# Federation of Podiatric — Medical Boards —



### **Interstate Podiatric Medical Licensure Compact**

DSPS Podiatry Affiliated Credentialing Board Meeting - 10/22/2025



# **Presentation Objectives**

1) Understand the Need for License Portability

How evolving healthcare demands make modernization essential

### 2) Understand Compacts and Their Role in Healthcare

Recognize the wide use across health professions and IPMLC's alignment with the MD/DO model

- 3) Learn the Expedited Licensure Pathway
- Single application, streamlined process, preserved state authority
- 4) Follow the Legislative Roadmap

From model law introduction to state ratification

5) Learn from States Leading the Way

Numerous states have introduced, or plan on introducing legislation

6) Take Action with FPMB Support

Education, outreach, and legal guidance for adoption

#### FEDERATION OF PODIATRIC MEDICAL BOARDS

#### **Mission Statement**

To serve as the national voice for state podiatric medical boards while collaborating with allied organizations, supporting member boards with services and initiatives that protect and promote patient safety, integrity of podiatric medicine, access to high-quality healthcare, and regulatory best practices

#### **Vision Statement**

A podiatric medical regulatory system that protects patients and ensures access to high-quality healthcare services, sustaining the integrity and excellence of podiatric medicine

#### **Impact Statement**

An effective and efficient podiatric medical regulatory system that: 1) Acts in the public interest; 2) Provides patient protection, 3) Sustains the integrity of podiatric medicine, and 4) Supports license portability

### License Portability: The Need for Change



Advancements in telehealth and increasing adoption of digital healthcare platforms



Improving podiatric healthcare access, especially in rural areas and communities with workforce shortages



Relocation, including veterans & spouses\*, or employment opportunities in different regions or states



Healthcare crisis (pandemics or natural disasters)

\*Veterans Auto and Education Improvement Act of 2022 (H.R. 7939)

# **Atlanta VA's Home-Based Podiatry Pilot Program Breaks New Ground**



"One Intermediate Care Technician will usually see 10-12 patients at the clinic. Because of travel and geography, the ICT will only see 2-3 patients a day," said Nichol Salvo, DPM, Chief of Podiatry and Program Director of Limb Preservation at the Atlanta VA."

Source: VA.gov

# Interstate Compacts & Healthcare



A legal agreement among participating states to coordinate on issues that cross state borders



Hundreds of compacts already exist, including **over sixteen (16)** for the healthcare professions (in different stages of completion):

- Athletic Training
- Audiology & Speech-Language Pathology
- Counseling
- Dietetics
- ➤ Dentistry & Dental

#### Hygiene

- Emergency Medical Services Personnel
- Medicine (MDs/DOs)
- Nursing & Advanced Practice Registered Nursing

- Occupational Therapy
- ➤ Physician Assistants
- ➤ Physical Therapy
- > Psychology

- ➤ Respiratory Therapy
- ➤ School Psychology
- ➤ Social Work
- Speech-LanguagePathology &Audiology

#### **PODIATRY**

**Podiatric Physicians & Surgeons** 



### **An Established Path to Success**

The Podiatry Compact affords podiatric physicians and surgeons the same additional licensure pathway as MDs and DOs.

The Interstate Podiatric Medical Licensure Compact follows the <u>well-established</u> and <u>successful</u> path of the MD/DO Compact. It streamlines the licensing process ("expedited licensure") for podiatric physicians allowing them to obtain licenses in multiple states quickly and efficiently while improving patient protection.

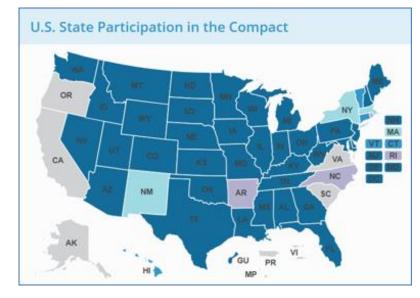
### MDs/DOs – Interstate Medical Licensure Compact (IMLC)

#### **Rapid Adoption**

- Launched by Federation of State Medical Boards in 2013, the first state adopted the model law in 2017
- Today, the IMLC includes 44 member jurisdictions —
   42 states, Guam, and the District of Columbia

#### **Extensive Participation**

• As of July 31, 2025, the IMLC has enabled **49,027** physicians to secure **162,456** medical licenses





# **Expedited Licensure Process**

The Podiatry Compact simply provides an <u>additional</u> "TSA-like" pathway of licensure for eligible podiatric physicians.

# Will the Compact supersede state authority?

No. States keep full control of podiatric licensure. The Compact only coordinates an expedited process—it does not override state authority.

# Will the Compact change the Practice Act or Scope of Practice?

No. The Podiatry Compact will not change in any way a state's Podiatric Medical Practice Act, or a state's full authority in administering its duties of oversight. **Expedited Pathway:** <u>Voluntary</u>, streamlined process for podiatric physicians seeking licensure in multiple states.

**Single Application:** One Compact application enables eligibility for <u>multiple</u>, separate state licenses.

**State-Issued Licenses:** Licenses are still granted by <u>individual</u> states but issued faster with fewer burdens.

**Renewals:** Handled by the Compact and must meet each Compact State's requirements

# **Key Qualifications**

DPM Compact	MD/DO Compact			
1) Is a graduate of a podiatric medical school accredited by the CPME	SAME	Medical school accredited by LCME, COCA, or IMED-listed		
2) Passed Parts I, II, and III (PMLexis) of the NBPME/ APMLE, or their NBPME/APMLE recognized replacement examinations	SAME	Passed each component of the USMLE or the COMLEX-USA within three attempts		
3) Successfully complete a podiatric residency program approved by the CPME	SAME	Completed GME approved by ACGME or AOA		
<b>4)</b> Holds specialty <b>certification</b> from a specialty board recognized by the CPME	SAME	Specialty certification or a time- unlimited specialty certificate recognized by ABMS or AOABOS		
<b>5)</b> Possesses a <b>full and unrestricted license</b> to engage in the practice of podiatric medicine issued by a member board	SAME	Full and unrestricted license to engage in the practice of medicine		















Key Qualifications demonstrate parity between MD/DO and DPM.

# **Key Qualifications**

DPM Compact	MD/DO Compact		
<b>6)</b> Has never been convicted, received adjudication, deferred adjudication, community supervision, or deferred disposition for any offense by a court of appropriate jurisdiction	SAME	Identical language	
<b>7)</b> Has never held a license authorizing the practice of podiatric medicine subjected to <b>discipline by a licensing agency</b> in any state, federal, or foreign jurisdiction, excluding any action related to the non-payment of fees related to a license	SAME	Identical language	
8) Has never had a controlled substance license or permit suspended or revoked by a state or the US DEA or voluntarily surrendered such license after notification of investigation	SAME	"voluntarily surrendered such license after notification of investigation" specified in an Advisory Opinion	
9) Is not under active investigation by a licensing agency or law enforcement authority in any state, federal or foreign jurisdiction	SAME	Identical language	

# **Step-by-Step Process**

### **Compact Pathway**

- Form a Licensing Board Task Force
- Q Draft the Compact Collaboratively
- Legislation Introduced & Enacted
- Ratification by Participating States
- Activate the Compact Commission
- Implement the Compact

ACT NOW: Introduce legislation while key enablers, like the HRSA grant and IMLCC partnership are available, making this initiative economically possible.

#### **FPMB Support**

**Education & Outreach:** HRSA funds <u>cannot</u> be used for lobbying, but FPMB supports organizations introducing legislation via outreach & education

**Legal Expertise:** Premier legal liaison reviews and represents legislative documents (same expert from MD/DO compact)

With 44 states and jurisdictions having already adopted the MD/DO compact, passage of the Podiatry Compact in these states should be well-supported, reflecting the parity in language between the two compacts.



### 15 States Advancing Toward Adoption

State Components communicating commitments to moving forward at the September 2025

ASPE/APMA SAF meetings in Boston, Massachusetts:

1	Λ.	- <b>:</b> —		_
- [	Al	ſΙΖ	on	3

6. Florida

11. New Mexico

2. California

7. Georgia

12. New Hampshire

3. Colorado

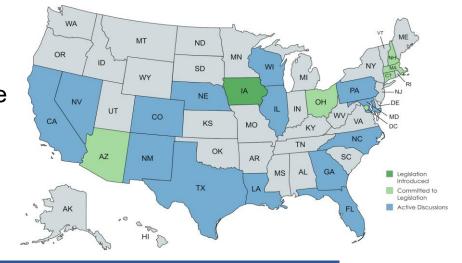
\*lowa\*

13. North Carolina

4. Connecticut

9. Louisiana

- 14. Ohio
- 5. District of Columbia 10. Massachusetts
- 15. Pennsylvania



### \*LEGISLATION INTRODUCED\*

**IOWA** Podiatric Medical Society

"During the 2025 lowa legislative session, the IPMS introduced legislation to adopt the IPMLC. The bill unanimously passed both the State Government subcommittee and full committee. However, it did not make it onto the House debate calendar before the second funnel deadline. Since 2025 marks the first year of the 91st General Assembly, the bill remains eligible for consideration in the 2026 legislative session without needing to be reintroduced. IPMS remains optimistic about advancing this legislation to reduce regulatory barriers for podiatrists practicing across state lines." –Lane Till, IOM, Executive Director



#### FEDERATION OF PODIATRIC MEDICAL BOARDS

12116 Flag Harbor Drive | Germantown, MD 20874 | www.fpmb.org | www.ipmlc.org

#### **FPMB Director of Compact Enactment / Licensure Pathways**



516-874-7652 (516-US-IPMLC)

#### **FPMB Executive Director**

Russell J. Stoner, CAE

<u>rstoner@fpmb.org</u> 202-810-3762 (202-810-FPMB)



Together, we can transform and streamline podiatric licensure— improving patient care & safety while expanding access nationwide

#### **PODIATRIC PHYSICIANS**

- Streamlined Licensure: Cuts the burden, time, and cost of securing and maintaining multiple licenses.
- Broader Practice & Job Access:
   Enables cross-state in-person and telemedicine care, expanding reach to new patients and markets.
- Military Mobility Support: Eases license transitions for relocating service members and spouses.



NOTICE: The Health Resources and Services Administration, Department of Health and Human Services is providing 5 years of financial support for this Licensure Portability Grant Program project (Grant Number: H1MTH53168). The contents are those of the author. They may not reflect the policies of the Department of Health and Human Services or the U.S. government.

