

## 1910.132 Personal Protective Equipment Certifications of Hazard Assessment and Training

1910.132(d)(1) The employer shall assess the workplace to determine if hazards are present, or are likely to be present, which necessitate the use of personal protective equipment (PPE). If such hazards are present, or likely to be present, the employer shall:

- (i) Select, and have each affected employee use, the types of PPE that will protect the affected employee from the hazards identified in the hazard assessment;
- (ii) Communicate selection decisions to each affected employee; and,
- (iii) Select PPE that properly fits each affected employee.

Now, 1910.132(d) requires that you Certify the Hazard Assessment. You take a piece of paper, write Certification of Hazard Assessment on it, sign and date it and you are technically in compliance. But you have just set yourself up for a multitude of problems in meeting the requirements of the above standard.

Only the person(s) who conducted the assessment may (or may not) remember what PPE was selected for which hazard

- to be able to conduct training
- know which guy needs to be trained in what
- be able to recognize changes in work conditions requiring reassessment
- verify compliance by stating **how** he KNOWS that each piece of PPE selected is protective against the hazard.

And when that guy realizes that he doesn't remember everything needed to comply with 1910.132 you have to start back at the beginning.

While the OSHA standard only requires those three items of information the handout they provide is copied on the next page with only one addition, job title to link the assessment to the training required.

The Certification of training in PPE only requires name of employee, date of training "PPE" and how he demonstrated he understood the training but if that's all you have then you cannot:

1. demonstrate to Department of Safety and Professional Services, DSPS, or Department of Workforce Development Worker's compensation investigation representative that he received training in correct PPE.
2. provide documentation to abate a violation of 1910.132(f) to DSPS
3. identify employees whose training needs to be updated
4. quickly identify training topics for new employees
5. state, unequivocally, that the employee was trained and breaking work rules so that you can meet the requirements of 1910.132 to "have each affected employee use" the selected PPE.

So, document your hazard assessment:

- When (which task, chemical or equipment requires PPE, such as MIG Welding ¼" electrodes or smaller)
- Why (what is the specific hazard, i.e. welder's flash, burns to arms, hands, body)
- What (PPE will prevent employee exposure, i.e. welder's helmet shade #10, leather gloves and sleeves and apron.

For training purposes add

Who: job titles in your employ that conduct that task (MIG welding: Maintenance I, Highway, Shop Tech II, Parks)

Online programs often conduct hazard assessments by job title. This adds paper and work and time and you end up with no connection between hazard, task, and PPE as well as no way to identify if a new task is brought on or an old task has been discontinued.

It increases the work instead of increasing the efficiency.

**CERTIFICATION OF PERSONAL PROTECTIVE EQUIPMENT (PPE) HAZARD ASSESSMENT**

ASSESSED BY (Signature)	JOB TITLE****	Task or EQUIPMENT	HAZARD TYPE*	BODY PART IMPACTED	HAZARD POTENTIAL**	PPE SELECTED	DATE

\*Hazard Type: IMP- Impact, PEN- Penetration, COM- Compression, CHM- Chemical (state type, i.e. acid corrosive), HT- Heat, HD- Hazardous Dust, RD- Light Radiation

\*\*Hazard Potential: High, Medium, and Low. Weigh the severity of the potential injury with the likelihood of occurrence.

\*\*\*Date of assessment.

\*\*\*\*Optional: Job titles that use the equipment or performs the task to simplify documentation of training. NOT in OSHA handout

**PERSONAL PROTECTIVE EQUIPMENT:**  
**EMPLOYEE TRAINING CERTIFICATION**

Person performing training session: \_\_\_\_\_

Date of Training: \_\_\_\_\_

Full name of each employee trained (or attach a list)

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Subjects of training (example: welding, or job titles if on certification): \_\_\_\_\_

\_\_\_\_\_

Items covered during training:

- When PPE is necessary
- What PPE is necessary
- How to properly put on, take off, adjust, and wear PPE
- Limitations and useful life of PPE
- Proper care, maintenance, replacement, and disposal of PPE
- Other \_\_\_\_\_

Method of Training: \_\_\_\_\_

Employee understanding of the training was demonstrated  
by: \_\_\_\_\_

\_\_\_\_\_