNP, CRNA, APNP

As you all are aware, Wisconsin is a member of the new Nurse Licensure Compact (NLC). I would like to give you a few updates related to the NLC:

1. In this crisis, the NLC has been extremely helpful allowing nurses to cross state lines and practice in hot spots.
2. There are 33 states in the compact
3. There is 1 additional state working on legislation to become a member state.
4. Here is a [Link](#) to the NCSBN site for updates on the compact.
5. Here is a [Link](#) to fast facts about the compact.
6. Did you know that RN AND LPN/VN applicants that do not meet the uniform licensure requirements for a multistate license are still eligible for a single state license?

Board of Nursing Quick Links

[Statute and Rules](#)

[BON Annual Reports](#)

[Agenda Materials/ Meeting Dates](#)

[Nursing School Information](#)

[BON Best Practices for Prescribing Controlled Substances Guidelines](#)

[Prescription Drug Monitoring Program \(PDMP\) Website](#)

Wisconsin Report from 2020 NCSBN Midyear Meeting

By Rosemary Dolatowski, MSN, BSN, RN and Lisa Pisney, NP

We attended the NCSBN Midyear Meeting in Boston, Massachusetts on March 3-5, 2020; this was our first time attending an NCSBN sponsored meeting.

There was discussion of the NCSBN Strategic plan, Next Generation NCLEX (NGN), APRN compact, Model Acts and Rules as well as other interesting speakers. The NGN will roll out Spring 2023 so current freshman will be taking this exam.

The Model Act and Rules committee discussed several possible revisions to the Model Act that will be discussed further at the Delegate Assembly in 2020. Several of the topics introduced follow. Each board should decide member term limits rather than a standard rule for all. They would like to streamline board powers and duties. Executive Officer or Board CEO need not be an RN.

A couple of the suggestions that engendered the most discussion was change of wording to both RN and LPN “assessment” and change from a nursing diagnosis to a patient diagnosis. This change to patient diagnosis would impact present Nursing education.

The APRN compact, which currently 3 states have adopted, was discussed. They want this compact to follow the consensus model. Many states require transition hours of new nurse practitioners prior to independent practice. In the states requiring transition hours, the most common number of hours required is 2080. Therefore, in order to appease those states, it was felt the compact should include 2080 transition hours.

They would also like the states to decide whether practitioners with felonies would be granted a license on a case by case basis to come more in line with the federal First Step Act.

The current limitations for members under stipulations for drug testing have been reviewed and it was found that daily check-ins were optimal, and success stabilized after 2 years and peaked at 5 years. Most failures were seen in the first 3 years and successful completion peaked at 2 tests/month, and 2 support group meetings per month. Participants that had more relapses had less chance of successful completion. They recommended restarting the clock following a relapse.

There was also a legislative update for states that are participating in the Nurse Licensure Compact. There are currently 34 states participating, 10 states or territories currently have bills pending.

Leading the Way – Wisconsin Prescription Drug Monitoring Program (PDMP)



By WI PDMP Team Members

In early March of this year, a number of PDMP team members attended the 2020 Comprehensive Opioid Abuse Program (COAP) National Forum. At this meeting, grant recipients from across the country attended the meeting to collaborate with other PDMPs, share best practices, and remained apprised on several matters occurring in the industry. Our attendance was very informative and will shape the direction of where we continue to head but also confirmed that we have a very strong PDMP in WI.

The strong position of our PDMP is further affirmed by DSPS's winning of a gold 2020 Hermes Creative Award for the ePDMP Statistics Dashboard in the Government Website category. The WI ePDMP Public Statistics Dashboard (<https://pdmp.wi.gov/statistics>) provides interactive data visualizations for the general public, including county-level data.

The WI ePDMP system contains over 70 million records dating back to the deployment of first PDMP system in 2013. Those records have been submitted by over 2,000 pharmacies and practitioners. Overall, nearly 55,000 healthcare professionals actively use the WI ePDMP. Those users performed an average of approximately 650,000 queries for patient data each month between June 2019 and March 2020.

The first quarter of 2020 shows a continuation of increase in healthcare providers' utilization of PDMP data. In March 2020 alone, the WI ePDMP received 680,443 records from pharmacies and dispensing practitioners and was queried 671,053 times by healthcare professionals (prescribers, non-prescribing healthcare professionals, pharmacists, their delegates).

Many healthcare professionals, especially those who practice near a state border, also use the WI ePDMP to obtain data from other states. Using active connections to both the National Association of Boards of Pharmacy's PMP InterConnect and Bureau of Justice Assistance's RxCheck hubs, the WI ePDMP exchanges data with 24 other states and the Military Health System. Healthcare users utilized these connections to obtain data from another state over 12,000 times as part of their queries of the WI ePDMP in March 2020.

To ensure our PDMP is responsive to the needs of our community, there have been several recent and upcoming enhancements that we are implementing. The most notable, since the Fall 2019, include new functionality and navigation for healthcare professionals accessing the system from within their electronic health record system, improvements to the patient report, including the addition of a new MME calculator that providers can use to inform their clinical decisions. Additional enhancements to the PDMP are scheduled to be

released this summer including a redesigned patient report layout intended to make reviewing the report more efficient, and proactive notifications to prescribers when specific thresholds have been exceeded.

2020: Celebrating the Year of the Nurse and Midwife



By Barbara Nichols, Wisconsin Center for Nursing

In celebrating the Year of the Nurse and Midwife, no one anticipated that the 200th anniversary of Florence Nightingale would occur during a global corona virus pandemic. The strong values of courage, compassion, and dedication demonstrated by her then are now being exemplified by nurses everywhere. Like other trailblazers who have helped shape their professions' destiny, Florence Nightingale has created an indelible legacy--modern nursing.

The World Health Organization (WHO) identified 2020 as The Year of the Nurse and Midwife. Many nursing organizations, including the International Confederation of Midwives (ICM), International Council of Nurses (ICN), and United Nations Population Fund (UNFPA), have joined in the year-long celebration. During this year, WHO will develop a technical report describing the global nursing workforce, including the numbers and types of nurses, education, regulation, practice, leadership, and gender issues.

The goals for this year-long global focus are to:

- **Celebrate** the contributions of health workers, with particular focus on nurses and midwives, in improving health globally.
- **Acknowledge**, appreciate, and address the challenging conditions nurses and midwives face while providing care where it is needed most.
- **Advocate** for increased investments in the nursing and midwifery workforce.

Worldwide, there are 22 million nurses, of which 2 million are midwives (NSW Government, 2020). Of this population, 70% of the health and social workforce are women, with nurses and midwives representing a large portion of this workforce. The world needs 18 million additional health workers to achieve and sustain health coverage by 2030. Approximately half of the shortfall – 9 million health workers – are nurses and midwives. Midwifery, where care includes proven interventions for maternal and newborn health, as well as family planning, could prevent 80% of all maternal deaths, stillbirths, and neonatal deaths (WHO, 2020). Key areas for investment include making midwives and nurses central to primary health care and supporting their work in health promotion and disease prevention.

As we celebrate the Year of the Nurse and Midwife, we honor Florence Nightingale's pioneering leadership. In 1860, Nightingale wrote *Notes on Nursing: What it is, What it is Not*, listing some of her theories that have served as the foundation of nursing practice. Despite the passage of time, her book has continuing relevance to 21st century nursing practice. Her leadership and extensive competence in the areas of hospital administration, hygiene, sanitation, and statistical data to inform decision making continue to be impactful.

During this significant anniversary, we hope you plan to affirm the knowledge, expertise, innovation, resourcefulness, and hands on experience nurses bring to health care. Strengthening nursing will have the additional benefits of promoting gender equity, contributing to economic development, and supporting United Nations (2015) sustainable goals.

We hope that many organizations will celebrate, advocate, and recognize nurses throughout the year.

References

NSW Government. (2020). *2020 international year of the nurse and the midwife*. <https://www.health.nsw.gov.au/nursing/Pages/2020-International-Year-of-the-Nurse-and-the-Midwife.aspx>

United Nations. (2015). *Sustainable development goals*. <https://sustainabledevelopment.un.org/?menu=1300>

World Health Organization. (2020). *The case for midwifery*. https://www.who.int/maternal_child_adolescent/topics/quality-of-care/midwifery/case-for-midwifery/en/

2019 Wisconsin LPN Workforce Survey Report

The Wisconsin Center for Nursing is pleased to announce the release of the *Wisconsin 2019 LPN Workforce Survey Report*. Wisconsin's 10,512 licensed practical nurses (LPN) completed the survey. The report provides key information on the status of the LPN workforce and highlights important demographic, education, and employment findings.

The 2019 Wisconsin LPN Workforce Survey is required by Wisconsin State Statute. The survey is conducted by the Wisconsin Department of Safety and Professional Services, the Wisconsin Department of Workforce Development, and the Wisconsin Center for Nursing. A team led by Professor Barbara Bowers from the University of Wisconsin – Madison, School of Nursing, completed the analysis.

The report provides an overview of the LPN workforce demographics by Wisconsin Department of Health Services regions, including employment and education patterns. It also identifies that 66.8% of LPNs have emergency preparedness training, provided primarily by their employer; however, fewer than 1% identified holding membership in the Medical Reserve Corps or Wisconsin Emergency Assistance Registry.

As Wisconsin experiences the current coronavirus pandemic, we also face an impending nursing workforce shortage. This is especially significant for nursing homes, the dominant employer of LPNs. Based on the findings, implications for practice, education, and policy are highlighted. A key implication is that healthcare organizations, in partnership with schools of nursing and communities, should emphasize recruitment, retention, and succession planning for optimum LPN utilization.

Read the full report at [Wisconsin 2019 LPN Survey Report](#)

About WCN

The Wisconsin Center for Nursing is a 501c3 non-profit organization that was created in 2006 to engage nurse and healthcare organizations, public and private academic programs, government agencies and related service providers to work together as collaborative partners in an effort to ensure an adequate, competent and diverse nursing workforce for the people of Wisconsin.

NCSBN Offers Free COVID-19 Courses for Health Care Professionals

NCSBN's International Center for Regulatory Scholarship (ICRS) is offering an invaluable series of [free online COVID-19 courses](#) for health care professionals. Three of the four courses offer continuing education credit upon completion.

Offered in a self-paced and concise format, the courses were designed to provide new, established and returning nurses with training and resources during the COVID-19 pandemic. The courses include: "COVID-19: Epidemiology, Modes of Transmission and Protecting Yourself with PPE," "COVID-19: Nursing Care," "COVID-19: Basic Law and Ethics for Nurses during COVID-19" and "COVID-19: Credible Information, Hoaxes and the Media."

Maryann Alexander, PhD, RN, FAAN, chief officer, NCSBN Nursing Regulation, comments, "In addition to being essential resources for nurses who may be called upon to treat patients with COVID-19, these courses contain valuable information for anyone wishing to increase their knowledge of the COVID-19 pandemic."

Nurses and other health care workers are invited to self-enroll through the ICRS Connections Catalog at <https://catalog.icrsncsbn.org>. Enrollment questions should be directed to icrs@ncsbn.org.

Board of Nursing Membership

The Board of Nursing consists of 9 members. The members are appointed by the Governor and confirmed by the Senate.

Board Members:

Peter Kallio, Chairperson - Registered Nurse Member (Muskego)
Lisa Pisney, Vice Chairperson - Registered Nurse Member (Onalaska)
Luann Skarlupka, Secretary - Public Member (De Pere)
Rosemary Dolatowski, Registered Nurse Member (Burlington)
Jennifer Eklof, Licensed Practical Nurse Member (Madison)
Christian Saldivar Frias, Public Member (Milwaukee)
Elizabeth Smith Houskamp, Registered Nurse Member (Onalaska)
Robert Weinman, Registered Nurse Member (Beaver Dam)
Emily Zentz, Registered Nurse Member (Madison)

Information on how to apply for appointment to the Wisconsin Board of Nursing can be found through the Office of the Governor using the link below:

https://evers.wi.gov/Pages/Application_Process.aspx

Enforcement Actions of the Board of Nursing

The Board of Nursing, with help from staff at the Department of Safety and Professional Services, can take action against nurses licensed in the state to help protect the profession and the citizens of Wisconsin. You may search for any of the Board Orders listed below on the Department's website by using this link:

Board Order Search:

<https://dsps.wi.gov/Pages/SelfService/OrdersDisciplinaryActions.aspx>

Disciplinary options available to the Board

Reprimand: A public warning of the licensee for a violation.

Limitation of License: Imposes conditions and requirements upon the licensee, imposes restrictions on the scope of practice, or both.

Suspension: Completely and absolutely withdraws and withholds for a period of time all rights, privileges and authority previously conferred by the credential.

Revocation: To completely and absolutely terminate the credential and all rights, privileges and authority previously conferred by the credential.

Non-disciplinary options available to the Board

Administrative Warning: Issued if violation is of a minor nature, a first occurrence and the warning will adequately protect the public. The issuance of an Administrative Warning is public information, however the reason for issuance is not.

Remedial Education Order: Issued when there is reason to believe that the deficiency can be corrected with remedial education, while sufficiently protecting the public.

Board Orders

October 2019-August 2020

Order Number	Order Date	Respondent	Profession
<u>ORDER0005206</u>	8/6/2020	Cyr, Cheyanne C	RN
<u>ORDER0006746</u>	8/6/2020	Taylor, Jennifer L	RN
<u>ORDER0006918</u>	8/5/2020	Van Altena, Gina L	RN
<u>ORDER0006738</u>	8/5/2020	Daniels, Jere L	LPN
<u>ORDER0006476</u>	8/3/2020	Gladem, Cammie L	RN
<u>ORDER0006006</u>	7/28/2020	Nagel, Maria Kim	RN
<u>ORDER0005625</u>	7/28/2020	Pike, Nicole R	LPN
<u>ORDER0003798</u>	7/28/2020	Strube, Scott C	RN

ORDER0006657	7/28/2020	Sahr, Heidi Ann	RN
ORDER0006649	7/27/2020	Bowes, Nichole	RN
ORDER0005810	7/27/2020	Renner, Shane Michael	RN
ORDER0006659	7/21/2020	Fretschel, Paul J	RN
ORDER0006896	7/15/2020	Elflein, Sara B	RN
ORDER0006887	7/9/2020	Carpenter, Casey J	LPN
ORDER0006804	7/9/2020	Reimer, Clayton D	RN
ORDER0006833	7/9/2020	Schneider, Justine H	RN
ORDER0006893	7/9/2020	Hatter, Lauren K	RN
ORDER0006582	7/9/2020	Campbell, Christian R	RN
ORDER0006885	7/9/2020	Barkow, Gail J	RN
ORDER0006886	7/9/2020	Albrecht, Tammy L	RN
ORDER0006894	7/9/2020	Atkinson, Andrea Ann	RN
ORDER0006888	7/9/2020	Hoium, Stacey Lynn	RN
ORDER0006892	7/9/2020	Wakefield, John B	RN
ORDER0006889	7/9/2020	Stevanovic, Tatjana	APNP
ORDER0006474	7/9/2020	Thomas, Makesha M	RN
ORDER0006887	7/9/2020	Carpenter, Casey J	RN
ORDER0006890	7/9/2020	Beaudry, Gregory James	RN
ORDER0006891	7/9/2020	Stratton, Catherine Gene	RN
ORDER0006889	7/9/2020	Stevanovic, Tatjana	RN

ORDER0006168	7/7/2020	Busche, Jennifer J	RN
ORDER0006881	7/7/2020	Bittner, Christine A	RN
ORDER0004648	6/23/2020	Krajewski, Elizabeth M	RN
ORDER0004785	6/23/2020	Westlake, Stephanie L	Applicant
ORDER0006178	6/23/2020	Soltau, Amanda L.	RN
ORDER0003626	6/23/2020	Cowart, Catherine Mary	RN
ORDER0006475	6/23/2020	Harris, Tasha D	LPN
ORDER0006179	6/23/2020	Chaplin, Jason R	LPN
ORDER0003587	6/23/2020	Solberg, Anthony C	RN
ORDER0004785	6/23/2020	Westlake, Stephanie L	RN
ORDER0006713	6/17/2020	Minella, Nancy A	RN
ORDER0006618	6/17/2020	Pelka, Lucas A	RN
ORDER0006180	6/17/2020	Kurtz, Kristina M	RN
ORDER0006843	6/15/2020	Gravel, Barbara E	RN
LS0804035NUR	6/15/2020	Murphy, Timothy Bernard	RN
ORDER0006185	6/15/2020	Wilcox, Lesley Ann	LPN
ORDER0006835	6/11/2020	Crubel, Christine N	RN
ORDER0006832	6/11/2020	Adler, Patricia W	RN
ORDER0006831	6/11/2020	Wise, Sara K	RN
ORDER0006842	6/11/2020	Gifford, Abby M	RN
ORDER0006841	6/11/2020	Novitski, Debra L	RN

ORDER0006839	6/11/2020	Crocker, Hollie M	RN
ORDER0006834	6/11/2020	Spietz, Lois A	LPN
ORDER0006846	6/11/2020	Groesbeck, Sandra K	RN
ORDER0006837	6/11/2020	Vig, Kayla Lynne	RN
ORDER0006838	6/11/2020	Campbell, Sawyer L	RN
ORDER0006840	6/11/2020	Weintraub, Catherine A	RN
ORDER0006836	6/11/2020	Maloney, Christy J	RN
ORDER0006716	6/10/2020	Lindsay, Mikelyn E	LPN
ORDER0006752	6/3/2020	Fosso, Jeffrey M	RN
ORDER0006821	6/2/2020	Szpiszar, Jennifer Leigh	RN
ORDER0006741	5/28/2020	Bernards, Penny M	RN
ORDER0004280	5/28/2020	Kamp, Melissa J.	RN
ORDER0003798	5/28/2020	Strube, Scott C	RN
ORDER0006741	5/28/2020	Bernards, Penny M	APNP
ORDER0006521	5/28/2020	Gast, Jessica M	LPN
ORDER0005506	5/28/2020	Schmidt, Rhonda J	RN
ORDER0006540	5/28/2020	Brooks-Edgar, Paulette Jane	RN
ORDER0006657	5/28/2020	Sahr, Heidi Ann	RN
ORDER0005564	5/28/2020	Behnke, Caitlin M	RN
ORDER0003024	5/27/2020	Rossi, Allyson K	RN
ORDER0006802	5/14/2020	Kirk, David C	RN

ORDER0006807	5/14/2020	Moore, Cheryl A	RN
ORDER0006805	5/14/2020	Marchinowski, Danielle J	RN
ORDER0006804	5/14/2020	Reimer, Clayton D	RN
LS0304222NUR	5/14/2020	Young, Regina Marie	RN
ORDER0006798	5/14/2020	Bowe, Brenda Kay	RN
ORDER0006799	5/14/2020	Treppish, Keri L	RN
ORDER0006796	5/14/2020	Santiago, Sheela	RN
ORDER0006801	5/14/2020	Myher, Erica L	LPN
ORDER0006803	5/14/2020	Belvin, Stacy Lynn	RN
ORDER0006797	5/14/2020	Balfany, Jennifer M	RN
ORDER0006806	5/14/2020	Eannelli, Katherine J	RN
ORDER0006800	5/14/2020	Coffin, Kathryn A	RN
ORDER0006568	5/6/2020	Oreskovich, Samantha J	LPN
ORDER0006775	5/2/2020	Huntress-Christianson, Annabelle M	RN
ORDER0006773	5/1/2020	Walter, Lisa N	RN
ORDER0006168	4/30/2020	Busche, Jennifer J	RN
ORDER0006696	4/29/2020	Buehring, Michelle L	RN
ORDER0006649	4/29/2020	Bowes, Nichole	RN
ORDER0006772	4/28/2020	Keller, Amber L	RN
ORDER0006767	4/28/2020	Stier, Lucas D	RN
ORDER0006769	4/28/2020	Kosnick, Christine M	RN

ORDER0006771	4/24/2020	Crowder, Mary A	RN
ORDER0006768	4/24/2020	Frase, Abigail E	RN
ORDER0006753	4/21/2020	Derkowski, Nicholas E	RN
ORDER0006754	4/17/2020	Mrotek, Julie Lynn	RN
ORDER0006666	4/16/2020	Plumley, Patricia A	RN
ORDER0000988	4/16/2020	Nelson, Laura L	RN
ORDER0004197	4/16/2020	Violanda, Mercy Grace	RN
ORDER0004716	4/16/2020	Weber, Laura B	RN
ORDER0006534	4/16/2020	Miskowski, Ellen M	RN
ORDER0005075	4/16/2020	Picord, Amanda T	RN
ORDER0001946	4/16/2020	Zitzke, Ann L	LPN
ORDER0003142	4/16/2020	Story, Judy M	RN
ORDER0005218	4/16/2020	Welter, Rita Rae	RN
ORDER0003272	4/16/2020	Kleibor, Wendy A	RN
ORDER0006613	4/16/2020	Techmeier, Kathryn E	RN
ORDER0001384	4/15/2020	Leibundgut, Melissa Meredith	RN
ORDER0006579	4/15/2020	Hamilton, Christine A	RN
ORDER0006664	4/10/2020	Klug, Donnamae E	RN
ORDER0006273	4/9/2020	Soteropoulos, Jamie L	RN
ORDER0006272	4/9/2020	Williams, Debourne Antony	RN
ORDER0006751	4/9/2020	Bingner, Eric C	APNP

ORDER0006742	4/9/2020	Dukes, Stephanie L	RN
ORDER0006750	4/9/2020	Larsen, Kyle G	LPN
ORDER0006748	4/9/2020	Schmidt, Sara A	LPN
ORDER0006744	4/9/2020	Engelbrecht, Lisa M	RN
ORDER0006741	4/9/2020	Bernards, Penny M	RN
ORDER0006743	4/9/2020	Morse, Amanda J	RN
ORDER0006751	4/9/2020	Bingner, Eric C	RN
ORDER0006741	4/9/2020	Bernards, Penny M	APNP
ORDER0006747	4/9/2020	Jeske, Chris L	RN
ORDER0006755	4/9/2020	Lamichhane, Sadhana	RN
ORDER0006752	4/9/2020	Fosso, Jeffrey M	RN
ORDER0004802	4/9/2020	Olson, Aaron F	RN
ORDER0006113	4/9/2020	Stemper, Kelly E	RN
ORDER0006745	4/9/2020	Anderson, Lisa R	RN
ORDER0006271	4/9/2020	Lenck, Ann M	RN
ORDER0006572	4/9/2020	Williams, Angelia Patsy	LPN
ORDER0006746	4/9/2020	Taylor, Jennifer L	RN
ORDER0006740	4/9/2020	Chege, Zakaria M	RN
ORDER0006749	4/9/2020	Bednarek, Jennifer L	RN
ORDER0006736	4/8/2020	Stamm, Julie L	RN
ORDER0006737	4/8/2020	Micheau, Lisa M	LPN

ORDER0006645	4/7/2020	McCurley, Tia M	RN
ORDER0006658	3/31/2020	Burgos, Lisa C	RN
ORDER0005018	3/26/2020	Rosenbaum, Jennifer Ann	RN
ORDER0006717	3/20/2020	Lynch, Marissa E	RN
ORDER0005297	3/20/2020	Genrich, Daphne Jane	RN
ORDER0006647	3/20/2020	Bower, Charles M	RN
ORDER0006566	3/18/2020	Kufahl, Jourdan T	LPN
ORDER0002518	3/18/2020	Senger, Wendy D	LPN
ORDER0005650	3/18/2020	Kosnick, Christine M	RN
ORDER0006410	3/18/2020	Embke, Sharon A	RN
LS0407297NUR	3/18/2020	Ward, Sherry L	RN
ORDER0006098	3/16/2020	Morgan, Leah E	RN
ORDER0006711	3/13/2020	Bondy, Adam E	RN
ORDER0006723	3/12/2020	Schmeling, Margaret R	RN
ORDER0006722	3/12/2020	Miller, Lisa M.	RN
ORDER0006709	3/12/2020	Hansen, Erin E	RN
ORDER0003024	3/12/2020	Rossi, Allyson K	RN
ORDER0006721	3/12/2020	David, Amanda J	RN
ORDER0006714	3/12/2020	Dederich, Douglas M	RN
ORDER0006724	3/12/2020	Hellmer, Jami E.	APNP
ORDER0006718	3/12/2020	Konkel, Sarah E	RN

ORDER0006724	3/12/2020	Hellmer, Jami E.	RN
ORDER0006716	3/12/2020	Lindsay, Mikelyn E	LPN
ORDER0006238	3/12/2020	Current, Rochelle A	RN
ORDER0006708	3/12/2020	Wheeler, Dana A	RN
ORDER0006720	3/12/2020	Phillips, Christopher R	RN
ORDER0006717	3/12/2020	Lynch, Marissa E	RN
ORDER0006710	3/12/2020	Sterwald-Finch, Carissa L	RN
ORDER0006712	3/12/2020	Jondreau, Jennifer C	RN
ORDER0006420	3/12/2020	Pace, Rhonda L	LPN
ORDER0006719	3/12/2020	Mathison, Kristina Susan	RN
ORDER0006713	3/12/2020	Minella, Nancy A	RN
ORDER0006715	3/12/2020	Berens, Jonathan	RN
ORDER0006707	3/10/2020	Myhrvold, Heather E	RN
ORDER0006577	3/10/2020	Bartz, Kurt Dieter	RN
ORDER0006181	3/6/2020	Disrud, Kristine M	RN
ORDER0006704	3/4/2020	Anderson, Monja Ann	LPN
ORDER0004470	3/4/2020	Lang, Michelle L	RN
ORDER0006696	2/27/2020	Buehring, Michelle L	RN
ORDER0006168	2/26/2020	Busche, Jennifer J	RN
ORDER0006695	2/25/2020	Tusler, Gretchen M	LPN
ORDER0005616	2/21/2020	Crownover, Taylor M	RN

ORDER0005463	2/20/2020	Harris, Yvette L	RN
ORDER0003114	2/20/2020	Wing, Amanda L.	RN
ORDER0002524	2/20/2020	Hargis, Heidi J	RN
ORDER0003750	2/20/2020	Edlebeck, Kelly J	RN
ORDER0005374	2/20/2020	Stehling, Jennifer Marie	RN
ORDER0000193	2/20/2020	Hoffman, Stephanie R	RN
ORDER0003385	2/20/2020	Pittman, Brenda J	RN
ORDER0005624	2/20/2020	Paetz, Colette M	RN
ORDER0005622	2/20/2020	Gonzalez, Tanya M	RN
ORDER0004188	2/20/2020	Dimodica, Jayson A	RN
ORDER0005430	2/20/2020	Feltz, Kristin L	RN
ORDER0006613	2/20/2020	Techmeier, Kathryn E	RN
ORDER0006668	2/19/2020	Krajewski, Carey L	RN
ORDER0005842	2/19/2020	Moore, James Bradley	RN
ORDER0006666	2/18/2020	Plumley, Patricia A	RN
ORDER0006573	2/17/2020	Knese, Philip D	RN
ORDER0006573	2/17/2020	Knese, Philip D	APNP
ORDER0006665	2/14/2020	Hummel, Jennifer M	RN
ORDER0006652	2/13/2020	James, Paris M	LPN
ORDER0006645	2/13/2020	Mccurley, Tia M	RN
ORDER0006667	2/13/2020	Green, Stephanie A	RN

ORDER0006660	2/13/2020	Abbet, Shayna R	RN
ORDER0006662	2/13/2020	James, Jennifer L	RN
ORDER0006647	2/13/2020	Bower, Charles M	RN
ORDER0006664	2/13/2020	Klug, Donnamae E	RN
ORDER0006659	2/13/2020	Fretschel, Paul J	RN
ORDER0006663	2/13/2020	Brady, Merrietta	LPN
ORDER0006654	2/13/2020	Blunt, Tiffany M	LPN
ORDER0006649	2/13/2020	Bowes, Nichole	RN
ORDER0006651	2/13/2020	Ashbeck, Jennifer L	RN
ORDER0006661	2/13/2020	Kartos, Susan C	RN
ORDER0005657	2/13/2020	Kaphaem, Christopher M	RN
ORDER0006642	2/13/2020	Rios, Tina M	LPN
ORDER0006648	2/13/2020	Brown, Senina L	LPN
ORDER0006646	2/13/2020	Biegert, Janelle F	LPN
ORDER0006650	2/13/2020	Vanderleest, Lori A	RN
ORDER0006657	2/13/2020	Sahr, Heidi Ann	RN
ORDER0006658	2/13/2020	Burgos, Lisa C	RN
ORDER0006655	2/13/2020	Szocik, Tracy L	RN
ORDER0006653	2/13/2020	Reed, Kathleen Ann	RN
ORDER0005435	2/12/2020	Gerdin, Megan E	RN
ORDER0005296	2/12/2020	Bolan, Patricia Mary	RN

ORDER0006530	2/11/2020	Hasse, Kathleen S	RN
ORDER0006580	1/31/2020	Reid, Charlene A	RN
ORDER0006635	1/29/2020	Lowe, Felicia Starr	LPN
ORDER0006571	1/23/2020	Geiger, Stephanie G	RN
ORDER0006407	1/21/2020	Rachwal, Anne	RN
ORDER0006574	1/21/2020	Sherbinow, Jennifer S	RN
ORDER0006610	1/17/2020	Hoppe, Mary Jo	RN
ORDER0006533	1/17/2020	Hassemer, Brent T	RN
ORDER0005810	1/15/2020	Renner, Shane Michael	RN
ORDER0006531	1/15/2020	Brandenburg, Corey James	RN
ORDER0005576	1/14/2020	Levra, Ashley R	RN
ORDER0003596	1/14/2020	Graham, Sandra B	RN
ORDER0004747	1/14/2020	Johnson, Christine R	LPN
ORDER0003386	1/14/2020	Anderson, Kimberly Ann	RN
ORDER0004747	1/14/2020	Johnson, Christine R	RN
ORDER0005650	1/14/2020	Kosnick, Christine M	RN
ORDER0006618	1/13/2020	Pelka, Lucas A	RN
ORDER0006610	1/9/2020	Hoppe, Mary Jo	RN
ORDER0006612	1/9/2020	Clark, Elizabeth A	LPN
ORDER0006611	1/9/2020	Stecker, Kimberly K	RN
ORDER0006609	1/9/2020	Cabrera, Bonnie S	RN

ORDER0006602	1/7/2020	Haskins, Laurie G.	LPN
ORDER0006603	1/7/2020	Molitor, Julie	LPN
ORDER0006613	1/6/2020	Techmeier, Kathryn E	RN
ORDER0006464	1/2/2020	Trost-Esposito, Christina N	Applicant
ORDER0006406	1/2/2020	Gatrel, Amanda M	RN
ORDER0006537	1/2/2020	Mlsna, Linda A	LPN
ORDER0002665	12/19/2019	Ortiz, David A	RN
ORDER0000186	12/19/2019	Pierce, Heather Marie	RN
ORDER0002043	12/19/2019	Hagman, Kelly J	RN
ORDER0006411	12/18/2019	Scott, Caressa L	LPN
ORDER0006475	12/18/2019	Harris, Tasha D	LPN
ORDER0006230	12/18/2019	Kratky, Chelsea R	LPN
ORDER0005326	12/17/2019	Cruz-Perez, Leia M	RN
ORDER0005851	12/16/2019	Morel, Bryan J	RN
ORDER0006583	12/16/2019	Beckmann, Christine L	LPN
ORDER0006582	12/16/2019	Campbell, Christian R	RN
ORDER0006600	12/16/2019	Pachniak, Ann M	RN
ORDER0006576	12/12/2019	Ruosch, Conner A	RN
ORDER0006581	12/12/2019	Weldon, Brianna M	RN
ORDER0006580	12/12/2019	Reid, Charlene A	RN
ORDER0006579	12/12/2019	Hamilton, Christine A	RN

ORDER0006572	12/12/2019	Williams, Angelia Patsy	LPN
ORDER0006571	12/12/2019	Geiger, Stephanie G	RN
ORDER0006573	12/12/2019	Knese, Philip D	APNP
ORDER0006578	12/12/2019	Lawler, Billie Ann	RN
ORDER0006573	12/12/2019	Knese, Philip D	RN
ORDER0006574	12/12/2019	Sherbinow, Jennifer S	RN
ORDER0006578	12/12/2019	Lawler, Billie Ann	APNP
ORDER0006575	12/12/2019	Goodbear, Amanda E	LPN
ORDER0006577	12/12/2019	Bartz, Kurt Dieter	RN
ORDER0006532	12/9/2019	Riegert, Alysha B	RN
ORDER0005650	12/6/2019	Kosnick, Christine M	RN
ORDER0005833	12/6/2019	Borchardt, Cynthia M	RN
ORDER0006568	12/3/2019	Oreskovich, Samantha J	LPN
ORDER0006521	11/29/2019	Gast, Jessica M	LPN
ORDER0006174	11/26/2019	Kendall, Kristina N	LPN
LS0902266NUR	11/21/2019	Klinger, Hedy C	RN
ORDER0003704	11/21/2019	Geske, Jacqueline A	Applicant
ORDER0005216	11/21/2019	Taylor, Jennifer L	RN
ORDER0006564	11/21/2019	Tyler, Michael A	RN
ORDER0005326	11/21/2019	Cruz-Perez, Leia M	RN
ORDER0002476	11/21/2019	Thiel, Susan A	RN

ORDER0005432	11/21/2019	Lange-Fonk, Diana M	LPN
ORDER0002869	11/21/2019	Harley, Julie A	LPN
ORDER0004283	11/21/2019	Owens, Melissa R	RN
ORDER0005114	11/21/2019	Brooks, Debra J	LPN
ORDER0006462	11/20/2019	Hollenbeck, Yolanda	RN
ORDER0000298	11/20/2019	Cornell, Randy J	RN
ORDER0005842	11/20/2019	Moore, James Bradley	RN
ORDER0006268	11/20/2019	Hugo, Kim F	LPN
ORDER0006566	11/19/2019	Kufahl, Jourdan T	LPN
ORDER0006553	11/19/2019	Thompson, Eileen Hornberger	RN
ORDER0006539	11/14/2019	Hughes, Angela P	RN
ORDER0006537	11/14/2019	Mlsna, Linda A	LPN
ORDER0006532	11/14/2019	Riegert, Alysha B	RN
ORDER0006530	11/14/2019	Hasse, Kathleen S	RN
ORDER0006531	11/14/2019	Brandenburg, Corey James	RN
ORDER0006528	11/14/2019	Miller, Marcia Jean	RN
ORDER0006538	11/14/2019	Selin, Jennifer M	LPN
ORDER0006533	11/14/2019	Hassemer, Brent T	RN
ORDER0006540	11/14/2019	Brooks-Edgar, Paulette Jane	RN
ORDER0006538	11/14/2019	Selin, Jennifer M	RN
ORDER0006536	11/14/2019	Reiners, Jay DK	RN

ORDER0006527	11/14/2019	Giese, Kristina M	RN
ORDER0006529	11/14/2019	Adamczyk, Carol J	APNP
ORDER0006529	11/14/2019	Adamczyk, Carol J	RN
ORDER0006534	11/14/2019	Miskowski, Ellen M	RN
ORDER0006535	11/14/2019	Stevenson, Elizabeth K	RN
ORDER0006476	11/12/2019	Gladem, Cammie L	RN
ORDER0006179	11/9/2019	Chaplin, Jason R	LPN
ORDER0006548	11/7/2019	Behnke, Ronda F	RN
ORDER0006524	11/7/2019	Dahl, Tina M	LPN
ORDER0006522	11/5/2019	Reilly, Kimberly M	RN
ORDER0005326	11/1/2019	Cruz-Perez, Leia M	RN
ORDER0006166	10/28/2019	McGee, Antoinette D	RN
ORDER0006418	10/24/2019	Vollmer, Donald L	RN
ORDER0006517	10/22/2019	Lutes, Angela B	RN
ORDER0006518	10/22/2019	Lawson, Laura L	RN
ORDER0005650	10/21/2019	Kosnick, Christine M	RN
ORDER0006469	10/21/2019	Froelich, Amanda R	RN
ORDER0004472	10/18/2019	Sherfinski, Kimberly A	RN
ORDER0004806	10/17/2019	Hensel, Terry L	RN
ORDER0006509	10/17/2019	Rathakrishnan, Veena	RN
ORDER0006156	10/17/2019	Akins, Mary E	RN

ORDER0006511	10/17/2019	Hood, Sarah A	LPN
ORDER0006510	10/17/2019	Rosas, Daniel	RN
ORDER0006508	10/16/2019	Johnson, Sajne G	LPN
LS0304222NUR	10/11/2019	Young, Regina Marie	RN
ORDER0006469	10/10/2019	Froelich, Amanda R	RN
ORDER0006472	10/10/2019	St Marie, Jolene A	RN
ORDER0006470	10/10/2019	Voigt, Ashley A	RN
ORDER0006471	10/10/2019	Eggers, Kendrick J	RN
ORDER0006473	10/10/2019	Haertl, Valerie R	LPN
ORDER0006474	10/10/2019	Thomas, Makesha M	RN
ORDER0006468	10/8/2019	Lyons, Kimberly V	RN

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