



Tony Evers, Governor
Dawn B. Crim, Secretary

VIRTUAL/TELECONFERENCE
BOARD OF NURSING
Virtual, 4822 Madison Yards Way, Madison
Contact: Brad Wojciechowski (608) 266-2112
March 10, 2022

The following agenda describes the issues that the Board plans to consider at the meeting. At the time of the meeting, items may be removed from the agenda. Please consult the meeting minutes for a record of the actions of the Board.

AGENDA

8:00 A.M.

OPEN SESSION – CALL TO ORDER – ROLL CALL

- A. Adoption of Agenda (1-6)**
- B. Approval of Minutes of February 10, 2022 (7-12)**
- C. Reminders: Conflicts of Interests, Scheduling Concerns**
- D. Introductions, Announcements and Recognition**
- E. Administrative Matters – Discussion and Consideration**
 - 1) Department, Staff and Board Updates
 - 2) Board Members – Term Expiration Dates
 - a. Dolatowski, Rosemary P. – 7/1/2022
 - b. Edelstein, Janice A. – 7/1/2024
 - c. Guyton, Vera L. – 7/1/2025
 - d. Hinkfuss, Paul – 7/1/2025
 - e. Kallio, Peter J. – 7/1/2022
 - f. Saldivar Frias, Christian – 7/1/2023
 - g. Scott, Linda D. – 7/1/2023
 - h. Weinman, Robert W. – 7/1/2023
 - i. Zentz, Emily – 7/1/2023
- F. 8:00 A.M. APPEARANCE: Dr. Linda Young, Primary Researcher, 2019-2020 Nursing Education and Nurse Faculty Survey Including Information Regarding the Recruitment and Retention of Students – Discussion and Consideration (13)**
- G. Presentation of Petition for Summary Suspension and for Designation of Hearing Examiner**
 - 1) **8:15 A.M. APPEARANCE:** Attorney Gretchen Mrozinski, Prosecutor and Sharon K. Brown, R.N., Respondent – 21 NUR 282, 21 NUR 802 – Sharon K. Brown, R.N., Respondent

- H. Education and Examination Matters – Discussion and Consideration**
 - 1) Review of 2021 NCLEX Pass Rate Results **(14)**
- I. Legislative and Policy Matters – Discussion and Consideration**
 - 1) Senate Bill 394/Assembly Bill 396, Relating to Advanced Practice Nurses
- J. Administrative Rule Matters – Discussion and Consideration**
 - 1) Pending and Possible Rulemaking Projects **(15-17)**
- K. Credentialing Matters – Discussion and Consideration**
 - 1) Credentialing Statistics and License Counts **(18-22)**
- L. Newsletter Distribution Report and Future Planning – Discussion and Consideration (23-30)**
- M. Speaking Engagements, Travel, Public Relation Requests, and Reports**
 - 1) Consideration of Attendance: 2022 NCSBN APRN Roundtable Conference – April 12, 2022 –Hybrid
 - 2) Speaking Engagement: Speaker Requested for University of Wisconsin – Eau Claire, Doctor of Nursing Practice (DNP) Course on Wednesday, April 6, 2022
- N. Board Chair Meeting and Options to Address Department Resources – Discussion and Consideration**
- O. COVID-19 – Discussion and Consideration**
- P. Nurse Licensure Compact (NLC) Update – Discussion and Consideration**
- Q. Board of Nursing Liaison Reports – Discussion and Consideration**
- R. Discussion and Consideration of Items Added After Preparation of Agenda:**
 - 1) Introductions, Announcements and Recognition
 - 2) Administrative Matters
 - 3) Election of Officers
 - 4) Appointment of Liaisons and Alternates
 - 5) Delegation of Authorities
 - 6) Education and Examination Matters
 - 7) Credentialing Matters
 - 8) Practice Matters
 - 9) Legislative and Policy Matters
 - 10) Administrative Rule Matters
 - 11) Liaison Reports
 - 12) Board Liaison Training and Appointment of Mentors
 - 13) Informational Items
 - 14) Division of Legal Services and Compliance (DLSC) Matters
 - 15) Presentations of Petitions for Summary Suspension
 - 16) Petitions for Designation of Hearing Examiner
 - 17) Presentation of Stipulations, Final Decisions and Orders
 - 18) Presentation of Proposed Final Decisions and Orders
 - 19) Presentation of Interim Orders
 - 20) Petitions for Re-Hearing
 - 21) Petitions for Assessments

- 22) Petitions to Vacate Orders
- 23) Requests for Disciplinary Proceeding Presentations
- 24) Motions
- 25) Petitions
- 26) Appearances from Requests Received or Renewed
- 27) Speaking Engagements, Travel, Public Relation Requests, and Reports

S. Public Comments

CONVENE TO CLOSED SESSION to deliberate on cases following hearing (s. 19.85(1)(a), Stats.); to consider licensure or certification of individuals (s. 19.85(1)(b), Stats.); to consider closing disciplinary investigations with administrative warnings (ss. 19.85(1)(b), and 440.205, Stats.); to consider individual histories or disciplinary data (s. 19.85(1)(f), Stats.); and to confer with legal counsel (s. 19.85(1)(g), Stats.).

T. Review of Administrative Warning

- 1) **9:00 A.M. APPEARANCE:** Carley Peich Kiesling, DLSC Attorney and G.A.O., Respondent: 21 NUR 328 – G.A.O. **(31-98)**

U. Deliberation on Division of Legal Services and Compliance Matters

1) **Administrative Warnings**

- a. 19 NUR 711 – L.M.B. **(99-100)**
- b. 20 NUR 216 – J.J.S. **(101-102)**
- c. 21 NUR 734 – C.M.B. **(103-104)**
- d. 21 NUR 746 – A.C.F. **(105-106)**

2) **Case Closings**

- a. 20 NUR 423 – M.G.J. **(107-110)**
- b. 21 NUR 058 – K.W. **(111-116)**
- c. 21 NUR 451 – L.A.S. **(117-121)**
- d. 21 NUR 455 – C.B.R. **(122-127)**
- e. 21 NUR 518 – A.L.B. **(128-134)**
- f. 21 NUR 675 – C.M.B. **(135-138)**
- g. 21 NUR 699 – H.A.C. **(139-143)**
- h. 21 NUR 710 – T.L.G. **(144-146)**
- i. 21 NUR 713 – N.R.M. **(147-150)**
- j. 21 NUR 745 – K.B.V. **(151-154)**
- k. 22 NUR 100 – S.K.S. **(155-158)**

3) **Proposed Stipulations, Final Decisions, and Orders**

- a. 18 NUR 072 – Jeremy J. Deppisch, R.N. **(159-167)**
- b. 18 NUR 395 – Joni L. Blau, R.N. **(168-173)**
- c. 20 NUR 126 – Charles J. Frost, R.N. **(174-179)**
- d. 20 NUR 360 – Stacy L. Quick, R.N. **(180-188)**
- e. 21 NUR 076 – Denise R. Sydlewski, R.N. **(189-196)**
- f. 21 NUR 256 – Jennifer J. Busche, R.N. **(197-202)**
- g. 21 NUR 369 – Brook A. Morrison, R.N. **(203-211)**
- h. 21 NUR 437 – Jolinda A. Ferrell, R.N., A.P.N.P. **(212-219)**
- i. 21 NUR 642 – Patrick E. Van Oss, R.N. **(220-226)**

- j. 21 NUR 649 – Shelly J. Fossen, R.N. **(227-232)**
- k. 21 NUR 786 – Dana M. Hintz, R.N. **(233-244)**
- 4) **Monitoring Matters (245-246)**
 - a. Monitor Wagner
 - 1. Kathryn Coffin, R.N. – Review of Fitness for Practice Evaluation **(247-257)**
 - 2. Kathleen Conley, R.N., A.P.N.P. – Review of Most Recent Order to Give Monitoring Liaison More Authority **(258-284)**
 - 3. Stephanie Geiger, R.N. – Requesting a Reduction in AA/NA Meetings to Once Per Month and Reduction in Drug/Alcohol Screens **(285-315)**
 - 4. James Moore, R.N. – Requesting Full Licensure **(316-339)**
 - 5. Tina Rios, L.P.N. – Requesting Full Licensure **(340-352)**
 - 6. Tracy Szocik, R.N. – Requesting Full Licensure **(353-380)**
 - 7. Kahtryn Techmeier, R.N. – Requesting Reduction in the Frequency of Screens and AA/NA Meetings **(381-416)**
 - b. Monitor Heller
 - 1. Elizabeth Clark, L.P.N. – Requesting Full Licensure **(417-436)**
 - 2. Susan Thiel (Petri), R.N. – Requesting Ability to Work in Home Health Settings and Reduction in Drug/Alcohol Screens **(437-472)**
 - 3. Paulette Brooks-Edgar, R.N. – Requesting Full Licensure **(473-505)**

V. Deliberations on Petitions for Summary Suspension and for Designation of Hearing Examiner

- 1) 21 NUR 282, 21 NUR 802 – Sharon K. Brown, R.N., Respondent

W. Credentialing Matters

- 1) **Application Review**
 - a. Jennifer Korich, R.N. – Renewal Applicant **(506-553)**

X. Deliberation on Proposed Final Decision and Orders

- 1) Amanda G. Dryer, R.N. – DHA Case Number SPS-21-0078/DLSC Case Number 21 NUR 194 **(554-565)**
- 2) Francie A. Heaser, R.N. – DHA Case Number SPS-21-0084/DLSC Case Number 21 NUR 182 **(566-578)**
- 3) Glenda S. Walstrom, L.P.N. – DHA Case Number SPS-21-0086/DLSC Case Number 20 NUR 097, 20 NUR 554, 21 NUR 274 **(579-590)**

Y. Deliberation on Matters Relating to Costs/Orders Fixing Costs

- 1) Shantell L. Grenier, L.P.N. – DHA Case Number SPS-20-0025/DLSC Case Number 18 NUR 653 **(591-617)**
- 2) Philip M. Lemon, Sr., L.P.N. – DHA Case Number SPS-21-0011/DLSC Case Number 18 NUR 412 **(618-636)**
- 3) Heather M. Long, R.N. – DHA Case Number SPS-20-0029/DLSC Case Number 18 NUR 383 **(637-672)**
- 4) Jessica A. Lunde, R.N. – DHA Case Number SPS-20-0026/DLSC Case Number 19 NUR 018 **(673-690)**
- 5) Christina A. Johnson, R.N. – DHA Case Number SPS-20-0012/DLSC Case Number 18 NUR 589 **(691-707)**

- 6) Debra S. Murphy, R.N. – DHA Case Number SPS-21-0016/DLSC Case Number 17 NUR 792, 18 NUR 300, 19 NUR 672 **(708-741)**
- 7) Amanda Nabbefeldt, R.N. – DHA Case Number SPS-21-0020/DLSC Case Number 20 NUR 254 **(742-759)**
- 8) Amanda R. Nieuwenhuis, R.N. – DHA Case Number SPS-21-0029/DLSC Case Number 21 NUR 018, 21 NUR 020 **(760-785)**
- 9) Jill D. Raymer, R.N. – DHA Case Number SPS-20-0011/DLSC Case Number 18 NUR 240 **(786-803)**
- 10) Leah A. Stocks, R.N. – DHA Case Number SPS-21-0022/DLSC Case Number 20 NUR 350 **(804-820)**
- 11) Paula J. Thomas, R.N. – DHA Case Number SPS-21-0009/DLSC Case Number 19 NUR 432 **(821-840)**

Z. Deliberation of Items Added After Preparation of the Agenda

- 1) Education and Examination Matters
- 2) Credentialing Matters
- 3) DLSC Matters
- 4) Monitoring Matters
- 5) Professional Assistance Procedure (PAP) Matters
- 6) Petitions for Summary Suspensions
- 7) Petitions for Designation of Hearing Examiner
- 8) Proposed Stipulations, Final Decisions and Order
- 9) Proposed Interim Orders
- 10) Administrative Warnings
- 11) Review of Administrative Warnings
- 12) Proposed Final Decisions and Orders
- 13) Matters Relating to Costs/Orders Fixing Costs
- 14) Case Closings
- 15) Board Liaison Training
- 16) Petitions for Assessments and Evaluations
- 17) Petitions to Vacate Orders
- 18) Remedial Education Cases
- 19) Motions
- 20) Petitions for Re-Hearing
- 21) Appearances from Requests Received or Renewed

AA. Consulting with Legal Counsel

- 1) Planned Parenthood of Wisconsin, Inc. v. Wisconsin Board of Nursing, Et Al; USDC, Western District of Wisconsin
- 2) Report on Cases Delegated to Chief Legal Counsel
 - a. Interim Order: 21 NUR 610 – Carrie J. Herbst, R.N.
 - b. Proposed Final Decision and Order: 21 NUR 173 – Leora R. Taylor-Sanderson, R.N., A.P.N.P.

RECONVENE TO OPEN SESSION IMMEDIATELY FOLLOWING CLOSED SESSION

BB. Vote on Items Considered or Deliberated Upon in Closed Session if Voting is Appropriate

CC. Open Session Items Noticed Above Not Completed in the Initial Open Session

DD. Board Meeting Process (Time Allocation, Agenda Items) – Discussion and Consideration

EE. Board Strategic Planning and its Mission, Vision and Values – Discussion and Consideration

ADJOURNMENT

NEXT MEETING: APRIL 14, 2022

**VIRTUAL/TELECONFERENCE
BOARD OF NURSING
Virtual, 4822 Madison Yards Way, Madison
Contact: Brad Wojciechowski (608) 266-2112
March 10, 2022**

**BOARD OF NURSING
2021 WISCONSIN PUBLIC RECORDS LAW FACILITATED TRAINING
9:30 A.M. OR IMMEDIATELY FOLLOWING THE FULL BOARD MEETING**

A quorum of the Board of Nursing may be present; however, no board business will be conducted.

MEETINGS AND HEARINGS ARE OPEN TO THE PUBLIC, AND MAY BE CANCELLED WITHOUT NOTICE.

Times listed for meeting items are approximate and depend on the length of discussion and voting. All meetings are held at 4822 Madison Yards Way, Madison, Wisconsin, unless otherwise noted. In order to confirm a meeting or to request a complete copy of the board’s agenda, please call the listed contact person. The board may also consider materials or items filed after the transmission of this notice. Times listed for the commencement of disciplinary hearings may be changed by the examiner for the convenience of the parties. Requests for interpreters for the deaf or hard of hearing, or other accommodations, are considered upon request by contacting the Affirmative Action Officer, 608-266-2112, or the Meeting Staff at 608-266-5439.

**VIRTUAL/TELECONFERENCE
BOARD OF NURSING
MEETING MINUTES
FEBRUARY 10, 2022**

PRESENT: Rosemary Dolatowski, Janice Edelstein, Vera Guyton (*excused at 8:58 a.m.*), Peter Kallio, Linda Scott, Robert Weinman, Emily Zentz

EXCUSED: Paul Hinkfuss, Christian Saldivar Frias

STAFF: Brad Wojciechowski, Executive Director; Jameson Whitney, Legal Counsel; Sofia Anderson, Administrative Rules Coordinator; Katlin Schwartz, Bureau Assistant; Kimberly Wood, Program Assistant Supervisor-Advanced; and other Department Staff

CALL TO ORDER

Peter Kallio, Chairperson, called the meeting to order at 8:02 a.m. A quorum was confirmed with seven (7) members present.

ADOPTION OF THE AGENDA

MOTION: Rosemary Dolatowski moved, seconded by Robert Weinman, to adopt the Agenda as published. Motion carried unanimously.

APPROVAL OF MINUTES OF JANUARY 13, 2022

MOTION: Robert Weinman moved, seconded by Janice Edelstein, to approve the Minutes of January 13, 2022 as published. Motion carried unanimously.

**DR. SUSAN ZAHNER, ASSOCIATE DEAN FOR FACULTY AND VILAS
DISTINGUISHED ACHIEVEMENT PROFESSOR, 2020 RN SURVEY**

MOTION: Rosemary Dolatowski moved, seconded by Janice Edelstein, to acknowledge and thank Dr. Susan Zahner, DrPH, RN, FAAN, UW Madison-School of Nursing, for her appearance and presentation to the Board. Motion carried unanimously.

ADMINISTRATIVE RULE MATTERS

Adoption Order: CR 21-044 (N2), Relating to Reciprocal Credentials for Service Members, Former Service Members, and Their Spouses

MOTION: Linda Scott moved, seconded by Robert Weinman, to approve the Adoption Order for Clearinghouse Rule 21-044 (N2), relating to reciprocal credentials for service members, former service members, and their spouses. Motion carried unanimously.

Vera Guyton was excused at 8:58 a.m.

**SPEAKING ENGAGEMENTS, TRAVEL, PUBLIC RELATION
REQUESTS, AND REPORTS**

**Consideration of Attendance: 2022 NCSBN Midyear Meeting – March 15-17, 2022 – St.
Louis, MO/Hybrid**

MOTION: Rosemary Dolatowski moved, seconded by Linda Scott, to designate Robert Weinman, as the Board’s delegate, to attend the 2022 NCSBN Midyear Meeting on March 15-17, 2022 in St. Louis, MO/Hybrid. Motion carried unanimously.

CLOSED SESSION

MOTION: Robert Weinman moved, seconded by Peter Kallio, to convene to Closed Session to deliberate on cases following hearing (s. 19.85(1)(a), Stats.); to consider licensure or certification of individuals (s. 19.85(1)(b), Stats.); to consider closing disciplinary investigation with administrative warnings (ss. 19.85(1)(b), Stats. and 440.205, Stats.); to consider individual histories or disciplinary data (s. 19.85(1)(f), Stats.); and, to confer with legal counsel (s. 19.85(1)(g), Stats.). Peter Kallio, Chairperson, read the language of the motion. The vote of each member was ascertained by voice vote. Roll Call Vote: Rosemary Dolatowski-yes; Janice Edelstein-yes; Peter Kallio-yes; Linda Scott-yes; Robert Weinman-yes; and Emily Zentz-yes. Motion carried unanimously.

The Board convened into Closed Session at 9:10 a.m.

DIVISION OF LEGAL SERVICES AND COMPLIANCE MATTERS

Administrative Warnings

MOTION: Rosemary Dolatowski moved, seconded by Linda Scott, to issue an Administrative Warning the following DLSC Cases:

1. 20 NUR 233 – S.M.S.
2. 20 NUR 264 – C.R.
3. 20 NUR 357 – L.M.D.
4. 20 NUR 427 – C.L.B.
5. 20 NUR 467 – D.L.N.
6. 20 NUR 617 – A.N.R.
7. 20 NUR 617 – K.E.L.
8. 21 NUR 147 – J.A.B.
9. 21 NUR 167 – J.C.G.
10. 21 NUR 385 – L.A.B.
11. 21 NUR 449 – M.M.B.
12. 21 NUR 474 – S.K.K.

13. 21 NUR 482 – A.K.S.
 14. 21 NUR 565 – D.C.D.
 15. 21 NUR 644 – M.T.C.
- Motion carried unanimously.

Case Closings

MOTION: Peter Kallio moved, seconded by Robert Weinman, to close the following DLSC Cases for the reasons outlined below:

1. 18 NUR 691 – B.A.E., J.J.W., S.L.M. – No Violation
2. 19 NUR 632 – W.A.O. – Prosecutorial Discretion (P1)
3. 20 NUR 015 – D.T.S. – Insufficient Evidence
4. 20 NUR 230 – E.H.L., G.E.G., S.A. – Insufficient Evidence
5. 20 NUR 268 – Unknown – Insufficient Evidence
6. 20 NUR 271 – A.E.W. – No Violation
7. 20 NUR 297 – B.J.F., L.M.L. – No Violation
8. 20 NUR 310 – A.E.W. – Insufficient Evidence
9. 20 NUR 399 – T.M.M. – Insufficient Evidence
10. 20 NUR 417 – J.A.M. – No Violation
11. 20 NUR 473 – K.R.B. – No Violation
12. 20 NUR 570 – L.B.A. – No Violation
13. 20 NUR 624 – Unknown – Lack of Jurisdiction (L2)
14. 20 NUR 626 - Unknown – No Violation
15. 21 NUR 050 – E.S.L. – No Violation
16. 21 NUR 223 – P.P.G.S. – No Violation
17. 21 NUR 318 – M.A.B. – Prosecutorial Discretion (P1)
18. 21 NUR 323 – J.J.M. – No Violation
19. 21 NUR 326 – B.E.K. – No Violation
20. 21 NUR 344 – J.L.B. – Prosecutorial Discretion (P1)
21. 21 NUR 389 – M.L.W. – Insufficient Evidence
22. 21 NUR 485 – B.J.M. – No Violation
23. 21 NUR 496 – A.M.D. – No Violation
24. 21 NUR 603 – A.J.D. – No Violation
25. 21 NUR 617 – J.C.K. – No Violation
26. 21 NUR 703 – L.G.D. – No Violation

Motion carried unanimously.

Proposed Stipulations and Final Decisions and Orders

MOTION: Linda Scott moved, seconded by Rosemary Dolatowski, to adopt the Findings of Fact, Conclusions of Law and Order in the matter of disciplinary proceedings of the following cases:

1. 19 NUR 721 – Chantal S. Cowan, R.N.
2. 20 NUR 044 – Minta J. Dwyer, R.N.
3. 20 NUR 456 – Caitlin M. Behnke, R.N.
4. 20 NUR 579 – Emily J. Blend, R.N.
5. 21 NUR 040 – Regina M. Rosa, R.N.

6. 21 NUR 070 – Ashleigh A. Suhajda, R.N.
 7. 21 NUR 326 – Lisa A. Zimmerman, R.N.
 8. 21 NUR 427 – Antonio Garcia Merino, R.N.
 9. 21 NUR 542 – Kathy A. Galvez, R.N., A.P.N.P.
 10. 21 NUR 647 – Kimberly K. Stecker, R.N.
- Motion carried unanimously.

Monitoring Matters

Patricia Adler, R.N. Review of AODA Assessment

MOTION: Linda Scott moved, seconded by Peter Kallio, to grant the request of Patricia Adler, R.N. for full licensure. Motion carried unanimously.

Mae Bynum, R.N. Requesting Full Licensure

MOTION: Rosemary Dolatowski moved, seconded by Janice Edelstein, to grant the request Mae Bynum, R.N., for full licensure. Motion carried unanimously.

Lys Loney, R.N. Requesting Full Licensure

MOTION: Peter Kallio moved, seconded by Robert Weinman, to grant the request Lys Loney, R.N., for full licensure. Motion carried unanimously.

Laurie Haskins, L.P.N. Requesting Full Licensure

MOTION: Peter Kallio moved, seconded by Rosemary Dolatowski, to grant the request Laurie Haskins, L.P.N., for full licensure. Motion carried unanimously.

Felicia Lowe, L.P.N. Requesting Full Licensure

MOTION: Rosemary Dolatowski moved, seconded by Peter Kallio, to grant the request Felicia Lowe, L.P.N., for full licensure. Motion carried unanimously.

Colleen Sullivan, R.N. Review of Practice Assessment Review

MOTION: Peter Kallio moved, seconded by Emily Zentz, to grant the request of Colleen Sullivan, R.N., for full licensure. Motion carried unanimously.

INTERIM ORDERS

21 NUR 610 – Carrie J. Herbst, R.N.

MOTION: Rosemary Dolatowski moved, seconded by Linda Scott, to delegate to DSPS Chief Legal Counsel the Board's authority to preside over and resolve the matter of the Interim Order against Carrie J. Herbst, R.N., DLSC Case Number 21 NUR 610. Motion carried unanimously.

DELIBERATION ON PROPOSED FINAL DECISIONS AND ORDERS

Leora R. Taylor-Sanderson, R.N., A.P.N.P. – DHA Case Number SPS-21-0072/DLSC Case Number 21 NUR 173

MOTION: Rosemary Dolatowski moved, seconded by Robert Weinman, to delegate to DSPS Chief Legal Counsel the Board's authority to preside over and resolve the matter of disciplinary proceedings against Leora R. Taylor-Sanderson, R.N., A.P.N.P., Respondent – DHA Case Number SPS-21-0072/DLSC Case Number 21 NUR 173. Motion carried unanimously.

DELIBERATION ON MATTERS RELATING TO COSTS/ORDERS FIXING COSTS

Lisa M. Micheau, L.P.N. – DHA Case Number SPS-19-0058/DLSC Case Number 16 NUR 523

MOTION: Janice Edelstein moved, seconded by Linda Scott, to adopt the Order Fixing Costs in the matter of disciplinary proceedings against Lisa M. Micheau, L.P.N., Respondent – DHA Case Number SPS-19-0058/DLSC Case Number 16 NUR 523. Motion carried unanimously.

(Peter Kallio recused himself and left the room for deliberation and voting in the matter concerning Lisa M. Micheau, L.P.N., Respondent – DHA Case Number SPS-19-0058/DLSC Case Number 16 NUR 523.)

RECONVENE TO OPEN SESSION

MOTION: Robert Weinman moved, seconded by Peter Kallio, to reconvene into Open Session. Motion carried unanimously.

The Board reconvened into Open Session at 9:59 a.m.

VOTING ON ITEMS CONSIDERED OR DELIBERATED UPON IN CLOSED SESSION

MOTION: Janice Edelstein moved, seconded by Linda Scott, to affirm all motions made and votes taken in Closed Session. Motion carried unanimously.

(Be advised that any recusals or abstentions reflected in the Closed Session motions stand for the purposes of the affirmation vote.)

ADJOURNMENT

MOTION: Robert Weinman moved, seconded by Peter Kallio, to adjourn the meeting. Motion carried unanimously.

The meeting adjourned at 10:05 a.m.

DRAFT



PUBLIC AGENDA REQUEST FORM

Instructions:

1. Fill out this form, and then save to your device.
2. Return to the “[Suggest an Agenda Item](#)” page and select the appropriate Board or Council from the Board/Council list.
3. Attach your completed “Public Agenda Request” form and send.

First Name: Barbara

Last Name: Nichols

Association/Organization: Wisconsin Center for Nursing

Subject: 2019-2020 Nursing Education and Nurse Faculty Survey

Issue to Address:

To have Dr. Linda Young, Primary Researcher, present the 2019-2020 Nursing Education and Nurse Faculty survey including information regarding the recruitment and retention of students

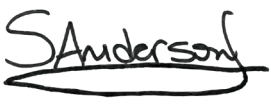
**State of Wisconsin
Department of Safety & Professional Services**

AGENDA REQUEST FORM

1) Name and title of person submitting the request: Joan Gage, Program Manager		2) Date when request submitted: 2/28/2022	
Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting			
3) Name of Board, Committee, Council, Sections: Board of Nursing			
4) Meeting Date: 3/10/2022	5) Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? 2021 NCLEX Pass Rates Results	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	8) Is an appearance before the Board being scheduled? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	9) Name of Case Advisor(s), if applicable: N/A	
10) Describe the issue and action that should be addressed: Review the pass rates and act on matters as appropriate.			
11) Authorization			
Joan Gage		2/28/2022	
Signature of person making this request		Date	
Supervisor (Only required for post agenda deadline items)		Date	
Executive Director signature (Indicates approval for post agenda deadline items)		Date	
Directions for including supporting documents: 1. This form should be saved with any other documents submitted to the Agenda Items folders. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			

**State of Wisconsin
Department of Safety & Professional Services**

AGENDA REQUEST FORM

1) Name and title of person submitting the request: Sofia Anderson, Administrative Rules Coordinator		2) Date when request submitted: 2/25/2022	
Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting			
3) Name of Board, Committee, Council, Sections: Board of Nursing			
4) Meeting Date: March 10, 2022	5) Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? Administrative Rules Matters – Discussion and Consideration 1. Pending and Possible rulemaking projects	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	8) Is an appearance before the Board being scheduled? <i>(If yes, please complete Appearance Request for Non-DSPS Staff)</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	9) Name of Case Advisor(s), if required: N/A	
10) Describe the issue and action that should be addressed: Attachments: 1. Nursing rule projects chart.			
11) Authorization			
		2/25/2022	
Signature of person making this request		Date	
Supervisor (if required)		Date	
Executive Director signature (indicates approval to add post agenda deadline item to agenda)		Date	
Directions for including supporting documents: 1. This form should be attached to any documents submitted to the agenda. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			

**Board of Nursing
Rule Projects (Updated 2/25/22)**

Permanent Rules

Clearinghouse Rule Number	Scope #	Scope Expiration	Date Scope Requested by Board	Rules Affected	Relating Clause	Synopsis	Stage of Rule Process	Next step
21-044	162-20	6/28/2023	10/8/2020	N 2	Reciprocal credentials for service members, former service members, and their spouses	Act 143 implementation	Adoption Order will be published in March. Rule will be effective on 4/1/2022.	N/A
20-069	014-20	9/30/2022	3/25/2020	N 1 to 8	Requirements in emergency situations	Comprehensive review of the Board's rules with the objective of establishing waivers and alternate requirements that the Board may utilize to respond to emergency situations.	Final rule and legislative report submitted to Governor's Office, 1/12/21.	Once Governor approves, it can be sent for Legislative review.

Scope Statements

Clearinghouse Rule Number	Scope #	Scope Expiration	Date Scope Requested by Board	Rules Affected	Relating Clause	Synopsis	Stage of Rule Process	Next step
			10/8/2020	N 8	APNP prescribing limitations	Review of limitations in N8 regarding APNPs prescribing certain drugs.	Scope submitted to Governor's Office, 11/24/20.	

Board of Nursing

			7/30/2020	N 8	Collaboration with other health care providers	Review of the collaboration requirements in N8 and other changes throughout the chapter.	Scope submitted to Governor's Office, 10/15/20.	
			6/11/2020	N 2	Temporary permits	Requirements for temporary permits to respond to a future emergency and may promulgate a permanent rule to allow the Board to grant a waiver of or variance to the requirements in emergency situations.	Scope submitted to Governor's Office on 10/15/20	

Emergency Rules

EMR Number	Rules Affected	Rule	Stage of Rule Process	Brief Synopsis of Rule	Stage Details	Next step
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**State of Wisconsin
Department of Safety & Professional Services**

AGENDA REQUEST FORM

1) Name and title of person submitting the request: Marcie Gossfeld, LPPA		2) Date when request submitted: 03/01/2022 <small>Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting</small>	
3) Name of Board, Committee, Council, Sections: Board of Nursing			
4) Meeting Date: 3/10/2022	5) Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? Credentialing license counts	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	8) Is an appearance before the Board being scheduled? <i>(If yes, please complete Appearance Request for Non-DSPS Staff)</i> <input type="checkbox"/> Yes <Appearance Name(s)> <input checked="" type="checkbox"/> No	9) Name of Case Advisor(s), if applicable: <Click Here to Add Case Advisor Name or N/A>	
10) Describe the issue and action that should be addressed: Act 10 License Counts for 2022: APNP = 19 LPN = 7 RN = 96			
11) Authorization <hr/> <div style="display: flex; justify-content: space-between;"> <i>Marcie Gossfeld</i> 3/1/2022 </div> <hr/> <div style="display: flex; justify-content: space-between;"> Signature of person making this request Date </div> <hr/> <div style="display: flex; justify-content: space-between;"> <i>Samantha Lange</i> </div> <hr/> <div style="display: flex; justify-content: space-between;"> Supervisor (Only required for post agenda deadline items) Date </div> <hr/> <div style="display: flex; justify-content: space-between;"> Executive Director signature (Indicates approval for post agenda deadline items) Date </div>			
Directions for including supporting documents: 1. This form should be saved with any other documents submitted to the Agenda Items folders. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			

**WISCONSIN DEPARTMENT OF
SAFETY AND PROFESSIONAL SERVICES
LICENSE COUNTS* AS OF 03/01/2022**
Includes Temp. Licenses/*F=Firms; I=Individuals

Entity*	Reg.	Profession	Active	Inactive	Total	Active	Inactive	Total	Active	Inactive	Total
I	30	Registered Nurse	95,967	52,353	148,320	16,816	59,990	76,806	112,783	112,343	225,126
I	31	Licensed Practical Nurse	14,161	33,292	47,453	1,098	9,659	10,757	15,259	42,951	58,210
I	32	Nurse - Midwife	245	88	333	41	84	125	286	172	458
I	33	Advanced Practice Nurse Prescriber	7,373	1,342	8,715	1,647	1,426	3,073	9,020	2,768	11,788

B

C

D

E

F

G

H

I

J

K

L

M

N

O

P

S

CREDENTIALS ISSUED BY MONTH

FROM: 1/1/2022 TO: 2/28/2022

PROFESSION NAME	YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	YR TOTALS
Advanced Practice Nurse Prescriber(33)	2022	48	80	0	0	0	0	0	0	0	0	0	0	128
Licensed Practical Nurse(31)	2022	103	107	0	0	0	0	0	0	0	0	0	0	210
Nurse - Midwife(32)	2022	1	1	0	0	0	0	0	0	0	0	0	0	2
Registered Nurse(30)	2022	649	933	0	0	0	0	0	0	0	0	0	0	1582

Wisconsin Department of Safety and Professional Services
License Counts
(Includes Temp. Licenses)

<i>Active = Current License / Inactive = Licensed Expired</i>											
			In State			Out of State			Totals		
Reg.	Profession	License Count Date	Active	Inactive	Total	Active	Inactive	Total	Active	Inactive	Total
30	Registered Nurse	3/1/2022	95,967	52,353	148,320	16,816	59,990	76,806	112,783	112,343	225,126
		2/4/2022	95,723	52,367	148,090	16,332	59,967	76,299	112,055	112,334	224,389
		12/9/2021	95,009	52,382	147,391	15,965	59,991	75,956	110,974	112,373	223,347
		11/26/2021	94,957	52,386	147,343	15,915	59,997	75,912	110,872	112,383	223,255
		11/4/2021	94,803	52,410	147,213	15,786	60,008	75,794	110,589	112,418	223,007
		9/29/2021	94,540	52,439	146,979	15,525	59,998	75,523	110,065	112,437	222,502
		8/25/2021	94,213	52,463	146,676	15,345	60,017	75,362	109,558	112,480	222,038
		7/23/2021	93,924	52,468	146,392	15,133	59,980	75,113	109,057	112,448	221,505
		5/21/2021	92,364	52,493	144,857	14,667	60,039	74,706	107,031	112,532	219,563
		5/5/2021	92,170	52,506	144,676	14,565	60,066	74,631	106,735	112,572	219,307
		3/24/2021	91,864	52,578	144,442	14,246	60,091	74,337	106,110	112,669	218,779
Reg.	Profession	License Count Date	Active	Inactive	Total	Active	Inactive	Total	Active	Inactive	Total
31	Licensed Practical Nurse	3/1/2022	14,161	33,292	47,453	1,098	9,659	10,757	15,259	42,951	58,210
		2/4/2022	14,086	33,322	47,408	1,081	9,630	10,711	15,167	42,952	58,119
		12/9/2021	13,982	33,332	47,314	1,038	9,620	10,658	15,020	42,952	57,972
		11/26/2021	13,971	33,335	47,306	1,031	9,619	10,650	15,002	42,954	57,956
		11/4/2021	13,937	33,340	47,277	1,015	9,620	10,635	14,952	42,960	57,912
		9/29/2021	13,879	33,355	47,234	999	9,615	10,614	14,878	42,970	57,848
		8/25/2021	13,813	33,359	47,172	979	9,618	10,597	14,792	42,977	57,769
		7/23/2021	13,724	33,367	47,091	963	9,609	10,572	14,687	42,976	57,663
		5/21/2021	13,425	33,376	46,801	931	9,610	10,541	14,356	42,986	57,342
		5/5/2021	13,384	33,372	46,756	925	9,615	10,540	14,309	42,987	57,296
		3/24/2021	13,292	33,393	46,685	886	9,614	10,500	14,178	43,007	57,185

Reg.	Profession	License Count Date	In State			Out of State			Totals		
			Active	Inactive	Total	Active	Inactive	Total	Active	Inactive	Total
32	Nurse - Midwife	3/1/2022	245	88	333	41	84	125	286	172	458
		2/4/2022	248	88	336	38	84	122	286	172	458
		12/9/2021	243	89	332	41	83	124	284	172	456
		11/26/2021	243	89	332	41	83	124	284	172	456
		11/4/2021	242	89	331	41	83	124	283	172	455
		9/29/2021	239	89	328	41	83	124	280	172	452
		8/25/2021	234	89	323	41	83	124	275	172	447
		7/23/2021	233	89	322	41	83	124	274	172	446
		5/21/2021	233	89	322	40	83	123	273	172	445
		5/5/2021	233	89	322	39	83	122	272	172	444
3/24/2021	233	89	322	38	83	121	271	172	443		
Reg.	Profession	License Count Date	Active	Inactive	Total	Active	Inactive	Total	Active	Inactive	Total
33	Advanced Practice Nurse Prescriber	3/1/2022	7,373	1,342	8,715	1,647	1,426	3,073	9,020	2,768	11,788
		2/4/2022	7,349	1,346	8,695	1,593	1,431	3,024	8,942	2,777	11,719
		12/9/2021	7,282	1,355	8,637	1,554	1,433	2,987	8,836	2,788	11,624
		11/26/2021	7,260	1,354	8,614	1,520	1,433	2,953	8,780	2,787	11,567
		11/4/2021	7,227	1,356	8,583	1,500	1,434	2,934	8,727	2,790	11,517
		9/29/2021	7,136	1,358	8,494	1,452	1,440	2,892	8,588	2,798	11,386
		8/25/2021	7,041	1,362	8,403	1,399	1,445	2,844	8,440	2,807	11,247
		7/23/2021	6,939	1,370	8,309	1,349	1,446	2,795	8,288	2,816	11,104
		5/21/2021	6,846	1,378	8,224	1,283	1,455	2,738	8,129	2,833	10,962
		5/5/2021	6,822	1,384	8,206	1,263	1,458	2,721	8,085	2,842	10,927
3/24/2021	6,765	1,390	8,155	1,205	1,468	2,673	7,970	2,858	10,828		

Nursing Licenses Issued Pursuant to Emergency Order 2/Act 10:

Profession	1/2021	2/2021	3/2021	4/2021	5/2021	6/2021	7/2021	8/2021	10/2021	11/2021	12/2021	1/2022	2/2022
Registered Nurse	41	27	19	20	4	10	6	10	68	91	100	40	56
Licensed Practical Nurse	5	1	-	1	3	-	2	-	6	6	7	5	2
Nurse Midwife	-	-	-	-	-	-	-	-	-	-	-	-	-
Advanced Practice Nurse Prescriber	18	13	10	24	12	10	4	1	24	30	34	12	7

**State of Wisconsin
Department of Safety & Professional Services**

AGENDA REQUEST FORM

1) Name and title of person submitting the request: Kimberly Wood, Program Assistant Supervisor		2) Date when request submitted: 2/28/2022 <small>Items will be considered late if submitted after 12:00 p.m. on the deadline date which is 8 business days before the meeting</small>	
3) Name of Board, Committee, Council, Sections: Board of Nursing			
4) Meeting Date: 3/10/2022	5) Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	6) How should the item be titled on the agenda page? Newsletter Distribution Report and Future Planning	
7) Place Item in: <input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Closed Session	8) Is an appearance before the Board being scheduled? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	9) Name of Case Advisor(s), if applicable: N/A	
10) Describe the issue and action that should be addressed: <u>Distribution Report (February 2022)</u> The Board will receive a distribution report update from Kimberly Wood regarding the most recent newsletter distribution. Please review and discuss as needed. <u>Future Planning (May 2022 [Tentative] Newsletter):</u> Based on the typical schedule of the Board the next newsletter will be tentatively due out in May 2022 with a deadline for article submission on April 22, 2022. The newsletter deadline reminder will be sent to article authors on April 15, 2022. Please note these dates are subject to change should the Board choose to postpone its newsletter until July 2022. The Board should discuss timing and topics for the next Newsletter including those below. Articles/Ideas: <ul style="list-style-type: none"> • Chair's Corner – By Peter Kallio • Rotating Articles on Professional Nursing Roles – Emily Zentz • New Member Introduction Articles/Photos (If distributed in July and subject to new member appointments) <ul style="list-style-type: none"> ○ Paul Hinkfuss ○ Other Members (If new members have been appointed) • New article idea from Robert Weinman • New article idea from Emily Zentz 			
11) Authorization			
<i>Kimberly Wood</i>		2/28/2022	
Signature of person making this request		Date	
Supervisor (Only required for post agenda deadline items)		Date	
Executive Director signature (Indicates approval for post agenda deadline items)		Date	
Directions for including supporting documents: 1. This form should be saved with any other documents submitted to the Agenda Items folders. 2. Post Agenda Deadline items must be authorized by a Supervisor and the Policy Development Executive Director. 3. If necessary, provide original documents needing Board Chairperson signature to the Bureau Assistant prior to the start of a meeting.			

Subject: Wisconsin Nursing Today
 Sent: 02/28/2022 02:02 PM CST
 Sent By: Kimberly.Wood@wisconsin.gov
 Sent To: Subscribers of Board of Nursing

163,048

Recipients

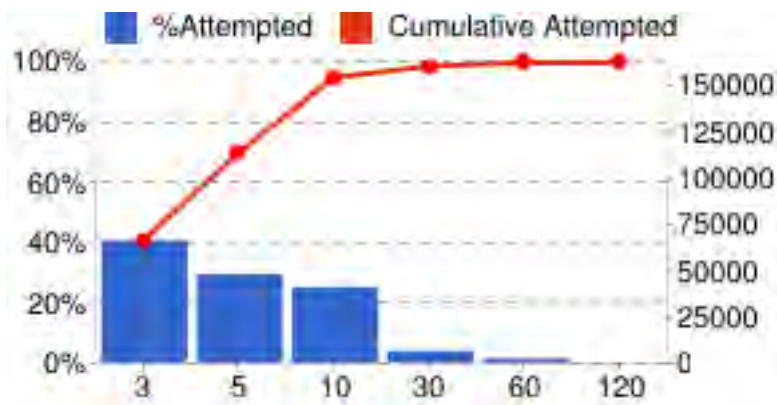
- ✓ Email
- ✗ SMS
- ✗ Facebook
- ✗ Twitter
- ✓ RSS

98%

Delivered

- 0% Pending
- 2% Bounced
- 39% Open Rate
- 18% Click Rate

Email Delivery Stats



Minutes	Cumulative Attempted
3	40%
5	70%
10	95%
30	98%
60	100%
120	100%

Delivery Metrics - Details

163,048 Total Sent
159,389 (98%) Delivered
0 (0%) Pending
3,659 (2%) Bounced
0 (0%) Unsubscribed

Bulletin Analytics

85,633 Total Opens
62816 (39%) Unique Opens
35,313 Total Clicks
28373 (18%) Unique Clicks
152 # of Links

Delivery and performance

These figures represent all data since the bulletin was first sent to present time.

	Progress	% Delivered	Recipients	# Delivered	Opened Unique	Bounced/Failed	Unsubscribes
Email Bulletin	Delivered	97.8%	163,048	159,389	62816 / 39.4%	3,659	0
Digest	n/a	n/a	0	0	0 / 0.0%	0	0
SMS Message	Delivered	0.0%	0	0	n/a	0	n/a

Link URL	Unique Clicks	Total Clicks
https://online.drl.wi.gov/decisions/2022/ORDER0007731-000...	1,447	2,019
https://online.drl.wi.gov/UserLogin.aspx?utm_medium=email...	979	1,792
https://www.ncsbn.org/nurse-licensure-compact.htm?utm_m...	1,360	1,602
https://online.drl.wi.gov/decisions/2022/ORDER0007508-000...	1,345	1,585
https://docs.legis.wisconsin.gov/2021/proposals/reg/sen/bill/s...	1,131	1,334
https://online.drl.wi.gov/decisions/2022/ORDER0007590-000...	681	851
https://docs.legis.wisconsin.gov/2021/proposals/reg/asm/bill/...	685	801
https://online.drl.wi.gov/decisions/2021/ORDER0004802-000...	613	711
https://online.drl.wi.gov/decisions/2021/ORDER0007731-000...	578	700
https://dsps.wi.gov/Pages/SelfService/OrdersDisciplinaryActio...	520	656
https://online.drl.wi.gov/decisions/2022/ORDER0006695-000...	508	606
https://online.drl.wi.gov/decisions/2022/ORDER0007730-000...	457	539
https://online.drl.wi.gov/decisions/2022/ORDER0007829-000...	412	488
https://online.drl.wi.gov/decisions/2022/ORDER0007468-000...	368	469
https://online.drl.wi.gov/decisions/2021/ORDER0005213-000...	326	456
https://online.drl.wi.gov/decisions/2021/ORDER0007706-000...	311	405
https://online.drl.wi.gov/decisions/2021/ORDER0007639-000...	300	394
https://online.drl.wi.gov/decisions/2022/ORDER0007120-000...	309	372
https://online.drl.wi.gov/decisions/2022/ORDER0007831-000...	301	363
https://online.drl.wi.gov/decisions/2022/ORDER0007830-000...	287	360
https://online.drl.wi.gov/decisions/2022/ORDER0006566-000...	309	353
https://online.drl.wi.gov/decisions/2022/ORDER0006842-000...	276	328

Link URL	Unique Clicks	Total Clicks
https://online.drl.wi.gov/decisions/2022/ORDER0007823-000...	268	326
https://online.drl.wi.gov/decisions/2022/ORDER0006602-000...	268	322
https://online.drl.wi.gov/decisions/2022/ORDER0007827-000...	259	317
https://public.govdelivery.com/accounts/WIDSPS/subscriber/e...	247	314
https://online.drl.wi.gov/decisions/2022/ORDER0006635-000...	258	311
https://online.drl.wi.gov/decisions/2022/ORDER0006832-000...	257	310
https://online.drl.wi.gov/decisions/2022/ORDER0007072-000...	255	291
https://online.drl.wi.gov/decisions/2021/ORDER0006821-000...	241	287
https://online.drl.wi.gov/decisions/2021/ORDER0007536-000...	191	284
https://dsps.wi.gov/Pages/BoardsCouncils/Nursing/Meetings.a...	209	282
https://online.drl.wi.gov/decisions/2021/ORDER0005017-000...	238	278
https://online.drl.wi.gov/decisions/2021/ORDER0007738-000...	209	275
https://dsps.wi.gov/Pages/Professions/NursingSchools.aspx?u...	225	274
https://online.drl.wi.gov/decisions/2021/ORDER0007735-000...	212	263
https://online.drl.wi.gov/decisions/2022/ORDER0007824-000...	215	261
https://online.drl.wi.gov/decisions/2022/ORDER0004186-000...	215	259
https://online.drl.wi.gov/decisions/2022/ORDER0007822-000...	206	259
https://online.drl.wi.gov/decisions/2022/ORDER0007505-000...	195	238
https://online.drl.wi.gov/decisions/2021/ORDER0007376-000...	194	235
https://online.drl.wi.gov/decisions/2022/ORDER0006821-000...	184	228
https://online.drl.wi.gov/decisions/2022/ORDER0006582-000...	193	228
https://online.drl.wi.gov/decisions/2022/ORDER0007821-000...	183	228
https://online.drl.wi.gov/decisions/2022/ORDER0000241-000...	171	220
https://online.drl.wi.gov/decisions/2022/ORDER0007828-000...	179	219
https://online.drl.wi.gov/decisions/2022/ORDER0006737-000...	177	211
https://online.drl.wi.gov/decisions/2021/ORDER0007532-000...	162	206
https://online.drl.wi.gov/decisions/2021/ORDER0007379-000...	166	198
https://online.drl.wi.gov/decisions/2022/ORDER0007826-000...	160	192
https://online.drl.wi.gov/decisions/2021/ORDER0007419-000...	157	187

Link URL	Unique Clicks	Total Clicks
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https://online.drl.wi.gov/decisions/2022/ORDER0007773-000...	148	181
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https://online.drl.wi.gov/decisions/2022/ORDER0007712-000...	135	170
https://dsps.wi.gov/Documents/BoardCouncils/NUR/BONGuid...	137	168
https://online.drl.wi.gov/decisions/2021/ORDER0007676-000...	139	162
https://online.drl.wi.gov/decisions/2022/ORDER0007592-000...	137	162
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https://online.drl.wi.gov/decisions/2021/ORDER0007262-000...	146	160
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https://online.drl.wi.gov/decisions/2021/ORDER0007758-000...	123	155
https://online.drl.wi.gov/decisions/2021/ORDER0007712-000...	116	155
https://pdmp.wi.gov/?utm_medium=email&utm_source=gov...	134	155
https://online.drl.wi.gov/decisions/2021/ORDER0007704-000...	134	154
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https://online.drl.wi.gov/decisions/2022/ORDER0006940-000...	120	152
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https://online.drl.wi.gov/decisions/2021/ORDER0007683-000...	114	143
https://online.drl.wi.gov/decisions/2021/ORDER0006227-000...	108	140
https://online.drl.wi.gov/decisions/2021/ORDER0007732-000...	116	140
https://dsps.wi.gov/Pages/RulesStatutes/Nursing.aspx?utm_...	106	140

Link URL	Unique Clicks	Total Clicks
https://online.drl.wi.gov/decisions/2021/ORDER0007757-000...	112	137
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https://online.drl.wi.gov/decisions/2021/ORDER0007673-000...	102	135
https://online.drl.wi.gov/decisions/2022/ORDER0005018-000...	113	132
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https://online.drl.wi.gov/decisions/2021/ORDER0007681-000...	108	127
https://online.drl.wi.gov/decisions/2022/ORDER0007517-000...	100	121
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https://online.drl.wi.gov/decisions/2021/ORDER0007677-000...	104	120
https://online.drl.wi.gov/decisions/2022/ORDER0007733-000...	109	120
https://online.drl.wi.gov/decisions/2021/ORDER0000623-000...	101	117
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https://online.drl.wi.gov/decisions/2022/ORDER0007770-000...	89	111
https://content.govdelivery.com/accounts/WIDSPS/bulletins/3...	88	111
https://online.drl.wi.gov/decisions/2022/ORDER0007369-000...	87	111
https://online.drl.wi.gov/decisions/2021/ORDER0007713-000...	83	111
https://online.drl.wi.gov/decisions/2021/ORDER0006510-000...	96	111
https://online.drl.wi.gov/decisions/2021/ORDER0006888-000...	94	110
https://online.drl.wi.gov/decisions/2022/ORDER0007771-000...	87	108
https://evers.wi.gov/Pages/Application_Process.aspx?utm_me...	95	107
https://online.drl.wi.gov/decisions/2021/ORDER0007728-000...	86	106
https://online.drl.wi.gov/decisions/2021/ORDER0007511-000...	82	104

Link URL	Unique Clicks	Total Clicks
https://online.drl.wi.gov/decisions/2021/ORDER0006657-000...	88	103
https://online.drl.wi.gov/decisions/2022/ORDER0007769-000...	88	103
https://online.drl.wi.gov/decisions/2021/ORDER0007729-000...	83	102
https://online.drl.wi.gov/decisions/2021/ORDER0006918-000...	83	100
https://online.drl.wi.gov/decisions/2021/ORDER0007734-000...	82	100
https://online.drl.wi.gov/decisions/2022/ORDER0007772-000...	85	100
https://online.drl.wi.gov/decisions/2021/ORDER0007733-000...	83	100
https://online.drl.wi.gov/decisions/2021/ORDER0006335-000...	83	99
https://online.drl.wi.gov/decisions/2021/ORDER0007727-000...	80	98
https://online.drl.wi.gov/decisions/2021/ORDER0007682-000...	84	98
https://online.drl.wi.gov/decisions/2021/ORDER0006935-000...	78	96
https://online.drl.wi.gov/decisions/2021/ORDER0007083-000...	83	95
https://online.drl.wi.gov/decisions/2021/ORDER0006536-000...	77	94
https://online.drl.wi.gov/decisions/2021/ORDER0007250-000...	79	92
https://online.drl.wi.gov/decisions/2021/ORDER0006463-000...	79	89
https://online.drl.wi.gov/decisions/2021/ORDER0007739-000...	75	86
https://online.drl.wi.gov/decisions/2022/ORDER0007760-000...	75	86
https://online.drl.wi.gov/decisions/2021/ORDER0007737-000...	61	84
https://online.drl.wi.gov/decisions/2021/ORDER0007154-000...	73	77
https://online.drl.wi.gov/decisions/2021/ORDER0007736-000...	60	75
https://online.drl.wi.gov/decisions/2021/ORDER0007709-000...	62	72
https://mailchi.mp/ncsbn/nlc-tip-of-the-week-n8jeeostu8?e=9...	58	65
https://dsps.wi.gov/Pages/BoardsCouncils/Nursing/AnnualRep...	51	65
https://online.drl.wi.gov/decisions/2021/ORDER0007710-000...	48	64
https://www.ncsbn.org/index.htm?utm_medium=email&utm_...	49	58
https://dsps.wi.gov/Pages/SelfService/Default.aspx?utm_med...	43	53
https://subscriberhelp.govdelivery.com/	36	52
https://dsps.wi.gov/pages/Home.aspx?utm_medium=email&...	49	50
https://twitter.com/wi_dsps?utm_medium=email&utm_sourc...	28	35

Link URL	Unique Clicks	Total Clicks
https://docs.legis.wisconsin.gov/statutes/statutes/440/i/03/13...	30	34
https://www.wpha.org?utm_medium=email&utm_source=go...	31	34
https://docs.legis.wisconsin.gov/code/admin_code/n/7/03/1/h...	26	27
https://subscriberhelp.granicus.com/?utm_medium=email&u...	21	25